Documents of the 223rd Annual Convention

Members of Convention should print or download this packet and bring it with them to Annual Convention on November 4, 2017 at Christ Church, 5000 Pouncey Tract Road, Glen Allen 23059.

Nominations, resolutions and amendments not included in this packet must be submitted from the floor of Convention. Resolutions and amendments must be accepted by a two-thirds vote of Convention members, and the submitter must bring 600 copies of the document.

If needed, a supplemental packet of information will be available by Wednesday, November 1, with any additional information that is submitted late. The Convention webpage will be updated as information is received.

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“To You All Hearts Are Open”
223rd Annual Convention of the Episcopal Diocese of Virginia
Christ Church, Glen Allen, VA
Saturday, November 4, 2017

DRAFT AGENDA

7:30 a.m.  Registration Opens  (Garage/GCC)
8:00  Resolutions Open Hearing  (Worship Building)
9:30  Call to Order  (Worship Building)
  Invocation
  Adoption of Rules of Order
  Adoption of Program
  Appointment of Parliamentarian, Secretary and Assistant Secretaries
  Appointment of Committees of Convention
  Report of Credentials Committee
  Determination of Quorum
  Call for Additional Resolutions, Canonical Amendments
  Ballot for Standing Committee
  Introduction of New Clergy and Candidates for the Priesthood

10:10  Bishop’s Pastoral Address
  Report from the Bishop Suffragan
11:40  Open Hearings for Budget  (Library)

11:40  Lunch  (Pick up lunches in Garage/GCC)
12:00  Conversation regarding 79th General Convention in Austin in July 2018 with General
       Convention Deputation  (Worship Building)

1:00  Report of the Committee on Resolutions  (Worship Building)
2:00  Reports of the Committee on Related Organizations, Standing Committee,
       Disciplinary Board, Episcopal Appointments
       Report of Regional Revisoning Task Force
       Report of the Treasurer
       Report of the Committee on Budget
       Thank you to Bishop Gulick
       Closing Remarks
3:30  223rd Annual Convention Holy Eucharist
       Celebrant: The Rt. Rev. Shannon Johnston
       Homilist: The Rt. Rev. Ted Gulick

5:00  Adjournment
The Worship Building:
- Sanctuary
- Milling Area
- Nursery
- Parlor
- Music Room
- Office, Music Minister
- Office, Music Admin. Assistant
- Kitchen
- Restrooms
- Sacristy

The Education Building
- Preschool
- Sunday School for Children
- Meeting Rooms

Administration/Office
- Rector
- Assistant Rector
- Dir. Parish Operations
- Minister to Students
- Children’s Minister
- Parish Administrator
- Communications Manager
- Accounting Coordinator

Garage
- Sunday Night Youth Groups
- Garage Groups (small groups)
- Café
- Meeting Rooms
Welcome to Christ Church Episcopal
Rules of Order of the Annual Convention of the Episcopal Diocese of Virginia

1. On each day of Convention there shall be appropriate worship services including a celebration of Holy Communion at each regular meeting of the Convention.

2. On the first day of Convention the Presiding Officer, having taken the Chair, shall declare a quorum present, if such be the case, or he may direct that the roll of the members of the clerical and lay order be called to determine a quorum.

3. On the first day of Convention, a Program of Convention shall be adopted.

4. On the first day of each regular meeting of Convention, the Presiding Officer may appoint assistant secretaries to the Secretary of the Convention.

5. Prior to each regular meeting of Convention, the Presiding Officer shall appoint the following Committees of Convention to serve until their successors have been appointed.

   A. Committee on Credentials

   B. The Committee on Constitution and Canons, to which all proposed amendments to the Constitution and Canons shall be referred. The Committee on Constitution and Canons shall conduct a hearing at a session of the Convention and thereafter make a report to Convention.

Notice having been given that amendments to the Constitution and Canons should be submitted prior to the Convention meeting, no additional amendments to the Constitution and Canons shall be received and acted upon at the Convention without a two-thirds vote of the Convention, unless it shall be reported by a Committee of Convention. All such amendments submitted on the floor of Convention must be submitted in 600 copies ready for distribution.

C. The Committee on Resolutions, to which may be referred all written resolutions, except those referred to the Committee on Budget.

All resolutions shall be introduced in writing in such electronic or written format as specified by the Diocesan Office. Resolutions shall be introduced no later than three days before the first open hearing of the Resolutions Committee, which may occur at a Pre-Convention meeting, provided that the date of such meeting and the intent to hold a hearing shall have been announced at least a month previous. If no such hearing occurs before the opening of Convention, all resolutions shall be submitted no later than ten calendar days before the opening day of Convention.

Other than Courtesy Resolutions, no additional resolutions shall be received and acted upon at the Convention without a two-thirds vote of the Convention, unless it shall be reported by a Committee of Convention. All such additional resolutions must be submitted in 600 copies ready for distribution. Unless a resolution addresses circumstances arising after the deadline for submission of resolutions, it may be ruled out of order.
Courtesy Resolutions are those expressing thanks, congratulations, or condolences to individuals, families, or organizations, as may be appropriate for the occasions of retirement, departure, achievement, anniversary, or death. Courtesy Resolutions may be introduced as late as the first day of Convention without bringing 600 copies of the resolution and without the need for a two-thirds vote. A Courtesy Resolution thanking or commending service at Convention may be introduced at any time.

The Committee shall conduct an open hearing or hearings and thereafter report its recommendations on all resolutions submitted.

D. The Committee on Budget, to which shall be referred (a) the Executive Board's recommended program and proposed funding, and (b) such resolutions related thereto as shall have been filed in writing with the Convention.

The Committee on Budget shall conduct a hearing at a session of the Convention and thereafter report to Convention by presenting:

1. The Executive Board's budget.

2. The resolutions or recommendations referred to it by Convention with the Committee's recommendation(s) to Convention regarding adoption or rejection of each.

3. Such other changes in the Executive Board budget as the Committee shall recommend, said changes to be presented in the form of a resolution or resolutions.

No floor amendment to the proposed budget will be considered unless the subject matter of the proposed amendment has been presented or made known to the Committee on Budget prior to or during open hearings.

No amendment to the proposed diocesan budget, as presented by the Committee on Budget, shall be received unless the amendment includes provision for offsetting changes in other expenditures or revenues.

E. The Committee on Church Status, to which shall be referred all petitions for church status prepared and presented as prescribed by Canon.

F. The Committee on Related Organizations, which shall study, review and report to Convention the relationship existing between the Diocese and any organization, institution, corporation, board or other group which by charter or custom or for any reason may be considered to have a relationship with the Diocese or a desire to have such a relationship. All requests to change or create such relationship shall be referred to this Committee. This Committee is charged with presenting to Convention, or to the Executive Board between meetings of Convention, nominations or elections for confirmation, of officers or board members of all related organizations whose articles of incorporation or bylaws require such action.
G. The Committee on the Journal of the Convention, composed of three persons of whom the Secretary of the Diocese shall be one, and of either order, to whom shall be referred all matters to be printed in the Annual Journal of the Convention, which said Committee shall have power to act during recess of the Convention, and report to the Convention.

6. The Presiding Officer shall appoint such other committees of Convention as the Convention may direct or the Presiding Officer may determine and he may designate the chairman of any committee.

7. The size and composition of every committee of Convention shall be in the sole discretion of the Presiding Officer, except where otherwise provided by the Constitution and Canons.

8. The President may appoint a parliamentarian for any meeting of Convention.

9. Elections: In every election where more persons are nominated than are to be elected, the balloting shall be:

A. On each ballot, the nominee(s) receiving the highest number of votes, but not less than a majority of valid ballots cast, shall be declared elected. A ballot on which there is indicated a clear preference by the voter, in the sole judgment of the Head Teller, to vote for at least one person and not more than the number of persons to be elected on the ballot shall be a valid ballot.

B. If any office remains to be filled after the first ballot, second and subsequent ballots shall be taken. On each later ballot, the number of nominees shall be reduced by one-half, but such reduction shall always provide for two more nominees than offices to be filled. In the event of a single vacancy, the number of nominees shall be reduced to two. Depending upon the distribution of votes, the presiding officer may, on the advice of the Chief Judge of Election and with the approval of Convention, authorize the retention of three more names than offices to be filled.

C. In the event of an impasse, declared to be such by the Presiding Officer, the Convention may change or modify Section A and B of this rule by a majority vote of members present, notwithstanding the requirement for a two-thirds vote to suspend a Rule of Order. Notwithstanding paragraph 9(B), where a special Convention is electing a bishop, a nominee may be removed from the ballot only at a nominee’s request.

D. Whenever the Convention must fill a vacancy on the Standing Committee, the order of election shall be:

(1) The member for a regular term;
(2) The member or members for the longest vacancy to be filled;
(3) The member or members for the remaining vacancy to be filled.

10. When a motion is made and seconded, it shall be stated by the Presiding Officer, and, if in writing, be read by the Secretary. After a motion is so stated or read, it shall be deemed in possession of the Convention, but may be withdrawn by the mover at any time before amendment or decision, with the consent of the second.
11. Every motion shall be reduced to writing if the Presiding Officer or any member requires it.

12.

A. When a motion is pending, the following amendments shall be in order:

(1) One amendment may be made to each independent or separable portion thereof; and
(2) one motion to amend that amendment shall be in order; and it shall be in order also
(3) to offer a further amendment by way of substitute to which may be offered
(4) one amendment.

B. No proposition not germane to the subject under consideration shall be received under color of an amendment or a substitute. Neither the substitute nor its amendment shall be voted on (except to lay on the table) until the original matter is perfected. An amendment or a substitute may be withdrawn by the mover with the consent of his seconder before amendment thereof or before decision is had thereon.

C. The amendment or the substitute shall be debatable only when the main question is debatable.

D. The adoption of an amendment by way of substitute or otherwise shall not displace the main resolution, which, after being amended, shall be the question before the Convention.

E. The following questions cannot be amended:

(1) The call for the Order of the Day,
(2) an appeal from the decision of the Chair,
(3) an objection to consideration of any question, or the motions
(4) to adjourn,
(5) to lay on the table,
(6) to take from the table,
(7) for leave to continue speaking,
(8) to postpone indefinitely,
(9) to reconsider,
(10) to suspend rules,
(11) to take up business out of order or
(12) for leave to withdraw a motion.

F. The order of decision of a question before the Convention shall be:

(1) Amendment to the amendment of the main question;
(2) Amendment to the main question;
(3) Amendment to the substitute motion;
(4) The substitute motion;
(5) If the substitute fails, then the main question.
13. When a question is under debate no motion shall be received but to

(1) adjourn,
(2) to lay on the table,
(3) for the previous question,
(4) to take at a certain time,
(5) to commit or recommit,
(6) to amend or substitute,
(7) to postpone to a certain day, or
(8) to postpone indefinitely, which several motions shall have precedence in the order enumerated and be settled by a majority vote.

14. A motion for the previous question shall be put in this form: "Shall the previous question or questions before the Convention now be put?" If the previous question is voted, only the immediately pending questions before the Convention shall be put without debate.

15. A motion to adjourn, or lay on the table, shall always be in order and shall be decided without debate.

16. When two or more members of Convention rise at once, the Presiding Officer shall decide who is entitled to the floor.

17. Except by leave of the Convention, no member shall speak more than twice in the same debate, nor longer than two minutes at one time. No applause shall be permitted when a question is under debate.

18. The vote on all questions shall be taken by orders whenever as many as five members request it.

19. Reports of all committees shall be in writing. Statistical and other reports of officers and committees which require no action by Convention may be read by title only, and any report may be read in part only when the Presiding Officer shall, without obligation, so direct, or when the Convention shall so require.

20. No member shall absent himself from the meetings of the Convention without leave, unless he be sick or unable to attend.

21. All persons elected as officials of the Diocese by the Convention or by the Executive Board of the Convention, Presidents of the Regions, and members of the Executive Board-elect who will take office at the conclusion of the regular meeting of Convention, shall by virtue of their respective offices, be entitled to a seat and voice, but no vote, at all meetings of the Convention.

22. These rules may be amended or special orders for the conduct of business adopted at any time by a two-thirds majority of the members present.

23. In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, Robert's Rules of Order, Revised, shall govern the Convention in all cases to which they are applicable.
24. Rules in force: At the meetings of the Annual Convention, the rules and the orders of the previous meeting shall be in force until they are amended or repealed by the Convention.
The 223rd Annual Convention of the Diocese of Virginia
November 4, 2017, Christ Church, Glen Allen, Virginia

Nomination Form

Nominee for:
☐ Standing Committee, Class of 2020  ☐ Diocesan Missionary Society
☐ Trustees of the Funds  ☐ Virginia Diocesan Homes
☐ Bloomfield

To be completed by nominator:
Name of nominee  The Rev. Ann B. Barker  Phone  703-622-2373
Order:  ☑ Clergy  ☐ Lay
Address  415 S. Lexington St.  E-mail  rector@stjohnsarlintonva.org
City/State/Zip  Arlington, VA 22204
Church Name, Location  St. John’s, Arlington
Nominated by  Mr. Jack Shick  This nominee is endorsed by Region 3
Signature of Regional Dean or President (If endorsed by the region)
Email will be sent to Bill Martin

To be completed by nominee (use separate sheet, if needed)
Professional/Educational Background:
See Attachment

Church Involvement – Local, Diocesan, National:

Pertinent skills you bring to this work:

Why do you wish to serve?

Signature of nominee  Date

Mail, fax or e-mail completed form no later than Wednesday, October 18, 2017 to:
Secretary of the Diocese, 110 W. Franklin Street, Richmond, VA 23220
Fax: 804-780-9748 or 804-644-6928  E-mail: bmartin@thedioce.se.net
Attachment – Standing Committee Nomination form

Professional/Educational Background

B.A. with Honors, International Studies, University of North Carolina at Chapel Hill
M.A., Arts Administration, Indiana University, Bloomington
M.Div. Magna cum Laude, Candler School of Theology, Emory University, Atlanta
Certificate in Anglican Studies, Sewanee School of Theology
Editor, Adhesives Age and Elastomers Magazines
Freelance Editor

Church Involvement – Local, Diocesan, National

Local:

- Member of choir, liturgy and worship committee member, Holy Innocents Episcopal Church
- Rector of St. John’s Episcopal Church in Arlington for 16 years
- Participant in Region 3 Program ACTS 3 with Samaritan Ministries
- Region 3 Clericus
- Assistant Rector, St. Patrick’s Episcopal Church, Dublin, Ohio
- Coordinator of Discipleship, St. John’s Episcopal Church, Worthington, Ohio

Diocesan

- Discernment Facilitator for Parish Discernment Committees
- Executive Board 2015-2017
- Facilitator, Mid-Atlantic Summer Training Program for Seminarians

Pertinent skills you bring to this work

Facilitator, Virginia Theological Seminary colloquy groups; Field Education supervisor, Virginia
Theological Seminary, Deacon Supervisor; ability to manage and work with teams; facilitating visioning
committees, vestries and other church-related groups; experience at various levels of the church

Why do you wish to serve?

I have had experience at many different phases of the ordination process and would like to offer my
abilities and knowledge in service to the diocese. I am also experienced in the budgeting process and
can offer my background in cases of churches incurring debt. As the Episcopal branch of the Jesus
movement, we have a great deal to offer in today’s culture. I wish to serve at the diocesan level to
support our bishops as we look for new opportunities to spread the good news in a changing world.
The 223rd Annual Convention of the Diocese of Virginia
November 4, 2017, Christ Church, Glen Allen, Virginia

Nomination Form

Nominee for:
☐ Standing Committee, Class of 2020
☐ Diocesan Missionary Society
☐ Trustees of the Funds
☐ Virginia Diocesan Homes
☐ Bloomfield

To be completed by nominator:
Name of nominee David Niemeyer Phone 804-358-4771
Order: ☑ Clergy ☐ Lay
Address 520 North Boulevard E-mail rector@stmarksrva.org
City/State/Zip Richmond, Virginia 23220
Church Name, Location St. Mark's Episcopal Church, Richmond, VA
Nominated by Malinda Collier This nominee is endorsed by Region X
Signature of Regional Dean or President (If endorsed by the region)
On file with Bill Martin.

To be completed by nominee (use separate sheet, if needed)

Professional/Educational Background:
BS Business Administration /Accounting - University of Southern Mississippi, MS;
MDiv - St. Meinrad School of Theology, St. Meinrad, IN;
MA Liturgy - University of Notre Dame, IN; MS Marriage and Family Therapy, St. Thomas University, FL
Church Involvement – Local, Diocesan, National:
Dean, Region X (current); Executive Board, Region XII, 2010-2012; Chair / Co-chair,
Committee on Race and Reconciliation, 2009-2017; Committee on Church Status,
2014-2016; Board of Examining Chaplains, current; Vicar and Rector, 2008-present
Pertinent skills you bring to this work:
Collaboration, listening, systems approach to problem resolution, pastoral, financial
acumen, familiar with needs of various size churches, strategic planning, facilitation,
communication, field ed supervisor, congregational and leadership development
Why do you wish to serve?
I have a commitment to the mission of the Episcopal Church and would like to offer
support for the diocese and bishop(s) by participating in the responsibilities of this
committee as defined by canon.

Signature of nominee Date 10/15/17

Mail, fax or e-mail completed form no later than Wednesday, October 18, 2017 to:
Secretary of the Diocese, 110 W. Franklin Street, Richmond, VA 23220
Fax: 804-780-9748 or 804-644-6928 E-mail: bmartin@thedioce.se.net
THE EPISCOPAL DIOCESE OF VIRGINIA

The 223rd Annual Convention of the Diocese of Virginia
November 4, 2017, Christ Church, Glen Allen, Virginia

Nomination Form

Nominee for:
☑ Standing Committee, Class of 2020
☐ Diocesan Missionary Society
☐ Trustees of the Funds
☐ Virginia Diocesan Homes
☐ Bloomfield

To be completed by nominator:
Name of nominee The Rev. Alex Riffie
Phone 304-395-2603
Order: ☑ Clergy
☐ Lay
Address 4642 Old Fredericksburg Rd.
E-mail therervriffie@gmail.com
City/State/Zip Mineral/VA/23117
Church Name, Location St. James Episcopal Church, Louisa
Nominated by Kent Kahlm This nominee is endorsed by Region I
Signature of Regional Dean or President (If endorsed by the region)
The Very Rev. Catherine D. Hicks

To be completed by nominee (use separate sheet, if needed)

Professional/Educational Background:
BA, Centre College (2008); MDiv. Berkely Divinity School at Yale (BDS/YDS - 2011)
Certificates in Anglican Studies and Educational Leadership & Ministry, BDS

Church Involvement – Local, Diocesan, National:
Assistant Rector - St. James’s Episcopal Church - Richmond, VA (“11-’14); Rector - St. James Episcopal Church - Louisa, VA (“14-Present); Secretary for Region I Council; Delegate to Province III Synod; Board Member of Louisa County Resource Council; Speaker at VA Congressional District 7 Pastor’s Roundtable.

Pertinent skills you bring to this work:
A desire to learn and continue serving the diocese; knowledge of diocesan procedures and ministries; patience, team player; proficient in digital ministry and communications

Why do you wish to serve?
I have been supported throughout my priestly ministry at every level in the Diocese of Virginia. I would like to support the bishops and diocesan staff that have helped me learn over the years. There is a growing presence of young clergy and I believe representation on the Standing Committee would be beneficial.

Signature of nominee The Rev. Alex Riffie Date Sept. 14, 2017

Mail, fax or e-mail completed form no later than Wednesday, October 18, 2017 to:
Secretary of the Diocese, 110 W. Franklin Street, Richmond, VA 23220
Fax: 804-780-9748 or 804-644-6928 E-mail: bmartin@thedioceсе.net
The 223rd Annual Convention of the Diocese of Virginia
November 4, 2017, Christ Church, Glen Allen, Virginia

Nomination Form

Nominee for:
- Standing Committee, Class of 2020
- Diocesan Missionary Society
- Trustees of the Funds
- Virginia Diocesan Homes
- Bloomfield

To be completed by nominator:
Name of nominee: Phoebe Roaf
Phone: 321-1266
Order: Clergy
Address: 2900 Hanes Avenue
E-mail: motherroaf@comcast.net
City/State/Zip: Richmond Virginia 23222
Church Name, Location: St. Philip's Richmond
Nominated by: Rev. Herbert Jones
This nominee is endorsed by Region XI
Signature of Regional Dean or President (If endorsed by the region):

To be completed by nominee (use separate sheet, if needed)
Professional/Educational Background:
AB, Harvard College; MPA, Princeton University
JD, University of Arkansas Little Rock School of Law; MDiv, VTS

Church Involvement – Local, Diocesan, National:
Vice Chair, Richmond Hill Council; Board Member, VIPCare; participant in ecumenical and interfaith clergy
groups; Dean, Region XI; Chair, Resolutions Committee; Member, Committee on Priesthood; Vice Chair,
VTS Board of Trustees
Pertinent skills you bring to this work:
Familiarity with diocesan and national church issues; organizational skills; good listener; lifelong learner;
consensus builder

Why do you wish to serve?
To support our bishops and diocesan staff; to build upon the strengths of our diocese and envision new
ways of being church in the 21st century

Signature of nominee: Phoebe Roaf
Date: 9/5/17

Mail, fax or e-mail completed form no later than Wednesday, October 18, 2017 to:
Secretary of the Diocese, 110 W. Franklin Street, Richmond, VA 23220
Fax: 804-780-9748 or 804-644-6928 E-mail: bmartin@thedioce.se.net
The 223rd Annual Convention of the Diocese of Virginia
November 4, 2017, Christ Church, Glen Allen, Virginia
Nomination Form

Nominee for:

☑ Standing Committee, Class of 2020
☐ Diocesan Missionary Society
☐ Trustees of the Funds
☐ Virginia Diocesan Homes
☐ Bloomfield

To be completed by nominator:

Name of nominee: Stevenson T. Walker  Phone  804 472 3291
Order: ☑ Clergy   ☐ Lay
Address: 184 Waugh tel Dr  E-mail yeocomsham@yahoo.com
City/State/Zip: Kinsale, Va. 22488
Church Name, Location: Cop le Parish, Hague
Nominated by: Rev. Megan Limburg  This nominee is endorsed by Region: II
Signature of Regional Dean or President (If endorsed by the region)

To be completed by nominee (use separate sheet, if needed)

Professional/Educational Background:
University of Alabama - B.S. Commerce & Business Administration
Reynolds Metals Co - Corporate Director, Government & Public Affairs
Virginia Manufacturers Association - President & CEO

Church Involvement - Local, Diocesan, National:
Cop le Parish - Sr. Warden, Treasurer, Cemetery Chairman
Diocese - Region I President, Member-Regional Restructuring Task Force,
National - Alternate Delegate 2018 General Convention

Pertinent skills you bring to this work:
Served on numerous committees during professional career,
Good leader and good listener, consensus builder, President
of Regional Land Conservancy and Historical Society

Why do you wish to serve?
To provide meaningful service to an institution that gives
me spiritual guidance, forgives my sins, enlightens my mind,
stirs my heart, and strengthens my will.

Signature of nominee:  Date: August 11, 2017

Mail, fax or e-mail completed form no later than Wednesday, October 18, 2017 to:
Secretary of the Diocese, 110 W. Franklin Street, Richmond, VA 23220
Fax: 804-780-9748 or 804-644-6928  E-mail: bmartin@thediocease.net
The 223rd Annual Convention of the Diocese of Virginia
November 4, 2017, Christ Church, Glen Allen, Virginia

Nomination Form

Nominee for:
☑ Standing Committee, Class of 2020
☐ Diocesan Missionary Society
☐ Trustees of the Funds
☐ Virginia Diocesan Homes
☐ Bloomfield

To be completed by nominator:
Name of nominee: Diane Wright
Phone: 571-230-2262

Order: ☐ Clergy ☑ Lay
Address: 4440 N 38th St.
E-mail: ForDianeWright@gmail.com
City/State/Zip: Arlington, VA 22207

Church Name, Location: St. Mary's Episcopal Church, Arlington

Nominated by: Rev. Andrew Marlow
This nominee is endorsed by Region: III

Signature of Regional Dean or President: If endorsed by Region:

To be completed by nominee (use separate sheet, if needed)
Professional/Educational Background:
See attachment

Church Involvement – Local, Diocesan, National:
See attachment

Pertinent skills you bring to this work:
See attachment

Why do you wish to serve?
See attachment

Signature of nominee: ____________________ Date: 10/11/17

Mail, fax or e-mail completed form no later than Wednesday, October 18, 2017 to:
Secretary of the Diocese, 110 W. Franklin Street, Richmond, VA 23220
Fax: 804-780-9748 or 804-644-6928 E-mail: bmartin@thediocease.net
Attachment – Diane Wright
Nomination Form for Standing Committee

Professional/Educational Background:
Educational:
• BA, Political Science, Wellesley College
• MA, Latin American Studies, Tulane University
• JD, University of Virginia
• Certificate in Non-Profit Management, Georgetown University

Professional:
• President, Wright Path Strategies (business/nonprofit consulting) 2011-present
• Coordinator for Family Ministry, St. Andrew’s Episcopal Church, Arlington (2016-present; part time)
• Upper School Spanish Teacher, The Potomac School, McLean VA (2001-2011)
• Counsel at various companies (real estate, defense, technology) (1985-2001)

Church Involvement – Local, Diocesan, National:
Local:
Active Lay Leader at St. Mary’s Episcopal Church, Arlington (over 20 years)
• Chair: Visioning Committee; Chair, Youth Programs Discernment Committee; Chair, 75th Anniversary Celebration; Chair, Child Care Committee
• Delegate to Diocesan Convention (since 2012)
• Vestry Member and Register, 2008-2011
• Active in areas of Stewardship, Outreach, Fellowship, Youth, and Worship

Diocesan:
• Participant, Bishop Goff’s Think Tank on Congregational Vitality (2015-16)
• Executive Board of the Episcopal Church Women of the Diocese (2014-present)
• Delivered Third Meditation at Council (2014)

National:
• Delegate representing The Episcopal Church at the UN Commission on the Status of Women (2015)
• Delegate to ECW National Convention (2015)

Pertinent skills you bring to this work:
Creative and strategic thinker; broad experience managing teams; extensive global experiences; passion for empowerment of women and youth; experience at various levels of the church.

Why do you wish to serve?
I am passionate about the Episcopal Church and strongly believe we have much to offer in today’s context. I would like to support our Bishops as we continue to discern how best to be the church of the 21st Century and reach new people in innovative ways to know about God’s love for all of us.
The 223rd Annual Convention of the Diocese of Virginia
November 4, 2017, Christ Church, Glen Allen, Virginia

Nomination Form

Nominee for:
- Standing Committee, Class of 2020
- Diocesan Missionary Society
- Trustees of the Funds
- Virginia Diocesan Homes
- Bloomfield

To be completed by nominator:
Name of nominee: Russell G. Lockey
Order: Clergy
Phone: 540-426-4210
Address: 79 Laurel St
City/State/Zip: Harrisonburg, Va 22801
Church Name, Location: Emmanuel, Harrisonburg

To be completed by nominee (use separate sheet, if needed)
Professional/Educational Background: Attorney at Law, Licensed in Mississippi in 1999 and Virginia in 2001. My primary practice is in Real Estate Transactions. I have done a lot of home repair and maintenance work including restoration of a 100 year old farm house, as well as facilities maintenance at several Coast Guard units throughout my career and at several summer camps.

Church Involvement – Local, Diocesan, National: Twice elected to the Vestry at Emmanuel Harrisonburg, where I served on the Buildings and Grounds Committee and as Junior Warden. I also help maintain the Canterbury House and property in Harrisonburg. When I lived in Mississippi, I was elected to the Board of Trustees for The University of the South.

Pertinent skills you bring to this work: Knowledge of Real Estate Law and transactions as well as maintenance, repair and property management.

Why do you wish to serve? I want to help the Diocese manage its properties.

Signature of nominee: Russell G. Lockey
Date: 16 Oct 17

Mail, fax or e-mail completed form no later than Wednesday, October 18, 2017 to:
Secretary of the Diocese, 110 W. Franklin Street, Richmond, VA 23220
Fax: 804-780-9748 or 804-644-6928 E-mail: bmartin@thediocese.net
The 223rd Annual Convention of the Diocese of Virginia
November 4, 2017, Christ Church, Glen Allen, Virginia

Nomination Form

Nominee for:
- [ ] Standing Committee, Class of 2020
- [x] Diocesan Missionary Society
- [ ] Trustees of the Funds
- [ ] Virginia Diocesan Homes
- [ ] Bloomfield

To be completed by nominator:
Name of nominee: Mary Holly Bigelow
Phone: 804-285-2598
Order: [ ] Clergy  [ ] Lay
Address: 7613 Hollins Road
E-mail: maryholly@verizon.net
City/State/Zip: Richmond, VA 23229
Church Name, Location: St. Stephen's, Richmond
Nominated by: Dick Jungers
This nominee is endorsed by Region________
Signature of Regional Dean or President (If endorsed by the region)

To be completed by nominee (use separate sheet, if needed)

Administrative Assistant for several organizations

Church Involvement – Local, Diocesan, National:
St. Stephen's, Richmond - Convention and Region 12 Delegate; Recording Secretary for Women of the Church; Diocesan Prayer & Worship Chain - ECW;
St. Paul's, Richmond - Vestry, Region 9 president & Executive Board to DHH

Pertinent skills you bring to this work:
Knowledge of the VDH and Diocese

Why do you wish to serve?
I have been the "permanent secretary" to the VDH Board for 13 years. As the VDH Board begins to help DHH churches and possibly other organizations develop mid-income housing, I look forward to being part of that process.

Signature of nominee: Mary Holly Bigelow
Date: October 8, 2017

Mail, fax or e-mail completed form no later than Wednesday, October 18, 2017 to:
Secretary of the Diocese, 110 W. Franklin Street, Richmond, VA 23220
Fax: 804-780-9746 or 804-644-6928 E-mail: bmartin@thediocease.net
## Nomination Form

### Nominee for:
- [ ] Standing Committee, Class of 2020
- [ ] Diocesan Missionary Society
- [ ] Trustees of the Funds
- [x] Virginia Diocesan Homes
- [ ] Bloomfield

**To be completed by nominator:**

**Name of nominee:** H. Stetson Tinkham  
**Phone:** (703) 549-7369

**Order:**  
- [ ] Clergy  
- [x] Lay

**Address:** 4800 Fillmore Ave #402  
**E-mail:** stetson.tinkham@gmail.com

**City/State/Zip:** Alexandria, VA

**Church Name, Location:** CHRIST CHURCH, ALEXANDRIA

**Nominated by:**  
This nominee is endorsed by Region ________

**Signature of Regional Dean or President (If endorsed by the region):**

---

**To be completed by nominee (use separate sheet, if needed):**

**Professional/Educational Background:**

**Church Involvement – Local, Diocesan, National:**

**Pertinent skills you bring to this work:**

**Why do you wish to serve?**

**Signature of nominee:** H. Stetson Tinkham  
**Date:** 12 September 2017

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Mail, fax or e-mail completed form no later than **Wednesday, October 18, 2017** to:  
Secretary of the Diocese, 110 W. Franklin Street, Richmond, VA 23220  
Fax: 804-780-9748 or 804-844-6928  
E-mail: bmartin@thedioce.se.net
The 223rd Annual Convention of the Diocese of Virginia
November 4, 2017, Christ Church, Glen Allen, Virginia

Nomination Form

Nominee for:
- Standing Committee, Class of 2020
- Diocesan Missionary Society
- Trustees of the Funds
- X Virginia Diocesan Homes
- Bloomfield

To be completed by nominator:
Name of nominee: Robert Joseph Woods

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Address: 929 Deep Creek Road
E-mail: bob@topside-consulting.com
City/State/Zip: Lancaster, Virginia 22503 240-463-4257
Church Name, Location: St. Marys Whitechapel

Nominated by: Anne Reed
This nominee is endorsed by Region: 
Signature of Regional Dean or President (If endorsed by the region):

To be completed by nominee (use separate sheet, if needed)

Professional/Educational Background: Owner of small consulting business that supports companies supporting federal government in the Information Technology field. This followed several decades as a government executive with the Navy, FAA, DOT, VA and GSA. Retired as the Commissioner of the Federal Technology Service at GSA.

Church Involvement – Local, Diocesan, National: Vestry member and Junior Warden at St. Marys Whitechapel.

Pertinent skills you bring to this work: My background includes engineering, management, IT, and various association leadership. I have volunteered in many capacities as coach, homeowner president, interagency task force leader, association chair and church leader.

Why do you wish to serve? I believe you can’t make a difference as a critic. I don’t want to be a fan, I want to be participant. Live is not a spectator sport. My admiration is for those with hands that have helped others. Those hands are often dry, rough and worn. I don’t want to die wondering.
Mail, fax or e-mail completed form no later than **Wednesday, October 18, 2017** to:
Secretary of the Diocese, 110 W. Franklin Street, Richmond, VA 23220
Fax: 804-780-9748 or 804-644-6928 E-mail: bmartin@thedioce.se.net
RESOLUTION CONCERNING WAGE THEFT

WHEREAS, the Bible commands employers to “pay [workers] their wages each day before sunset, because they are poor and are counting on it;” (Deuteronomy 24:15); and

WHEREAS, the Bible also warns: “Woe to him who builds his house by unrighteousness, and his upper rooms by injustice, who makes his neighbor serve him for nothing and does not give him his wages” (Jeremiah 22:13); and

WHEREAS, our Lord, Jesus Christ, preached compassion and commitment for the poor; and

WHEREAS, working people are entitled to all of the wages they have earned; and

WHEREAS, wage enforcement policies express the moral values of the public, including our valuation of honest work and honest pay; and

WHEREAS, our national church has recognized the importance of wage enforcement policies, when it joined other faith groups in issuing a statement in 2009 to the U.S Congress saying, “As communities of faith, in devotion to our common religious traditions of justice and compassion, we are concerned that wage theft is harming the most vulnerable in our society, drawing working people deeper into poverty through dishonest employment practices that the Department of Labor has not been able to address adequately;” and

WHEREAS, some employers seek to minimize labor costs, by withholding wages from workers or committing payroll fraud; and

WHEREAS, wage theft occurs when workers are not paid all their wages, denied minimum wage or overtime pay they are due, or are not paid at all for the work they perform or their tips are stolen or they are called independent contractors when they are really employees; and

WHEREAS, wage theft is a common problem for many low-wage workers and some middle-income workers particularly in sectors like agriculture, landscaping, restaurants, retail, hotels, construction, car wash and janitorial/cleaning services; and

WHEREAS, Virginia has a crisis of wage theft, very weak laws protecting workers against wage theft and only a handful of state staff enforcing the wage theft laws; and

WHEREAS, in their events, congregations, ministries, organizations and institutions of the Virginia Episcopal Church have significant purchasing power in sectors that are rife with wage theft such as construction, hotels, restaurants and catering firms;

WHEREAS, individual Episcopalians and their employers regularly intersect with sectors that are rife with wage theft, such as construction, restaurants, retail stores, janitorial services and car washes;
THEREFORE, BE IT RESOLVED that the Virginia Episcopal Church invites and encourages all Episcopal congregations, organizations, ministries and institutions - including the seminary - to address issues of wage theft biblically, theologically and ethically; and

BE IT FURTHER RESOLVED that all members of the Virginia Episcopal Church are encouraged to support state legislation that strengthens enforcement against wage theft and protects workers from wage theft.

BE IT FURTHER RESOLVED that all members of the Virginia Episcopal Church consider ways that they might unknowingly participate in wage theft by purchasing goods or services produced or provided by workers who are cheated of their wages.

BE IT FURTHER RESOLVED that the members of the Virginia Episcopal Church are encouraged to support movements that address wage theft and cooperate with workers, employers, labor unions, worker centers and organizations that are working to secure greater justice in this area; and

FINALLY, BE IT RESOLVED that all congregations, ministries, organizations and institutions of the Virginia Episcopal Church will diligently strive to see that the businesses and/or individuals with whom they contract are ethically treated and justly paid.

Submitted by the Rev. Fletcher Lowe

Whereas, in December, 2001, the Vatican officially endorsed the liturgy, “The Way of Light” (Via Lucis), which incorporates fourteen stations of post-resurrection appearances, culminating in the account of the outpouring of the Holy Spirit on Pentecost; and

Whereas, the said endorsement stated that “the Via Lucis . . . can effectively convey a living understanding to the faithful of the second moment of the Paschal event, namely the Lord's Resurrection” (Directory on Popular Piety and the Liturgy, 153); and

Whereas, no comparable liturgy of The Episcopal Church is or has been available for liturgical use by congregations in any of its official publications; and

Whereas, one of the clergy of Region VI in the Diocese of Virginia has crafted an Episcopal version of this liturgy, retaining the outline of the fourteen stations in the Roman Catholic edition, but exclusively incorporating collects and scriptural texts from The Book of Common Prayer and the NRSV translation of the Bible; and

Whereas, at the Bishop's Spring Conference for Lay Professionals, Clergy and Spouses in May of 2017, members of that Conference participated in a spiritually meaningful enactment of this liturgy; and

Whereas, the clergy of Region VI of this Diocese have reviewed and discussed this liturgy (https://www.dropbox.com/s/z5zpa26k8qzf30x/The%20Way%20of%20Light.pdf?dl=0), and in several instances made use of it within their congregations; now, therefore be it

Resolved, that the Diocese of Virginia endorses the “The Way of Light” liturgy and approves the following resolution to the 79th General Convention of The Episcopal Church:

Submitted by the Clericus of Region VI of The Diocese of Virginia

Resolution to the 79th General Convention:

Resolved, the House of ____________ concurring, That the 79th General Convention authorize “The Way of Light” liturgy in the form below for use in The Episcopal Church; and that the materials be made freely available; and be it further
The Way of Light

*A hymn or other song may be sung during the entrance of the ministers.*

Opening Devotions

In the Name of the Father, and of the Son, and of the Holy Spirit. Amen.

Lord, have mercy.
*Christ, have mercy.*
Lord, have mercy.

*Officiant and People*

Our Father, who art in heaven,  
hallowed be thy Name,  
thy kingdom come,  
thy will be done,  
on earth as it is in heaven.  
Give us this day our daily bread.  
And forgive us our trespasses,  
as we forgive those  
who trespass against us.  
And lead us not into temptation,  
but deliver us from evil.

Our Father in heaven,  
hallowed be your Name,  
your kingdom come,  
your will be done  
on earth as in heaven.  
Give us today our daily bread.  
Forgive us our sins  
as we forgive those  
who sin against us.  
Save us from the time of trial,  
and deliver us from evil.

V. We will glory in the resurrection of our Lord Jesus Christ:  
R. In whom is our salvation, our life and resurrection.

Let us pray. *Silence*

Almighty Father, who gave your only Son to die for our sins and to rise for our justification: Give us grace so to put away the leaven of malice and wickedness, that we may always serve you in pureness of living and truth; through Jesus Christ your Son our Lord, who lives and reigns with you and the Holy Spirit, one God, now and for ever. *Amen.*

*The procession goes to the First Station.*
First Station

Jesus is raised from the dead

We adore you, O Christ, and we bless you:
*Because by your glorious resurrection you have redeemed the world.*

On the first day of the week, at early dawn, the women came to the tomb, taking the spices that they had prepared. They found the stone rolled away from the tomb, but when they went in, they did not find the body. While they were perplexed about this, suddenly two men in dazzling clothes stood beside them. The women were terrified and bowed their faces to the ground, but the men said to them, “Why do you look for the living among the dead? He is not here, but has risen. Remember how he told you, while he was still in Galilee, that the Son of Man must be handed over to sinners, and be crucified, and on the third day rise again.” Then they remembered his words, and returning from the tomb, they told all this to the eleven and to all the rest. Now it was Mary Magdalene, Joanna, Mary the mother of James, and the other women with them who told this to the apostles.

V. Why do you look for the living among the dead?
R. He is not here, but has risen.

Let us pray. (*Silence*)

Almighty God, who through your only-begotten Son Jesus Christ overcame death and opened to us the gate of everlasting life: Grant that we, who celebrate with joy the day of the Lord’s resurrection, may be raised from the death of sin by your life-giving Spirit; through Jesus Christ our Lord, who lives and reigns with you and the Holy Spirit, one God, now and for ever. *Amen.*

*Christ has died.*
*Christ is risen.*
*Christ will come again.*
Second Station

Peter and John run to the Empty Tomb

We adore you, O Christ, and we bless you:
*Because by your glorious resurrection you have redeemed the world.*

Peter and the other disciple set out and went toward the tomb. The two were running together, but the other disciple outran Peter and reached the tomb first. He bent down to look in and saw the linen wrappings lying there, but he did not go in. Then Simon Peter came, following him, and went into the tomb. He saw the linen wrappings lying there, and the cloth that had been on Jesus’ head, not lying with the linen wrappings but rolled up in a place by itself. Then the other disciple, who reached the tomb first, also went in, and he saw and believed; for as yet they did not understand the scripture, that he must rise from the dead. Then the disciples returned to their homes.

V. Set your mind on things that are above:
R. Not things that are on the earth.

Let us pray. *(Silence)*

O God, who for our redemption gave your only-begotten Son to the death of the cross, and by his glorious resurrection delivered us from the power of our enemy: Grant us so to die daily to sin, that we may evermore live with him in the joy of his resurrection; through Jesus Christ your Son our Lord, who lives and reigns with you and the Holy Spirit, one God, now and for ever. *Amen.*

*Christ has died.*
*Christ is risen.*
*Christ will come again.*
Third Station

Mary Magdalene meets the Risen Lord

We adore you, O Christ, and we bless you:
*Because by your glorious resurrection you have redeemed the world.*

Mary stood weeping outside the tomb. As she wept, she bent over to look into the tomb; and she saw two angels in white, sitting where the body of Jesus had been lying, one at the head and the other at the feet. They said to her, “Woman, why are you weeping?” She said to them, “They have taken away my Lord, and I do not know where they have laid him.” When she had said this, she turned around and saw Jesus standing there, but she did not know that it was Jesus. Jesus said to her, “Woman, why are you weeping? Whom are you looking for?” Supposing him to be the gardener, she said to him, “Sir, if you have carried him away, tell me where you have laid him, and I will take him away. Jesus said to her, “Mary!” She turned and said to him in Hebrew, “Rabbouni!” (which means Teacher). Jesus said to her, “Do not hold on to me, because I have not yet ascended to the Father. But go to my brothers and say to them, ‘I am ascending to my Father and your Father, to my God and your God.’” Mary Magdalene went and announced to the disciples, “I have seen the Lord”; and she told them that he had said these things to her.

V. Weeping may linger for the night:
R. But joy comes with the morning.

Let us pray. (Silence)

Almighty God, whose blessed Son restored Mary Magdalene to health of body and of mind, and called her to be a witness of his resurrection: Mercifully grant that by your grace we may be healed from all our infirmities and know you in the power of his unending life; who with you and the Holy Spirit lives and reigns, one God, now and for ever. *Amen.*

*Christ has died.*
*Christ is risen.*
*Christ will come again.*
Fourth Station

Jesus appears on the Road to Emmaus

We adore you, O Christ, and we bless you:

*Because by your glorious resurrection you have redeemed the world.*

On that same day two of them were going to a village called Emmaus, about seven miles from Jerusalem, and talking with each other about all these things that had happened. While they were talking and discussing, Jesus himself came near and went with them, but their eyes were kept from recognizing him. And he said to them, “What are you discussing with each other while you walk along?” They stood still, looking sad. Then one of them, whose name was Cleopas, answered him, “Are you the only stranger in Jerusalem who does not know the things that have taken place there in these days?” He asked them, “What things?” They replied, “The things about Jesus of Nazareth, who was a prophet mighty in deed and word before God and all the people, and how our chief priests and leaders handed him over to be condemned to death and crucified him. But we had hoped that he was the one to redeem Israel. Yes, and besides all this, it is now the third day since these things took place. Moreover, some women of our group astounded us. They were at the tomb early this morning, and when they did not find his body there, they came back and told us that they had indeed seen a vision of angels who said that he was alive. Some of those who were with us went to the tomb and found it just as the women had said; but they did not see him.” Then he said to them, “Oh, how foolish you are, and how slow of heart to believe all that the prophets have declared! Was it not necessary that the Messiah should suffer these things and then enter into his glory?” Then beginning with Moses and all the prophets, he interpreted to them the things about himself in all the scriptures.

V. Do not think I have come to abolish the law or the prophets:
R. I have come not to abolish but to fulfill.

Let us pray. (*Silence*)

Almighty God, whom truly to know is everlasting life: Grant us so perfectly to know your Son Jesus Christ to be the way, the truth, and the life, that we may steadfastly follow his steps in the way that leads to eternal life; through Jesus Christ your Son our Lord, who lives and reigns with you, in the unity of the Holy Spirit, one God, for ever and ever. *Amen.*

*Christ has died.*
*Christ is risen.*
*Christ will come again.*
Fifth Station

Jesus is known in the breaking of the bread

We adore you, O Christ, and we bless you:

Because by your glorious resurrection you have redeemed the world.

As they came near the village to which they were going, Jesus walked ahead as if he were going on. But the two disciples urged him strongly, saying, “Stay with us, because it is almost evening and the day is now nearly over.” So he went in to stay with them. When he was at the table with them, he took bread, blessed and broke it, and gave it to them. Then their eyes were opened, and they recognized him; and he vanished from their sight. They said to each other, “Were not our hearts burning within us while he was talking to us on the road, while he was opening the scriptures to us?” That same hour they got up and returned to Jerusalem; and they found the eleven and their companions gathered together. They were saying, “The Lord has risen indeed, and he has appeared to Simon!” Then they told what had happened on the road, and how he had been made known to them in the breaking of the bread.

V. As often as you eat this bread and drink the cup:
R. You proclaim the Lord’s death until he comes.

Let us pray. (Silence)

O God, whose blessed Son made himself known to his disciples in the breaking of bread: Open the eyes of our faith, that we may behold him in all his redeeming work; who lives and reigns with you, in the unity of the Holy Spirit, one God, now and for ever. Amen.

Christ has died.
Christ is risen.
Christ will come again.
Sixth Station

Jesus appears to the disciples in Jerusalem

We adore you, O Christ, and we bless you:
Because by your glorious resurrection you have redeemed the world.

Jesus himself stood among the disciples and said to them, “Peace be with you.” They were startled and terrified, and thought that they were seeing a ghost. He said to them, “Why are you frightened, and why do doubts arise in your hearts? Look at my hands and my feet; see that it is I myself. Touch me and see; for a ghost does not have flesh and bones as you see that I have.” And when he had said this, he showed them his hands and his feet. While in their joy they were disbelieving and still wondering, he said to them, “Have you anything here to eat?” They gave him a piece of broiled fish, and he took it and ate in their presence. Then he said to them, “These are my words that I spoke to you while I was still with you—that everything written about me in the law of Moses, the prophets, and the psalms must be fulfilled.” Then he opened their minds to understand the scriptures.

V. Christ being raised from the dead will never die again:
R. Death no longer has dominion over him.

Let us pray. (Silence)

Grant, we pray, Almighty God, that we who celebrate with awe the Paschal feast may be found worthy to attain to everlasting joys; through Jesus Christ our Lord, who lives and reigns with you and the Holy Spirit, one God, now and for ever. Amen.

Christ has died.
Christ is risen.
Christ will come again.
Seventh Station

Jesus gives his disciples his peace and the power to forgive sins

We adore you, O Christ, and we bless you:
Because by your glorious resurrection you have redeemed the world.

Jesus said to them again, “Peace be with you. As the Father has sent me, so I send you.” When he had said this, he breathed on them and said to them, “Receive the Holy Spirit. If you forgive the sins of any, they are forgiven them; if you retain the sins of any, they are retained.”

V. Peace I leave with you:
R. My peace I give to you.

Let us pray. (Silence)

Almighty and everlasting God, who in the Paschal mystery established the new covenant of reconciliation: Grant that all who have been reborn into the fellowship of Christ’s Body may show forth in their lives what they profess by their faith; through Jesus Christ our Lord, who lives and reigns with you and the Holy Spirit, one God, for ever and ever. Amen.

Christ has died.
Christ is risen.
Christ will come again.
Eighth Station

Jesus strengthens the faith of Thomas

We adore you, O Christ, and we bless you:

*Because by your glorious resurrection you have redeemed the world.*

Thomas (who was called the Twin), one of the twelve, was not with them when Jesus came. So the other disciples told him, “We have seen the Lord.” But he said to them, “Unless I see the mark of the nails in his hands, and put my finger in the mark of the nails and my hand in his side, I will not believe.” A week later his disciples were again in the house, and Thomas was with them. Although the doors were shut, Jesus came and stood among them and said, “Peace be with you.” Then he said to Thomas, “Put your finger here and see my hands. Reach out your hand and put it in my side. Do not doubt but believe.” Thomas answered him, “My Lord and my God!” Jesus said to him, “Have you believed because you have seen me? Blessed are those who have not seen and yet have come to believe.”

V. We have come to believe in Christ Jesus:
R. So that we might be justified by faith in Christ.

Let us pray. (*Silence*)

Everliving God, who strengthened your apostle Thomas with firm and certain faith in your Son’s resurrection: Grant us so perfectly and without doubt to believe in Jesus Christ, our Lord and our God, that our faith may never be found wanting in your sight; through him who lives and reigns with you and the Holy Spirit, one God, now and for ever. *Amen.*

*Christ has died.*
*Christ is risen.*
*Christ will come again.*
Ninth Station

Jesus appears by the Sea of Galilee

We adore you, O Christ, and we bless you:

*Because by your glorious resurrection you have redeemed the world.*

Just after daybreak, Jesus stood on the beach; but the disciples did not know that it was Jesus. Jesus said to them, “Children, you have no fish, have you?” They answered him, “No.” He said to them, “Cast the net to the right side of the boat, and you will find some.” So they cast it, and now they were not able to haul it in because there were so many fish. That disciple whom Jesus loved said to Peter, “It is the Lord!”

When Simon Peter heard that it was the Lord, he put on some clothes, for he was naked, and jumped into the sea. But the other disciples came in the boat, dragging the net full of fish, for they were not far from the land, only about a hundred yards off. When they had gone ashore, they saw a charcoal fire there, with fish on it, and bread. Jesus said to them, “Bring some of the fish that you have just caught.” So Simon Peter went aboard and hauled the net ashore, full of large fish, a hundred fifty-three of them; and though there were so many, the net was not torn.

V. On this day the Lord has acted:
R. We will rejoice and be glad in it.

Let us pray. (Silence)

O God of all the nations of the earth: Remember the multitudes who have been created in your image but have not known the redeeming work of our Savior Jesus Christ; and grant that, by the prayers and labors of your holy Church, they may be brought to know and worship you as you have been revealed in your Son; who lives and reigns with you and the Holy Spirit, one God, for ever and ever. *Amen.*

*Christ has died.*
*Christ is risen.*
*Christ will come again.*
Tenth Station

Jesus forgives Peter and commands him to feed his sheep

We adore you, O Christ, and we bless you:
*Because by your glorious resurrection you have redeemed the world.*

When they had finished breakfast, Jesus said to Simon Peter, “Simon son of John, do you love me more than these?” He said to him, “Yes, Lord; you know that I love you.” Jesus said to him, “Feed my lambs.” A second time he said to him, “Simon son of John, do you love me?” He said to him, “Yes, Lord; you know that I love you.” Jesus said to him, “Tend my sheep.” He said to him the third time, “Simon son of John, do you love me?” Peter felt hurt because he said to him the third time, “Do you love me?” And he said to him, “Lord, you know everything; you know that I love you.” Jesus said to him, “Feed my sheep. Very truly, I tell you, when you were younger, you used to fasten your own belt and to go wherever you wished. But when you grow old, you will stretch out your hands, and someone else will fasten a belt around you and take you where you do not wish to go.” (He said this to indicate the kind of death by which he would glorify God.) After this he said to him, “Follow me.”

V. Like sheep we had gone astray:
R. But now we have returned to the shepherd and guardian of our souls.

Let us pray. *(Silence)*

O God, whose Son Jesus is the good shepherd of your people: Grant that when we hear his voice we may know him who calls us each by name, and follow where he leads; who, with you and the Holy Spirit, lives and reigns, one God, for ever and ever. *Amen.*

*Christ has died.*
*Christ is risen.*
*Christ will come again.*
Eleventh Station

Jesus gives the Great Commission

We adore you, O Christ, and we bless you:  
*Because by your glorious resurrection you have redeemed the world.*

Now the eleven disciples went to Galilee, to the mountain to which Jesus had directed them. When they saw him, they worshiped him; but some doubted. And Jesus came and said to them, “All authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you. And remember, I am with you always, to the end of the age.”

V.  I will give you as a light to the nations:  
R.  That my salvation shall reach to the ends of the earth.

Let us pray. *(Silence)*

O God, you have made of one blood all the peoples of the earth, and sent your blessed Son to preach peace to those who are far off and to those who are near: Grant that people everywhere may seek after you and find you, bring the nations into your fold, pour out your Spirit upon all flesh, and hasten the coming of your kingdom; through Jesus Christ our Lord, who lives and reigns with you and the Holy Spirit, one God, now and for ever. *Amen.*

*Christ has died.*

*Christ is risen.*

*Christ will come again.*
Twelfth Station

Jesus ascends into heaven

We adore you, O Christ, and we bless you:
Because by your glorious resurrection you have redeemed the world.

While staying with the disciples, Jesus ordered them not to leave Jerusalem, but to wait there for the promise of the Father. “This,” he said, “is what you have heard from me; for John baptized with water, but you will be baptized with the Holy Spirit not many days from now.” So when they had come together, they asked him, “Lord, is this the time when you will restore the kingdom to Israel?” He replied, “It is not for you to know the times or periods that the Father has set by his own authority. But you will receive power when the Holy Spirit has come upon you; and you will be my witnesses in Jerusalem, in all Judea and Samaria, and to the ends of the earth.” When he had said this, as they were watching, he was lifted up, and a cloud took him out of their sight. While he was going and they were gazing up toward heaven, suddenly two men in white robes stood by them. They said, “Men of Galilee, why do you stand looking up toward heaven? This Jesus, who has been taken up from you into heaven, will come in the same way as you saw him go into heaven.”

V. You will be my witnesses:
R. To the ends of the earth.

Let us pray. (Silence)

Grant, we pray, Almighty God, that as we believe your only-begotten Son our Lord Jesus Christ to have ascended into heaven, so we may also in heart and mind there ascend, and with him continually dwell; who lives and reigns with you and the Holy Spirit, one God, for ever and ever. Amen.

Christ has died.
Christ is risen.
Christ will come again.
Thirteenth Station

Mary and the disciples wait in prayer

We adore you, O Christ, and we bless you:

*Because by your glorious resurrection you have redeemed the world.*

The disciples returned to Jerusalem from the mount called Olivet, which is near Jerusalem, a Sabbath day’s journey away. When they had entered the city, they went to the room upstairs where they were staying, Peter, and John, and James, and Andrew, Philip and Thomas, Bartholomew and Matthew, James son of Alphaeus, and Simon the Zealot, and Judas son of James. All these were constantly devoting themselves to prayer, together with certain women, including Mary the mother of Jesus, as well as his brothers.

V. Be still before the LORD:
R. Wait patiently for him.

Let us pray. *Silence*

O God, the King of glory, you have exalted your only Son Jesus Christ with great triumph to your kingdom in heaven: Do not leave us comfortless, but send us your Holy Spirit to strengthen us, and exalt us to that place where our Savior Christ has gone before; who lives and reigns with you and the Holy Spirit, one God, in glory everlasting. *Amen.*

*Christ has died.*
*Christ is risen.*
*Christ will come again.*
Fourteenth Station

The Holy Spirit descends at Pentecost

We adore you, O Christ, and we bless you:

Because by your glorious resurrection you have redeemed the world.

When the day of Pentecost had come, the followers of Jesus were all together in one place. And suddenly from heaven there came a sound like the rush of a violent wind, and it filled the entire house where they were sitting. Divided tongues, as of fire, appeared among them, and a tongue rested on each of them. All of them were filled with the Holy Spirit and began to speak in other languages, as the Spirit gave them ability. Now there were devout Jews from every nation under heaven living in Jerusalem. And at this sound the crowd gathered and was bewildered, because each one heard them speaking in the native language of each. All were amazed and perplexed, saying to one another, “What does this mean?” In answering, Peter preached to them from the scriptures. Then he said, “Repent, and be baptized every one of you in the name of Jesus Christ so that your sins may be forgiven; and you will receive the gift of the Holy Spirit. For the promise is for you, for your children, and for all who are far away, everyone whom the Lord our God calls to him.” And he testified with many other arguments and exhorted them, saying, “Save yourselves from this corrupt generation.” So those who welcomed his message were baptized, and that day about three thousand persons were added. They devoted themselves to the apostles’ teaching and fellowship, to the breaking of bread and the prayers.

V. I will pour out my spirit upon all flesh:
R. And your sons and daughters shall prophesy.

Let us pray. (Silence)

Almighty God, on the day of Pentecost you opened the way of eternal life to every race and nation by the promised gift of your Holy Spirit: Shed abroad this gift throughout the world by the preaching of the Gospel, that it may reach to the ends of the earth; through Jesus Christ our Lord, who lives and reigns with you, in the unity of the Holy Spirit, one God, for ever and ever. Amen.

Christ has died.
Christ is risen.
Christ will come again.
Concluding Prayers before the Altar

V. If then you have been raised with Christ:
R. Seek the things that are above, where Christ is, seated at the right hand of God.

Let us pray. (Silence)

Almighty and everlasting God, whose will it is to restore all things in your well-beloved Son, the King of kings and Lord of lords: Mercifully grant that the peoples of the earth, divided and enslaved by sin, may be freed and brought together under his most gracious rule; who lives and reigns with you and the Holy Spirit, one God, now and for ever. Amen.

Glory to God whose power, working in us, can do infinitely more than we can ask or imagine: Glory to him from generation to generation in the Church, and in Christ Jesus for ever and ever. Amen.

EXPLANATION: The Episcopal Church has no approved liturgy for celebrating a living understanding to the faithful of the second moment of the Pascal event, namely the Lord’s Resurrection. This proposed liturgy, based on the outline of the fourteen stations of post-resurrection appearances, exclusively incorporates collects and scriptural texts from The Book of Common Prayer and the New Revised Standard Version translation of The Holy Bible.

Submitted by:
The Diocese of Virginia (by resolution of its 223rd Annual Convention on November 4, 2017)
R-3 Family Leave for Church Employees

Resolved, by the 223rd Annual Convention of the Diocese of Virginia that the following resolution be presented to the 79th General Convention for consideration:

Family Leave Study and Possible Expansion by the Church Pension Group

Resolved, the House of _________ concurring, that the 79th General Convention urge the Church Pension Group, acting consistently with its fiduciary obligations and with applicable insurance law, to act through appropriate means, including possible provision of an additional benefit through the Denominational Health Plan, to expand the availability of paid family leave for clergy and lay employees. The objective of such family leave benefit is to increase the paid time off available to new mothers for recovery from childbirth and for bonding with the newborn, and to provide for paid leave for covered members of a household to address the adoption of a child, for spousal leave when a new-born or newly adopted child is brought into a covered household, and for paid leave when a covered member of a household is obliged to care for a sick or dying child, parent, or other close relative by blood or marriage, and be it further,

Resolved, that the Church Pension Group report to the Executive Council of The Episcopal Church by January 1, 2020, the detailed results of its analysis, including any efforts it has made and any efforts it is planning to make in order to expand paid family leave provided through the Denominational Health Plan or other means; and be it further,

Resolved, the Church Pension Group shall make a follow-up detailed report to Executive Council about implementation of any such efforts by January 1, 2021.

Submitted by the Diocese of Virginia deputation to the 79th General Convention

Rationale: Clergy and covered lay employees in The Episcopal Church have the same kinds of family obligations as people working in secular jobs. Unlike some large secular employers, which have generous paid family leave policies, many small churches are financially unable to provide for much or any paid family leave. The inability of many churches to provide such help is particularly an impediment to deploying able younger clergy and lay employees who face these family obligations and whose energy and vision are critical to growing the church and connecting with younger people. These issues are also generally an impediment to the movement of clergy, as the absence of such a safety net makes people more reluctant to move away from places able to provide such help, or where long relationships in a community may substitute for such church help.

Accordingly, to the extent permissible with sound financial planning and with the obligations of applicable insurance law, this resolution urges the Church Pension Group to analyze, and to the extent feasible, to expand the availability of such family leave.
The resolution specifically distinguishes the issue of leave for mothers who have delivered children, where current disability insurance products provide for some paid time off, and other issues such as spousal leave, leave to address adoption of a child, and family leave to address care of a sick or dying child, spouse, or other close relative. In the latter cases, disability insurance does not ordinarily address the funding of paid time off, suggesting the need to explore other potential insurance programs to do so. Finally, the resolution requests detailed reports on such expansion efforts, recognizing that there are complex legal, financial, and actuarial issues to address in any such expansion.
R-4 Call for Election of Additional Bishop Suffragan

WHEREAS, the Right Reverend Shannon Sherwood Johnston, Bishop of Virginia, has called for the election of an additional Bishop Suffragan; and

WHEREAS, Bishop Johnston has referred this call for an election of a Bishop Suffragan to the Standing Committee of the Diocese, which has concurred with the Bishop’s request; therefore be it

RESOLVED, that the 223rd Annual Convention of the Diocese of Virginia, in response to the request of the Bishop of Virginia, hereby expresses its desire to carry out the request of the Bishop by the election of an additional Bishop Suffragan; and be it further

RESOLVED, that such election shall take place at the 224th Annual Convention to be held on November 1-3, 2018, at the Downtown Marriott Hotel, Richmond, Virginia, or at a regular or special diocesan convention as soon as possible thereafter, such schedule to be determined by the Bishop and the Standing Committee; and be it further

RESOLVED, that the Standing Committee proceed to obtain the consents of a majority of the Bishops having jurisdiction and of the several Standing Committees to the holding of such an election; and be it further

RESOLVED, that the Bishop in consultation with the Standing Committee appoint Nominating and Transition Committees for the election of an additional Bishop Suffragan of the Diocese of Virginia; and be it further

RESOLVED, that the 223rd Annual Convention calls upon the Bishop and the Standing Committee to prescribe such rules and procedures as may be deemed necessary for the election of an additional Bishop Suffragan according to Canon III.11.1(a) of the Episcopal Church.

Submitted by the Rev. Jo Belser, President of the Standing Committee, on behalf of the members of the Standing Committee

Background:
CANON 11: Of the Ordination of Bishops. Sec. 1 (a) Discernment of vocation to be a Bishop occurs through a process of election in accordance with the rules prescribed by the Convention of the Diocese and pursuant to the provisions of the Constitution and Canons of this Church. With respect to the election of a Bishop Suffragan, the Diocese shall establish a nominating process either by Canon or by the adoption of rules and procedure for the election of the Bishop Suffragan at a regular or special Diocesan Convention with sufficient time preceding the election of the Bishop Suffragan.
Resolved, that this 223rd Annual Convention of the Episcopal Diocese of Virginia approves the following resolution for submission to the 79th General Convention of The Episcopal Church:

Resolved, the House of _______ concurring, that the 79th General Convention, in recognition of the Jesus Movement and the calling of all the baptized in their daily life and work, appoint a task force to study the implementation of

Title III, CANON 1: Of the Ministry of All Baptized Persons which reads:

Sec. 1. Each Diocese shall make provision for the affirmation and development of the ministry of all baptized persons, including: (a) Assistance in understanding that all baptized persons are called to minister in Christ's name, to identify their gifts with the help of the Church and to serve Christ's mission at all times and in all places. (b) Assistance in understanding that all baptized persons are called to sustain their ministries through commitment to life-long Christian formation; and be it further

Resolved that such task force be appointed by the Presiding Officers jointly and that a report be given to the 80th General Convention with its recommendations for the implementation of Canon III.1 in all parishes, dioceses, provinces, and the wider church, focusing on full engagement of all the Baptized in their ministries beyond Sunday in their daily life, work, and leisure.

Rationale: Canon III.1 has been underutilized. For example, few dioceses have a Commission on Lay Ministry or its equivalent that focuses on empowering all the Baptized in their daily life. This resolution seeks to provide a remedy. The Canon calls on The Episcopal Church to “equip the saints for ministry” (Ephesians 4). Adopted in 2003, it provides the skeleton that now needs to be enfleshed. In the Catechism under The Ministry (BCP 855) the first order of ministry is lay persons. They represent the 99% of The Episcopal Church. The Baptismal Covenant (BCP 304-5) is the “job description” for all the baptized in their respective orders. This task force’s work is to recommend processes so that the church can affirm the calling of all the baptized, especially its lay persons, and empower them in all the areas of their ministry in work, home, community, and wider world as well as in the Church.

Submitted by:
The Rev. Fletcher Lowe
The Rev. Deacon David Curtis
The Rev. Sue Eaves
The Rev. Canon Robert Hetherington
The Rev. Dr. Hilary Smith
J.P. Causey Jr., Chancellor
R-6 Improved Public Transportation in Central Virginia
Whereas, metropolitan Richmond is a single economic entity comprising nine major political jurisdictions and more than one million people; and

Whereas, the Episcopal Diocese of Virginia has responsibility under God for envisioning health and justice for all of God’s people within this area; and

Whereas, nearly 300 clergy in metropolitan Richmond have stated their conviction that we should now step forward in solidarity, telling the world that we intend to be the Capital City of Reconciliation; and

Whereas, we believe that God wants our people to live in mutual prosperity, in constructive relationships, in educated diversity, in justice, and in hope for the future; and

Whereas, the historic divisions established to maintain economic and racial segregation within metropolitan Richmond still operate decisively through the absence of full-service public transportation, making many jobs and community colleges inaccessible to many of our most needy citizens; and

Whereas, we know that Metropolitan Richmond is currently ranked in the bottom ten percent of American metro areas in public transportation, and can move to the top ten percent by building the four rapid transit lines, which have been identified by the Richmond Transit Vision Plan, Richmond Hill, the Metro Clergy for Rapid Transit, and RVA Rapid Transit;

Therefore, be it resolved, that the 223rd Annual Convention of the Diocese of Virginia calls on the political and economic leaders of our differing jurisdictions to unite in creating as quickly as possible a first-class public transportation system for the entire metropolitan region, based on the RVA Transit Vision Plan proposed in 2017 by the Virginia Department of Rail and Public Transportation; and

Further resolved, that a summary of the RVA Transit Vision Plan be circulated to all the congregations of the Episcopal Church in the Diocese of Virginia; and

Further resolved, that the 223rd Annual Convention forward this resolution to the leaders of all Christian judicatories in Central Richmond, and leaders of other religious communities in this region, and to the Convention of the Diocese of Southern Virginia, which has responsibility for Central Virginia south of the James River; and

Further resolved, that the diocesan office be requested to convene a meeting of representatives of those religious bodies to seek common cause in this most fundamental establishment of communication through public transportation for all God’s people in RVA and Central Virginia.
Submitted by Ms. Susan Bland on behalf of Region IX and additional sponsors:
The Rev. Abbott Bailey
The Rev. Molly Bosscher
The Rev. Ben Campbell
The Rev. Sue Eaves
The Rev. Carmen Germino
The Rev. Shirley Smith Graham
The Rev. April Greenwood
The Rev. Laura Inscoe
The Rev. Gary Jones
The Rev. Fletcher Lowe
The Rev. Claudia Merritt
The Rev. Bo Millner
The Rev. Penny Nash
The Rev. Bill Sachs
The Rev. Hilary Streever
The Rev. Amelie Wilmer
The Rev. Sarah-Scott Wingo
R-7 Support for the 2015 Paris Climate Accord and Energy Efficiency Improvements

Whereas average temperatures worldwide have risen by more than two degrees Fahrenheit since the standardization of record keeping, causing sea level rise and presenting a threat to coastal populations, endangered species and marginalized economies; and

Whereas the scientific community is in worldwide agreement that human action, specifically the burning of fossil fuels for energy production and transportation, is a significant source of greenhouse gasses contributing to climate change; and

Whereas the Episcopal Church adopted the Genesis Covenant at the 76th General Convention in July 2009 accepting the challenge that all church facilities reduce their greenhouse gas emissions by 50% within ten years, and

Whereas the Diocese of Virginia accepted by resolution its duty of care for God’s Creation at the 220th Annual Council in January 2015, thereby acknowledging its role in mitigating global warming; and

Whereas the United States and 194 other nations agreed by consensus at the 2015 Paris Climate Accord to reduce their greenhouse gas emissions; and

Whereas Presiding Bishop Michael B. Curry on June 1, 2017 reaffirmed the Episcopal Church’s commitment to responsible climate action after the President of the United States announced plans to withdraw from the 2015 Paris Climate Accord; now therefore be it

Resolved, that the 223rd Annual Convention of the Diocese of Virginia support the global effort of the 195 nations, which have volunteered by the 2015 Paris Climate Accord to reduce their greenhouse gas emissions with their own national measures as part of the global effort; and be it further

Resolved, that the convention support in particular local measures for energy efficiency in our parishes such as installation of solar panels and access to the green power grid in Virginia to power church facilities, and energy-efficient heating ventilation and air conditioning systems to heat and cool church facilities; and be it further

Resolved, that the Convention support enhanced climate change education, public awareness, and public access to information on the world’s changing climate.

Submitted by the Creation Care Task Force (formerly the Commission on the Stewardship of Creation)

Background

Greenhouse gases—mainly carbon dioxide, methane, and nitrous oxide—have concentrated in the earth’s atmosphere which has produced a greenhouse effect, a trapping of those gases so that too much solar energy is blocked from returning to space. As a result, the average global surface temperature of the earth reached its highest level in 2016 since 1890, and July and August this year were the third hottest on record particularly felt in India, Iran,
and the US. NOAA says the planet has warmed by 2 degrees Fahrenheit since 1890. The greenhouse effect has also prompted the temperature of the upper ocean layers to warm as coral reefs die off and the Arctic ice melt and runoff from the Greenland and Antarctic ice sheets increase. Sea levels are rising through thermal expansion, and greater evaporation from the oceans provides the atmosphere with excess energy, which produces violent storms and dumps heavy precipitation with coastal and inland flooding in varying locations across the globe.

The Episcopal Church has a long history of supporting measures to mitigate climate change. In 2009 the church adopted the Genesis Covenant at the 76th General Convention accepting the challenge to reduce Greenhouse Gasses at its facilities by 50% within ten years. The Diocese of Virginia passed a resolution at its 220th Annual Council accepting its duty of care for God’s Creation. That resolution acknowledged the diocese’s role in mitigating climate change. Presiding Bishop Michael B. Curry reaffirmed the Episcopal Church’s support for responsible climate action in a statement issued on June 1, 2017 after President Donald Trump announced his intention to withdraw the United States from the 2015 Paris Climate Accord.

The Paris Climate Accord is a voluntary agreement of 195 nations to reduce their greenhouse gas emissions. The agreement represents a universal effort to reduce emissions greenhouse gases and each country sets its own target level for emissions reductions and chooses its own path for reaching its emissions goals. A mandatory provision of the agreement requires each country to shows progress toward its goals in 2018 and 2023 for peer review as a measure of transparency that goals are being met.

Churches in the Diocese of Virginia have been working toward reducing their greenhouse gas emissions. Several of our churches have roof-top solar panels, new thermal efficient windows, and thermostats that turn off during the day. Others have upgraded appliances and air conditioning units and installed Energy Star HVAC systems. Dominion Energy in Virginia makes a point of showcasing tools for household energy savings.

Many NGOs such as such as the Environmental Defense Fund, World Resources Institute, and World Wildlife Fund have publications on climate change. The Pope published an instructive encyclical in 2015, “Laudate Si, On Care for Our Common Home.” The most authoritative discussion is in the Fifth Assessment Report of the Intergovernmental Panel on Climate Change published in 2014 which has summary documents as well as in-depth chapters on the physics of climate change. The Harvard Project on Climate Agreements has a number of publications on the Paris Agreement and follow-up work on its implementation.
R-8 The Inclusion of Transgender Youth in our Churches, Schools, and Camps

Resolved, that the 223rd Convention of the Diocese of Virginia affirm these guiding principles for the inclusion of transgender people in the parishes, missions, schools, and camps of this diocese; and be it further

Resolved, that the 223rd Convention submit a resolution to the 79th General Convention of The Episcopal Church encouraging adoption of these principles in all dioceses of the Episcopal Church.

Submitted by the Rev. David Stoddart and the Rev. Kathleen Sturges

Guiding Principles for the Inclusion of Transgender People in the Parishes, Missions, Schools, and Camps of the Diocese of Virginia.

We believe that all people are created in the image of God and that all people are beloved children of God. Because this is true,

1. We will protect the rights and respect the dignity of transgender persons, refusing to reject, judge, abuse, belittle or in any way dehumanize them.
2. We will engage the complex realities for transgender persons in our churches, schools, and camps, and not yield to the temptation to ignore those realities.
3. We will recognize and accept our responsibility to protect the privacy of transgender persons.
4. We will make decisions about transgender minors in our schools and camps in communication with their parents.
5. We will provide a safe environment for transgender persons, for those who support them, and for those who do not understand our commitment to these principles.
6. We will stay flexible in response to the complex and changing ramifications of this work by being open to relevant stories, to emerging information, and to the movement of the Holy Spirit.
R-9 Support for the Triangle of Hope

Whereas, the Diocese of Virginia has from its founding benefitted from and participated in the enslavement of human beings. Alexandria and Richmond were for decades the largest slave markets in the United States.

Whereas, the diocese of Liverpool supplied and outfitted 75% of the slaving vessels departing England.

Whereas, the diocese of Kumasi is the modern and historic seat of the Asante Kingdom which served as an important supplier of human captives to the over 40 slave trading castles of Ghana.

Whereas, each one of our dioceses was directly involved in the dreadful Slave Triangle. We remember and acknowledge with sorrow that human beings were captured and enslaved for financial gain with no regard for their dignity and humanity. We view this history with great pain and in penitence before Go, the god wo wills in Christ to bring freedom and justice for all.

Whereas, for more than 15 years our three dioceses have been working toward a true partnership of freedom and justice.

Whereas, still, there are more people are enslaved today than ever before in human history while the ongoing legacy of slavery continues in force through systems of White Supremacy and belief in racial superiority; and

Whereas, the Bishops of Kumasi (in Ghana), Virginia, and Liverpool have committed to the Triangle of Hope ministry partnership;

Therefore, be it resolved that we the Diocese of Virginia commit ourselves, through the Triangle of Hope, to live in covenantal community dedicated to transforming the long history, ongoing effects, and continuing presence of slavery in our world through repentance, reconciliation, and mission; be it further

Resolved, that Diocese of Virginia shall commit to sustained teaching and preaching on the freedom and dignity of all human beings in Christ; and be it further

Resolved, that Diocese of Virginia shall support financially and programmatically the Youth Pilgrimage between Liverpool and Virginia in its becoming a tripartite pilgrimage with Kumasi, building an online presence for the Triangle of Hope, establishing relationships of prayer with Liverpool and Kumasi and exploring exchange programs with Liverpool and Kumasi; and be it further
Resolved, that the Diocese of Virginia shall educate ourselves about our own histories and the ongoing impact of slavery, racism, and white supremacy; and be it further

Resolved, that Diocese of Virginia shall listen to our sisters and brothers who have experienced such impact when they share their wisdom and experience; and be it further

Resolved, that Diocese of Virginia shall engage theologically both the lived experience of our peoples and the biblical witness, trusting in the hope that what humanity has meant for evil, God can and will transform for good.

Submitted by the Rev. Cayce Ramey
R10: Support for Our Bishops’ Statement on Charlottesville Violence

Resolved that the 223rd Convention of the Diocese of Virginia support our Bishops’ statement on their non-confrontational protest against the white supremacists’ rally at Emancipation Park in Charlottesville on 12 August 2017, particularly the Bishops’ declaration that “whatever we do, we may not, we must not, be quiet in the face of evil during this era of our lives together.”

Resolved that this Convention support in particular the program the Bishops recommended for the kinds of peaceful actions in the face of white supremacists’ violence, including a call for the Virginia General Assembly to enact legislation to track hate crimes in Virginia and for prayers for our civic and religious leaders who have to contend with racist and anti-semitic violence, for those who died or were injured in Charlottesville, and for peace in our nation.

Submitted by Peter Wehmann, President of Region III, on behalf of the clergy and churches of Region III

Background

Our Bishops were there in Charlottesville and witnessed the tragedy of violence and loss of life as it unfolded on 12 August. They wrote that their hearts were broken by what they saw. They admonished us to “heed God’s call to love our neighbors through prayer, through speaking out, and for other concrete action” such as being clear about the issues, creating conversation groups with people of different political perspectives, and doing a moral inventory of your self—how do you feel about free speech, are there limits? Our Bishops expect to see more divisive rallies in the country in the months ahead. It behooves us an entire Diocese to support and sustain our Bishops’ peaceful admonition.

This resolution does not address the issue of the statuary that the Daughters of the Confederacy placed throughout the South in 1905 onward. It takes no stand on whether the statuary should stay up or come down, and, in effect, leaves that issue to city councils, county boards, and state legislatures for their “reasoned discussion and decision-making processes,” as the Bishops suggested, albeit with no tolerance for violence to justify points of view.
CR-1 The Reverend Linda Wofford Hawkins

Resolved, that this Convention of the Episcopal Diocese of Virginia give thanks for the ministry of the Rev. Linda Wofford Hawkins, who has retired as Rector of St. Barnabas, Annandale after fifteen years; and

Be it further resolved, that we send her our best wishes in retirement, and offer our prayers for her new ministry in the Diocese of Western North Carolina.

Submitted by Ms. Sharon M. Jones, delegate, St. Barnabas’ Church, Annandale, VA
CR-2  Courtesy Resolution for David W. Donaldson

Whereas, a hallmark of Anglican worship is the central place of music in praising God; and

Whereas, David Donaldson retired on September 30, 2017, after thirty-eight years of devoted service as the long-serving music director and choirmaster of St. Michael’s, Arlington; and

Whereas, David composed the psalm setting, and occasional anthems, that have enhanced or weekly worship; and

Whereas, David led the chancel choir and initiated the Bell Choir that enriches its ministry on feast days; and

Whereas, David nurtured and encouraged young singers through their participation in the Children’s Choir; and

Whereas, he shared with worshippers the beauty of the parish’s first pipe organ through his performance of preludes, postludes and other musical offerings; and

Whereas, David served as a key member of the organ Committee responsible for the acquisition of our pipe organ; and

Whereas, David has a special gift for selecting hymns to support the weekly Scripture readings; and

Whereas, the vestry of St. Michael’s wishes to honor David with the title Director of Music Emeritus; therefore, now be it

Resolved, that this 223rd Annual Convention of the Diocese of Virginia joins the members of St. Michael’s, Arlington in extending its gratitude and deep appreciation to David Donaldson for his faithful service.

Submitted by the vestry and congregation of St. Michael’s, Arlington
CR-3: Charles ‘Buck’ Blanchard

Whereas, Mr. Charles “Buck” Blanchard served for eleven years as a dedicated staff member of the Diocese of Virginia as its Director of Mission and Outreach; and

Whereas, Buck’s efforts to inspire and support mission and outreach efforts, small and large, in our backyards and around the world, transformed the lives of so many members of our Diocese; and

Whereas, Buck is blessed with a loving family that includes his wife, Weezie, the rector of St. Mary’s, Goochland; his sons Charlie and Mac; and his daughters Ann and Franny; and

Whereas, Buck’s eloquence and humor made him a sought-after speaker in our parishes and a moderator at our Annual Conventions; and

Whereas, Buck’s global travels took him from the teeming cities of South America to the militia-controlled bush of the Congo; and

Whereas, Buck left a career as a corporate lawyer and venture capitalist to respond to his calling to the Church; and

Whereas, Buck’s passion for his new vocation was evidenced when he exclaimed “I love my job” as the tiny plane in which he traveled swooshed through the fog of East Africa; and

Whereas, Buck never allowed the diocesan staff members to forget how they are called, above all, to do mission; and

Whereas, Buck departed the Diocese of Virginia staff on October 20, 2017, with the best wishes of his colleagues; and

Whereas, Buck will continue to witness to mission and outreach in his new position with the Diocese of Colorado and with his continuing work for The Episcopal Church; let it now be,

Resolved, that the 223rd Annual Convention of the Diocese of Virginia offers its fervent thanks to Charles “Buck” Blanchard for his dedicated and compassionate service to this Diocese, and wish him well in taking on the challenges and joys of the new Rocky Mountain chapter of his life, so close to his beloved University of Colorado; and be it further,

Resolved, that a copy of this resolution be sent to Buck Blanchard as a gesture of appreciation for a job well done.

Submitted by the Mayo House Staff
## DIOCESE OF VIRGINIA 2016 BUDGET

<table>
<thead>
<tr>
<th>CATEGORY AND PROGRAM</th>
<th>2017 as adopted by Annual Council</th>
<th>2018 Requests (estimates)</th>
<th>2018 Adjustments Made by EB</th>
<th>2018 As Approved by Executive Board</th>
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<tr>
<td>INCOME</td>
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<td><strong>TOTAL INCOME</strong></td>
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| EXPENSES              |                                   |                           |                             |                                    |
| A Support of Our Greater Church Community | 703,722 | 626,665 | 626,665 |

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<th>B Ministry Areas in the Diocese</th>
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<tr>
<td>1 Christian Formation</td>
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<tr>
<td>a Formation Staff Cost</td>
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<tr>
<td>b Formation Staff Travel</td>
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<tr>
<td>c Aging, Committee on</td>
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<td>d Grants for Episcopal College Ministries</td>
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<tr>
<td>e Committee on Parish Youth Ministries</td>
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<td>f Ministries in Higher Education, Committee on</td>
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<tr>
<td>g Other Christian Formation Programs</td>
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<tr>
<td>1 Shrine Mont Camp Program Support</td>
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<tr>
<td>2 Youth Ministry Development</td>
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<tr>
<td>3 Clergy &amp; Diocesan Conferences</td>
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<tr>
<td>4 Fee for Education for Ministry Program</td>
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<tr>
<td><strong>Total - Christian Formation</strong></td>
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### DIOCESE OF VIRGINIA 2016 BUDGET

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<thead>
<tr>
<th>CATEGORY AND PROGRAM</th>
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<th>2018 Adjustments Made by EB</th>
<th>2018 As Approved by Executive Board</th>
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<tr>
<td><strong>2 Strengthening Our Churches</strong></td>
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<td>1110 St. Martin's, Doswell</td>
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## DIOCESE OF VIRGINIA 2016 BUDGET

### CATEGORY AND PROGRAM

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<th>2018 Adjustments</th>
<th>2018 As Approved by Executive Board</th>
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<td>4 Reserve for special needs</td>
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<td>5 Reserve for Transitions</td>
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<td>1 Bishop's Minority Scholarship</td>
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<td>1 Ecumenical Partnerships</td>
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<td>i. GraceInside</td>
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## DIOCESE OF VIRGINIA 2016 BUDGET

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<thead>
<tr>
<th>CATEGORY AND PROGRAM</th>
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<th>2018 Requests (estimates)</th>
<th>2018 Adjustments Made by EB</th>
<th>2018 As Approved by Executive Board</th>
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<tr>
<td><strong>4 Ministry - Commission on Ministry</strong></td>
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<td><strong>5 Human Dignity &amp; Justice</strong></td>
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<td><strong>C Governance</strong></td>
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## DIOCESE OF VIRGINIA 2016 BUDGET

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<thead>
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<th>CATEGORY AND PROGRAM</th>
<th>2017 as adopted by Annual Council</th>
<th>2018 Requests (estimates)</th>
<th>2018 Adjustments Made by EB</th>
<th>2018 As Approved by Executive Board</th>
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<td>g Episcopal Transition Expense &amp; Reserve</td>
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<td>----------------------</td>
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<tr>
<td>3 Support</td>
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<td>TOTAL INCOME - EXPENSES</td>
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</tbody>
</table>
We are in our 9th year at Anna Julia Cooper Episcopal School and off to our best start yet. Below, in bulleted form, are some data points reflecting the state of the school.

- Our enrollment is now 108 students; 18 in 4th, 18 in 5th, 24 in 6th, 24 in 7th, and 24 in 8th. This is our highest enrollment to date, and reflects the expansion in growth from 12 to 18 in this our second year of 4th grade. We have no plans to expand higher than this.
- We successfully completed an addition on our building at a cost of a little over $600,000, all of which we raised by the time the project was completed. We did not have to borrow any money. The addition doubled the size of our cafeteria/gathering space, expanded our kitchen, and added a large room for our graduate support services, one bathroom, and a small conference room. The most significant aspect of the addition is that it allows the entire School to now gather together in one place, e.g. for meals, morning assembly, chapel, etc. It also provides a much more updated and welcoming space for the graduates to use when they return in the late afternoon and early evening to do homework, reconnect, and have dinner.
- Because of the added space made available by the addition, we are now able to free up two rooms which had been used for overflow meals and transform them into a dedicated library and a dedicated art/music room.
- For the second year in a row we are beginning the fiscal year (July 1) forward-funded for the year, i.e. with sufficient funds on hand to cover expenses for the coming year.
- Our annual audit was successfully completed with no concerns.
- We have added another full-time person to the Graduate Support Program, which now serves 122 graduates and a handful of others who have come into the AJC fold. With each passing year it becomes increasingly clear that we are focused as much on those who are in 11th grade, college, working full-time, or struggling to find their way as we are on those who are in 5th. In other words, we are committed to all of our students and we are committed to them for the long haul.
- We have been able to invest a significant amount of time and resources in several areas of professional development this year. Primary among these are: 1) a new math curriculum for all five grades, and 2) trauma-informed education through a program from CT3 called No Nonsense Nurturing (NNN). We are already seeing the fruits of the investment in both areas.
- 24 students graduated this past year. Ten of those graduates are attending area independent high schools, three are in IB programs, 11 are attending standard public high schools and one has moved.
• Our Board of Directors has expanded to 18, double the number from when we originally began in 2009. We successfully transitioned to our second board chair since the School began (the former chair remains on the Board) and have also strengthened our committee structure.

• We continue to be fortunate to have healthy and helpful relationships with a host of schools and organizations throughout the Richmond area. (See the attached document from our Yearbook highlighting those with whom we work most closely.)

• We remain committed to enrolling and serving a minimum of 75% of our children and families from neighboring public housing communities. This is a reflection of our desire not to skim the more able, stable or motivated students, and an intentional effort to serve those families in greatest need.

• We are in the preliminary stages of the possible purchase of adjacent property for further building and expansion of the School and it’s growing number of programs. We anticipate having more specific news about this during the winter of this year.

• Despite all the successes AJC continues to enjoy, the work continues to be enormously challenging, a reality which we take pains to communicate to our supporters. Along with so many successes, we lose a number of battles as well. Or put another way, we fail to fulfill with each student our mission to ‘help our students change the trajectory of their lives.’ However for each of our students we remain as strongly committed to our mission as ever.

Michael Maruca, Head of School
September 25, 2017
Bloomfield

A home was established in the early 1920’s by the Diocese of Virginia and located in the Hills outside of Charlottesville with the Deaconess’ of Virginia called to staff the facility. The mission was to care for children with tuberculosis whose parents could not afford its treatment. When tuberculosis was eradicated the Deaconess’ changed their mission to care for children with polio whose families were unable to care for them.

In 1960 friends of the Diocese financed to move the Home to an estate in Ivy, VA called Bloomfield. It was now a home for Children with physical disabilities that could not be cared for by their parents. At the age of 18 the State required them to go to a nursing home.

In 1995 it was decided that Bloomfield would be helpful to more young people if we sold the property and gave grants to Children and Young adults up to 30 years of age. The sale of the Property was invested in The Trustees of The Funds and the interest earned each year goes to Grants for Young people in need all over the State. The Board is able to buy equipment requested from families in all three Dioceses in the amount of $100,000 in items each year. More donations would increase that amount.

Bloomfield may be the only organization that answers wishes from children and young adults with severe physical needs that want a custom bike fitted for them that can run over $5000 as well as other equipment that is needed to enjoy some pleasure time. It may be the only social contact they have with their peers.

Bloomfield has no paid employees and operates only with volunteers. The Board consists of members from all three Dioceses as it did in the beginning. Picture of the Deaconess’ if requested is available.

Courtney Goddin Kohler, President
Dear Members of the November 2017 Convention of the Diocese of Virginia,

Academic year 2016-17 was the first year in six years during which none of our schools was in a transition of professional leadership. All six schools are now led by strong, talented and seasoned heads of school. In order of tenure they are Mr. Jeb Byers at Christchurch School, Mr. Mark Eastham at Stuart Hall School, Dr. Terrie Scheckelhoff at St. Catherine’s School, Ms. Kirsten Adams at St. Stephen’s & St. Agnes School, Mr. Mason Lecky at St. Christopher’s School and Ms. Cathy Sgroi at St. Margaret’s School. The presence of these leaders is fortunate as most of the schools have significant plans for capital improvements and additions as well as program enhancements.

At the Corporate Office level Mr. Chip Broadway, Vice President and Treasurer of Church Schools, and I worked on projects, opportunities and challenges during 2016-17 that benefit all schools. Particular focus was placed on the big relationships (banks, insurance, retirement plan administration etc.) where intensive effort over time can reap significant savings for the schools.

Your church schools continue to thrive despite demographic and financial challenges. The day schools share in a national experience of softening student demand at Kindergarten and First Grade while the boarding schools experience significant changes in the demographic makeup of the boarding market generally and substantial shrinkage of the domestic boarding market in particular. These challenges and changes are the focus of board and school leadership attention. Notwithstanding the noted challenges, five of our six schools finished 2016-17 with operating surpluses and go into 2017-18 with the same as well as with an increase in aggregate enrollment of thirty seven students. In addition to strong professional leadership, our schools enjoy excellent volunteer leadership and support. Church Schools’ collective financial strength and collegial creativity around marketing have helped the schools outperform many competitor schools that do not have the advantages of our size, abundance of talent and willingness to combine resources and efforts, share wisdom and talent and to make compromises for the overall good.

The project to publish a second volume of the history of the Church Schools is moving ahead and accelerating. Dr. Edward Bond, author of the most recent history of the Diocese of Virginia, retired from his higher education career at the end of 2016-17, and now will be able to make the Church Schools History project his top priority projecting a completion date sometime towards the end of 2018.

Bishop Johnston and Bishop Susan Goff continue to ensure that each Church School receives an annual Episcopal visit. These visits are truly celebratory occasions enjoyed by all. The Bishops generally spend most of a day during which they visit classes, lead worship and meet with student and faculty leaders in a visible reminder that the students, the adults and schools are all part of something very important and much larger than themselves as individuals and as communities.

Church Schools has always been blessed with excellent episcopal, academic and administrative leadership as well as volunteer governance. The extraordinary number of bright, successful, and generous professionals and volunteers that work in and support our schools is the envy of our colleagues. I am particularly grateful to the Heads of Schools and their Governing Board chairs. I am grateful also to my colleagues in the Corporate Office and to The Rev. Edward O. Miller who as Chair of the Church Schools Board of Trustees is unfailingly supportive and accessible. Thank you each and all.

David H. Charlton, President
Church Schools in the Diocese of Virginia
Report of the Committee on Congregational Missions

If the Committee on Congregational Missions (CCM) had a theme song, it might be “On the Road Again” by Willie Nelson. Our meetings rotate among the various mission congregations in the diocese. Each church we visit hosts our committee and makes a presentation that helps us to better understand the context in which they serve Jesus Christ. Our meetings in 2017 were particularly scenic. In March, we met at St. David’s, Aylett. At our May meeting, we visited two churches. Our regular meeting took place at Grace Church, Miller’s Tavern with a trip after the meeting to Immanuel Church, King & Queen. Our September meeting was at St. John the Baptist, Ivy. We look forward to a mid-November visit to Grace Church in Stanardsville. Being mobile allows us to meet the members of the congregations that we serve face to face, as well as to gain a better understanding of their communities and the condition of their physical plant.

CCM assists the Bishop Suffragan in her delegated oversight of the mission churches of the diocese. Its members serve as lay liaisons or as area priests. Each lay liaison works closely with the mission(s) assigned to him or her and provides regular reports to the Bishop Suffragan and to the other members regarding each mission’s spiritual well-being and financial stability. Area priests serve as resources for the liaisons and the mission churches in various matters, such as application of diocesan canons or providing advice on pastoral matters.

Our leader is The Rt. Rev. Susan Goff, and her guidance has been key as we make decisions as to how best support mission congregations in the diocese. As a committee, we are called to not only take into consideration the individual circumstances of each church we serve, but also as to how our work fits into the greater mission of the Diocese of Virginia. Bishop Susan’s insights have been crucial in striking the right balance. We are thankful for the advice and assistance of our diocesan staff liaisons, Mrs. Stephanie Higgins, and currently Ms. Tammy Shackelford.

CCM assists missions in their quest for full parish status. Some of our congregations are currently looking towards leaving mission status. CCM provides guidance that will allow these congregations to move off of aid, while at the same time working to ensure that such a move is not premature. We look forward to many more congregations moving to self-sufficiency in the future.

Throughout history God has chosen to work with humanity using covenants. God blesses us with many gifts in the hopes that we will utilize those gifts to benefit our neighbors and care for God’s creation. CCM has adopted a similar model, asking each congregation to complete a covenant that outlines how they will serve God’s kingdom in the coming year. Our CCM Covenants emphasize that our committee does not seek to simply provide funds to balance budgets and make repairs to buildings. We want to partner with mission churches in sponsoring outreach into the community.
The members of CCM are a talented, dedicated and lively group. Our meetings are filled with energy and our liaisons care deeply about their ministry of supporting mission congregations in the diocese. We are thankful for the opportunity to serve Christ in this ministry.

The Rev. David Keill, Chair
On behalf of the Committee on Congregational Missions
Committee on Mission and Outreach
2017 Report

General. The Committee on Mission and Outreach is organized to encourage the national and international mission efforts of parishes throughout the Diocese of Virginia. The Committee issues grants for mission trips, develops training materials, organizes informational meetings and conferences and makes mission-related resources available to parishes throughout the Diocese.

Grants. The Committee on Mission and Outreach issued the following grants during the year 2017:

**Individual Grants**

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<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Amount</th>
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<tr>
<td>Emma Jones (St. Andrew’s, Burke)</td>
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</tr>
<tr>
<td>Patrick Keyser (seminarian)</td>
<td>Joel Nafuma Refugee Center</td>
<td>$250</td>
</tr>
<tr>
<td>M. Niechwiadowicz</td>
<td>MEZ Conference</td>
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**Church Grants**

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</tr>
<tr>
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<tr>
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<td>Texas</td>
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<tr>
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<tr>
<td>St. Anne’s, Reston</td>
<td>Cuba</td>
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<tr>
<td>St. Mark’s, Alexandria</td>
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<tr>
<td>St. Paul’s, Charlottesville</td>
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<tr>
<td>St. Peter’s, Arlington</td>
<td>Dominican Republic</td>
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<tr>
<td>St. Peter’s, Port Royal</td>
<td>Dominican Republic</td>
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**Organizational Grants**

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<tr>
<td>Five Talents International</td>
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<td>AFRECS</td>
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<tr>
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<tr>
<td>Name</td>
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<td>-----------------</td>
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<tr>
<td>Duncan Campbell</td>
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</tr>
<tr>
<td>Adrienne Davis</td>
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*Total grants given in 2017*  $14,250
Committee on Race and Reconciliation
2017 Annual Report

In November 2016, the Committee on Race and Reconciliation presented a “Seeing the Face of God in Each Other” workshop in Richmond for participants throughout the Diocese. At the end of 2016, the Very Rev. David Niemeyer expressed his wish to retire from leadership of the Committee; he had been chairing it single-handedly after the retirement of Ms. Ellyn Crawford earlier in the year. Working with Bishop Johnston, David put forward possible names of new leaders to the Committee for the members’ feedback.

In the spring of 2017, with Bp. Johnston’s and the Committee members’ approval, Mr. Maurice Spraggins and the Rev. Connie Clark were named as interim co-chairs of the Committee. In August, just before the events of August 11-12 in Charlottesville, Connie and Maurice met with Bp. Shannon to discuss priorities for the coming year. Among the priorities we identified are:

- Expansion of the Committee, particularly to include Latino, Native American, and Asian members of the Diocese;
- Strengthening of the Committee’s capacities;
- Presenting three “Seeing the Face of God in Each Other” workshops in different parts of the Diocese;
- Presenting a “train the trainers” workshop in the Diocese to prepare more people to lead these events;
- Acting as a resource for parishes and Diocesan bodies to support anti-racism education every level.

The Committee will also host a retreat for new and current members in the New Year.

Respectfully submitted,

The Rev. Connie Clark and Mr. Maurice Spraggins
Co-Chairs
The Rev. Dr. Christopher M. Agnew serves as Ecumenical Officer and chair of the Diocesan Ecumenical and Interfaith Relations Committee (DEIC). In 2017 your Ecumenical Officer and the DEIC have been involved in a number of activities to promote the unity of the one Church for whom our Lord prayed on the eve of his death.

An essential element for all ecumenical relations is the nurture of personal relationships. These relationships must take place between judicatory heads and those who work in the area of ecumenical relations on their behalf. Relationships of this type take time to develop, and, once developed, need to be sustained over a period of years. The work of your Ecumenical Officer and of the Diocesan Ecumenical and Interfaith Committee is about developing and sustaining our ecumenical relationships. It also involves our joint witness with other Christians to the Gospel through mission and through the exploration of theology.

In response to the Call to Common Mission agreement of Full Communion between the Episcopal Church and the Evangelical Lutheran Church in America (ELCA) we have continued to seek ways in which we can more fully live into this relationship. In 2017 all meetings of the DEIC were joint meetings with its counterparts from the Episcopal Dioceses of Southern and Southwestern Virginia and the Virginia and Metropolitan Washington Synods of Evangelical Lutheran Church in America (ELCA). The principal focus of this Lutheran-Episcopal joint committee has been on planning four Lutheran-Episcopal clergy days in different regions of Virginia. The Eastern Gathering took place May 17, 2017 at Chanco on the James River and was led by Pastor John Kerr. The Western Gathering took place on August 17, 2017 at Smith Mountain Lake and was led by Pastor Richard Bansemer, Bishop Emeritus of the Virginia Synod of the ELCA. The Northern Gathering will take place in St. Peter’s Episcopal Church, Arlington on November 14, 2017 and will be led by the Rev. Katherine Grieb. The Central Gathering will take place in Richmond on March 15, 2018 and will be led by the Rt. Rev. Susan Goff. The Lutheran-Episcopal joint committee is now in the early stages of planning another Lutheran-Episcopal Clergy Conference to take place in 2019.

The Metropolitan Washington Lutheran-Episcopal Joint Coordinating Committee has continued to meet. This committee is made up of representation from the Episcopal Dioceses of Washington and Virginia as well as the Metropolitan Washington Synod of the ELCA. The Rev. Dr. Christopher Agnew, the Rev. Jo Belser, and the Rev. Dr. Craig A. Phillips serve on this committee for the Diocese of Virginia.

The Diocese of Virginia belongs to the Virginia LARCUM Covenant. This Covenant has been signed by the bishops of the three Episcopal dioceses in Virginia, the two Evangelical Lutheran Church in America synods, the two Roman Catholic dioceses and the Virginia Conference of the United Methodist Church. The 2017 LARCUM conference will take place in Richmond on December 1 and December 2 at Saint Stephen’s Episcopal Church, Saint Bridget Catholic Church, and Epiphany Lutheran Church. The theme of the 2017 conference is “500 Years Later: Ecumenical Dialogue as Gift and Call.” The presenter is Dr. Susan K. Wood, Professor of Systematic Theology at Marquette University.

The National Workshop on Christian Unity and the annual meeting of the Episcopal Diocesan Ecumenical and Interreligious Officers took place in Minneapolis, Minnesota May 1-4, 2017. There are numerous seminars and presentations at the Workshop. The annual meeting of the Episcopal Diocesan Ecumenical and Interfaith Officers is the occasion for interaction.
between your ecumenical officers, the Presiding Bishop’s ecumenical staff, and the Standing Commission on Ecumenical and Interreligious Relations. This year the Presiding Bishop attended the meeting along with members of his staff. The Annual Meeting of the National Episcopal Ecumenical and Interfaith Officers (EDEIO) takes place concurrently with the Workshop. The Most Rev. Michael Curry preached at the opening worship of the conference. His sermon can be viewed on line.

The principal ecumenical agencies supported by the Diocese of Virginia are the Interfaith Center for Public Policy and the Virginia Council of Churches. The Center for Public Policy works on behalf of the faith community with the General Assembly. The Diocese of Virginia has been one of the major contributors to the council. The Rt. Rev. Edwin F. Gulick, Jr. and the Rev. Dr. Christopher M. Agnew serve on the Coordinating Cabinet of the Virginia Council of Churches.

Members of DEIC welcome the opportunity to speak to each Regional Council at least annually on our current ecumenical commitments and interfaith developments. We also are prepared to speak to individual parishes.

Submitted by
The Rev. Dr. Christopher M. Agnew, Ecumenical Officer
Chair of the Diocese of Virginia Ecumenical and Interfaith Relations Committee
ECW 2017 Annual Report to the Diocese

Christ Church, Glen Allen hosted our 127th Fall Meeting and 129th United Thank Offering Ingathering on Thursday, October 12. We were fortunate to have The Rt. Rev Shannon S. Johnston with us all morning. He offered information of the new full time Bishop position to the 90 gathered. He thanked the ECW for all we do in the diocese and in the world. He then made the announcement of our new ECW President for the next three-year term. Cindy Helton a member of St George’s, Fredericksburg was appointed to serve. Cindy and the new board members were then all installed by Bishop Shannon.

Our program, “Evangelism Today”, was presented by Rev. Melanie Mullen from our Presiding Bishop’s office. Everyone appreciated her coming and enjoyed her enthusiastic delivery! Seeing the video clip of Bishop Curry was most inspirational.

Our Viva Voce recipient this year is Central Virginia Justice Initiative, a faith-based 501(c)(3) organization whose mission is to educate, equip and mobilize our community with the tools needed to end human trafficking. Michele Trampe, one of the founders, was with us and explained the ways they educate, bring awareness, and the work they do to help the victims of human trafficking.

We also heard from Suzanne Hicks, Executive Director of Hope for Humanity, an international non-profit organization that supports Hope and Resurrection School in Southern Sudan. They are celebrating their 10th year Anniversary. Suzanne pointed out that the ECW has given their support from the very beginning. Our Communion Alms from today’s service goes towards Hope for Humanity and our Gifts and Scholarship program which is for seminarians and college students in our diocese.

We collected more bras at this meeting to “support” freethgirls.org. We learned from our VP Administration, Kay Holmes, 200 bras is half a month’s inventory for a woman in Mozambique. We were pleased to receive an additional 196 bras from the Mother’s Union USA Province Convention.

Our Overnight Board Retreat is scheduled for Nov. 8th and 9th at Roslyn Conference Center in Richmond. Our Spiritual session will be led by Rev. Candine Johnson, rector of St John’s, Tappahannock. Our past president, Beblon Parks, is bringing news from the National ECW Board and Tammy Shackelford from the diocesan staff will give a
presentation on an idea for younger women to become involved in our Global Missions Ministry. Our evening worship service in the chapel is a wonderful experience.

This year our Winter Executive Board Meeting was held at Christ Church, Spotsylvania on Saturday, February 11. Those that had attended our uplifting Annual Convention shared their experiences. We reported on our 1st Altar Guild Swap Meet which was a huge success! At our ECW booth, Global Missions sold 40 diocesan umbrellas to raise funds for their work and we distributed more of our human trafficking posters. It was reported nominations were needed for ECW President of Province III. We contacted Past President Beblon Parks, she agreed to run for the office and was elected in April.

Our Lenten Quiet Day Retreat was on March 16th at Roslyn Conference Center. “Searching for Light: Living by the Parables” led by The Rev. Thom Blair. His teaching was deeply moving. Our music was led by Martha Burford and enjoyed by all.

Our Spring Meeting on May 6th at Emmanuel in Harrisonburg was wonderful with 40 in attendance! Father Daniel Robayo and his parishioners went beyond our expectations hosting this event. Rev. Debbie Rutter led our program with small group discussions “Living into Our Baptismal Covenant”. We started the program with a video clip from Bishop Curry which set the tone for our discussion. We heard from a recent UTO recipient, Unwanna Dabney of St Philip’s, Richmond. She shared photos and sketches of their community garden/park.

Suzanne Hicks, Director of Hope for Humanity (celebrating 10 years) shared her passion for more prayer in our mission work.

Continuing to bring awareness to human trafficking, we invited Caitlin Tice from New Creation to share how this non-profit is counteracting human trafficking through education and awareness, plus the hope of Christ. One of the projects they lift up is freethegirls.org. Our invitation encouraged the women of the diocese to bring bras to this meeting to donate for inventory to freethegirls.org. The bras sold provide income for the survivors of sex trafficking. We collected 230 bras at our Spring Meeting!

To bridge the gap and continue to try to reach all areas of our large diocese with our message, we held an additional gathering at St Stephen’s Heathsville on Saturday afternoon, July 29th with the leadership of Rev. Lucia Lloyd. Our program “Living into
Our Baptismal Covenant” inspired by the Jesus Movement was led by Rev. Candine Johnson, rector of St John’s, Tappahannock. We had 30 in attendance and everyone enjoyed the inspirational program, a time for fellowship and refreshments and the warm welcome from the women of St Stephen’s. We collected over 100 bras for freethegirls.org.

Our Executive Board Meeting was held at St. Peter’s, Port Royal on August 12. We appreciate Rev. Catherine Hicks hosting us. We used their kitchen, recently renovated from a UTO grant they received to help them with their work for the community.

So far in 2017 United Thank Offering has received $45,197.04 from our diocese. Every penny is sent directly to National UTO for awarding grants.

As stated at the beginning of this report, our 2017 Fall Meeting was held at Christ Church, Glen Allen. We all appreciate the hospitality of Rev. Shirley Smith Graham and the women of this parish. Congratulations to Cindy Helton, the newly appointed president of ECW for 2018–2020!

It has been such an honor to serve as President of the Episcopal Church Women of the Diocese of Virginia. This is the most fulfilling and rewarding position. I thank God and Bishop Shannon for this opportunity.

Faithfully Submitted, Jodie Pully
October 18, 2017

Episcopal Church Women Prayer

Almighty God, we pray that You will bless our work in mission and ministry in the world. Help us to pray fervently, labor diligently and give liberally to make known the power of your love given through your son Jesus Christ. Let us not forget the lessons from the past nor fear the challenges of the future. Anoint us with your grace and shine in our hearts as we reflect your light throughout the world. Amen.
2017 Report of the Executive Board

Composition: The Executive Board is composed of the Bishop, the Bishop Suffragan, the Assistant Bishop, 15 members representing the 15 regions currently in our Diocese, and the current Episcopal Church Women’s President. Each region has a representative serving a three-year term rotating between lay and clergy persons. Our Bishop is President of the Executive Board, and a lay person is elected as Vice President. The Bishop presides as President of each meeting and in his absence the Vice President presides. Ed Jones is the Secretary of the Board and Bill Martin ably assists the Bishops and Ed Jones.

Purpose: The Executive Board’s Purpose is to meet when Annual Convention is not in session. In essence, we are the Vestry of the Diocese. Each year the Board is composed of two working groups: (1) The Program Group that works on the program for annual convention along with the Diocesan staff, and makes recommendation regarding grants, is chaired this year by Mr. Jim Bailes of St. Mark’s in Alexandria; and (2) The Budget Group, in conjunction with Mr. Ted Smith (Treasurer of the Diocese), is chaired this year by Mr. Chris Conrad of St. Andrews, Alexandria.

Meetings: Normally our Executive Board meets six times a year with a different church hosting each of five meetings and the last meeting is held at Mayo House, our Diocesan headquarters. We receive reports from our Bishops, Diocesan staff members and other entities deemed appropriate for the Board. This year we met on March 2, 2017 at Pohick Church in Lorton, April 6, 2017 at St. Mark’s in Richmond, June 1, 2017 at St. Paul’s Memorial in Charlottesville, (our September 7, 2017 meeting was held at St. Mark’s in Charlottesville with The Most Reverend Michael Curry speaking on Race and Reconciliation as respects the events that took place in Charlottesville during a weekend in August of 2017 in lieu of a scheduled meeting at Emmanuel Church in Delaplane) and October 5, 2017 at Abingdon in White Marsh. Our last meeting of the calendar year will be December 13, 2017 at Mayo Memorial Church House in Richmond. One responsibility as an Executive Board Member is to gather information from each church in our region prior to each board meeting, compress it into one document and forward it to Bill Martin to disseminate to each region’s representative as well as all the bishops. This keeps everyone informed as to what goes on in our diocesan church community.

2017 Executive Board Highlights:
- Concurred with Church Schools’ newly elected board member, The Rev. Preston Hannibal.
- Approved Regional Reports and Budgets for 2017.
- Passed an Empowerment Resolution for the Executive Committee of the Board to exercise plenipotentiary rights in making decisions on behalf of the full Executive
2017 Report of the Executive Board

Board when the Executive Committee deems it necessary to act in a timely manner. The Executive Committee consists of the President, Vice-President, Chairman of the Working Group on Program, Chairman of the Working Group on Budget and the Treasurer who serves as an advisor to the Committee.

- After a long period of prayer and hard work by Bishop Johnston and Ed Jones, along with our other bishops and other members of our diocesan staff being in conversation with the vestry of Truro, an important event occurred with the establishment of the Institute of Peace and Reconciliation (the “Institute”) at Truro. The Institute was approved by our diocese and the ACNA congregation (with a three-year period of discernment) for Christians, Jews and Muslims. To quote Bishop Johnston in his Letter of April 23, 2017, “A peace center has been born at a time when we desperately need it.”

- At our April meeting it was announced that our “Shout it From the Mountain” capital campaign for Shrine Mont exceeded its $2.5 million stretch goal!

- Treasurer Ted Smith reported that the Diocese closed on the sale of a land parcel on Ridgefield Parkway in Henrico County.

- Important discussions held regarding issues of Faith in the Public Square.

- Buck Blanchard gave a presentation on the Mustard Seed grants to the Program Working Group.

- Approved various real estate actions.

- The Executive Committee unanimously approved the 2017 budget request form.

- Discussion on how the Executive Board members could be more effective.

- Twenty-one Mustard Seed grants in the amount of $36,233 were approved. Grants of $57,961 were approved from the Peter James Lee Small Church Revitalization program that has a cap of $5,000 per request.

- Ms. Diane Miller of the Regional Revisioning task force distributed the Standing Committee recommendation packet to the Executive Board as respects region changes.

- The Executive Board unanimously approved the appointment of Mr. John West, Mt. Horace Whitworth, Ms. Katherine Whitney, Mr. Bagley Reid and Ms. Elizabeth Jennings, the Rev. Edward O. Miller, Mr. David Charlton, Mr. Chip Broadway and Ms. Kim Henderson as board members of the Church Schools.

- In light of Bishop Gulick’s desire to retire, the Executive Board voted unanimously to support the Standing Committee’s resolution to call for the election of a new Bishop Suffragan.
2017 Report of the Executive Board


Respectfully submitted,

Ann G. Brown
Vice President of the Executive Committee
Peter Paul Development Center, located in the East End of Richmond, is one of only two Affiliated Organizations of the Diocese working in one of the highest concentrations of urban poverty in the Diocese. In the Peter Paul neighborhood, the median household income is approximately $15,500 (poverty threshold for a family of four is $22,314). Almost half (46%) of the adults over age 25 have not completed high school or its equivalency, a key ingredient for continued impoverishment and dependency.

Peter Paul’s consistent presence and impact on the East End community over the past thirty-eight years have established it as a place of hope and promise for children, their families, and the broader community. The mission of Peter Paul is to support the residents of the East End and educate its students, equipping them to serve as positive contributors to their family, community, and society. Its purpose is to educate the child, engage the family, and empower the community.

**Educate the Child: Youth Program**

Peter Paul’s flagship program, the academically-based Youth Program, consists of the After School Learning Immersion Program and Summer Promise. Children growing up in Peter Paul’s service area are more affected with behavioral problems, delayed academic development, truancy, suspension, and drop out. The Youth Program aims to help its students succeed in school by providing them with academic and enrichment support.

The After School Learning Immersion Program is the only after school program of its kind in the area that uses individualized academic achievement plans which are created after each child is tested utilizing a nationally standardized testing suite. When combined with small class sizes, daily instruction, and 1-on-1 mentoring, the use of individualized achievement plans results in significant academic gains.

The Youth Program goes beyond academics to provide emotional, behavioral, and nutritional support. Students receive nutritional meals, safe transportation, and access to cultural resources, all provided at no cost. Peter Paul’s unique commitment to serving the “whole child” gives participants a safe, consistent, structured, and loving environment in which to thrive. The program will serve nearly 300 students in grades 2-12 at three locations – its building on North 22nd Street, Fairfield Court Elementary School, and George Mason Elementary School.

**Engage the Family: Promise Family Network**

The Promise Family Network is becoming a staple of support for parents at Peter Paul and the East End community at-large. As parents willingly join this network of parents they enhance their ability to create healthy family environments.

Advantages for joining this Network are:

- Strong focus on relationship building, to include parenting skills
- Positive peer-to-peer support amongst neighborhood parents
• Consistent belief in the power of resiliency
• Ongoing learning and development for both parents and children

Parents are now able to join the Network by committing to the creation of their family plan, and they
are also encouraged to participate in Strengthening Families. As of Spring 2017, five cohorts (29 parents)
have completed the evidence-based Strengthening Families Program, and many parents are working on
reaching their goals. We work collaboratively within Peter Paul and amongst our Richmond Promise
Neighborhood Community Action Network to support these families every step of the way.

Some of the parents who enter the Network are already Peter Paul parents, some are community
members, and some enroll their students in the Peter Paul After School program after joining the
Network. 95% of parents report that membership in the Network helped them become a stronger
parent.

**Empower the Community: Richmond Promise Neighborhood**
Richmond Promise Neighborhood at Peter Paul (RPN) is our community development arm with a
promise to surround children in Richmond’s East End with a unified community of support so that
children thrive and reach their potential. Parent and community engagement opportunities are critical
to RPN and take form in the Info Feasts and Community Field Day. In addition, RPN hosts five action
teams built around a specific focus area (early childhood, 2nd-8th grade education, high school education,
health and wellness, and housing) that facilitate community dialogue and direction with neighborhood
residents and service providers. These five teams comprise the Community Action Network. Through
community events last fiscal year, RPN welcomed more than 1,000 individuals and 60 community
partners (some individuals and partners would have participated in multiple events).

Community support service delivery programs include a twice-weekly senior citizens program (in
conjunction with the Senior Center of Greater Richmond) and a twice-monthly food distribution
program (in conjunction with FeedMore and St. Peter’s Church). Last fiscal year, Peter Paul served 58
senior citizens and 4,432 cumulative individuals through food distribution (some individuals would have
participated in the program multiple times).

**Peter Paul Growth**
With the adoption of Peter Paul’s 2013-2018 Strategic Plan, a vision was launched for an expansion
(physical and programmatic) as well as the retirement of debt and the first endowment for the
organization. In December 2016, a 5,000 square foot building addition opened and now welcomes 70
additional students into its on-site programming. More great news is still to come from the Strategic
Plan and resulting Campaign.

Peter Paul’s Board and management have continued the renewal of the organization’s dedication to
financial stewardship; the annual report is available on the Peter Paul website at
www.peterpauldevcenter.org. Peter Paul’s financial focus remains on prudent expense management,
continuing to build revenue streams, and conscientiously reducing debt.

Peter Paul is extremely grateful for the encouragement and support of the Bishop and his staff, and the
churches, individuals, corporations, foundations, and other supporters who have contributed so much
this past year. You make our critical work possible.

“‘Love your neighbor as yourself.’ There is no commandment greater than these.”
~Mark 12:31
Region 1 Report
The 223rd Diocesan Convention
November 4, 2017
Glen Allen, Virginia

At its first meeting in 2017, Region 1 elected a new President, Carolyne Ashton, St. Paul’s King George, and a new Vice President, Mary Nixon, Aquia Episcopal Church, Stafford. We also welcomed a new Dean, The Very Rev. Catherine Hicks, St. Peter’s, Port Royal. We average 10-12 churches represented at each meeting.

Our guest at our first meeting was Diane Miller, Co-chair of the Regional Revisioning Task Force. Ms. Miller presented on progress on the revisioning process and opened the floor for questions. Most discussion took place around the shift of churches from Region 1. Some present expressed their desire to stay with Region 1 and Ms. Miller took note of these preferences to take back to the Task Force. When she concluded the members felt well informed. Sharon Boivin also presented on the work being done on the website for the transition of regions. At our September meeting we had the new regions laid out with their churches. Region 1 is losing eight parishes and will become the Fredericksburg Region. We put plans in place to update our by-laws using the template provided by the Diocese and to discuss how we will share any money that can be identified as the property of individual parishes that are leaving us.

In April, we welcomed Aisha Huertas with the new Diocesan Office of Intercultural Ministries. She informed us about the work of this office and about training events that the Diocese would be building or already had to assist members of the Diocese in increasing their skills in advocacy and racial understanding. This presentation fit in nicely with work on race relations and racial awareness begun by the previous president and continued by the current president.

At each meeting, we conduct an exercise or a discussion on racial understand and racism where we can see in microcosm the different places many people are when facing this topic. At the September meeting each church reported on a variety of activities they are doing with Black churches in their communities. The churches in Region 1 are not all white. Several have mixed membership. Activities ranged from shared food banks and community to suppers to shared services and a few conducting conversations on race. The President is going to work with the Committee on Race to find a time when we can conduct a regional presentation of “Seeing the Face of God in Each Other” in early 2018. We want to keep moving this agenda into deeper territory.

The Region is in excellent financial condition under the good leadership of our Treasurer, Jack Gaines.
Region II Report for 2017

Regional quarterly meetings were held on March 12 at St. John’s West Point, May 21 at St. James Tidwells, and September 17 at Abingdon. The latter date was the final meeting of Region II which has been restructured.

The speaker at the March meeting was Diane Miller, co-chair of Regional Restructuring Task Force, who gave a thorough presentation on the new Northern Neck Region and Middle Peninsula Region. Parish youth programs were the topic of discussion at the May meeting, and cemetery management and regulations was the topic of discussion of the September meeting.

Region II annual evensong was held on Wednesday, June 7, Grace Church Kilmarnock. A record 210 people attended. Bishop Shannon Johnston preached. The annual event will be co-sponsored by both regions in 2018.

The Theological Education Fund provided a $3,500 scholarship to Patrick Keyser for his second year at Berkeley Seminary at Yale. He attended worship service at St. Paul’s Nomini Grove on August 13 with Bishop Shannon celebrating.

The following were the dates and locations of visits by Bishops: January 22 – Grace Millers Tavern and St. Paul’s Millers Tavern (Bp. Johnston); March 19 – Christ Church (Bp. Johnston); April 30 – St. Mary’s Fleeton (Bp. Jones); June 11 – Yeocomico (Bp. Jones); July 23 – Abingdon (Bp. Johnston); July 30 – St. Mary’s Whitechapel (Bp. Johnston); August 6 – Kingston (Bp. Goff); August 13 - St. Paul’s Nomini Grove (Bp. Johnston); August 20 - St. Paul’s West Point (Bp. Goff); October 8 – North Farnham (Bp. Johnston); October 22 – St. Peter’s Oak Grove (Bp. Goff).

Rev. Megan Limburg’s “Celebration of New Ministry” was held on September 13 at Trinity Church with Bishop Susan Goff officiating and Rev. Charles Sydnor, Jr. preaching.

New clergy in 2017 are Rev. Pilar Padron, Associate Rector, Grace Kilmarnock and Rev. Scott Parnell, Chaplain, Christ Church School.

2017 revenue was $14,204.89 with expenses $6,517.50 with a carryover of $7,687.39. With the two new regions, the treasury will be divided – Northern Neck Region $3,718.59 and Middle Peninsula Region $3,868.60. This was approved at September 17 meeting.

Each new region will have its first meeting on November 12, 2017.
Diocese of Virginia
Arlington Region - Region III
October 2017 Annual Report

There are seven Episcopal parishes and two Hispanic missions in the Arlington Region [Region III]. Each congregation is individually involved in a wide variety of community and outreach activities. It should be noted that there are approximately 60 churches in Arlington County and, with porous borders in this small geographic county, there are even more churches and congregations in nearby Alexandria, Fairfax and across the Potomac River in Washington, D.C.

Two Arlington Country/Region III events stand out in 2017:

St. George's hosted a Refugee Ministry Group meeting on Saturday, March 18. Over 200 folks were in attendance and learned about the rigorous screening, vetting and issues of documented refugees, which are quite different from the undocumented immigrants which we hear more about.

On March 25, 2017 parishes and missions in Arlington came together at St. Peter's/Arlington for a combined food packaging event with the Raleigh-based global headquarters of the RISE AGAINST HUNGER organization, formerly STOP HUNGER NOW. This was the second year in which Region III staged the event; more than 75 volunteers packed 10,000 individually-sealed packets containing long-grain fortified rice, high fiber soy and dehydrated vegetables, including a package of vitamins and minerals. Arlington Region will repeat this effort at least once in 2018, and may increase its participation to two separate events.

Other Arlington Region supported community events include the hosting the Red Cross Blood Drive every two months, which was last held at St. Peter's on October 10, and will be held at St. Andrew's on December 5.

Many Arlington Region congregations support and contribute to local organizations such as AFAC [Arlington Food Assistance Center] which serves Arlington residents. In addition to regular multiple-parish donations of canned and packaged foods to AFAC, St. Andrew's maintains a large garden tended by parishioners; each year it produces over two thousand pounds of fresh vegetables for AFAC. Related to AFAC food contributions, Sinclair Farm in Mt. Jackson [near Shrine Mont] sets up its Community Supported Agriculture (CSA) facility at St. Andrew's each Thursday for CSA members from other Arlington parishes and community come to pick up weekly food shares; Sinclair Farm contributes excess produce to AFAC each week.

Finally, two other Arlington Region activities in which several of our parishes participate are (1) the five-times-a-week Meal-on-Wheels prepared meal delivery to over 175 clients in Arlington County, and (2) support for the Haiti mission.
Region IV includes the eight Episcopal Churches within the city limits of Alexandria. The Regional Council meets four times each year: February, May, September, and November. Business outside of our meetings is conducted via e-mail, telephone and through committee meetings.

Region IV, now to be called "Alexandria," will not be affected by the regional restructuring, unlike most other regions. For this blessing, we give abundant thanks!

The Rev. David Crosby was our Representative to the Executive Board for most of the year, succeeded on a temporary basis by the Rev. Collins Asonye. They each reported to the region about the activities/news of the Diocese. Our Dean, the Rev. Chuck McCoart, convenes our regional Clericus group on a regular basis and invites all members of the clergy who live or work in the city to participate. Our President, June Huber, provides overall leadership to Regional Council and attended the Regional Presidents’ Retreat and two Executive Board meetings during the past year. Our Representative, Dean and President work well together, and meet for lunch before each Council meeting to discuss and set the agenda. Our Vice President, Annette Foster, serves as back-up to June. Our Treasurer, Barbie Frank, provides careful stewardship of the regional budget, to which all eight parishes contribute. Emma Cuddy served as our Youth Delegate and Rebecca Shannon served as our Alternate Youth Delegate. Both attended the Convention in January 2017.

Region IV continues to focus on ways to assist those in need in the City of Alexandria, and in the world beyond. In fact, our region received the Bishop’s Outreach Award for our participation in “Hunger-Free Alexandria,” a program that collects food donations from grocery stores and serves local food pantries. In March, the young people of our region got together at Grace Church and prepared food packages as part of the “Stop Hunger Now” program. Each of our parishes is active in feeding and/or affordable housing programs. We share these ministries with each other and with other denominations and faith communities.

Our active Outreach Committee, led by Betsy Faga, has members from each of the eight churches. Each year we support a hypothermic shelter that operates at the Church of St. Clement during the winter months. We also provide support to the “West End Lazarus Program” which, as part of providing financial assistance, also provides counseling to assist the clients reach a more independent life for themselves and their families; the Child and Family Network, which serves over 140 children and their families; food and furniture programs with Alexandrians InVolved Ecumenically (ALIVE!); and affordable-housing initiatives led by Virginians Organized for Interfaith Community Engagement (VOICE). Some individual parishes have their own food pantries, support Meals on Wheels, and contribute to a Brown Bag Lunch program hosted by Meade Memorial Church. In the past five years, Meade has expanded its ministry to offer a "Saturday Hot Meal" during
the cold season, from October to March. The main course is donated by DC Central Kitchen. The number of guests has continued to grow, serving 45-65 people. Ten churches, individuals and organizations have signed up for this year.

Region IV’s 2016 Lenten Series, “The Theology of Harry Potter,” was so successful, especially with families, that we followed up in 2017 with “Theological Themes in Star Wars. It was another resounding success -- especially with the “younger set.”

Respectfully Submitted by: June Huber, Region IV President
Region IX

In 2017, the six Region IX churches, comprising Westover Church in Charles City County, Varina Church, St. Peter’s – New Kent, and Richmond churches St. John’s, St. Peter’s and St. Paul’s, met three times, and over the course of the year, undertook a journey toward change and transition. In so doing, we worked through a process that met our previously set Region IX goals for 2017 for continuing prayerful consideration of how best to define and free Region IX in terms of our spiritual affinities, and welcome opportunities to serve with radical love, God’s people all around us, within and beyond our walls – and further to acknowledge the affectionate bonds of fellowship developed over nearly fifty years of meetings and working together as this Region IX.

Ultimately, the recommendations of the revisioning committee were accepted and Westover, St. Peter’s New Kent and Varina will bring their collective energy to the new Middle Peninsula region, and St. John’s, St. Peter’s and St. Paul’s will become founding members of the new Central Richmond region. The final joyful action to close out this regional chapter and its accounts was to set aside funds for our churches to bring to the new regions, and for outreach funds to be sent to the Episcopal Disaster Relief fund for hurricane recovery, and a donation in honor of Region IX to Richmond Hill on attaining thirty years serving the greater Richmond community.

The region unanimously nominated Rusty Copland of Westover Church to the Executive Board, for a three-year term that spans the move to the newly minted Middle Peninsula region, reaffirmed supporting our Shrine Mont campers as they move into roles of responsibility as camp counselors and as PYM and Youth Delegates at the Diocesan level, cheered the selection of Varina’s Rev. Cathy McKinney as our Dean, and voted unanimously to support Rev. Ben Campbell and the Metro Clergy for RVA Rapid Transit as regional sponsor of this Convention’s Resolution calling for Improved Public Transportation in Central Virginia and note the need for our united resolve at every level to bring real systemic change to this issue.

We recommend to others what inspires and energizes, even in the hard times of protest, unrest and doubling down on the need, in the words of Presiding Bishop Curry, for the disciplined love shown by Jesus and a revolution of relationships through:

- Reaching outward and inward, several of our churches continue the work of racial reconciliation through conversations and historical analysis;
- Laundry Love continuing seeking community in Richmond’s East End by providing detergent, kids’ crafts, and quarters at the hands of volunteers from St. John’s, Varina, and St. Paul’s;
- Providing solace through inter-faith prayer services following the August 12 white supremacist violence in Charlottesville, and prior to a Richmond rally at the Lee statue, with a prayer service at St. Paul’s led by Bishop Susan Goff;
- Fiscal accountability as a reminder from St. Peter’s New Kent that diligence pays dividends of satisfaction, after completing a long-term goal to review its administrative processes and all audits;
- Caring through capital commitments for the places where we experience God together as Westover renovates its parish hall in a lay-led campaign; St. Peter’s Richmond takes bids on its much-needed elevator to strengthen its presence there as a community study center, food distribution point and a place of worship; while St. Paul’s completes work on its underground garage as first step to repairing its sanctuary in a physical way, even as it strives to repair its historical spiritual wounds as well;
- And in the spring, St. John’s welcomed Rev. Amelie Wilmer as their new Priest-in-Charge; and in the fall, St. Paul’s invited Rev. Sue Eaves to return in an Interim capacity upon the departure of Rev. Wallace Adams-Riley. In a different sort of welcoming, Rev. Andrew Terry of St. Peter’s Richmond, and his wife brought a new member of the baptized and a parishioner into the world, with the birth of their son.

As the work of Region IX draws to a close, we walk in love to serve the Lord in a new way.

Submitted by Susan D. Bland, President
Several of the parishes in our region were or are in transition, with many clergy and lay leaders moving on to other opportunities and to retirement. The region and its council remain committed to engaging the nine regional parishes in activities that bring us together to reach a broader audience than we might working as individual parishes. Two initiatives of the Region Life Committee are ongoing; the work of 2016 on Race and Reconciliation has led to a group formed as a clearinghouse on currents events, books and films, and opportunities for greater awareness. The 2015 project on Teen Sex Trafficking in Northern Virginia continues as members of the council partner with Tyson’s Interfaith and the Northern Virginia Human Trafficking Task Force to increase awareness of the crisis here in our neighborhood. Both of these issues are Diocesan initiatives. The Region Life Committee has begun work on a new project, an interdisciplinary program on the opioid addiction, now a pandemic in northern Virginia; the event will feature representatives from law enforcement, government, social services, public health, and other sectors, and is planned for the spring of 2018.

We continue to seek opportunities to use the strengths and resources of the individual parishes to address six Diocesan priorities. Highlights include:

**Youth and Young Adult Ministry** — For half of the year, we were incredibly blessed to have the leadership of our Region Deacon, Reverend Mary Beth Emerson. She will be missed! Twenty youth and ten chaperones from our region participated in the week-long 30th annual mission trip to Dungannon, one of the poorest counties in Virginia, where they focused on two areas of service: Project HELP, which built and repaired several structures in the area, and Computer Coding classes for elementary students. Six young adults participated in the first annual Grace House on the Mountain Mission in St. Paul, VA, where they replaced the metal standing seam roofing materials on two homes, and identified opportunities for additional missions while in Appalachia. Youths from several of our region parishes participated in mission trips to Chicago, New York, and Boston, and hosted community outreach events.

**Strengthening our Congregations** — The Region V meetings were well attended, and actively engaged the delegates in learning and increasing awareness of opportunities for strengthening our congregations. Speakers from within our region parishes as well as the Diocese and the broader Northern Virginia community were featured at each of the region council meetings. Many of our congregations have implemented revised alcohol use policies and have hosted or participated in addiction and recovery programs; programs on aging with grace and faith, homelessness awareness, and science and religion have been particularly well received in many parishes.

**Evangelism and Proclamation** — Two of our region parishes, Holy Comforter and Church of the Epiphany, hosted hypothermia shelters and drew volunteer and material support from all of the region’s parishes. The Region provided financial support to the ARISE Campus Ministry at George Mason University, and we are in regular contact with their adult and student leadership. We continue to seek ways to engage and serve God’s people in our region, which is relatively small geographically.

**Multiculturalism and Ethnic Ministries** — The Latino Ministry at St. Timothy’s Herndon continues to flourish and now has active engagement from Saint Timothy's new Rector. In addition to weekly celebration of the Holy Eucharist in Spanish as well as a regular weekly in-home Bible Study, the Latino Ministry celebrated baptisms, confirmations and marriages. All activities hosted by the Latino Ministry are open to all in the Region. We are also blessed to have St. Francis’ Korean Congregation in our Region. Many congregations participated in events designed to provide a greater connection between Christians and our Muslim brothers and sisters in the Northern Fairfax area, partnering with the McLean
Islamic Center for an Iftar meal, as well as breaking bread and learning of Muslim practices with our neighbors.

Mission Beyond Ourselves — The Dungannon mission trip is a flagship initiative in shared ministry, with strong leadership from adults in our Diocese and financial support from the Region. In addition to the youth and young adult mission trips to Dungannon, Grace House on the Mountain, and cities within the United States, our parishes participated in mission trips to Tanzania, Sierra Leone, Haiti, the Dominican Republic, and Pine Ridge SD. Hurricane relief efforts are ongoing, and are taking many forms.

The boundaries and parishes of our region are unaffected by the Diocesan Re-Visioning efforts. The parishes in the Northern Fairfax Region are committed to addressing critical issues in our area from a Christian perspective, and look forward to continuing and increasing outreach by sponsoring new and expanded, collaborative ministries.

Respectfully submitted,
Joni Langevoort, President, Region 5/Northern Fairfax County
Region VI is comprised of 10 parishes in a compact area along the Potomac River between Alexandria and Woodbridge. It includes a contemporary congregation (Church of the Spirit Kingstown), and a Latino Ministry (San Marcos). Three parishes (Al Saint’s Sharon Chapel, St. Luke’s and St. Mark’s) started out as missions of Virginia Theological Seminary, and one (San Marcos) is a mission of the diocese. The region seeks to facilitate communication between the diocese and the parishes and to focus our synergies for mission and ministry within our geographic area and the diocese. The Regional Realignment process resulted only in a small adjustment to our boundaries and a decision to rename the region “Potomac”, effective the end of the year.

The region was deeply affected by the upheavals of 2007, with four congregations either leaving the diocese or suffering wrenching divisions. Several property disputes ensued, all in Woodbridge. Even before 2007, the region recognized that the demographics of the Woodbridge area pointed to success in the establishment of a Latino congregation, and the possibility of expanding the San Marcos congregation into the recently-recovered Church Hill site seemed very promising. The diocese ultimately decided to sell the Church Hill property, but extended the possibility of utilizing the Omisol Rd site, also recovered under Dayspring, for Latino ministry. Discussions on pursuing this opportunity are ongoing. Rev. Juan Valderrama is currently serving as Temporary Vicar for San Marcos.

The region also committed itself to fulfilling the goal of implementing General Convention resolutions requiring all clergy and lay leaders to receive formal anti-racism training using the Seeing the Face of God in Each Other curriculum authorized by General Convention. Planning is now underway to prepare trainers for the workshop.

In October St. Mark’s and the region hosted Mary Parma and the Invite * Welcome * Connect Workshop, designed to help parishes move from maintenance to mission. Twenty-three parishes from 2 dioceses were represented.

At the January 12, 2017 Region VI meeting at St. James’:

Budgets and Treasurer’s reports for 2017 were presented and accepted, and $400 of region funds were approved to reimburse San Marcos for costs related to the Epiphany celebration at St. Mark’s on January 6, 2017, all by unanimous vote.

Dean Charles Brock’s report primarily recapped the Regional Deans Meeting at Mayo House in December 2016. Discussion of the Omisol Rd property was brief owing to the departure of Father Adolpho Moronte, who resigned from San Marcos to answer a call from a church in White Plains, NY. Several members of the Regional Council agreed to explore and clarify various aspects of the Omisol Rd question.

At the May 11, 2017 Region VI meeting at St. Mark’s:
In addition to conducting normal regional business, Ms. Aisha Huertas, Intercultural Officer of the Diocese, informed us of the work of her office and brought us up to date on progress. Ms. Diane Miller was also visiting and discussed the work of the Region Re-visioning Task Force.

At the October 12, 2017 Region VI meeting at St. Mark’s:

The region approved support for San Marcos at the same level as last year, and reviewed and approved the budget request to be submitted to CCM for next year.

Dean Charles Brock was detained in transit by inclement weather, so Rev. Kathy Guin presented his report, mainly on the success of the IWC Workshop. Rev. Brock’s term as dean ends in November and Rev. Guin will be named to the post.

Executive Committee Rep Jim Bailes will also be stepping down in November and Rev. Cayce Ramey was nominated for the position and elected unanimously.

President Doug Varner reported on the Region President’s retreat at Shrine Mont. Stories from regions were shared, helping to identify opportunities to enhance synergies within the diocese, and two presenters were heard. Ed Keithly, Deputy Director of Transition, discussed the changing landscape of formation and transition, and Diane Miller delved further into the work of the Region Re-visioning Task Force.

The new Rector of Olivet, Rev. Michael Cadaret, attended his first meeting with the region and shared a bit about himself.
This has been a good year for the parishes of Region VII – St. Christopher’s, Springfield, St. Andrew’s, Burke, Good Shepherd, Burke, St. Peter’s-in-the-Woods, Fairfax Station, Holy Cross Korean, Fairfax, St. John’s, Centreville and Trinity Church, Manassas.

Our dean, The Very Rev. Timothy Heflin, opened the Clericus meeting to the clergy from neighboring Region VIII, in anticipation of Regional realignment. The two groups have been successfully sharing monthly meetings for most of the year.

Several of our churches are teaming up to do Youth ministry, in an effort to make more programs available to our young people. Many of our churches have small teen-aged youth groups and it is hoped that combining will provide more opportunities for the young people.

At our September meeting, again in anticipation of our new regional structure, we invited member churches from Region VIII to join in a discussion of new bylaws, upcoming mission ideas, and new officers for the new South Fairfax Region. In the first meeting after our Diocesan Convention, elections will take place and by-laws will be passed. We also hope to pass a budget, that will provide funding for youth oriented activities.

I will be stepping down as president of the Region, after six years. It has been a privilege to work with the Rev. Stuart Schadt, The Rt. Rev. DeDe Duncan-Probe, and The Very Rev. Timothy Heflin as my deans; with all the other Regional Presidents; with The Rt. Rev. Edwin Gulick as the mentor for Regional Presidents, and his able assistant Ms. Kate Wettstein; and with all the dedicated representatives and clergy from Region VII churches. I have learned much and have enjoyed our time together in ministry.

Respectfully submitted,

Helen Spence, President
Region VII
2017 Annual report of
REGION XI

to the Diocese of Virginia

Region XI is led by Region Dean, The Very Rev. Phoebe A. Roaf and Region President, Deborah Taliaferro. The executive board members are: Ginny Ferguson, Treasurer; Margaret Woody, Secretary; and Diocesan Executive Board Member, Cynthia Dyson. Our Youth Delegate for 2017 is Meghan Bower, All Soul’s Church.

Region XI’s fourteen congregations include urban, suburban and rural parishes located in the City of Richmond and counties of Hanover, Henrico, and King William. Although Region XI is vast, clergy and laypersons support and build relationships by sharing information, ideas, and communicating about their ministries related to the Diocese of Virginia and The Episcopal Church.

Meetings are held quarterly throughout the region. The 2017 meetings were held in February – Church of the Creator, Mechanicsville; May – Church of the Epiphany, Henrico; and August - St. Thomas, Richmond.

REGION XI TRANSITIONS IN 2017

Clergy Transitions:
† 3/2/17 The Rev. Rock Higgins Interim downtown missioner until June 30, 2017
† 4/23/17 The Rev. Susan Buchanan completed her service as rector of St. Thomas
† 4/23/17 The Rev. Charles Spignor’s completed his service as Interim at Rector at Immanuel Old Church
† 7/01/17 The Rev. Chris Miller will begin as Rector at Immanuel Old Church
† 4/30/17 The Rev. Amelie Wilmer was called to St. John’s, Richmond as Priest-in-Charge
† August The Rev. Whitney Edwards is acting Priest Associate at St. Thomas
† 8/31/17 The Rev. Anna Brawley completed her service as rector of St. James-the-Less
† 8/2017 The Rev. Katherine Dougherty is Deacon-In-Charge at All Souls
† St. David’s continues to use supply priest, until a permanent Vicar can be found
† November 4 The Very Rev. Phoebe Roaf will completed her tenure as Dean of Region XI
† November 4 The Very Rev. Connor Newlun will become Dean of No. Richmond Region

Region XI will become the North Richmond Region. All churches will remain in the new North Richmond region with the exceptions of: St. David’s Aylett, Middle Peninsula Region; Christ Ascension, St. Philip’s, and St. Thomas will join the new Central Richmond Region.

FINANCE
Financial support was extended to St. David’s Aylett, the Anna Julia Cooper School, Peter Paul Development Center, and to the St. Thomas Refugee Resettlement Project, Tanzania Pig Project. Remaining Region XI funds were divided between region mission churches: All Souls, Calvary Hanover, and St. David’s Aylett.

SPECIAL SERVICES
Many creative and special services took place across the Region XI such as: Blessing of the Animals, Blue Grass Mass, Contemplative Mass, Healing Services.
LENTEN AND SPECIAL PROGRAMS
Most churches held Lenten programs. Some of the programs were created by the churches and some used known curricula such as:

**All Souls** –
- “Lenten Spirituality & Your Personality (Meyers Briggs) Program with Prayer Types Ignation (NT), Thomastic (ST), Franciscan (SP) and Augustian (NP)
- Faith Formation and Baptismal Covenant
- Book Study of Desmond Tutu’s book, “God Has a Dream”

**St. Philip’s** – “Just Walk Across the Room: How to Leave Circles of Comfort and Extend Hands of Care, Compassion and Inclusiveness”

**Fork Church** – 500 Years of Reformation Celebration

**Immanuel** – Music in the Old Church Concert Series

**Christ Ascension** – Bible Series: “5 Marks of Love”

**Church of the Epiphany** – “Invite/Welcome/Connect”

**St. Thomas** – Adult Movie Fellowship/Bible Study based on the movie “The Way”

**Emanuel Brook Hill** – Arts and Spirituality Center

**YOUTH**

**St. Paul’s Hanover** – Youth participated in a mission project in South Carolina.

**Immanuel Old Church** – Youth went to Liverpool, England. The Liverpool youth then came to visit enjoying trips to Williamsburg, Washington, DC, etc. They were joined by youth from St. Philip’s.

Children/Youth education was a high priority, we continued with programs such as: “Cherub School”, “Godly Play”, “J2A”, Full Day Vacation Bible Schools, Youth Sundays, Youth Sermons, Boy Scouts, and Girl Scouts.

**ADULT EDUCATION AND FORMATION**

EFM (Education for Ministry), Book groups, Contemplative Bible study, yoga groups, Tai Chi groups, Vestry retreats, and college ministries enhanced Adult Education and Formation throughout the region.

**MISSION WORK**

Region XI Tanzania Pig Project, St. Thomas Congolese Refugee Ministry, Adult group home residents, 6 congregations hosted CARITAS (Congregations Around Richmond Involved to Assure Shelter), community gardens (7 of 15 congregations), ecumenical projects, “Sack Hunger” lunch bags, firewood ministries, youth food collections and a Halloween party for Peter Paul Development Center, food pantries, Habitat for Humanity, home winterizations, “Donuts for Dads” at JEB Stuart School, Micah Initiative, school supply drives, youth mission to South Carolina, youth mission to Liverpool, tutoring neighborhood students, and Episcopal Church Women projects were just some of the mission work around Region XI.

**SPECIAL EVENTS AND FUN TIMES**

There were special events and lots of fun activities also such as: church bazaars and yard sales, Oyster and Chili Festivals, Brunswick stew cook-offs and sales, parish picnics, and many parish retreats at Shrine Mont.

Respectfully Submitted,
Deborah Taliaferro
Region XI President
October 18, 2017
REGION 12 /WEST RICHMOND REGION

Please find outlined below a recap of Region 12 activities this past year:

1. We look to have a couple changes in the coming year because of re-visioning. St. Stephens will be Moving to the Central Richmond Region where they are currently engaged with other churches in the Region serving the folks in the city of Richmond. St. Johns, Columbia with be moving to the Charlottesville Region.

2. Region 12 is excited to support the Region realignment by surveying our member churches to see What “value added “ services we may provide.

3. We are rescheduling our Warden’s Dinner for January 2018. We decided we would like to follow up On Presiding Bishop Michael Curry’s suggestion to get to know each other better and “Share Our Stories “.

4. We will not have a youth delegate this year as our possible participants have a conflict with a long Scheduled PYM meeting.

5. We celebrated Ascension Day together at The Roslyn Chapel where The Rev. Emily Dunevant celebrated and The Most Rev. Shirley Smith Graham delivered the homily.

6. Bonnie Wilkins continues to represent the Episcopal Church Women at the Region level. Thank You!

7. We adopted new bylaws at our meeting on 10-3-17 after a thorough review lead by our Dean, accompanied by input from most churches in attendance.

8. We donated $2500.00 to support Hurricane Relief in the hurricane ravaged areas of Texas, Florida And Puerto Rico. We plan a possible Region trip to this area sometime in 2018 to support these folks.

9. Christ Church is hosting Convention this year. Our region churches have offered to support this Effort if needed.

I close yours in Christ,

Rick Gibbs, President Region 12
In 2015, Bishop Johnston launched a task force to study our current region structure with goals to enhance collaboration and communication across all levels of polity, and develop a means for consistent effectiveness and sustainability of our regions.

Re-Visioning Task Force Membership includes:

Bishop Shannon S. Johnston
Co-Chairs: The Rev. Rob Banse, Trinity, Upperville and Ms. Diane Miller, Executive Board Representative, Region V
Diocesan Staff Support: The Rev. Ed Jones, Secretary of the Diocese and Mr. Bill Martin, Assistant to the Secretary of the Diocese

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<tr>
<th>Region I</th>
<th>Dr. Sharon Boivin - St. James, Louisa, Former President, Region I</th>
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<td>Region II</td>
<td>Mr. Steve Walker - Cople Parish, Hague, President, Region II</td>
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<td>Regions III and V</td>
<td>Ms. Diane Miller - St. Timothy’s, Herndon, Former President, Region V</td>
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<td>Regions IV and VI</td>
<td>The Rev. David Crosby - Immanuel-on-the-Hill, Alexandria</td>
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<td>Regions XIII and XIV</td>
<td>The Rev. Rob Banse - Trinity, Upperville</td>
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<td>Regions VII and VIII</td>
<td>The Very Rev. Jeff Shankles - St. Albans, Annandale, Dean, Region VIII</td>
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<td>Regions IX and X</td>
<td>The Rev. Buck Aiken - St. Mark’s, Richmond</td>
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<td>Regions XI and XII</td>
<td>Mr. Ed Rhodes - All Saints’, Richmond, Former President, Region XII</td>
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<td>Region XV</td>
<td>Mr. Stephen Wachenfeld - Grace, Keswick</td>
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The Task Force developed and implemented Near-term recommendations, focused on infrastructure and operational improvements:

- In partnership with the Diocesan Communications team, created a diocesan-hosted portal for all Region-related information to enhance collaboration and communication
- Populated a toolbox of practices to enhance Region Council effectiveness and sustainability
- Developed “Criteria for Region Re-Alignment” using feedback collected from all stakeholders

And Long-term recommendations, focused on revised region boundaries:

- Using the “Criteria for Region Re-Alignment”, reviewed current regions to assess the opportunity for revision so that each region met the criteria; prepared a draft of proposed revised boundaries; engaged all region councils and Diocesan governance bodies to refine boundary and parish alignment proposal and implementation concepts
- Drafted the concept for “Communities of Mission” – a community framed by a specific ministry rather than geographic boundary – and crafted their presence in the Region Portal
- Developed a Transition Guide to assist region leadership in preparing for and implementing the new structure and governance

In 2017, the Task Force met with each Region Council to present the draft proposed region boundary updates, engage in open conversation and collect feedback. Stakeholder feedback resulted in three iterative updates to the proposed boundaries and the alignment of parishes within each region. At their June meeting, the Standing Committee approved all Task Force Recommendations. The Task Force met with Region Presidents at their annual retreat in June and with Presidents and Deans at the joint Executive Board meeting in September to address any questions or concerns about transition roles, responsibilities and timeline. Implementation of the Region Re-Visioning Recommendations is effective immediately after the 223rd Annual Convention in November. We are honored to serve the Diocese as members of the Task Force and would be delighted to address any questions or comments!
The Virginia Diocesan Center at Roslyn
2017 Report for Annual Convention

It’s been another busy year at Roslyn! By the end of December, the center will have hosted almost 300 groups and served nearly 30,000 meals. Our two complimentary clergy retreats and annual Easter brunch were well-attended, as was Roslyn’s new bible journaling program. We offered two of these journaling sessions this year and are excited about continuing this popular program in 2018. We also hosted another successful Art Day with Bishop Goff and increased involvement in the Pathways: Spiritual Direction program. When the center is available, we have also been booked as a wedding destination venue. We are pleased to offer this sacrament of the church to our brides, grooms and their families.

Throughout the year, we continued to focus on increasing awareness of the center. We added new topics to our revamped website, including information on personal retreats and weddings. We also promoted Roslyn to organizations that might be interested in hosting events at the center. In addition to an exhibit at the Diocesan Annual Convention, Roslyn had a booth at this year’s annual meeting of the Consortium for Endowed Episcopal Parishes. We joined the Virginia Society of Association Executives and the Religious Conference Managers Association. We attended the Virginia Tourism and Development conference and staffed an exhibit at the Virginia Fundraising Institute. We will also be exhibiting at the State Procurement Conference in November. We have increased our presence in various media outlets, including Richmond Region Connect and the Virginia Tourism Travel Guide. A grant from Google Ads for online advertising has helped increase our visibility for Google searches for a retreat center in our area.

In addition to our marketing efforts, we were also busy in 2017 making sure that the grounds and facilities were maintained. We upgraded another Hall Lodge and continue to work on plans to build a labyrinth at Roslyn. In the upcoming year, we will upgrade one of the Ross Lodges and paint the exteriors of Walker, Gibson and Tucker Halls.

We look forward to another great year in 2018 and remain grateful for all of our groups, organizations and donors and for the leadership and support provided by our Memorial Trustees and Roslyn Managers Corporation.
Shrine Mont Annual Report – October 19, 2017

Shrine Mont expects to have hosted over 13,000 guests and 845 campers and staff during the 2017 season, which ends on November 4, 2017.

Some highlights from 2017:

- 88 parishes from the Diocese held 95 retreats for families, youth, men, women, young adults, vestries and confirmations.
- Over 400 Diocese of Virginia middle and high school students participated in Parish Youth Ministry weekends.
- Bishop Shannon hosted the Annual Spring Conference for Clergy, Lay Professionals and their Spouses in May and the Annual Fall Clergy Retreat in October.
- Shrine Mont hosted two retreats for the Deacons of the Diocese of Virginia
- The Region Presidents held their retreat at Shrine Mont
- The Diocese of Virginia Family camp met for the 65th year with over 100 participants
- Thirty Pilgrims from Liverpool and the Diocese of Virginia came to Shrine Mont as part of their Pilgrimage.
- Shrine Mont hosted a number of nonprofit conferences, a corporate retreat, and school board meetings
- Shrine Mont rented four cottages during the winter months of 2016/17 with 80% occupancy. Meade Cottage will be added to the winter rental pool in 2017/18.
- 125 volunteers attended our Annual Work Weekend providing Shrine Mont an invaluable service in preparing to open for the season.
- 15 parishes from outside the diocese held retreats at Shrine Mont including new parishes from the Episcopal Diocese of Washington and the Diocese of Southern Virginia.
- Shrine Mont hosted the following programs: Women’s Retreat, Writing Retreat, Painting Creation Workshop, Summer Camp for Grownups, Arranging for the Joy of It, two Digital Photography Workshops, and a Hike & Bike. A new yoga retreat was added this year
- The annual Bishop’s Jubilee was held the weekend of July 7-9.
- The Gourmet Dinner and Wine Tasting was a success and raised funds for Shrine Mont.
- The Rt. Rev. Shannon Johnston presided over the 92nd anniversary of the Consecration of the Cathedral Shrine of the Transfiguration and the dedication of Hazel’s Hearth on August 6.
- Nearly 70 golfers joined Bishop Jones for the Tee with the Bishop Golf Tournament, which raised in excess of $17,000 for Shrine Mont.
- St. Stephen’s & St. Agnes cross country team came to Shrine Mont for pre-season training. St. Stephens & St. Agnes also brought their senior class for its annual retreat.
- The Shenandoah Valley Music Festival held its 55th season with nearly 6,000 attendees. For the second year, Shrine Mont and the SVMF partnered to sell packages with concert tickets and overnight accommodations and 392 people took advantage of this offer.
- More than 15 art groups met for workshops and retreats.
- The marching bands from Oakton and Fairfax High Schools returned for their annual band camps in August as did the planning committee for the Fall Church High School Band Alumni and the Robinson High School Band Alumni.
- Community partnerships included hosting the West Shenandoah Ruritan Club and the Shenandoah County Sheriff’s Department Leadership Camp.
- Shrine Mont hosted the Broadway High School football camp.
- The Cathedral Shrine hosted four weddings, three baptismal services, and two funerals.
Giving to Shrine Mont continues to grow both in annual donations to support our operations and for major projects. In 2017 annual giving is expected to once again surpass 7% of Shrine Mont’s operating budget. As a result, Shrine Mont rates continue to be held steady for double occupancy and only slightly increased in other areas. In early 2017 Shrine Mont received a $100,000 gift to go to the Shrine Mont endowment for maintaining and/or establishing gardens at the Shrine Mont or alternatively for any land or forest management expenses associated with the Thousand Acre Woods.

The Shout It from the Mountain capital campaign surpassed its $2.5 stretch goal. As a result Shrine Mont will use “Stretch goal” funds to renovate Vienna cottage in the 2017/18 off-season. In addition the Diocese of Virginia gave out over 140 camp scholarships this past summer.

In 2018 Shrine Mont will undertake the following projects in addition to the normal repairs and upkeep of the property:

- A complete renovation of Vienna Cottage
- Paint the roofs of the VA House, PA House and MD House
- Replace bathroom floors in the second floor of Maryland House
- Complete the replacement of plumbing in the Pennsylvania House first floor
- Make improvements to bathrooms of Warner Cottage

Other Shrine Mont news

- In 2017 Lisa Lettau of Holy Comforter, Richmond joined the Shrine Mont board of directors
- At the end of 2017 Brian Bonnet and Alexander MacPhail will step down from Shrine Mont’s board of directors. Shrine Mont is deeply appreciative of Brian and Alexanders leadership over the past six year.

Shrine Mont would like to thank the Shrine Mont Board of Directors, the diocesan staff, our Shrine Mont Staff and all of our guests and donors for their hard work and efforts to continue to make Shrine Mont "A place apart."

We are looking forward to another great season in 2018 and hope that every member of the Diocese will spend some time with us.

Submitted by:

Kevin Moomaw, Executive Director
In this shortened year between Conventions, the Stewardship Committee has not had a face-to-face meeting, but we have been busy.

We have sponsored two major Annual Giving Workshops featuring this year’s curriculum: To you All Hearts are Open. There have also been workshops for Planned Giving, led by Mr. Deal Tompkins, a member of our committee with extensive experience in this area.

There has also been a weekly email from the Diocesan Office of Development and Stewardship which deals with Planned Giving.

Ms. Julie Simonton has remained the inspiration for all of us as she goes from parish to parish assisting where needed. In the midst of staff changes, Julie has been our guide and we are grateful for her energy and leadership.

Respectfully submitted,

Helen K. Spence, Chair
Stewardship Committee
2017 has been a banner year for TOTF. Through July 31, 2017, the year-to-date net return of +9.9% has moved the core portfolio over $143 million and there have been 11 funds added year to date moving to 682 separate funds. The STAMP (short-term) portfolio has risen above $4 million in assets and has added five new funds so far this year to a total of 45 separate funds. The year-to-date net return of +1.29% and since inception (64 months) annualized return of +1.49% reflect the over $200,000 of additional ministry resources created through this portfolio.

Manager adjustments have been very minor in both portfolios, although a more substantial review of the STAMP portfolio will take place in late-2017. We continue to work closely with our consultant, Prime Buchholz and Associates, as well as our master custodian, SunTrust. The Trustees appreciate the ongoing guidance of each organization.

The late-2016 launch of a Gift Annuity Fund as the third offering of TOTF continues to attract a great deal of interest. Two years in the making, this fund should provide a ready-made planned giving vehicle for use in local capital campaigns and in longer-term gift planning. The Trustees, and Bishop Johnston, unanimously approved this offering to go live in late-2016. As with all that TOTF does, this program will be run at cost, providing 100% of the resulting residuum to the named beneficiaries and will be a key focus of TOTF for 2017 and beyond.

Operationally, TOTF received a clean audit for 2016, and continues to run at a very efficient expense ratio of just under 0.56% through 12/31/2016. The expense ratio currently has dropped to 0.545% midway through 2017. Part of this efficiency is supported through the creation of a fund by a donor to support the work of TOTF operations. “Fund 500” has now received donations from several persons and every dollar generated is applied to expenses. As the initial donor to this new fund said, “the more efficient I can help make your work, the better for all.” Beyond the other work already mentioned for 2017, a Request for Proposal process for audit work will begin in late-2017.

TOTF takes the work of being an unbiased and conflict-of-interest free fiduciary very seriously. In overseeing investments of the Episcopal Church dating back to 1754, we always seek to be good stewards of the missionary resources entrusted to our care.

Respectfully submitted,

Michael J. Kerr
CEO
The Trustees of the Funds
The Virginia Diocesan Homes (VDH) Board has made excellent progress in our mission to encourage the development of housing for low and moderate-income seniors in the Diocese. Our work in this respect has spanned two major initiatives. The first initiative has been to work directly with St. Paul’s-on-the-Hill of Winchester, VA in their effort to redevelop their land to support a senior housing project. The second was to develop a deeper understanding of the parameters required by developers and then to match these needs with available Diocesan properties. This approach will allow us to become more proactive in targeting parishes that may be appropriately located and have the necessary land availability so that we might gauge their interest.

Additionally, we have continued to engage with the CEO’s of existing homes for seniors that are affiliated with the Diocese. As the work tempo of the committee has increased significantly, we engaged a part-time consultant, Jill Norcross, who has extensive experience in working with non-profit & church affiliated organizations focused on senior housing. Jill has also taken over some of VDH’s administrative duties. With this added expertise, we have been able to keep up the pace. We continue to seek new board members who have related expertise and/or a particular interest in supporting this Diocesan work.

**St. Paul’s-on-the-Hill, Winchester, VA**

The easiest way to understand the work of St. Paul’s – and the VDH role - is to share a narrative that they have developed to keep their parish informed:

**Stating the Mission:**

“St. Paul’s on-the-Hill is a welcoming and diverse community helping people to grow in their relationship with God and each other so that we can serve the world in Christ’s name.”

St. Paul’s celebrates 50 years of ministry by taking up the call of God to go into the community to spread the Gospel 24/7. Partnering to build affordable elder housing on a portion of its land; and, to create a supportive community for the residents to maintain independent living.

The congregation desires to co-create a supportive setting through partnering with the apartment management and community based organizations. The goal is, for the residents to be a part of an intentional and caring community, much like the congregation currently provides for itself.
Recognizing the Challenge:
As the intersection of church and society has moved and changed, St. Paul’s recognized that the tried and true approaches to congregational vitality for a small church have also moved and changed. Our Bishop and the Church as a whole have emphasized the imperative of change in order to reach future generations and those to come with the life-saving message of Christ.

St Paul’s was initially founded as a mission congregation and, in 1995, was granted parish status. Since that time, like many congregations, membership has ebbed and flowed. The current church building, a 50-year-old A-frame, was built in 1967 and is not currently compliant with accessibility needs. It is located on 5.16 acres in eastern Frederick County.

When the Rev. Susan MacDonald arrived in 2014, it became apparent that continued vitality would depend upon the congregation’s reaching out more intentionally beyond itself and build upon a congregational desire to expand its ongoing primary mission of “St Paul’s Table” (food pantry and rescue mission) now constrained by the accessibility limitations of the building.

Defining the Opportunity:
In June 2014, Dick Juergens of Virginia Diocesan Homes (VDH), met with Region XIV of the Episcopal Diocese of Virginia - seeking congregations with extra land to build affordable elder housing. This caught the congregation’s interest. The demographics of the area are similar to other areas: an aging population with the “boomer” bulge continuing on for the next thirty years. Currently, Frederick County has no low-cost elder housing; Winchester has one development.

Representatives of the congregation began active discussions with VDH on how it might build affordable elder housing on its land. In the summer of 2017, VDH and St. Paul’s agreed to a Memorandum of Understanding (MOU) to clarify roles and support between the two entities.

In October 2016, VDH contacted an architect to research the site to determine what could be built. Based on this assessment, in March 2017, St. Paul’s agreed, if necessary, to relocate the church to accommodate the housing opportunity. Also in the Spring of 2017, members of VDH and the parish met with local political and county officials to explore receptivity to their ideas.

Engaging Parish Leadership:
April 2017, St Paul’s Vestry authorized a Property Development Team composed of all interests in the congregation, chaired by the Vestry’s Property Liaison. It is charged: to be the day-to-day operational component; to advise on needed actions; and, to provide a communications link to the congregation. The PDT meets frequently and is involved in all milestone events. Its members organize and conduct informational meetings for both the congregation and community “stakeholder” groups, and maintain ongoing
communications with important community leaders. A weekly summary on critical situations, discussions and decisions keeps the PDT informed. The Sunday bulletin includes a brief notice of progress, is reproduced in large print and all previous editions are available. A narthex picture-board depicts various happenings.

In May 2017, St. Paul’s/VDH began an intensive process to select a developer to lead the project. The developer will lead:

- an intensive and competitive application for financing from the Virginia Housing Development Authority
- design & construction (of both the elder housing unit and a new church building), and
- ultimately, the day to day operations of the elder housing facility.

Six candidates were interviewed and Wesley Housing Development Corporation was selected. St. Paul’s and VDH felt Wesley’s past experience offered a high likelihood of project success and, further their organizational mission best matched our own faith centered approach.

Wesley will manage the housing project for its life with St. Paul’s engaging in support of resident services. This will allow the congregation, as well as the wider community, to actively participate in this ministry to support the residents of the housing.

**Upcoming & On-Going Events:**

**Diocesan Approvals:** The Standing Committee of the Diocese advises the Bishop on all matters affecting Church Properties. A liaison works with St Paul’s and conversations are ongoing to assure that appropriate information is provided for the necessary Diocesan approvals.

**Financing the Housing Project:** The intent is to seek financing from low income housing tax credits issued through the Virginia Housing Development Authority. This is a highly competitive process involving complicated scoring formulas. It will also lead to a complex project ownership arrangement, to be defined in greater detail. Additional sources of financial support are also being explored. Applications for VHDA financing are entertained once a year. Wesley is evaluating whether or not there is sufficient documentation to make the request in Spring 2018. St Paul’s & VDH are working closely with Wesley to expedite the necessary material.

**Financing the Church Building:** Separate financing is required for construction of the new church. As part of the agreement with Wesley, in exchange for a long-term ground lease for the housing project, the Parish will receive an up-front payment. This payment will be used to finance the new church building. Additional financing will also be explored.

**Engaging an Architect:** In concert with St Paul’s and VDH, Wesley is engaged in selecting an architect. It is important that the architect selected have extensive experience with VDHA projects. We are also seeking an architect that has experience in creating sacred spaces.
Giving Glory to God
Going out in the world to do ministry will always contain risks. But Jesus took those risks and so should we. New life, new creation awaits the church of Jesus Christ!

Understanding Parameters for New Development

As a follow-on to research undertaken last year, VDH commissioned a study on the characteristics that would best define an optimal project for development of moderately priced senior housing.

The study reviewed the demographics of Virginia & the Diocese of Virginia and confirmed that the target market would be senior households age 75 and older, with annual incomes between $45,900 and $57,900 and home values greater than $170,000. The study then sought to identify the smallest self-sustaining and financially viable moderate concept to serve seniors, utilizing an entrance fee model to minimize costs. While the St Paul’s-on-the-Hill project is dependent on receiving competitive government financing through the low income housing tax credits, the model contemplated here would be undertaken with more commonly available commercial financing.

At VDH behest, Greystone also prepared a high-level market analysis to discern what geographic areas in the Diocese would have the greatest need for moderate priced senior housing. We have now matched that data with information available to the Diocese on vacant or underutilized land. In the coming year, we will use that information to reach out to parishes who are in the optimal zones to determine if there may be interest in developing a senior housing project. Additionally, we have begun to communicate with the existing affiliated Homes and find that there may be potential for partnership with them in such a venture.

Alignment with Current Homes

VDH continues to rotate its meetings among the current affiliated Homes, which include: Goodwin House in Alexandria & Falls Church and Westminster Canterbury Homes in Irvington, Charlottesville, Winchester, and Richmond – as well as Elmwood/Lockwood Houses in Arlington. We graciously received valuable information on their strategic planning, financial health and the status of their foundation work in support of residents.

Board Management

VDH Board Members include:

- Dick Juergens, President & Chair of the Development Committee (St. George’s, Fredericksburg)
• Anne Reed, Vice President & Chair of the Houses Committee (Christ Church, Alexandria; Cople Parish, Hague)
• Jonathan Bryan, Chair of the Diocesan Coordination Committee (St. Luke’s Wellington)
• Erwin Will, Treasurer (St. Stephen’s, Richmond)
• Besty Sue Scott, Secretary (St. Francis, Great Falls)
• J.P. Causey (St. John’s, West Point)
• Dorothy Gibson (Christ Church, Winchester)
• Nina Janopaul (St. George’s, Arlington)
• Carl Kemp (Holy Cross, Dunn Loring)
• Jerry Kirks (St. Paul’s, Alexandria)
• James Wehr, (St. Peter’s, Purcelville)

We continue to seek new board members who have relevant experience and an interest in our mission.

The VDH Board wishes to extend sincere thanks to Mary Holly Bigelow, who retired this year from her role in providing administrative support to the Board. We are deeply grateful for all that she contributed over many years of service and happy with her agreement to continue to serve in a new capacity.