

R-2a ~~Stipendiary-Clergy and Lay~~ Parental Leave Equity (amended)

Resolved, that the Diocese of Virginia recommends ~~as a guideline~~ that **the diocesan office and vestries** provide parental leave of eight weeks ~~with full compensation for full-time for~~ parochial **and diocesan** clergy **and lay employees** with full compensation **based on their employment status, including full time, three-quarter time, half time, less than half time,** within one year of the birth or adoption of a child. This recommended benefit should be independent of any sick leave ~~policy~~ or vacation ~~time policy~~.