

**IN THE DIOCESE OF VIRGINIA
BEFORE A HEARING PANEL
IN THE TITLE IV MATTER OF
THE REVEREND LURA KAVAL, RESPONDENT**

**RESPONSE TO HEARING PANEL
NOTICE DATED MARCH 24, 2021**

Pursuant to Canon IV.13.2(c), Respondent responds as follows to the Hearing Panel's March 24, 2021, Notice and attachment, the Church Attorney's Statement of Alleged Offenses ("Statement"):

1. Respondent admits the allegations of Statement paragraphs 1 through 4.
2. Respondent admits the allegations of paragraph 5 except for the reference to "an initial term." Although the Letter of Agreement uses that terminology, it is incorrect, for Respondent had been serving the Church of the Incarnation since the fall of 2016, initially as a Long Term Supply Priest. Her initial term as a Vicar was for one year from December 1, 2017, under an earlier Letter of Agreement.
3. Respondent denies the allegations of Statement paragraph 6 except that Respondent neither admits nor denies the alleged determination made by Bishop Goff regarding Respondent's leadership of the Church of the Incarnation, in Mineral, Virginia ("Incarnation"). Regardless of precisely what Bishop Goff determined in her own mind, she reportedly believed that Respondent's leadership had "caused divisions and that Respondent had failed to live up to her ordination vow to 'minister the Word of God and the sacraments of the New Covenant, that the reconciling love of Christ may be known and received.'" Respondent denies that this determination is true, accurate, or based on valid reasons, and Respondent notes the total lack of specifics and supporting evidence. Respondent is prepared to show that her leadership of Incarnation was faithful to all her ordination vows, including her vow to undertake to be a "faithful pastor" to all whom she served at Incarnation. (BCP p. 532)
4. Respondent admits the allegations of Statement paragraphs 7, 8, and 9.
5. In response to the allegations of Statement paragraph 10, Respondent neither admits nor denies that Bishop Goff "read" – without qualification as to extent of "read" – the entire October 24, 2019, letter to Respondent during their meeting that day. Respondent admits she signed the letter's "Acknowledgement of receipt" but denies she read any portion of the letter during the meeting other than the "Acknowledgment of receipt" line.

