

## **R-2 Uniform Paid Family Leave**

The Committee recommends the **adoption** of R-2 with the amendment, as follows:

### **R-2a**

**Resolved**, by the 228<sup>th</sup> Annual Convention of the Diocese of Virginia, that

- we recognize and affirm that the birth or adoption of a child is a cause of celebration for parents, families and the entire community;
- the entire community has responsibility for supporting a family in raising a child;
- family members need to care for one another in sickness;
- individuals suffering from illness may not be able to work for a period of time; and
- the federal government and the Commonwealth of Virginia have roles in ensuring those who are sick are cared for, so that all have sufficient time to take care of these matters and families are not economically devastated by birth, adoption, or illness, and, be it further

**Resolved**, that the 228<sup>th</sup> Annual Convention of the Diocese of Virginia call on the federal government and the Commonwealth of Virginia to institute mechanisms to fund and administer a uniform paid family leave policy to care for newborns, to promote bonding between newborns and parents or adoptees and parents, and to allow for the care of immediate family members during illness, and be it further

**Resolved**, that the Secretary of the Diocese send copies of this Resolution to:

- The Episcopal Church's Office of Government Relations, for use in its efforts with the U.S. Congress and the Executive Branch to bring about these changes,
- to Virginia's Senators and Members of Congress representing districts within the Diocese of Virginia;
- the Governor of Virginia and to the members of the Virginia General Assembly representing districts within this Diocese.