



THE EPISCOPAL DIOCESE OF VIRGINIA

This form should be completed by the rector/vicar (unless this task is delegated to another leader) and returned via e-mail to the Rev. Jay Morris at morris@aquiachurch.org.

Church Name _____

Church Location _____

Person Completing This Form _____

Person's E-Mail Address _____

Person's Phone Number _____

Position at Church _____

Region _____

Persons Representing Church at June 18 Gathering _____

(we ask that each church be represented by a member of the clergy and by either a warden or treasurer [or by a vestry member in the absence of warden and treasurer], with all three welcomed to attend):

According to the new Virginia Plan for Covenantal Giving, a congregation should use the following formulas in planning toward a basic pledge to the Diocese of Virginia.

Congregation's Pledge to Diocese for 2023 should be calculated as follows:

Parochial Report line 3 for calendar year 2021* \$ _____

Parochial Report line 3 for calendar year 2020 \$ _____

Parochial Report line 3 for calendar year 2019 \$ _____

Total of three prior lines \$ _____

Annual average of that total \$ _____

8% of that average \$ _____

*The figure for 2021 must be used here (rather than a figure for 2022) because 2022 has not ended and thus has not been included in a parochial report yet.

Please answer additional questions on page 2 that will help prepare everyone for the June 18 Gatherings.

Is your church applying for an adjustment to the level of giving expected by the new Virginia Plan for Covenantal Giving? No Yes (if Yes, please answer additional questions on page 3)



Page 2 Questions for Every Church

Please complete the answers to these questions on a separate sheet and return them with this form.

Church Name _____

Church Location _____

1. What would you like for the June 18 Gathering to include or to cover?
2. Tell us about your church's relationship with the wider diocese—such as other congregations, your region, diocesan programs (such as campus and church schools), transition ministries, clergy formation, diocesan commissions and committees (creation care, racial justice and healing, commission on ministry, etc.), elected or appointed leaders among the Standing Committee, Executive Board, Deans, Presidents, Bishops, and diocesan staff. What would you like for diocesan leaders to know or to do that could improve the relationship between your church and the wider diocese?
3. How has your church been actively involved within our diocese in recent years (e.g., hosting diocesan events, represented on diocesan commissions and committees or other leadership of the diocese, receiving direct support from diocesan staff)?
4. Please share two success stories from your church during the past year.
5. Please share two challenges your church has faced during the past year.



Page 3 Questions for Churches Requesting an Adjustment

Please complete the answers to these questions on a separate sheet and return them with this form.

Church Name _____

Church Location _____

6. Please state clearly the reason(s) why your church is applying for an adjustment to the level of giving expected by the new Virginia Plan for Covenantal Giving. In support of your request, please provide financial data or other relevant statistics. Among the considerations that your church might specify: declining in-person attendance during the pandemic, declining income during the pandemic, transition in clergy leadership, departure or death of major donors in recent years, need to increase fair compensation for clergy and/or lay staff, unforeseen major expenses, obligation to reduce debt, capital campaign underway or planned. Please limit your answers to one page maximum. At the June 18 Gathering, you will have the opportunity to develop further your answers in person and to provide additional information.

7. If your church believes that it cannot meet the 8% expectation of giving to the diocese for 2023, what reasonable figure does your church propose as an alternative that will help your church meet the expected levels of giving for 2024 (9%) and for 2025 (10%)?

\$ _____

8. Your church’s pledge to the diocese for 2022 \$ _____

Your church’s Parochial Report line 3 income* for YTD 2022 \$ _____

Your parish’s operating budget for 2022 \$ _____

Pledge to the diocese as a percentage of your parish’s budget for 2022 \$ _____

Your church’s pledge to the diocese for 2021 \$ _____

Your church’s Parochial Report line 3 income* for 2021 \$ _____

Your parish’s operating budget for 2021 \$ _____

Pledge to the diocese as a percentage of your parish’s budget for 2021 \$ _____

Your church’s pledge to the diocese for 2020 \$ _____

Your church’s Parochial Report line 3 income* for 2020 \$ _____

Your parish’s operating budget for 2020 \$ _____

Pledge to the diocese as a percentage of your parish’s budget for 2020 \$ _____

* Parochial Report line 3 income includes “pledge, plate, and general support”

9. Do you need any assistance from the diocese in conducting an annual giving campaign or other financial stewardship program? If so, please explain.