

Clergy - Supply

As a means of budgetary planning, supply clergy in this diocese are typically paid by the day for the number of services officiated. If you ask additional services of clergy, such as adult forums, hospital visitations, and so on, please consider that the median compensation for full-time clergy in Virginia implies an hourly rate of \$40.37.

As you ask your supply priest to assist you, please consider the additional time involved to prepare and travel for services, as well as other duties such as coordinating music selections, and not just the time frame for your scheduled church services.

All supply clergy should receive a Form 1099.

For 2021, it is suggested that a cleric be paid **\$200** for one service, **\$280** for two services and **\$390** for three or more services.

Mileage should also be reimbursed at the standard diocesan rate, which mirrors the IRS determined “standard mileage rate.” This rate is defined for business and is based on an annual study of the fixed and variable costs of operating an automobile. 2020’s rate is \$0.575 per mile. The 2021 figure has not been released by the IRS and will be available at [the IRS web site](#) upon its release.

PENSION NOTE: If you have a supply priest, or perhaps a short-term interim priest, who earns more than \$200 for three consecutive months (not including travel reimbursements), pension assessments are required to be paid for these priests. The exception to this rule is if the priest in question is retired under Church Pension Group rules.