

## Clergy - Supply

Supply clergy in the diocese are typically paid by the day for the number of services officiated. If you ask additional services of clergy, such as adult forums, hospital visitations, and so on, please consider that the median compensation for full-time clergy in Virginia implies an hourly rate of \$42.71.

Please consider the time involved outside of the service itself including preparation for and travel to services, as well as other planning such as coordinating music selections, when setting a rate with your supply clergy.

**All supply clergy should receive a Form 1099.**

For 2022, the recommended supply rates are **\$200** for one service, **\$280** for two services, and **\$390** for three or more services.

Mileage should also be reimbursed at the IRS determined “standard mileage rate.” The 2022 rate is \$0.585 per mile.

**PENSION NOTE:** Please see “Clergy Pension Basics 2022” for information on pension assessments for long-term supply.