

## 2016 Report to the Episcopal Diocese of Virginia

### Region Re-Visioning Task Force

Bishop Johnston launched a task force to study our current region structure with goals to enhance collaboration and communication across all levels of polity, and develop a means for consistent effectiveness and sustainability of our regions.

Re-Visioning Task Force Membership includes:

Bishop Shannon S. Johnston

Co-Chairs: The Rev. Rob Banse, Trinity, Upperville and Ms. Diane Miller, President, Region V

Diocesan Staff Support: The Rev. Ed Jones, Secretary of the Diocese and Mr. Bill Martin, Assistant to the Secretary of the Diocese

Region I	Dr. Sharon Boivin - St. James, Louisa, President, Region I
Region II	Mr. Steve Walker - Cople Parish, Hague, President, Region II
Regions III and V	Ms. Diane Miller - St. Timothy's, Herndon, President, Region V
Regions IV and VI	The Rev. David Crosby - Immanuel-on-the-Hill, Alexandria
Regions XIII and XIV	The Rev. Rob Banse - Trinity, Upperville
Regions VII and VIII	The Very Rev. Jeff Shankles - St. Albans, Annandale, Dean, Region VIII
Regions IX and X	The Rev. Buck Aiken - St. Mark's, Richmond
Regions XI and XII	Mr. Ed Rhodes - All Saints', Richmond, President, Region XII
Region XV	Mr. Stephen Wachenfeld - Grace, Keswick

Diocesan leadership approved the following definition of a Region, developed by the Task Force:

*A Region of the Episcopal Diocese of Virginia is a community of congregations formed to collaborate in shared ministry within a geographic area and to enhance communication between the Diocese and congregations.*

The Task Force conducted numerous data collection activities from various constituencies across the Diocese, categorized all findings in order to provide focus and discern priority, and developed a set of near-term and long-term recommendations. Those recommendations were presented for feedback to the Standing Committee, the Executive Board, the Region Deans and Region Presidents. Near-term recommendations, which focus on infrastructure and operational improvements, include:

- Create a diocesan-hosted portal for all Region-related information to enhance collaboration and communication
- Populate a toolbox of practices to enhance Region Council effectiveness and sustainability
- Develop "Criteria for Region Re-Alignment" based upon feedback collected from all stakeholders

Long-term recommendations, which focus on proposed revised region boundaries, include:

- Using the "Criteria for Region Re-Alignment", review current regions to assess the opportunity for revision so that each region met the criteria; prepare a draft of proposed revised boundaries
- Draft a notional concept for "Communities of Mission" – a community framed by a specific ministry rather than geographic boundary
- Finalize the proposed revised boundaries and present a proposal to the Standing Committee

In 2017, the Task Force will present and discuss the draft proposed region boundaries with each Region Council, collect and incorporate all stakeholder feedback, develop a transition plan, and present a proposal to the Standing Committee for their approval. Information about the transition and implementation is planned for the 223<sup>rd</sup> Annual Convention in November. We are honored to serve the Diocese as members of the Task Force and would be delighted to address any questions or comments!

## **The Virginia Diocesan Center at Roslyn Report for Annual Convention**

2016 was another satisfying year for Roslyn. The center welcomed almost 300 groups, served more than 29,000 savory meals, hosted well-received complimentary clergy retreats, prepared a fabulous Easter Brunch for nearly 200 people and saw an increase in the number of Pathways: Spiritual Direction program participants.

To kick off the New Year, Roslyn sent a survey to Episcopal parishes in the Diocese of Virginia. Results reflected satisfaction with Roslyn's pricing structure and facilities, an "exceeds expectations" rating for Food Services and a large interest in Roslyn programming – specifically vestry training. As a result of this feedback, a Vestry Training with Rev. Abbott Bailey, who is a certified Daring Way™ Facilitator-Candidate (based on the research of Dr. Brené Brown), will be offered at Roslyn this June.

Throughout 2016, Roslyn focused on sustainability and marketing plans, which included redesigning its website and developing a new business brochure. In addition, an electronic newsletter was created and ongoing Facebook and Twitter posts kept the public informed of Roslyn's events and activities. Looking ahead, Roslyn will have a booth at this year's annual meeting of the Consortium for Endowed Episcopal Parishes.

Other calendar items for 2017 include a complimentary clergy retreat in April; the Pathways: Spiritual Direction program with Linda Nelson and Rev. Howard Kempself; and Storytelling and Red Tent Weekends. Easter Brunch will also continue. Details of these and other events will be shared via Roslyn's e-newsletter and at [www.roslyncenter.org](http://www.roslyncenter.org).

In addition to planning and programs, Roslyn staff also worked on some significant capital projects in 2016. Roslyn's driveway was repaired and recoated and the interiors of Walker and Gibson Halls received fresh coats of paint and new carpeting. The exteriors of the Picnic Pavilion and The Bishop's Chapel were also painted. Capital projects will continue in 2017, with upgrades to one of the Hall lodges and plans to partner with the Education for Ministry to build a labyrinth at Roslyn.

With all that was accomplished this past year, Roslyn's board and staff look forward to continued growth in 2017 and to sharing more about Roslyn's new programs. They remain enormously thankful to all of the center's groups, organizations and donors as they make Roslyn the success that it is today.

## Shrine Mont Annual Report – January 2017

Shrine Mont hosted over 13,000 guests and 900 campers and staff during the 2016 season.

Some highlights from 2016:

- 83 parishes from the Diocese held retreats parish wide, for youth, men, women, young adults and confirmations.
- Over 400 Diocese of Virginia middle and high school students participated in Parish Youth Ministry weekends.
- Bishop Shannon hosted the Annual Spring Conference for Clergy, Lay Professionals and their Spouses in May and The Annual Fall Clergy Retreat in October.
- Shrine Mont hosted a clergy conference for the Lutheran and Episcopal clergy from Virginia
- Shrine Mont hosted a retreat for the Deacons of the Diocese of Virginia
- Shrine Mont hosted a number of nonprofit conferences including a new gathering for those in recovery from addiction.
- 125 volunteers attended our Annual Work Weekend providing Shrine Mont an invaluable service in preparing to open for the season.
- 12 parishes from outside the diocese held retreats at Shrine Mont.
- Shrine Mont hosted the following programs: Women's Retreat, Writing Retreat, Painting Creation Workshop, Boomer Camp (summer camp for adults), Arranging for the Joy of It, Walking the Labyrinth Retreat, two Digital Photography Workshops, and a Hike & Bike. A new retreat called Christ Walk was added this year
- The annual Bishop's Jubilee was held the weekend of July 2-5.
- The Gourmet Dinner and Wine Tasting sold out and was a success at raising funds for Shrine Mont.
- The Rev. Michael Cadaret joined us in celebrating the 91<sup>st</sup> anniversary of the Consecration of the Cathedral Shrine of the Transfiguration on August 6.
- 60+ golfers joined Bishop Jones for the Tee with the Bishop Golf Tournament, which raised in excess of \$16,000 for Shrine Mont.
- St. Stephen's & St. Agnes cross country team came to Shrine Mont for pre-season training. St. Stephens & St. Agnes also brought their senior class for its annual retreat.
- The Shenandoah Valley Music Festival held its 54<sup>th</sup> season with nearly 6,000 attendees. This year Shrine Mont and the SVMF partnered to sell packages with concert tickets and overnight accommodations. Thirty two people took advantage of this offer
- More than 20 art groups met for workshops and retreats.
- The marching bands from Oakton and Thomas Jefferson High Schools returned for their annual band camps in August as did the Fall Church High School Band Alumni.
- Community partnerships included hosting the West Shenandoah Ruritan Club and the Shenandoah County Sheriff's Department Leadership Camp.
- Shrine Mont hosted the Broadway High School football camp.

Shrine Mont added new parish retreats and events to our calendar including:

- Abingdon, Ware and Kingston parishes joined together for a combined parish retreat. We welcomed back Christ Church and Church of Our Savior from Charlottesville. A number of new families came to Shrine Mont for reunions in 2016 as did numerous women's, creative arts, and personal retreats.
- The Cathedral Shrine hosted a wedding, six baptismal services, and one confirmation.

Giving to Shrine Mont continues to grow both in annual donations to support our operations and for major projects. In 2016 annual giving surpassed 7% of Shrine Mont's operating budget. As a result, Shrine Mont rates continue to be held steady for double occupancy and only slightly increased in other areas. Shrine Mont has also received very generous gifts to support a complete renovation of Meade Cottage and an endowment for Meade's continued care. In early 2017 Shrine Mont received a \$100,000 gift to go to the Shrine Mont endowment for maintaining and/or establishing gardens at the Shrine Mont or alternatively for any land or forest management expenses associated with the Thousand Acre Woods.

The Shrine Mont Camp facilities were renovated as part of the Shout It From the Mountain campaign. All the camp cabins were updated, new latrines were built at St. George's and a new staff house was built at Bear Wallow. The resulting improvements made the camps better and safer for campers and staff.

On June 4 Bishop Shannon was joined by Bishop Ted and Bishop David Jones and a number of friends and donors to rededicate the newly renovated Shrine Mont camp sites and celebrate the success of the Shout It from the Mountain campaign. This wonderful event was coordinated by a tremendous group of people including Mary Beth Abplanalp, Colleen Hopkins, Pete Nunnally, Mitzi van der Veer, Anne Wilkins and Abby Young. The event was sponsored by Bay Trust Bank, Farmers and Merchants Bank and Trio Fasteners, Inc.

To date the Shout It From the Mountain campaign has raised over \$2,453,000 towards the \$2.5 million stretch goal with the expectation that the goal will be met in early 2017. For more information about the campaign visit [www.shoutitfromthemountain.org](http://www.shoutitfromthemountain.org)

In 2017 Shrine Mont will undertake the following projects in addition to the normal repairs and upkeep of the property:

- A complete renovation of Meade Cottage
- Replace bathroom floors in the Maryland House
- Replace plumbing in the Pennsylvania House
- Make improvements to Warner Cottage

#### Other Shrine Mont news

- Shrine Mont completely updated its website, [www.shrinemont.com](http://www.shrinemont.com).
- In 2016 Gary Shook of St. James, Warrenton joined the Shrine Mont board of directors
- At the end of 2016 Kathleen Hobson stepped down from Shrine Mont's board of directors having fulfilled two terms. We are deeply appreciative to Kathleen for her leadership and commitment to Shrine Mont

Shrine Mont would like to thank the Shrine Mont Board of Directors, the diocesan staff, our Shrine Mont Staff and all of our guests and donors for their hard work and efforts to continue to make Shrine Mont *"A place apart."*

We are looking forward to another great season in 2017 and hope that every member of the Diocese will spend some time with us.

Submitted by:

Kevin Moomaw, Executive Director

## **Standing Committee Report - 2017 Annual Conference (2016 calendar year)**

The Standing Committee had another productive year as we have attended to and discharged our canonical responsibilities. It has been a great honor for all of us to serve the diocese and the Church in this capacity.

The committee consists of 12 members. We are elected to a three-year term. By design of the canons, we are equally lay and ordained. Two lay members and two ordained members are elected to each class. By God's grace, we come from various parts of the diocese. We are of varying ages, both male and female. We are single and married. We are gay and straight. We are parents and grandparents. We are employed and retired. Several of our members serve on other diocesan committees, and each of us is active in our own parishes.

As a committee, much of our work was facilitated by the very capable and responsive diocesan staff. Ed Keithly, Canon Pat Wingo, Kathlyn Jones, and Vicky Bickel gave us much needed support as we worked with those in the ordination process. Deacon Ed Jones and Amy Williams served as vital liaisons with our bishops and Mayo House.

The Standing Committee serves as a council of advice to the bishop. The Standing Committee is also involved in the ordination process, consent to the election of bishops, as well as church indebtedness - among other responsibilities.

We meet monthly at St. George's, Fredericksburg, and we are grateful to its rector and staff for their hospitality."

As a committee we have grown into a faith community that cares deeply for and about one another. Out of tradition, we begin each year with a celebration of the Holy Eucharist. Each subsequent meeting begins with some form of worship, a shared responsibility. We are, as a beloved member says, "people of prayer." In addition to praying together - we work, laugh and break bread together. We have also prayed for and supported each other through major life events. And collectively we drove more than 35 hours and over 1,500 miles - roundtrip - for each of our eight meetings at St. George's, and roughly the same for our April retreat at Roslyn.

During each of our meetings we have a two-hour conversation with Bishop Johnston. Deacon Ed Jones often accompanied the bishop to these meetings, a welcome and wise voice. These "councils of advice" have ranged from the informative to the deeply moving. We thank the bishop for his candor and for his transparency. And we thank him for welcoming and encouraging our input. We are fortunate to have a bishop with such thoughtful wisdom. Our bishop listens closely and is willing to have difficult conversations. We are blessed by that.

During the year we met with Ed Keithly and Canon Wingo a number times. This was for educational purposes, to confer about issues of common concern and to help facilitate good communication between the Standing Committee and the Office of Transition Ministry. We have been greatly appreciative of their thoughtful collegiality. Our conversations have led to increased collaboration with Mayo House. It also informed several refinements in the formation process, a reorganization of the content of application packets, and a revision of a number of documents used in the ordination process.

In addition, Ed Keithly, Canon Wingo and Dr. Doug Thorpe (President of VIP Care) met with the Standing Committee to consider both the process and the content of the psychological evaluations used with postulants for ordination. This led to several conversations and a follow-up meeting. As a result, a significant revision of the psychological evaluation was proposed to the bishop, seeking to be more consistent and more comprehensive.

This year, at the suggestion of Roger Inger, the Standing Committee revived a dormant tradition of holding a retreat at the start of a new year for the committee. We held our retreat at Roslyn. We were ably led by The Very Rev. Jane Piver.

The committee also spends a considerable amount of time engaged in the ordination process, meeting with postulants in both priestly and diaconal tracts.

After receiving recommendations from the Committee on Priesthood and the Committee on the Diaconate, it is our canonical responsibility to review the reflections and histories of each postulant. The committee also reviews recommendations and commentaries from the mentors, supervisors, and faculty that have helped to shape their formation. We typically read application packets ranging from 60 to 100 pages for each postulant. In addition, we consult with their contact person, and we consider and discuss each postulant prior to their interview. In many ways we function as the final gate keepers. In turn, we have striven to be very deliberate and very prayerful in our process. This is typically the most meaningful aspect of our work as the Standing Committee. We have been consistently impressed by - and often touched by - those that come before us seeking ordination. Tears have been shed. It has also been both assuring and inspiring to witness an increasing number of young, faithful, talented - and mature beyond their years - postulants come before us in recent years. Our diocese does an exceptional job of formation.

Upon receiving our consent, Bishop Johnston may accept these postulants as Candidates for Ordination.

This year we gave our consent to five postulants (Matthew Rhodes, Taylor Poindexter, William Packard, Lisa Erdeljon, and Katherine Dougherty) as candidates for the Transitional Diaconate. We approved five candidates (Rachel Rickenbaker, Jordan Casson, Randi Hicks Rowe, Catherine Gibson, and Kristine Johnson) for ordination to the Transitional Diaconate. We consented to six Transitional Deacons (Catherine Gibson, Kristine Johnson, Rachel Rickenbaker, Jordan Casson, William Bradley Roberts, and Emily Cobb) for ordination to the priesthood. And we consented to the candidacy of one priest (James Hughes) for the reception to Holy Orders in the Episcopal Church.

We have not seen any postulants for the vocational diaconate this year, a transitional year between classes in the Deacons' School.

The Standing Committee gave our consent to the bishop's action allowing two priests (The Rev. William Burk and The Rev. Mary Jane Ledgerwood) to engage in part-time secular employment. We also recommended that the bishop accept one priest's (The Rev. Stephen Edmondson) request to be released and removed from the ordained ministry of the Episcopal Church. In addition, we consented to the bishop's appointment of an interim member (Karen Grane) of the Disciplinary Board.

The General Church requires that the Standing Committee of each diocese grant approval to dioceses that plan to hold an election for a bishop, as well as to consent to the election of bishops. This year we

gave consent to hold elections for Bishop Coadjutor (Haiti) and Bishop Suffragan (West Texas) in two Dioceses. We consented to election of one Bishop Suffragan (West Texas) and to the election one Bishop Coadjutor (Armed Forces and Federal Ministries). And we consented to the election of eight Bishops Diocesan (Spokane, Indianapolis, Central NY, Western NC, Easton, Northern Indiana, Pennsylvania, and Eastern Oregon).

We also celebrated the role of youth in our diocese. This year the Standing Committee consented to the election of five collegiate delegates (Melissa Schaller, Griffin Watson, Emily Bennett, Jordan Elizabeth Cooke, and Nathan Harpine) to Annual Convention.

In conclusion, the Standing Committee has been much more than a committee working to do the job we have been canonically given to do. We are a group of 12 who have come to honor and trust one another in service of the Church. We are a faith community grounded in prayer. We have “walked in love” with one another. I am enormously grateful for the friendships I have formed in this group and for the dedicated service of each member.

Retiring from the Committee with me at this Conference are The Rev. Catherine Campbell, Dr. Barbara Allison-Bryan, and The Very Rev. Jane Piver. It has been a great honor to serve with such faithful, bright, and wise colleagues. They each can be trusted to speak their truth. I have valued this more than they can know. My affection and my respect for them is considerable.

Continuing in the Class of 2018 are The Rev. Jo Belser (who has served as Secretary of the Standing Committee this year), Mr. William Pennell Jr., The Rev. Herbert Jones and Mr. Roger Inger. Continuing in the Class of 2019 are The Rev. Elaine Ellis Thomas, Ms. Helen Spence, The Rev. Randy Alexander and Mr. Steve Wachenfeld.

I wish God’s blessings on the Standing Committee as they continue to serve God’s kingdom in our diocese.

Submitted by:  
Dr. Craig Anderson, President

## **2016 Diocesan Stewardship Committee**

2016 was a VERY busy year for our Diocesan Stewardship Committee. In addition to several virtual meetings, we rolled out our first ever Annual Giving Campaign program - "Walk in Love." Three all day workshops were presented in the summer, presenting the elements of the campaign to our brothers and sisters in Christ, along with break-out sessions on Proportional Giving, Narrative Budget (telling your story), Social Media Strategies, and Planned Giving. We ended with a plenary session discussing what's trending in stewardship.

Between the all-day workshops and other scheduled annual giving presentations, almost 200 lay leaders and clergy from across the Diocese of Virginia attended a "Walk in Love" workshop!

There have been calls from individual parishes to members of the committee, and to Julie Simonton, diocesan officer for Congregational Development and Stewardship, for more personal and intimate meetings describing Annual Giving, Stewardship, Planned Giving, Capital Campaigns, Generational Giving, Parish Vitality and more. We also introduced an electronic mailing for Planned Giving that goes out each week to over 2,700 people across the Diocese.

We are thankful for Julie and her hard work and enthusiasm. She is truly the driving force behind the work that we do. She and her Mayo House compatriot, Stephanie Higgins, keep the stewardship train running on time and smoothly here in the Diocese of Virginia. Many thanks to the members of the committee; Allison Blanchard, Jay Morris, Tim Redden, Laurie Rogers, Liz Rudolph, Tammy Shackelford, Deal Tompkins, ... and the diocesan staff members who helped with our workshops – Kendall Martin and Ashley Cameron of the Communications staff, and Ted Smith, Diocesan Treasurer. We are blessed to have so many individuals with talent and enthusiasm for the work that we do.

Walk in Love, Diocese of Virginia!

Respectfully submitted,

Helen K. Spence, Chair  
Stewardship Committee,  
Diocese of Virginia



## **The Trustees of the Funds – Annual Report – 2016**

As a year in review, 2016 had some dramatic ups and downs, starting with the worst 10-day period in equity markets to start a year. The surprise of BREXIT, coupled with the never-ending election drama in the United States created several additional stressors in global markets. TOTF held to its investment policy and remained strong throughout the year. Even with several planned large withdrawals coupled with the outflow of \$2.3 million in cash for the 2016 payout, the overall market value is up about two million dollars at year-end. I thought this summary may be helpful to you in recalling the many good things we accomplished during 2016.

The core portfolio added 10 new funds during the year, moving to 669 specific funds under management. These 10 new funds included the first two funds from Johns Memorial Episcopal Church in Farmville, Virginia, a church of the Diocese of Southern Virginia. This was welcome news to TOTF in its effort to broaden the services offered to the other two dioceses in Virginia. Much of what we do in terms of management becomes more efficient with a higher asset market value and thereby becomes more cost-effective for all involved. While manager adjustments were very minor, the other key news for the core portfolio was in taking the final step in the adjustment to the annual distribution model, arriving at 20-quarters for our calculations. This was the last step in a multi-year plan to mitigate the volatility of the spending rate, especially as all signs point to a moderation in global growth. We continue to work closely with our consultant, Prime Buchholz and Associates, and we closed 2016 with a detailed review of the core portfolio asset classes, historic stress testing and portfolio modeling across eight potential asset mixes. Based on expected return and expected risk, minimal adjustments were felt needed, but the process is helpful to keep the portfolio as best designed for our overall needs and those we serve.

The STAMP portfolio, for short-term investments, added nine new funds during the year, moving from 31 to 40 funds. Market value also jumped to just over \$4 million at year-end. Approaching the five-year mark since inception, STAMP is performing as hoped, ending 2016 with a net return of +1.84% and an inception to date return of +1.25%, while maintaining 100% liquidity for participants.

2016 saw the launch of a Gift Annuity Fund as the third offering of TOTF. Two years in the making, this fund should provide a ready-made planned giving vehicle for use in local capital campaigns and in longer-term gift planning. The Trustees, and Bishop Johnston, unanimously approved this offering to go live in the third quarter of 2016. As with all that TOTF does, this program will be run at cost, providing 100% of the resulting residuum to the named beneficiaries and will be a key focus of TOTF for 2017.

In other key news for 2016, the Trustees authorized the first distribution of earned income from

the Clarence J. Robinson Trust, gifting \$110,000 to participants of the core portfolio. Mr. Robinson was a supporter of the broader Episcopal Church in Virginia and the Trustees, with this new ability to make such support possible, saw this return of income to all ministries to be of a like mind. TOTF was a key player in encouraging SunTrust to merge two trusts created by the late Mr. Robinson into one and to move the underlying trust management from the personal trust offices to the institutional trust offices of SunTrust. In each of these two operational adjustments, the underlying beneficiaries (TOTF being one of five) gain better efficiencies and this should result in better long-term returns.

The standalone web site for The Trustees of the Funds was launched in late December 2016. Please visit [www.trusteesofthefunds.org](http://www.trusteesofthefunds.org) when possible! It is the hope of the Trustees that this will provide a more accessible platform for TOTF information. As our footprint moves into the other two dioceses in Virginia, this conduit for information will be more important than ever in serving the Episcopal Church.

Operationally, TOTF received a clean audit for 2015, and continues to run at a very efficient expense ratio of just under 0.56%. Part of this efficiency is supported through the creation of a fund by a donor to support the work of TOTF operations. "Fund 500" has now received donations from several persons and every dollar generated is applied to expenses. As the initial donor to this new fund said, "the more efficient I can help make your work, the better for all." Beyond the other work already mentioned for 2017, a Request for Proposal process for audit work was unanimously authorized by the Trustees at the December 2016 meeting and work will begin on that in mid-2017.

TOTF takes the work of being an unbiased and conflict-of-interest free fiduciary very seriously. In overseeing investments of the Episcopal Church dating back to 1754, we always seek to be good stewards of the missionary resources entrusted to our care.

Respectfully submitted,

Michael J. Kerr

CEO

The Trustees of the Funds

Over the course of the past year and a half, the Virginia Diocesan Homes (VDH) Board of Trustees has engaged in strategic reflection designed to reaffirm our mission and accelerate accomplishment of our desired outcomes. The purpose of this communication is to share with you our thoughts and activities and to open up a dialogue as to how we might collaborate with other diocesan groups as we move forward.

We have reaffirmed our two primary responsibilities as: 1) increasing access to housing for diocesan seniors, particularly those with low and moderate incomes and 2) serving as the liaison between the current affiliated homes for seniors and the Diocese/Bishop. To further our objectives, we are amending our bylaws to create three working committees: Development (focused on creating new housing for seniors), Housing (working with the existing affiliated houses), and Diocesan Relationships (building relationships across the diocesan committees). While each committee has specific tasks, they will share common objectives:

Objective #1: Increase access to housing for diocesan seniors who are managing on a low or moderate income.

Over the past number of years, we have made presentations at many regional Diocesan Councils and to a number of parish leaders about the possibility of repurposing some of the existing church property to support senior housing. Not surprisingly we found that the complexities of this sort of venture were hard for parishes to comprehend and many well intended efforts foundered. After some considerable reflection, we have embarked on a new approach.

Last Spring, the VDH Board contracted with Greystone, Inc., a firm that specializes in developing & managing housing for seniors, to prepare a document that would provide insight into the process of launching a home for seniors. We wanted to be able to provide a “road-map” that parish leaders could use to understand all the factors that come into play – and to discern a reasonable order in which to proceed. Greystone delivered their product this past summer and it is our intent to have it web-enabled and made available through the diocesan web site ([www.thediocese.net](http://www.thediocese.net)). Meanwhile, we provide a copy of the executive summary to you by attachment.

As a follow-on to this initial work by Greystone, we are continuing to work with them to develop a strategic approach to identifying the key factors that need to be in place for a successful senior housing venture and identifying sites across the diocese that offer potential for development. We recognize that the Section xxx committee has completed a review of Church properties and we are hopeful that there may be an intersection of interests.

Additionally, we are actively supporting an initiative on-going at St. Paul’s on the Hill in Winchester, VA. This parish, under the leadership of their rector, hopes to use their land to

provide low income housing for seniors in their parish. As with any such project there are many issues to be addressed, thus we are not yet assured of viability. It is worth noting that SPOTH is targeting a very different market demographic from that served by the Episcopal affiliated home, Shenandoah Westminster-Canterbury, also located in Winchester. Additionally, we do not anticipate that a SPOTH would be able to support services such as those offered by the Shenandoah.

**Objective #2: Strengthen the relationship between the VDH and the current affiliated homes.**

The VDH Board has enjoyed a collegial relationship with the existing homes. It has been the practice of the Board to seek basic business performance information from these homes, for review at quarterly meetings. These meetings are held, on a rotating basis, at the existing homes, where the host Director is invited to present an overview of current projects and initiatives.

The current homes include the following Continuing Care Retirement Communities:

- Goodwin House, Alexandria & Bailey's Crossroads (Northern Virginia)
- Rappahannock Westminster-Canterbury (Irvington, Virginia)
- Shenandoah Valley Westminster-Canterbury (Winchester, Virginia)
- Westminster-Canterbury of the Blue Ridge (Charlottesville, Virginia)
- Westminster-Canterbury Richmond (Richmond, Virginia)

and Lockwood House & Elmwood Houses, which provide federally subsidized housing for seniors (Section 8 Housing) in Northern Virginia.

With a rich history expanding over fifty years, these residences have provided wonderful homes for many, many seniors across the diocese. However, over the course of time there have been a changes in demographics and marketing that have begun to reshape the relationship between the Diocese and the homes.

Over the next year, the Board will engage strategically with the existing homes to clarify expectations with regard what it means to be affiliated with the Episcopal Diocese of Virginia and seek new ways to increase access to housing for low and moderate income seniors.

**Objective #3: Develop relationships with other Diocesan organizations that share related goals.**

We recognize that we can increase the opportunity for success in achieving our goals if we align with other organizations in the Diocese. Specifically, we plan to reach out to the Committee on Aging, the Diocesan Missionary Society and the task force that addressed 2014 Resolution 8 on Church Property. While our purposes are distinct, there are synergies can occur by working in tandem.

## Virginia Diocesan Homes (VDH)

LETTER TO THE BISHOP & THE DIOCESAN COUNCIL

January 2017

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- Rappahannock Westminster-Canterbury (Irvington, Virginia)
- Shenandoah Valley Westminster-Canterbury (Winchester, Virginia)
- Westminster-Canterbury of the Blue Ridge (Charlottesville, Virginia)
- Westminster-Canterbury Richmond (Richmond, Virginia)

and Lockwood House & Elmwood Houses, which provide federally subsidized housing for seniors (Section 8 Housing) in Northern Virginia.

With a rich history expanding over fifty years, these residences have provided wonderful homes for many, many seniors across the diocese. However, over the course of time there have been a changes in demographics and marketing that have begun to reshape the relationship between the Diocese and the homes.

Over the next year, the Board will engage strategically with the existing homes to clarify expectations with regard what it means to be affiliated with the Episcopal Diocese of Virginia and seek new ways to increase access to housing for low and moderate income seniors.

**Objective #3: Develop relationships with other Diocesan organizations that share related goals.**

We recognize that we can increase the opportunity for success in achieving our goals if we align with other organizations in the Diocese. Specifically, we plan to reach out to the Committee on Aging, the Diocesan Missionary Society and the task force that addressed 2014 Resolution 8 on Church Property. While our purposes are distinct, there are synergies can occur by working in tandem.