



Report to the 227th Annual Convention of the Diocese of Virginia
Education for Ministry in the Diocese of Virginia
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Greetings on behalf of Education for Ministry participants and mentors around our Diocese! EfM is thriving, in spite of the continued pandemic. This report details work and progress since our last report to The Diocese in 2020.

Education for Ministry (EfM) is a program of theological study for laity. EfM helps individuals go deeper in their lay ministry. The EfM seminar group, along with the help of a trained mentor, and with awareness of God's presence when two or three are gathered, supports ministry through a created space of trust in which study, sharing, and theological reflection can flourish. Begun in 1975 at the University of the South – "Sewanee" – School of Theology, it has been a part of adult formation in the Diocese of Virginia for more than 30 years. The four-year program of study includes the Old and New Testaments, Church History, and Theology, Ethics, and Interfaith Relations. From the Sewanee EfM website: "Through study, prayer, and reflection, EfM helps participants move toward a new understanding of the fullness of God's kingdom as they better comprehend the connection between their faith and their lives" And, from an EfM participant: "EfM is not just learning about stuff. It is learning about self."

Education for Ministry (EfM) supports one of the key priorities of The Diocese – to share the faith of Jesus with youth and others. EfM is designed to help adults who are seeking to live into their baptismal call to lay ministry. With the help of The Diocese as an EfM sponsoring organization, more than 1,000 individuals have graduated from EfM over the past 30+ years, under the mentorship of several hundred trained EfM mentors. On completion of all four years of EfM study and work in the seminar group, EfM graduates are equipped to go deeper and wider with their ministries and, in the case of many graduates, begin new ministries. EfM graduates often serve in key leadership roles within their parish and beyond. For the year ending in June 2021 there were 31 groups led by 41 mentors, with over 200 individuals enrolled. Three churches in The Diocese hosted new groups. EfM is growing, despite the challenges of the pandemic.

EfM groups have adapted well to meeting virtually during the pandemic. During the past year, most EfM groups continued to meet virtually. As the year progressed, some groups chose to meet in person, following Diocesan Covid guidelines. EfM mentors and participants have adapted well to online meeting platforms, such as Zoom, to continue their work together. In-person EfM mentor training for 2020 and 2021 was cancelled, per direction from Sewanee, and we hope to have in-person training at Roslyn in August 2022. Virtual EfM mentor training has gone well, assuring that new and continuing EfM mentors can maintain their mentor accreditation. Our EfM program has generated a surplus of funds, tracked by the Diocesan finance office, and these funds will be deployed when in-person mentor training

resumes. Additionally, Sewanee released \$2800 to our Diocese of VA EfM program, to support \$100 scholarships for EfM participants in the Diocese.

EfM seeks to grow new groups, and to support more EfM mentors and graduates. Attached is a current list of the EfM groups supported by the Diocese. The EfM coordinator will explore with clergy and laity the feasibility of new EfM groups in the three regions where there are no groups.

EfM in The Diocese is supported by the Diocesan EfM coordinator, a network of Diocesan staff and mentors, as well as by EfM staff at Sewanee. As with any successful program, EfM is a team effort. Our wonderfully dedicated and well-trained mentors, along with the committed EfM participants, are the backbone of EfM. We are grateful for the support from the Diocese of Virginia as a “full support” diocese, through which EfM participants in our diocese enjoy a reduced enrollment fee. Support from the staff of the Diocese, especially Paris Ball, director of Christian Formation and Camps, and Stas Jones, Financial Administrator, is also greatly appreciated. EfM Sewanee staff continue to do a wonderful job in maintaining the soundness of the EfM curriculum and program design. Jane Dowrick continues in her role as Diocesan EfM coordinator, having served in this role since Spring 2014, to support mentors, as well as individuals who are looking for EfM groups in which to enroll, and to grow the EfM program in The Diocese.

EfM GROUPS IN THE DIOCESE OF VIRGINIA

The EfM groups in the Diocese of Virginia are listed here by Diocesan Region. This list is updated annually in December, after most of the EfM groups have completed their annual group enrollment. A complete list of churches by region is on the Diocese of Virginia website at <http://regions.thediocese.net/About-Regions/Map-of-Regions/>

Online-only EfM Groups: for information about enrollment and mentoring online-only groups, contact Cindy Hargis, Coordinator of online-only groups in the US, chargis@sewanee.edu. These online-only groups are identified by Sewanee as located in the Diocese of Virginia, however, individuals from any geographic location may enroll in any online-only group with space available, regardless of where the group mentor is geographically located: 1) #6981 Jim Papile, mentor, jimpapile@gmail.com (**10 enrolled**) 2) group #5401, Paul Bishop, Administrative Mentor pbishop4@gmail.com 703-244-3706 C; Lucy Chaplin, co-mentor, mooseski1@gmail.com 603-290-7358 C (**8 enrolled**)

Note: these group meets exclusively online, and will continue online post-pandemic restrictions; other groups below normally meet in-person, but are meeting online during pandemic restrictions.

ALEXANDRIA REGION

Meeting Place: Christ Church, 118 N. Washington St. Alexandria Group #6788 (**6 enrolled**)

Ridge Multop Baritone58@gmail.com 703-609-9559

Tom Hahn Tshahn1@aol.com 703-585-3933 C

Meeting Place: Grace Church, 3601 Russell Road, Alexandria Group #4111 (**6 enrolled**)

Julia McClung julia.mcclung@yahoo.com 571-242-7080

Anne Boris awcboris@hotmail.com 703-941-3222 H

Meeting Place: Immanuel Church-on-the-Hill, 3606 Seminary Road, Alexandria Group #6842 (**7 enrolled**)

Sudie McGahuey smmcgahuey@comcast.net 703-820-2363 H

Meeting Place: St. Luke's, 8009 Fort Hunt Rd, Alexandria #7067 (7 enrolled)
Beth Cavey caveyelizab@eth@gmail.com 703-362-4331

ARLINGTON REGION

Meeting Place: St. Michael's Arlington, 1132 N. Ivanhoe St. Arlington Group #1910 (6 enrolled)
Beth Cavey caveyelizab@eth@gmail.com, 703-362-4331

CHARLOTTESVILLE REGION

Meeting Place: St. Paul's Memorial, 1701 University Avenue, Charlottesville Group #5752 (6 enrolled)
Karen Mawyer Karenathome51@embarqmail.com, 434-906-9841 C

Meeting Place: St. Paul's, 851 Owensville Road, Ivy Group #4543 (6 enrolled)
Deborah Johnson "Debbie" Scott Debbie@stpaulsivy.org, 434-823-5111 H, 434-825-2361 C, 434-979-6354 W
Charles Chabot CChabot@EmmanuelGreenwood.org 434-806-8232

CULPEPER REGION

Meeting Place: Trinity, 379 Gay Street, Washington, VA Group #3613 (6 Enrolled)
Helen Williams helwillms@yahoo.com 540-937-4279 H

FAIRFAX - NORTH FAIRFAX REGION

Meeting Place: Holy Comforter, 543 Beulah Road, Vienna
Group 1: Julie Nutter julie.nutter@gmail.com 703-389-3450 Group #4576 (8 Enrolled)
Group 2: **Sharon McGroder Sharon.mcgroder@gmail.com 571-524-5214 H** Group #5793 (5 enrolled)
Dianne Stoddard dlstoddard@orrick.com 703-255-7046

FAIRFAX - SOUTH FAIRFAX REGION

Meeting Place: St. Alban's, 6800 Columbia Pike, Annandale Group #5648 (10 enrolled)
Kay Lusk malusk49@gmail.com, 703-850-2054 C
Steve Lusk efm@stalbansva.org, 703-850-2216 C

Meeting Place: Falls Church Episcopal, 115 East Fairfax St., Falls Church Group #12599 (7 enrolled)
Mary Cushing mecu1010@aol.com 703-536-5165 (H), 703-772-7457 (C)

Meeting Place: St. Peter's in the Woods, 5911 Fairview Woods Dr., Fairfax Station
Group 1: Pat Keithly keithlymusic@gmail.com 703-505-7433 Group #6984 (6 Enrolled)
Group 2: Rev. Susan Hartzell revsusanh@gmail.com, 703.503.9210 O, 703-309-9103 C Group #TBD (7 enrolled)

Meeting Place: St. John's, 5649 Mount Gilead Rd. Centreville VA Group # (8 enrolled)
Rev. Carol Hancock stjohncvpriest@gmail.com 703-803-7500

FREDERICKSBURG REGION

Meeting Place: St. George's Episcopal Church, 905 Princess Anne St., Fredericksburg Group #5271 (11 Enrolled)
Carol Lawson Avcmclawson@hotmail.com 540-846-5843 C
Norah Hooper mnshooper@gmail.com (540) 604-7959

Meeting Place: Trinity Episcopal Church, 825 College Ave., Fredericksburg Group # (anticipate January start)
The Reverend Cynthia McKenna, Rector cmckenna@trinity-gredericksburg 540-656-4646

NORTHERN NECK REGION

Meeting Place: Grace Episcopal Church, 305 S. Main Street, Kilmarnock Group # 6666 (10 enrolled)
Martha Gilbert mgilbert64@gmail.com 443-766-9547
Marcia Billups marcia.billups@gmail.com 804-699-0010

NORTHERN PIEDMONT REGION

Meeting Place: Emmanuel, 105 E. Washington Street, Middleburg Group #5085 (10 enrolled)
Gina Bissell "Gina" Hammond hammond.gina@gmail.com, 540-665-5744 H, 540-665-5744 C, 540-665-5744 W
Linda Wine, lindabellwine@hotmail.com, 540-272-2893 C

Meeting Place: St. Matthews, 201 E. Frederick Dr., Sterling Group #6721 (8 enrolled)
Jane Garrett janeowl@gmail.com 571-665-5121 H
Sue Reier reiersk108@gmail.com 703-209-3540

POTOMAC REGION

Meeting Place: Pohick Church, 9301 Richmond Hwy., Lorton Group #2457 (6 enrolled)
Denise McHugh deniselmchugh4@verizon.net 410-310-9867 C
John Eagan jjeagan3@aol.com 703-973-5038

RICHMOND - CENTRAL RICHMOND REGION

Meeting Place: St. Andrew's, 236 Laurel Street, Richmond Group #12559 (anticipate January 2022 start)
Paige Trivett paige.trivett74@gmail.com 804-456-7569

Meeting Place: **St. James'sv**, Richmond Group #6528 (6 enrolled)
Jane Dowrick efmvirginia@gmail.com, 804-334-0117 C

Meeting Place: St. Paul's, 815 E. Grace Street, Richmond Group #7002(10 enrolled)
Stephanie Werner stephwerner@hotmail.com 804-986-2953
Annie Campbell Campbell.Annie1@gmail.com 804-307-5122

Meeting Place: St. Philip's, 2900 Hanes Avenue, Richmond Group #6175(2 enrolled)
Debra Johnson-Seabrook seabrook1800@comcast.net

Meeting Place: St. Stephen's, 6000 Grove Avenue, Richmond Group #2108 (6 enrolled)
Richard Clary mclary@aol.com, 804-285-8453 H, 804-776-9796

Meeting Place: St. John's, 2401 E. Broad St., Richmond Group #6989 (8 enrolled)
David Curtis, dcurtis@saintjohnsrichmond.org 804-339-2252 C

RICHMOND - NORTH RICHMOND REGION

Meeting Place: Immanuel, Old Church, 3263 Old Church Rd, Mechanicsville Group #5759 (8 enrolled)
Lindsay Ryland clyland@aol.com, 804-338-2238 C

RICHMOND - WEST RICHMOND REGION – NO EFM GROUPS IN THIS REGION

SOUTHERN SHENANDOAH VALLEY REGION – NO EFM GROUPS IN THIS REGION

UPPER TIDEWATER REGION

Meeting Place: Abingdon Church 4645 Geo. Wash. Mem. Hwy, White Marsh Group # 6625 (6 enrolled)
Jen Kimble, jensven1@gmail.com, 804-335-6592

WINCHESTER REGION – NO EFM GROUPS IN THIS REGION