

Regional Lay Compensation Summary 2014*12-Aug-14*

Regions 1 and 2

Position	Hrs/wk	Avg Salary	Health	Life	Pension	Cont Ed
Accountant/Bookkeeper						
	1 to 9	7,505	0	0	0	1
	10 to 19	12,485	0	0	0	0
	20 to 29	18,635	0	0	1	0
Admin Asst/Secretary						
	1 to 9	5,560	0	0	0	0
	10 to 19	9,851	0	0	0	0
	20 to 29	16,494	1	1	4	2
	30 to 40	24,303	0	0	2	1
Administrator/Office Mgr						
	10 to 19	14,211	1	1	0	0
	20 to 29	13,610	1	0	2	1
	30 to 40	34,783	2	3	5	4
Christian Ed/Youth Ldr						
	1 to 9	5,507	0	0	0	0
	10 to 19	11,918	0	0	0	1
	20 to 29	22,880	0	0	1	1
	30 to 40	51,919	1	2	2	2
Day School Aide						
	1 to 9	570	0	0	0	0
Day School Teacher/Dir						
	10 to 19	7,752	0	0	0	1
	20 to 29	13,355	0	0	0	1
Nursery						
	1 to 9	1,771	0	0	0	0
Organist/Choir Dir						
	1 to 9	7,779	0	0	0	1
	10 to 19	11,721	0	0	0	1
	20 to 29	23,014	1	1	5	3
	30 to 40	63,838	1	1	1	1
Other						
	10 to 19	6,861	0	0	0	0
	20 to 29	14,820	0	0	0	0

Outreach/Social Min Dir

10 to 19	10,618	0	0	0	0
20 to 29	13,388	1	0	2	2

Sexton

1 to 9	3,693	0	0	0	0
10 to 19	11,208	0	0	0	0
20 to 29	15,000	0	0	1	0
30 to 40	30,559	2	1	3	1

Regional Lay Compensation Summary 2014*12-Aug-14***Regions 3,4,5,6,7 and 8**

Position	Hrs/wk	Avg Salary	Health	Life	Pension	Cont Ed
Accountant/Bookkeeper						
	1 to 9	7,872	0	0	0	1
	10 to 19	7,184	0	0	0	0
	20 to 29	27,248	0	0	2	0
	30 to 40	45,985	3	0	4	0
Admin Asst/Secretary						
	1 to 9	4,952	0	0	0	1
	10 to 19	12,310	0	0	0	0
	20 to 29	19,747	2	1	1	0
	30 to 40	39,492	13	6	17	2
Administrator/Office Mgr						
	1 to 9	3,655	0	0	0	0
	10 to 19	11,326	0	0	0	0
	20 to 29	27,070	0	2	2	1
	30 to 40	49,327	12	5	25	14
Choir/Musician						
	1 to 9	4,824	0	0	0	0
Christian Ed/Youth Ldr						
	1 to 9	3,959	0	0	0	0
	10 to 19	12,768	0	0	0	1
	20 to 29	21,196	2	2	6	3
	30 to 40	46,118	4	2	4	0
Day School Aide						
	1 to 9	4,948	0	0	0	0
	10 to 19	6,731	0	0	0	0
	20 to 29	13,150	0	0	2	2
	30 to 40	34,558	3	0	3	3
Day School Teacher/Dir						
	1 to 9	7,552	0	0	0	2
	10 to 19	10,361	0	0	0	0
	20 to 29	19,592	1	0	3	2
	30 to 40	44,906	8	2	12	9

Lay Asst/Pastoral Ldr

10 to 19	13,393	0	0	0	0
20 to 29	29,053	0	1	0	0

Nursery

1 to 9	2,427	0	0	0	0
10 to 19	5,680	0	0	0	0
20 to 29	15,557	1	0	0	0
30 to 40	19,044	0	1	1	0

Organist/Choir Dir

1 to 9	12,345	0	0	0	3
10 to 19	21,303	0	0	0	3
20 to 29	29,732	5	1	7	3
30 to 40	60,102	11	6	13	11

Other

1 to 9	2,460	0	0	0	0
--------	-------	---	---	---	---

Outreach/Social Min Dir

1 to 9	4,610	0	0	0	0
10 to 19	15,888	0	0	0	0
20 to 29	23,008	0	1	2	0
30 to 40	52,038	3	0	4	3

Sexton

1 to 9	6,519	0	0	0	0
10 to 19	10,302	0	0	0	0
20 to 29	16,421	3	1	6	0
30 to 40	30,818	7	2	8	1

Regional Lay Compensation Summary 2014*12-Aug-14*

Regions 9, 10, 11 and 12

Position	Hrs/wk	Avg Salary	Health	Life	Pension	Cont Ed
Accountant/Bookkeeper						
	1 to 9	1,200	0	0	0	0
	10 to 19	11,345	0	0	0	0
	20 to 29	18,839	0	0	2	0
	30 to 40	45,613	3	4	4	2
Admin Asst/Secretary						
	1 to 9	4,823	0	0	0	0
	10 to 19	8,844	0	0	0	0
	20 to 29	13,958	0	0	0	1
	30 to 40	33,758	8	10	10	3
Administrator/Office Mgr						
	10 to 19	12,952	1	1	1	1
	20 to 29	17,365	0	1	3	0
	30 to 40	47,542	9	8	10	5
Choir/Musician						
	1 to 9	2,989	0	0	0	0
	10 to 19	6,800	0	0	0	0
Christian Ed/Youth Ldr						
	1 to 9	3,857	0	0	0	0
	10 to 19	11,500	0	0	0	0
	20 to 29	14,750	0	0	1	0
	30 to 40	42,748	14	11	11	8
Day School Aide						
	10 to 19	1,950	0	0	0	0
	20 to 29	7,630	0	0	0	0
Day School Teacher/Dir						
	1 to 9	8,898	0	0	0	2
	10 to 19	5,463	0	0	0	5
	20 to 29	11,189	0	0	2	2
	30 to 40	28,854	2	1	4	1
Lay Asst/Pastoral Ldr						
	20 to 29	19,285	1	1	1	0
	30 to 40	45,890	1	1	1	0

Nursery						
	1 to 9	2,471	0	0	0	0
Organist/Choir Dir						
	1 to 9	10,410	1	0	1	2
	10 to 19	18,107	1	1	1	3
	20 to 29	16,771	1	1	2	1
	30 to 40	69,745	6	8	8	6
Outreach/Social Min Dir						
	10 to 19	15,850	0	1	1	0
	30 to 40	45,170	8	8	9	6
Sexton						
	1 to 9	4,470	0	0	0	1
	10 to 19	8,082	0	0	0	0
	20 to 29	15,205	1	1	1	1
	30 to 40	26,952	7	6	8	3

Regional Lay Compensation Summary 2014*12-Aug-14*

Regions 13, 14 and 15

Position	Hrs/wk	Avg Salary	Health	Life	Pension	Cont Ed
Accountant/Bookkeeper						
	1 to 9	7,351	0	0	0	0
	10 to 19	6,554	0	0	0	0
	20 to 29	29,775	1	1	4	0
	30 to 40	27,272	1	1	3	0
Admin Asst/Secretary						
	10 to 19	9,150	1	0	0	0
	20 to 29	20,070	2	1	1	0
	30 to 40	29,163	6	2	7	3
Administrator/Office Mgr						
	10 to 19	8,000	0	0	0	0
	20 to 29	24,498	0	1	3	0
	30 to 40	42,596	11	3	12	4
Choir/Musician						
	1 to 9	6,000	0	0	1	0
	20 to 29	30,000	2	0	2	1
Christian Ed/Youth Ldr						
	1 to 9	640	0	0	0	0
	10 to 19	13,898	0	0	0	0
	20 to 29	18,963	2	1	3	1
	30 to 40	36,884	6	1	4	2
Day School Aide						
	1 to 9	3,128	0	0	0	0
	10 to 19	6,922	0	0	0	0
	20 to 29	13,004	1	1	2	0
	30 to 40	12,209	0	0	0	0
Day School Teacher/Dir						
	1 to 9	4,296	0	0	1	0
	10 to 19	10,334	0	0	2	0
	20 to 29	14,591	1	3	5	0
	30 to 40	28,526	0	2	9	2

Lay Asst/Pastoral Ldr

10 to 19	11,856	0	0	0	0
20 to 29	28,600	0	1	1	0
30 to 40	45,000	1	1	1	1

Nursery

1 to 9	2,302	0	0	3	0
10 to 19	7,809	0	0	1	1

Organist/Choir Dir

1 to 9	9,743	0	0	0	1
10 to 19	18,739	0	0	0	2
20 to 29	30,268	1	3	5	3
30 to 40	44,181	2	1	3	2

Other

10 to 19	13,956	1	0	0	0
----------	--------	---	---	---	---

Outreach/Social Min Dir

10 to 19	10,897	0	1	1	0
20 to 29	21,165	0	0	0	0
30 to 40	37,152	1	0	2	0

Sexton

1 to 9	4,178	0	0	1	0
10 to 19	10,091	0	0	0	0
20 to 29	18,570	0	0	4	0
30 to 40	37,121	4	2	4	1