

221st Annual Council

March 5, 2016

Supplemental Packet

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“Connected in the Kingdom: There are Many Members, Yet One Body”
The 221st Annual Council of the Episcopal Diocese of Virginia
Epiphany Episcopal Church, Herndon, VA
March 5, 2016

AGENDA

- 8 a.m. Registration Opens
- 9 a.m. Resolutions Open Hearing (Room 102-104)

- 10 a.m. Call to Order
 - Invocation
 - Adoption of Rules of Order
 - Adoption of Program
 - Appointment of Parliamentarian, Secretary and Assistant Secretaries
 - Appointment of Council Committees
 - Report of Credentials Committee
 - Determination of Quorum
 - Call for Additional Resolutions, Canonical Amendments
 - Ballot for Standing Committee

- 10:20 Bishop’s Pastoral Address
- 11:00 Introduction of New Clergy, Candidates for the Priesthood, Vocational Deacons
- 11:10 Reports from the Bishop Suffragan and the Assistant Bishop
- 11:35 Connected in the Kingdom: What’s Your Verb?
- 11:40 An Order of Service for Noonday

- 11:45 Open Hearings for Constitution & Canons (Room 102) and Budget (Room 104)

- 12:10 Lunch (Various Committees Meet)

- 1:00 Young Adult Service Corps Video
- 1:10 Report of the Committee on Resolutions
- 2:00 Reports of the Committee on Related Organizations, Standing Committee,
Disciplinary Board, Episcopal Appointments
- 2:30 Reports of Executive Board and Treasurer
- 2:50 Report of the Committee on Budget
- 3:15 Report of the Committee on Constitution & Canons
- 3:25 Closing Worship
- 3:55 Closing Remarks
- 4:00 Adjourn

Substitute for R-1 Justice, Pay Equity, and Leadership

Resolved, that this 221st Council of the Diocese of Virginia supports pay equity and equitable hiring practices for all women clergy in the Diocese of Virginia; and be it further

Resolved, that the Bishop is hereby asked to establish a task force to examine best practices in calling clergy, including associate clergy, and recommend before our next annual diocesan meeting ways for our diocese and our parishes to improve our collective record in deploying and paying female clergy as we work to overcome the residual effects of past discrimination.

Background:

Raw (that is, not as yet fully analyzed) salary data for 2015 in the Diocese of Virginia reveal that women clergy are paid an average \$.77 against the average male \$1.00. Further, while women constitute 44% of the 178 actively serving priests in the Diocese, only 34% are rectors, while 61% are associates. Additionally there is only one woman rector in the top 10% of churches (based upon annual operating budget) and there are only two women rectors in the top 10% (based upon average Sunday attendance).

While the inter-relationship between salary and position brings great complexity to the interpretation of these statistics, these statistics do seem to reflect that the Diocese of Virginia is at best mediocre in addressing national trends of gender disparity in salary and position. This comes in spite of strong positive leadership from this diocese across the half century of the developing inclusion of women in ordained ministry in God's church. As an inequality this situation would deny the justice and equality of the Kingdom of God. If confirmed by the study requested in this resolution, that situation would call for intentional remedial action by the Diocese of Virginia.

R-2 Support for Syrian and other Refugees

Resolved, that The Diocese of Virginia commend Episcopal Migration Ministries, the refugee resettlement service of the National Episcopal Church, for its response to the refugee crisis in the Middle East, particularly its leadership in prayer and advocacy for and resettlement of refugees in this country, and be it further

Resolved, that this 221st Annual Council urge the Bishop of Virginia to appoint a diocesan liaison to Episcopal Migration Ministries to begin a process of discernment about growing our ministries to refugees including prayer, advocacy and resettlement within the Diocese and elsewhere, and be it further

Resolved, that this Council urge interested parishes of the Diocese of Virginia to provide support to assist existing and possible future local resettlement agencies with the integration of Syrian and other refugees being resettled within the Diocese of Virginia, and be it further

Resolved, that the Diocese of Virginia encourage interested parishes to support and, as appropriate, partner with the Episcopal Church in Jordan (part of the Diocese of Jerusalem) in its efforts to support Syrian and other refugees temporarily within Jordan including, as appropriate, preparation for their integration and resettlement within the Diocese of Virginia and elsewhere.

Background:

People have fled an ugly war in Syria in unprecedented numbers with more to come. These people are our neighbors and we are called to live into the commandment to love our neighbors and to welcome the stranger.

~ ~ ~

Please note the statement below which provides a list of those who have indicated their support for this resolution and describes the resolution's origin.

Statement

This resolution was generated by a recently formed group that has no name as yet. It includes primarily residents of Westminster-Canterbury Shenandoah Valley in Winchester who are members of four Episcopal churches in the Diocese of Virginia: St. Paul's on the Hill and Christ Church (Winchester), Calvary (Front Royal) and St. Anne's (Reston). Ten of the group are laity, two are retired clergy.

The group is exploring actions it might take in response to the Syrian refugee crisis, including advocacy, action, and prayer, as well as the possibility of resettling Syrian refugees in

the Shenandoah Valley. The group organized the successful collection of two truck loads of blankets from the Winchester area that were shipped to Turkey for distribution in Syrian refugees there. An opinion letter to the Winchester Star sprang from the group. Group members lobbied their representatives in Congress. Funds were raised for refugee relief. An important asset of the group is its extensive list of questions about refugee integration and resettlement for which information has been acquired or is being sought.

The following have indicated their support for the resolution:

The Rev. Susan MacDonald, Rector, St. Paul's on the Hill, Winchester
The Vestry and Wardens, St. Paul's on the Hill, Winchester
Ms. Hannah Wilkes, Lay Delegate, St. Paul's on the Hill, Winchester
The Rev. Webster S. Gibson, Rector, Christ Church, Winchester
The Rev. Bridget Coffey, Assistant Rector, Christ Church, Winchester
The Rev. Fritz Trumbore, assisting, Calvary Church, Front Royal
The Rev. Ralph Bayfield, Supply Clergy, Good Shepherd, Bluemont
The Rev. Maeva Bayfield, (retired clergy), SVWC, Winchester
Mr. Tim Hall, Lay Delegate, Good Shepherd, Bluemont
The Rev. Deborah Rutter, Rector, Calvary Church, Front Royal
The Rev. James Papile, Rector, St. Anne's, Reston
The Rev. Laura D. Cochran, Associate Rector, St. Anne's, Reston
Ms. Carol Hurlburt, Lay Delegate, St. Anne's, Reston
Mr. Paul Jones, Lay Delegate, St. Anne's, Reston
Mr. Skip Barchers, President, Region XIV

Substitute for R-3 No Guns in God's House

Resolved, that the Diocese of Virginia continues to support the strengthening of measures that address the reduction of gun violence; and further,

Resolved, that lay and ordained leaders in each parish in the Diocese of Virginia be aware of the statutes regarding weapons in places of worship, educate their parishioners regarding the issue of gun violence, and prayerfully consider how they can work to reduce the possibility of gun violence through measures such as the creation of "safe spaces" on church property; and further,

Resolved, that the 221st Diocesan Council recommends that no firearms of any kind or other dangerous weapons shall be permitted during worship services or meetings for religious purposes in the facilities of any church or diocesan institution in the Diocese of Virginia except for law enforcement purposes, humane animal control, and other circumstances as determined by lay and ordained leaders.

Background

Since the 218th Annual Council (2013) when resolutions were introduced calling for the need to reduce gun violence, (R4: Action to Reduce Gun Violence and R3: Response to Gun Violence), our nation has continued to witness acts of violence by firearms.

Virginia Code 18.2-283 (§ 18.2-283 "Carrying dangerous weapon to place of religious worship"), which states that "If any person carries any gun, pistol, bowie knife, dagger or other dangerous weapon, without good and sufficient reason, to a place of worship while a meeting for religious purposes is being held at such place he shall be guilty of a Class 4 misdemeanor," speaks to weapons in a place of worship.

Courtesy Resolutions

CR-1 Courtesy Resolution for Mr. James Parkinson

Whereas, James T. Parkinson has been and remains a faithful member of the body of Christ, serving the Episcopal Church in many ways, both formally and informally; and

Whereas, Jim, who was born and raised in Richmond, Virginia, received his undergraduate degree from the University of Virginia, received his MBA degree from the Wharton School of the University of Pennsylvania, and had a long and distinguished career in investment management, his service in the Episcopal Church has included faithful committee work at churches in New York and Virginia, and

Whereas, on the national level, Jim was a long-time board member of the American Bible Society, an institution founded in 1816 which seeks to make the bible accessible to all, with his service to them including national Vice-Chair; and

Whereas, he served on the board of the Diocesan Missionary Society from 2006 to 2015, including serving as Secretary from 2007 to 2015; and

Whereas, he served on the board of the Trustees of the Funds from 2000 to 2006, and then again from 2008 to 2014; and

Whereas, during his time on the boards of the Diocesan Missionary Society and The Trustees of the Funds, Jim helped shape, grow and improve the financial processes of each organization, earning the deep respect and profound admiration of his board colleagues and supporting staff by using his fine talents in leadership, listening, financial management and humor to support the work of the Church in and beyond Virginia; and

Whereas, Jim and his wife, the Rev. Caroline Parkinson, are members of St. James's Episcopal Church, Richmond, and have contributed tremendously to the life of the Church in lay and ordained ministry through their collective optimism, civic-mindedness and dedication; now therefore be it

Resolved, that the 221st Council of the Diocese of Virginia expresses its sincere appreciation to James T. Parkinson, for his loyal service and continued dedication to the Diocesan Missionary Society, the Trustees of the Funds and the Diocese of Virginia as a whole, and does hereby recognize and express sincere gratitude to him for his leadership and gifts freely offered to enrich the quality of our communal life; and be it further

Resolved, that the 221st Council requests the Secretary of the Diocese to provide Jim with a copy of this resolution.

Submitted by: the Diocesan Missionary Society and the Trustees of the Funds

CR-2 Courtesy Resolution for The Rev. Dr. Margaret Ann Faeth (“Sam”)

WHEREAS, The Rev. Dr. Margaret Ann Faeth is a lifelong Episcopalian, nurtured and formed by her parents, Mary Ellen and Bill Bishop; and

WHEREAS, she has been involved in church ministry for most of her life beginning as a choir member at the age of four; and

WHEREAS, she studied at, graduated from and taught at Virginia Theological Seminary since 1993; and

WHEREAS, she earned her doctorate in Organizational Behavior and Leadership Studies at Virginia Tech; and

WHEREAS, she served as a student intern, associate rector, priest-in-charge, and Rector at Immanuel Church on the Hill in Alexandria, VA for almost twenty years; and

WHEREAS, throughout her ministry she has mentored seminarians and clergy and empowered the laity and served as an encourager for many; and

WHEREAS, even though retired, she still teaches, leads retreats, mentors many including Doctoral candidates, and tutors individuals for ordination, and was one of the Leadership facilitators for new bishops at the House of Bishops retreats; and as she has served on various committees and capacities for the Diocese of Virginia, including the Committee on the Diaconate; and

WHEREAS, Sam, along with her best friend and husband Paul, serve as loving parents to Sean and Chelsea, and supportive in-laws to Kirsten and Joe, and adoring grandparents to Molly and Fisher; and

WHEREAS she, after retiring from full time ministry for health reasons, along with her husband Paul have become active members of St. Christopher’s Episcopal Church in Springfield, VA, where she serves as the Honorary Associate Rector, preaching and teaching and singing in the choir; now therefore be it

RESOLVED, that this 221st Council of the Diocese of Virginia join the members of St. Christopher’s Church, Springfield in extending its gratefulness, thanks and best wishes to Sam and her family as they leave Virginia for the mountains of North Carolina, where we are certain she will continue to serve her God in whatever way the Lord calls.

Submitted by: The Rev. Peter K. Ackerman, Rector, on behalf of the Vestry and Parish of St. Christopher’s Church in Springfield, and by Helen K. Spence President of and Region VII, on behalf of the Region.

CR-3 Courtesy Resolution for The Rev. Jack Sutor

Whereas, the Rev. Jack Sutor is a native of the Commonwealth of Virginia and priest of the Episcopal Church, and

Whereas, the Rev. Jack Sutor faithfully served congregations in the Diocese of Virginia and the Diocese of West Virginia and was Priest in Charge and then Rector of St. Paul's Episcopal Church, Hanover Courthouse beginning Palm Sunday 2004 until his retirement at the end of January 2015, and

Whereas, the Rev. Jack Sutor was a compelling preacher as well as a kind and compassionate pastor to all the generations at St. Paul's but especially to the children of St. Paul's, bringing together people of all ages in worship and empowering the laity for ministry, therefore be it

Resolved, the 221st Annual Council of the Diocese of Virginia join with the Vestry and congregation of St. Paul's Hanover Courthouse in honoring the Rev. Jack Sutor as a disciple of Jesus Christ and example of Christian leadership, be it further,

Resolved, that a copy of this resolution be sent to the Rev. Jack Sutor and it be recorded in the minutes of the 221st Annual Council.

Submitted by: The vestry and congregation of St. Paul's, Hanover Courthouse

CR-4: Honoring the Christian Service of the late Mr. Tom Reed, St. John's, Centreville, Parishioner

Whereas, Thomas E. Reed III was an active and devoted member of the St John's Episcopal Church Parish in Centreville, VA for 55 years, helping to rescue it from near dormancy in 1960;

Whereas, with the Reverend William Peterson's arrival in 1963 he was a key member of the reverend's intrepid vanguard who nurtured the resurgent St John's through mission status, reestablished its appeal to Episcopalians living in and moving to western Fairfax County, and ultimately attracted enough parishioners to allow it to reemerge as a viable parish community,

Whereas, during St. John's reawakening period he actually served as a lay reader and Eucharistic minister for two Episcopal congregations, one in Centreville and the other at the former Christ Church, Chantilly;

Whereas, during more than five decades of active service to St John's Parish he volunteered both his time and talents, serving several terms as St John's Treasurer, as a member of the Vestry, its Senior Warden and, for his last two decades, as one of three St John's Trustees,

Whereas, he also contributed liberally and consistently from his fiscal resources to help the Parish cover its overhead and meet its Diocesan obligations,

Whereas, with his expertise in real estate, he was instrumental in helping St John's Parish acquire the adjoining Hunsberger property, enlarging the church grounds, allowing it to expand its physical space, making it more inviting, and increasing both Episcopal and ecumenical worship options in Washington's western suburbs,

Whereas, Tom fulfilled his baptismal covenant to proclaim through word and example the Good News of God in Jesus Christ both in Centreville and the surrounding communities and embodied St John's vision of "Offering Healing, Hope and Hospitality" to all who crossed its threshold; now, therefore, be it

Resolved, that this 221st Annual Council of the Diocese of Virginia joins with the clergy, laity and staff of St. John's, of Region VII and the entire Centreville and Fairfax County communities in honoring the Christian services of this saintly parishioner who walked among us, Thomas E. Reed III of Clifton, Virginia.

Submitted by: Walter Cooner, on behalf of the Vestry of St. John's, Centreville

CR-5- Courtesy Resolutions for Ms. Joy Buzzard

Whereas, Ms. Joy F. Buzzard served for twenty-three years as a dedicated staff member of the Diocese of Virginia; and

Whereas, Joy and her family are faithful members of St. Thomas' Episcopal Church in Richmond; and

Whereas, her efforts as Financial Administrator made her a trusted counsel and good friend to clergy members, church business managers, vestries and parishioners all over the Diocese; and

Whereas, Joy has faithfully served related organizations of the Diocese, including but not limited to the Diocesan Missionary Society, the Roslyn Conference Center, the Committee on Congregational Missions, the Trustees of the Funds and Shrine Mont,

Whereas, Joy has supported the ministries of many bishops of Virginia: Peter Lee, Bob Atkinson, Clay Matthews, David Jones, Frank Gray, Shannon Johnston, Ted Gulick, and Susan Goff, and three diocesan treasurers: David Charlton, Mike Kerr and Ted Smith; and

Whereas, Joy provided invaluable support through the initiative known as Dayspring, bringing not only patience and diligence to the support of renewed congregations and management of returned properties but also a pastoral ear and calming voice for those in those congregations; and

Whereas, as Financial Administrator, Joy provided patient guidance during the transition to a new diocesan treasurer; and

Whereas, Joy's tenure on the diocesan staff ended June 30, 2015, and she has begun a new role as Director of Finance and Operations of the New Community School in Richmond; and

Whereas, the Diocese as a whole has benefited from Joy's competence and grace over these many years; now therefore be it

Resolved, that the 221st Annual Council of the Diocese of Virginia offer its profound thanks to Ms. Joy Buzzard for her dedicated and compassionate service to the Diocese of Virginia, her diocese, wish her well in her new career; pray that she will thoroughly enjoy her passion of fishing and the mountains of Augusta County when she finds time to be there, and be it further

Resolved, that a copy of this resolution be sent to Ms. Joy Buzzard as a gesture of appreciation for a job well done.

Submitted by E. A. Smith IV and Michael J. Kerr

CR-6- Courtesy Resolutions for Ms. Emily Cherry

Whereas, Ms. Emily Cherry served for nine years as a dedicated staff member of the Diocese of Virginia; and

Whereas, Emily's efforts as Coordinator and then Director of Communications made her a beloved colleague and good friend to the diocesan staff, and to so many others around the Diocese; and

Whereas, Emily's intense work ethic in no way diminished her delight in having fun with her friends; and

Whereas, Emily was always available as a supportive colleague and as an inspiring mentor; and

Whereas, under Emily's direction, the Virginia Episcopalian became a full-color, award-winning magazine; Center Aisle grew as a respected journal at the General Convention of The Episcopal Church; and parishes all over the Diocese developed and implemented their communications strategies; and

Whereas, having departed the diocesan staff on March 27, 2015, Emily has since enriched the University of Richmond School of Law as Communications Director; now therefore be it

Resolved, that the 221st Annual Council of the Diocese of Virginia offer its fervent thanks to Emily Cherry for her dedicated and compassionate service to this Diocese, and wish her well in her future pursuits; and be it further

Resolved, that a copy of this resolution be sent to Emily Cherry as a gesture of appreciation for a job well done.

Submitted by the Mayo House Staff

CR-7- Courtesy Resolution for Mr. Wilbert "Skeet" Jones, Jr.

Whereas, Mr. Wilbert "Skeet" Jones Jr. served for seventeen years as a dedicated staff member of the Diocese of Virginia; and

Whereas, Skeet's efforts as Sexton and Groundskeeper made him a trusted colleague and good friend to bishops and staff, as well as clergy and laity visiting Mayo House; and

Whereas, Skeet spent many a frigid morning breaking up ice and shoveling snow to ensure safe arrivals at Mayo House; and

Whereas, Skeet's dry but robust sense of humor enlivened many a moment during the daily work of the diocesan staff; and

Whereas, Skeet has been active in devoting hours of volunteer effort for the broader community, including at the Peter Paul Development Center in Richmond; and

Whereas, Skeet retired from his full-time position on the diocesan staff on October 1, 2015; now therefore be it

Resolved, that the 221st Annual Council of the Diocese of Virginia offer its fervent thanks to Wilbert "Skeet" Jones Jr. for his dedicated and compassionate service to this Diocese, and wish him well in his busy and productive retirement; and be it further

Resolved, that a copy of this resolution be sent to Wilbert Jones Jr. as a gesture of appreciation for a job well done.

Submitted by the Mayo House Staff

CR-8 - Courtesy Resolution for Mrs. Laura Lockey

Whereas, The Rev. Laura Lockey served for fourteen years as a dedicated staff member of Shrine Mont Camps; and

Whereas, her efforts as Director of St. Elizabeth's Camp, a program which caters to young adults with mild to moderate disabilities, made her a trusted leader and good friend to thousands of campers, camper families, clergy and lay people all over the Diocese; and

Whereas, Laura's knowledge and pastoral sensitivities, particularly to those with special needs, are recognized and respected all over the Diocese and beyond; and

Whereas, Laura's leadership of St. Elizabeth's Camp led to a significant growth in the number of campers and volunteer counselors who participate in the camp each summer as well as a growth in awareness of the positive impact of such a specific, loving and powerful program; and

Whereas, Laura's pastoral and professional presence at times of conflict or difficulty has touched many hearts and calmed many nerves; and

Whereas, Laura retired from her position as Director of St. Elizabeth's at the end of summer in 2015; now therefore be it

Resolved, that the 221st Annual Council of the Diocese of Virginia offer its fervent thanks to Laura Lockey for her dedicated and compassionate service to this Diocese and Shrine Mont Camps, and wish her well in the future; and be it further

Resolved, that a copy of this resolution be sent to Laura Lockey as a gesture of appreciation for a job well done.

Submitted by Paris Ball, Director of Christian Formation and Shrine Mont Camps, Diocese of Virginia

CR-9 - Courtesy Resolution for The Rev. Emmanuel Johnson

Whereas, the Reverend Emmanuel Johnson has been a long time spiritual advisor to numerous Episcopalians in both Africa and the United States

Whereas, Fr. Johnson served with distinction as the Dean of the Cathedral in Monrovia, Liberia where he was a leader in the Liberian faith community during both times of peace and times of conflict

Whereas, his service to his home country was recently recognized with the highest civilian honor by the nation of Liberia and presented to Fr. Johnson by its Ambassador to the United States

Whereas, Fr. Johnson then served as chaplain at Vorhees College, South Carolina, a historically black college associated with the Episcopal Church, where he mentored a generation of students and staff

Whereas, Fr. Johnson has been a founder and national leader in the vibrant Liberian Episcopal Community in the United States of America

Whereas, Fr. Johnson has served with distinction as Priest Associate at St. David's Episcopal Church, Ashburn Virginia under three rectors

"Whereas, Fr. Johnson has provided pastoral care, preaching, teaching and spiritual guidance to St. David's for 13 years, and is regarded as a wise mentor, guide and friend to all

generations, and at age 91 has remained true to his commitment to God that he will 'serve as long as God gives him breath', giving us a shining example of faithfulness and service

Resolved, that the 221st Council of Diocese of Virginia in Convention assembled expresses its sincere appreciation for the lifelong commitment of Emmanuel Johnson to nurturing Christ's flock and honors his service as a Priest, teacher, mentor, advisor and Godly example of the Christian Faith.

Submitted by the Rector and 221st Annual Council Delegates of St. David's, Ashburn

CR-10 - Courtesy Resolutions for The Rev. Jennings Hobson

Whereas the Reverend Jennings (Jenks) Hobson III, a priest of this Diocese recently retired after forty-two years of service at Trinity Episcopal Church, in Washington, Virginia; and

Whereas Jenks is a true child of the Diocese of Virginia, having been confirmed in it, having entered the postulancy from it, and having been ordained deacon and priest in it; and

Whereas Jenks has long been an effective supporter of Region XIII of this Diocese both as Rector of Trinity Church and through his several years of service as Region Dean and as Vicar of St. Andrews Church, in Ada, Virginia; and

Whereas Jenks has long been an effective supporter and servant of this Diocese of Virginia both as Rector of Trinity Episcopal Church and through his service on many Diocesan boards, commissions, and other activities; and

Whereas Jenks has ably served this Council for many years as Chairman of the Resolutions Committee and did so effectively and efficiently with Christian grace and charity; and

Whereas Jenks has been an ecumenical leader in his community helping to bring local churches together both for occasions of common worship and for service to the local community; and

Whereas Jenks has been an exemplar of Christian citizenship through many years of service and leadership in Rappahannock County and beyond through participation in Volunteer Fire and Rescue, Social Service, non-profit hospital and other local organizations;

Resolved, the 221st Annual Council of the Diocese of Virginia thanks the Reverend Jennings Hobson while expressing its hope that his commendable service to church and community will continue for years to come; and

Be it further resolved that a copy of this resolution be provided to Jenks and that it be recorded in the minutes of the 221st Annual Council.

Submitted by the Vestry of Trinity, Washington

Constitutional & Canonical Amendments

C-1 Amend the Constitution to Implement R-2

NOTE: The amendment was adopted on first reading at the 2015 Annual Council.

RESOLVED, that the Constitution of the Episcopal Church in the Diocese of Virginia be amended by striking the word "Council" wherever the same appears therein referring to the annual meeting of the Diocese, and by replacing it with the name "Convention."

Submitted by: 220th Annual Council Constitution and Canon Committee of Council

C-2 Canonical Amendment Implementing R-2

RESOLVED, That the Canons of The Episcopal Church in The Diocese of Virginia be amended by striking the word "Council" wherever it appears therein referring to the annual meeting of the Diocese and by replacing it with the name "Convention."

Submitted by: Mr. J.P. Causey Jr., Chancellor

C-3 Amendment to Article XIII of the Constitution

Article XIII. The Chancellor of the Diocese

Section 1. A Chancellor of the Diocese shall be appointed by the Ecclesiastical Authority or by the Standing Committee, if it is at the time the Ecclesiastical Authority. He The Chancellor shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority. The Chancellor shall be a confirmed adult communicant in good standing, as defined in General Convention Canon I. 17., of the Episcopal Church in the Diocese of Virginia, and a member of the Virginia State Bar. He The Chancellor shall be the legal advisor of the Ecclesiastical Authority of the Diocese, and of the Council of the Diocese, and to the Executive Board of the Diocese.

Section 2. The Ecclesiastical Authority may, in consultation with the Chancellor, also appoint one or more Vice Chancellors, who shall continue in office at the pleasure of the Ecclesiastical Authority. Vice Chancellors shall be confirmed adult communicants in good standing, as defined in General Convention Canon I. 17. of the Episcopal Church in the Diocese of Virginia, and members of the Virginia State Bar. Vice Chancellors shall serve at the direction of the Chancellor and shall assist the Chancellor in the performance of the Chancellor's duties. Vice Chancellors shall have seat and voice at the Annual Council, but shall not have a vote unless the Chancellor does not attend a meeting of the Annual Council and certifies to the Secretary of the Diocese that a Vice Chancellor will attend the meeting of Annual Council in the place and stead of the Chancellor, in which case, the certified Vice Chancellor shall have a vote.

Rationale: This is enabling legislation to allow the Ecclesiastical Authority to appoint one or more Vice Chancellors, if such is deemed necessary and appropriate. Many Dioceses have one or more Vice Chancellors to provide legal expertise in specific fields of the law or to assist the Chancellor in

performing his duties. This amendment (a) would not increase Diocesan expense, since the Chancellor and Vice Chancellor(s) provide their services pro bono, and (b) would not increase the size of Annual Council since only the Chancellor, or a Vice Chancellor certified to act in place of the Chancellor, would have a vote at Annual Council.

Submitted by:

J. P. Causey Jr., Chancellor

An Order of Service for Noonday

Officiant O God, make speed to save us.

People O Lord, make haste to help us.

Officiant and People

Glory to the Father, and to the Son, and to the Holy Spirit: as it was in the beginning, is now, and will be for ever. Amen.

Psalm 119 *Lucerna pedibus meis*

105 Your word is a lantern to my feet *
and a light upon my path.

106 I have sworn and am determined *
to keep your righteous judgments.

107 I am deeply troubled; *
preserve my life, O Lord, according to your word.

108 Accept, O LORD, the willing tribute of my lips, *
and teach me your judgments.

109 My life is always in my hand, *
yet I do not forget your law.

110 The wicked have set a trap for me, *
but I have not strayed from your commandments.

111 Your decrees are my inheritance for ever; *
truly, they are the joy of my heart.

112 I have applied my heart to fulfill your statutes *
for ever and to the end.

Glory to the Father, and to the Son, and to the Holy Spirit: *
as it was in the beginning, is now, and will be for ever. Amen.

Reading

"Come, let us return to the LORD; for it is he who has torn, and he will heal us;
he has struck down, and he will bind us up. After two days he will revive us;
on the third day he will raise us up, that we may live before him.
Let us know, let us press on to know the LORD; his appearing is as sure as the dawn;
he will come to us like the showers, like the spring rains that water the earth."

Hosea 6:1-3

People Thanks be to God.

Officiant Lord, have mercy.
People Christ, have mercy.
Officiant Lord, have mercy.

Officiant and People

Our Father in heaven,
hallowed be your Name,
your kingdom come,
your will be done,
on earth as in heaven.
Give us today our daily bread.
Forgive us our sins
as we forgive those
who sin against us.
Save us from the time of trial,
and deliver us from evil.

Officiant Lord, hear our prayer;
People And let our cry come to you.
Officiant Let us pray.

O God, you know us to be set in the midst of so many and great dangers,
that by reason of the frailty of our nature we cannot always stand upright:
Grant us such strength and protection as may support us in all dangers,
and carry us through all temptations; through Jesus Christ our Lord, who
lives and reigns with you and the Holy Spirit, one God, for ever and ever. *Amen.*

Lord Jesus Christ, you said to your apostles, "Peace I give to
you; my peace I leave with you:" Regard not our sins,
but the faith of your Church, and give to us the peace and
unity of that heavenly city, where with the Father and the
Holy Spirit you live and reign, now and for ever. *Amen.*

Free intercessions are offered.

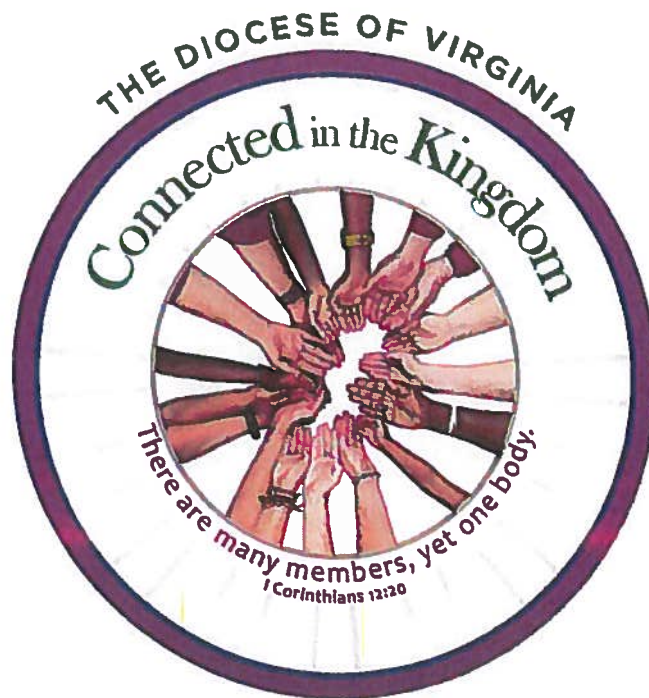
Officiant Let us bless the Lord.
People Thanks be to God.

Diocese of Virginia

Annual Council

March 5, 2016

Prayers at the Close of Council



PRAYERS AT THE CLOSE OF COUNCIL

- Officiant* Every one who thirsts:
People **Come to the waters, seek the Lord, repent and return so that you may live.**
- Officiant* All who are hungry for righteousness:
People **Come to the waters, seek the Lord, repent and return so that you may live.**
- Officiant* All who need the help of God:
People **Come to the waters, seek the Lord, repent and return so that you may live.**
- Officiant* O God, you know us to be set in the midst of so many and great dangers, that by reason of the frailty of our nature we cannot always stand upright: Grant us such strength and protection as may support us in all dangers, and carry us through all temptations; through Jesus Christ our Lord, who lives and reigns with you and the Holy Spirit, one God, for ever and ever.
Amen.

Reading ~ Luke 18:9-14

Jesus told this parable to some who trusted in themselves that they were righteous and regarded others with contempt: "Two men went up to the temple to pray, one a Pharisee and the other a tax collector. The Pharisee, standing by himself, was praying thus, 'God, I thank you that I am not like other people: thieves, rogues, adulterers, or even like this tax collector. I fast twice a week; I give a tenth of all my income.' But the tax collector, standing far off, would not even look up to heaven, but was beating his breast and saying, 'God, be merciful to me, a sinner!' I tell you, this man went down to his home justified rather than the other; for all who exalt themselves will be humbled, but all who humble themselves will be exalted."

Apostles' Creed

I believe in God, the Father almighty, creator of heaven and earth.

I believe in Jesus Christ, his only Son, our Lord. He was conceived by the power of the Holy Spirit and born of the Virgin Mary. He suffered under Pontius Pilate, was crucified, died, and was buried. He descended to the dead. On the third day he rose again. He ascended into heaven, and is seated at the right hand of the Father. He will come again to judge the living and the dead.

I believe in the Holy Spirit, the holy catholic Church, the communion of saints, the forgiveness of sins, the resurrection of the body, and the life everlasting. Amen.

Leader Let us pray for the Church, the world, and all in need, saying:
God of mercy, hear our prayer.

We pray for the church in every place, that wherever people gather in your name, you enable us to listen to each other with open hearts. Give your people unity, O God; replace pride with reconciliation. God of mercy,
hear our prayer.

We pray for musicians and artists, Sunday school teachers and learners, ushers and greeters, vestry members, secretaries, cooks and cleaners, student leaders, deacons and priests, and bishops, and for all who serve your people. God of mercy,
hear our prayer.

We thank you for this amazing earth, for rich soils, abundant sunshine, and all the foods that you have made for our health and enjoyment. We thank you for clean waters, especially for the waters of our region. Make us grateful for your gifts so that we protect what we have. God of mercy,
hear our prayer.

Reassure us, O God, that you desire good for your world and all the people in it, and that your provisions are sufficient. Infuse us with a commitment to share with others, especially with those who do not have such riches and who today are hungry. God of mercy,
hear our prayer.

We pray for the leaders of our nation: for our president and Congress; for the leaders who struggle with drought and famine, destructive storms and lack of food or shelter; for leaders of peace movements and for those who do not know how to create just societies; for all who are suffering from the horrors of war, especially for children who do not know the reason for their pain and have no power to change their situations. God of mercy,
hear our prayer.

We pray for those suffering from all forms of injustice, brokenness, or illness, especially all who have asked for the prayers of this gathering and for those whose well-being we hold in our hearts. God of mercy,
hear our prayer.

We pray for those concerns we name now aloud or silently.....
God of mercy,
hear our prayer.

God of eternity we know that all days are redeemed and held in your grace. We remember with honor and gratitude all those whose lives have enriched ours, and especially those whose faith has given shape to our own. Keep alive within us the hope of the resurrection.
God of mercy,
hear our prayer.

Into your hands, O Lord, we commend all for whom we pray. Trusting in your mercy through your Son, Jesus Christ, our Lord. **Amen.**

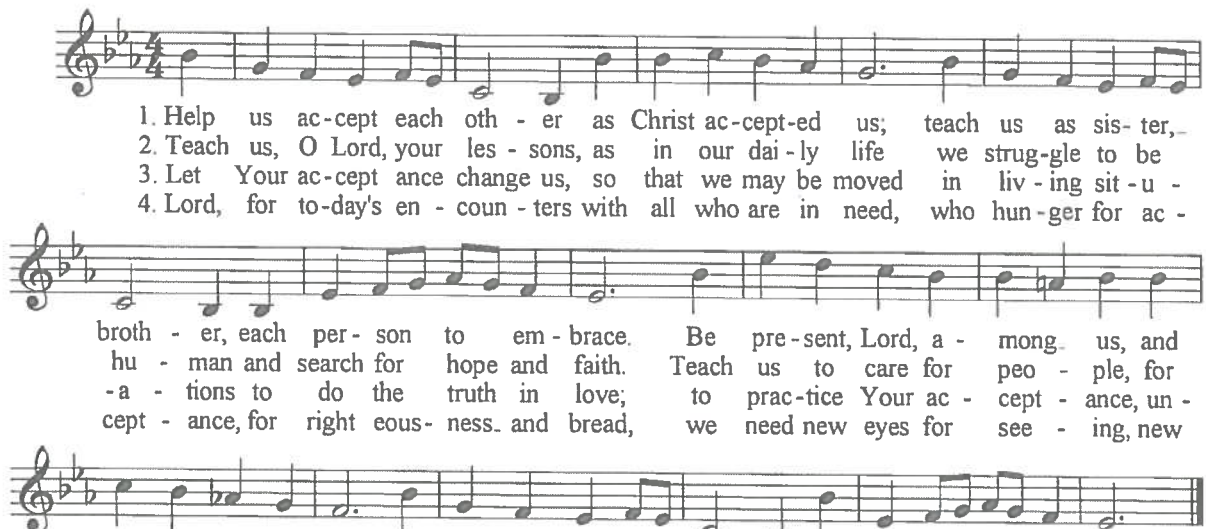
Officiant As our Savior taught us, we now pray

All Our Father in heaven, hallowed be your Name. Your kingdom come, your will be done on earth as in heaven. Give us today our daily bread. Forgive us our sins as we forgive those who sin against us. Save us from the time of trial and deliver us from evil. For the kingdom, the power, and the glory are yours, now and for ever. Amen.

Hymn

Help us accept each other

Nyland



1. Help us ac-cept each oth - er as Christ ac-cept-ed us; teach us as sis-ter,
2. Teach us, O Lord, your les - sons, as in our dai-ly life we strug-gle to be
3. Let Your ac-cept ance change us, so that we may be moved in liv - ing sit - u -
4. Lord, for to-day's en - coun - ters with all who are in need, who hun-ger for ac -

broth - er, each per - son to em - brace. Be pre - sent, Lord, a - mong us, and
hu - man and search for hope and faith. Teach us to care for peo - ple, for
-a - tions to do the truth in love; to prac-tice Your ac - cept - ance, un -
cept - ance, for right eous- ness and bread, we need new eyes for see - ing, new

bring us to be - lieve we are our-selves ac - cept - ed and meant to love and live.
all, not just for some; to love them, or as they may be - come.
til we know by heart the ta - ble of for - give - ness and laugh - ter's heal ing art.
hands for hold - ing on; re - new us with Your Spi - rit; Lord, free us, make us one!

Words: Romans 15:7, Fred Kaan, b 1929, © 1975 Hope Publishing Co.

Music: Nyland, Finnish folk melody; adapt. and harm. David Evans (1874-1948)

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Blessing

Bishop May the strength of Almighty God surround you,
the mercy of the Lord Jesus Christ attend you,
and the peace of the Holy Spirit be yours, today and always. Amen.

Deacon Go in peace, walk with humility, pray for your enemies, live with thanksgiving.

*This service is taken from Feasting on the Word Worship Companion,
Kimberly Bracken Long, editor; c Westminster John Knox Press. Used by permission.*

Parking for 221st Annual Council

Epiphany Episcopal Church
3301 Hidden Meadow Drive
Herndon, VA 20171

Spaces are limited. We highly encourage everyone to carpool. Thank you for your cooperation.



First parking lot is available by going east on Franklin Farm Road and taking the first left. Use the United Methodist Church's parking lot. 65 spots available.

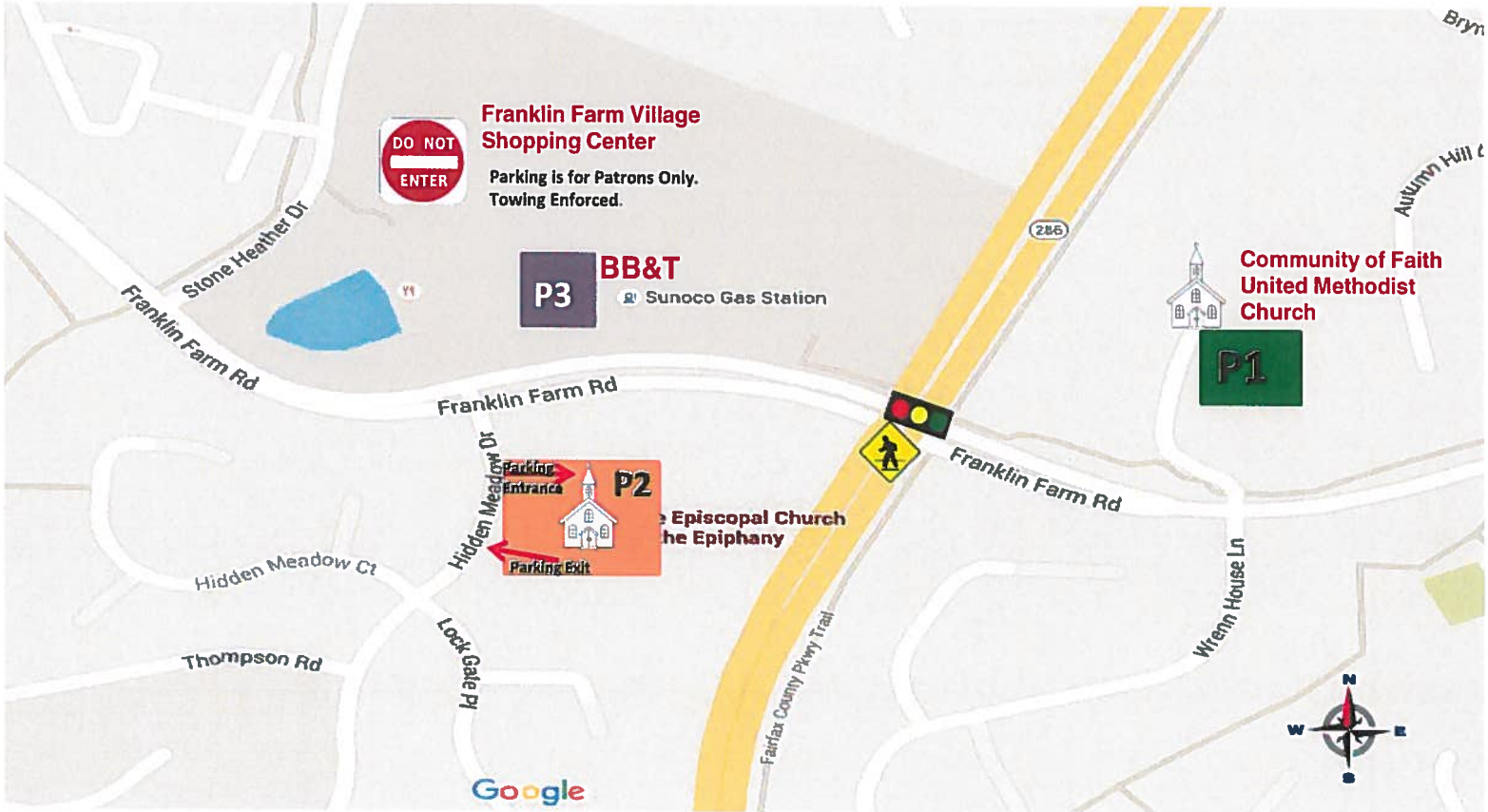


Second parking lot is located at Epiphany Episcopal Church. Use the first left off of Hidden Meadow Drive to enter. 180 spots available.



Third parking lot is located at the BB&T. Take a right off of westbound Franklin Farm Road. 20 Spots Available. Please do not block ATM or Teller Windows.

*Additional parking is available on the street along Hidden Meadow Drive, Lock Gate Place, Thompson Road and Hidden Meadow Court.



THE DIOCESE OF VIRGINIA
REPORT OF AUDITS RECEIVED
02-Mar-16

PARISH NAME	2010	2011	2012	2013	2014
REGION #1 - UPPER RAPPAHANNOCK					
Aquia Church, Stafford	x	x	x	x	x
Christ Church, Brandy Station		x	x	x	x
Christ Church, Spotsylvania	x	x	x	x	x
Emmanuel Church, Port Conway	x				x
Incarnation, Mineral	x		x	x	x
Piedmont, Madison	x			x	
St. Asaph's, Bowling Green	x				
St. George's, Fredericksburg	x	x	x	x	x
St. James', Louisa	x	x	x	x	x
St. John's, King George	x	x			x
St. Mary's, Colonial Beach	x	x	x	x	x
Emmanuel Church, Rapidan		x	x	x	
St. Paul's, Owens	x	x		x	x
St. Peter's, Port Royal	x	x	x	x	x
Trinity, Fredericksburg	x	x	x		
Little Fork (St. Marks Parish), Rixeyville				x	x
St. Stephen's, Culpeper	x	x	x	x	x
Vauter's, Loretto	x	x	x	x	x
Messiah, Chancellor, Fredericksburg	x	x	x	x	x
Total Region 1	16	14	13	15	15
REGION #2 - LOWER RAPPAHANNOCK					
Abingdon Church, White Marsh	x	x	x	x	
Christ Church, Christchurch	x		x	x	
Cople Parish, Hague	x	x	x	x	x
North Farnham Parish, Farnham					
Grace Church, Kilmarnock	x	x	x	x	x
Grace Church, Millers Tavern	x	x	x	x	x
Immanuel Church, King & Queen	x	x	x	x	x
Kingston Parish, Mathews	x		x	x	x
St. James', Montross					
St. John's, Tappahannock	x	x	x	x	
St. John's, Warsaw					
St. John's, West Point	x	x	x	x	
St. Mary's, Fleeton	x	x	x	x	x
St. Mary's, Whitechapel, Lively	x	x	x	x	x
St. Paul's, Millers Tavern	x	x	x	x	x
St. Paul's, Nomini Grove					
St. Paul's, West Point	x	x	x	x	
St. Peter's, Oak Grove	x	x		x	
St. Stephen's, Heathsville	x	x	x	x	x
Trinity, Lancaster	x	x	x		x
Ware, Gloucester	x	x		x	x
Wicomico Church, Wicomico	x				
Total Region 2	18	15	16	16	11
REGION #3 - ARLINGTON					
St. Andrew's, Arlington	x	x	x	x	x
St. George's, Arlington	x	x	x	x	
St. John's, Arlington	x	x	x	x	x
St. Mary's, Arlington	x	x	x		x
St. Michael's, Arlington	x	x	x	x	x
St. Peter's, Arlington	x	x	x	x	
Trinity, Arlington	x	x	x	x	x
La Iglesia de San Jose, Arlington	x	x	x	x	x
La Iglesia de Cristo Rey, Arlington	x	x	x	x	x
Total Region 3	9	9	9	8	7

THE DIOCESE OF VIRGINIA
REPORT OF AUDITS RECEIVED
02-Mar-16

PARISH NAME	2010	2011	2012	2013	2014
REGION #4 - ALEXANDRIA					
Christ Church, Alexandria	x	x	x	x	x
Emmanuel Church, Alexandria	x	x	x	x	x
Grace Church, Alexandria	x	x	x	x	
Immanuel-on-the-Hill, Alexandria	x	x	x		
Meade Memorial, Alexandria		x	x	x	x
Resurrection, Alexandria	x	x	x	x	x
St. Clement's, Alexandria	x				
St. Paul's, Alexandria	x	x	x	x	x
Total Region 4	7	7	7	6	5
REGION #5 - NORTH FAIRFAX					
Holy Comforter, Vienna	x	x	x	x	
St. Anne's, Reston	x	x	x	x	
St. Francis, Great Falls	x	x	x	x	
St. John's, McLean	x	x	x	x	
St. Thomas, McLean	x	x		x	x
St. Timothy's, Herndon	x	x	x	x	x
Holy Cross, Dunn Loring	x	x	x	x	
St. Dunstan's, McLean	x	x	x	x	x
St. Francis Korean, McLean	x	x	x	x	x
Epiphany Church, Oak Hill					x
Total Region 5	9	9	8	9	5
REGION #6 - MOUNT VERNON					
All Saints-Sharon Chapel, Alexandria	x				
Olivet, Alexandria	x	x	x	x	x
Pohick, Lorton	x	x	x	x	
St. Aidan's, Alexandria	x	x	x	x	
St. James', Mt. Vernon	x	x	x	x	x
St. Luke's, Wellington, Alexandria	x	x	x	x	
St. Margaret's, Woodbridge			x	x	x
St. Mark's, Alexandria	x	x	x	x	x
La Iglesia de San Marcos	x	x	x	x	x
Church of the Spirit, Kingstowne		x	x		
Total Region 6	8	8	9	8	5
REGION #7 - WEST FAIRFAX					
Good Shepherd, Burke	x	x	x	x	
St. Andrew's, Burke	x	x	x		x
St. Christopher's, Springfield	x	x	x	x	x
St. John's, Centerville				x	
Trinity, Manassas	x	x	x	x	x
St. Peter's-in-the-Woods, Fairfax Stn	x	x	x	x	
Holy Cross Korean, Falls Church	x	x	x	x	x
Total Region 7	6	6	6	6	4
REGION #8 - FALLS CHURCH					
Falls Church, Falls Church	x	x			
St. Alban's, Annandale	x	x	x	x	x
St. Barnabas, Annandale	x	x	x	x	
St. Patrick's, Falls Church	x	x	x	x	
St. Paul's, Baileys Crossroads	x	x	x	x	
Santa Maria, Falls Church	x	x	x	x	x
Total Region 8	6	6	5	5	2

THE DIOCESE OF VIRGINIA
REPORT OF AUDITS RECEIVED
02-Mar-16

PARISH NAME	2010	2011	2012	2013	2014
REGION #9 - EAST RICHMOND					
St. John's, Richmond	x	x	x	x	x
St. Paul's, Richmond	x	x	x	x	
St. Peter's, Richmond	x	x	x	x	x
St. Peter's, New Kent	x	x	x	x	
Varina Church, Varina	x	x	x	x	
Westover Church, Charles City	x	x	x	x	
Total Region 9	7	7	7	7	2
REGION #10 - CENTRAL RICHMOND					
Grace & Holy Trinity, Richmond	x	x	x	x	x
Holy Comforter, Richmond	x	x	x		
St. Andrew's, Richmond	x	x	x		x
St. James's, Richmond	x	x	x	x	x
St. Mark's, Richmond	x	x	x	x	x
Total Region 10	5	5	5	3	4
REGION #11 - NORTH RICHMOND					
Calvary, Hanover	x		x		x
Christ Ascension, Richmond	x	x	x	x	x
Creator, Mechanicsville	x	x	x	x	x
Emmanuel Church, Richmond	x	x	x	x	x
Epiphany, Richmond	x	x	x	x	x
Immanuel, Old Church	x	x			
Our Saviour, Montpelier	x	x	x		
St. David's, Aylett	x	x	x	x	x
St. James-the-Less, Ashland	x	x	x	x	x
St. Martin's, Doswell	x				
St. Paul's, Hanover	x	x	x	x	x
St. Philip's, Richmond	x	x	x	x	x
St. Thomas, Richmond	x	x	x		
The Fork, Doswell	x	x	x		
All Souls', Atlee	x	x	x	x	x
Total Region 11	15	13	13	9	10
REGION #12 - WEST RICHMOND					
All Saints, Richmond			x	x	
Grace Church, Goochland	x				
St. Bartholomew's, Richmond	x	x	x		
St. John's, Columbia	x	x	x	x	x
St. Martin's, Richmond	x				
St. Mary's, Goochland	x		x		
St. Matthew's, Richmond	x	x	x	x	x
St. Stephen's, Richmond	x	x	x		
Christ Church, Richmond	x	x	x	x	x
St. Francis, Goochland	x	x	x	x	x
Total Region 12	9	6	8	5	4
REGION # 13 - PIEDMONT					
Emmanuel, Middleburg	x	x	x	x	x
Grace Church, Casanova	x	x	x	x	x
Grace Church, The Plains	x	x	x	x	
Leeds Parish, Markham	x	x	x	x	x
Our Redeemer, Aldie					
Our Saviour, Oatlands					
Emmanuel Church, Delaplane	x	x	x	x	x
St. Andrew's, Ada					
St. James', Leesburg		x	x	x	
St. James', Warrenton	x	x			
St. Paul's, Haymarket					

THE DIOCESE OF VIRGINIA
 REPORT OF AUDITS RECEIVED
 02-Mar-16

PARISH NAME	2010	2011	2012	2013	2014
St. Peter's, Purcellville					
St. Stephen's, Catlett	x		x	x	x
Trinity, Upperville	x	x	x		x
Trinity, Washington	x	x	x	x	x
St. Luke's, Remington		x	x	x	
Christ Church, Lucketts	x	x	x	x	x
St. David's, Ashburn	x	x	x		x
St. Matthew's, Sterling	x	x	x	x	
St. Gabriel's, Leesburg	x	x	x	x	x
Total Region 13	13	14	14	12	10
<i>REGION #14 - VALLEY</i>					
Calvary, Front Royal	x				
Christ Church, Luray	x		x	x	
Cunningham Chapel Parish, Millwood	x	x	x	x	x
Emmanuel, Harrisonburg	x	x	x	x	
Emmanuel, Woodstock		x	x	x	x
Christ Church, Winchester		x	x	x	x
Good Shepherd, Bluemont	x				
Grace Church, Berryville	x	x	x	x	x
Grace Memorial, Port Republic					
St. Andrew's, Mt. Jackson	x	x	x	x	x
St. George's, Stanley	x	x			
St. Mary's, Berryville	x		x	x	
St. Paul's, Ingham, Shenandoah	x			x	
St. Paul's on-the-Hill, Winchester	x	x	x	x	x
Shrine of the Transfiguration, Orkney Springs	x	x			
St. Stephen's & Good Shepherd, Rocky Bar					
Meade Memorial, White Post					
Total Region 14	13	11	9	10	6
<i>REGION #15 - ALBEMARLE</i>					
Buck Mountain, Earlysville	x	x	x	x	x
Christ Church, Charlottesville	x	x		x	
Christ Church, Gordonsville	x	x	x	x	x
Emmanuel, Greenwood	x	x	x	x	x
Good Shepherd, Boonesville	x	x	x	x	x
Grace Church, Keswick	x	x	x	x	x
Grace Church, Stanardsville	x	x	x	x	x
Grace Church, Bremono Bluff					
Holy Cross, Batesville	x	x	x	x	x
McIlhane Parish, Charlottesville	x	x	x	x	x
Our Saviour, Charlottesville	x	x	x	x	x
St. Anne's, Scottsville	x	x	x		x
St. John the Baptist, Ivy	x	x	x	x	x
St. Luke's, Simeon	x	x	x	x	x
St. Paul's, Charlottesville	x	x	x	x	
St. Paul's, Ivy	x	x	x	x	
St. Thomas, Orange	x	x	x	x	x
Trinity, Charlottesville	x				x
Total Region 15	17	16	15	15	14
GRAND TOTAL:	158	146	144	134	104

Diocese of Virginia 2016 Pledge Report

2016 Diocesan Pledge Summary		To Date
Pledging Units		146
% of Parishes Pledging		81%
2016 Dollars Pledged	\$	4,186,403
Those Pledges in 2015	\$	4,152,831
Increased Pledges		73
Decreased Pledges		29
Steady Pledges		44
Percent Increase (Decrease) vs. 2015		0.81%

Church Name	2015 % of NDBI Pledged	2015 Dollars Estimated	2016 % of NDBI Pledged	2016 Dollars Estimated
REGION #1 - UPPER RAPPAHANNOCK				
Aquia Church, Stafford		\$12,000.00		\$12,000.00
Christ Church, Brandy Station				\$6,110.00
Christ Church, Spotsylvania	3.00%	\$6,110.00		\$5,200.00
Church of the Messiah, Fredericksburg		\$9,000.00	3.70%	\$7,500.00
Incarnation, Mineral	3.00%	\$2,100.00	4.00%	\$2,808.00
St. Asaph's, Bowling Green	8.10%	\$7,600.00	8.10%	\$7,740.00
St. George's, Fredericksburg	11.00%	\$100,000.00	12.05%	\$108,000.00
St. John's, King George		\$2,050.00		\$5,750.00
St. Mary's, Colonial Beach	1.00%	\$1,600.00		\$1,600.00
St. Paul's, Owens		\$5,750.00	3.00%	\$5,750.00
St. Peter's, Port Royal	4.60%	\$4,000.00		\$4,000.00
St. Stephen's, Culpeper		\$20,000.00	9.10%	\$20,000.00
Trinity, Fredericksburg		\$55,000.00	10.00%	\$50,000.00
St. James', Louisa		\$11,600.00		\$12,000.00
Emmanuel Church, Rapidan	6.40%	\$4,000.00		\$5,200.00
Emmanuel Church, Port Conway				
Little Fork (St. Mark's Parish), Rixeyville				
Piedmont Church/Bromfield Parish, Madison				
Vauter's, Loretto				
REGION #2 - LOWER RAPPAHANNOCK				
Christ Church, Saluda		\$5,500.00	3.10%	\$7,000.00
Cople Parish, Hague	10.00%	\$12,239.00	10.00%	\$12,236.00
Grace Church, Kilmarnock	7.40%	\$40,000.00	4.00%	\$20,000.00
Grace Church, Miller's Tavern	2.00%	\$800.00	6.00%	\$1,100.00
Immanuel Church, King & Queen	10.00%	\$65.00		\$50.00
Kingston Parish, Mathews	10.00%	\$18,300.00	8.00%	\$18,750.00
Abingdon Church, White Marsh		\$21,680.00		\$22,630.00
St. James', Montross		\$5,000.00	6.75%	\$5,000.00
St. John's, West Point	10.00%	\$14,245.00	10.00%	\$14,850.00
St. Mary's, Whitechapel, Lively	10.00%	\$14,233.00	10.00%	\$14,233.00

Diocese of Virginia 2016 Pledge Report

St. Paul's, Miller's Tavern	6.00%	\$10,000.00		\$10,000.00
St. Paul's, West Point	3.00%	\$1,100.00	4.00%	\$1,000.00
St. Stephen's, Heathsville	9.50%	\$13,500.00		\$14,000.00
Ware, Gloucester		\$16,856.00	8.50%	\$20,000.00
Trinity, Lancaster	9.50%	\$7,100.00		
St. John's, Tappahannock		\$7,000.00		
Wicomico Church, Wicomico		\$7,000.00		
St. Peter's, Oak Grove		\$2,200.00		
North Farnham Parish, Farnham	2.50%	\$1,250.00		\$1,250.00
St. John's, Warsaw	1.50%	\$1,000.00		\$1,000.00
St. Mary's, Fleeton				
St. Paul's, Nomini Grove				
REGION #3 - ARLINGTON				
La Iglesia de Cristo Rey, Arlington		\$2,000.00	10.00%	\$2,150.00
La Iglesia de San Jose, Arlington		\$5,000.00		\$5,000.00
St. Andrew's, Arlington	6.40%	\$20,862.00	5.78%	\$20,862.00
St. George's, Arlington	10.00%	\$65,000.00	10.00%	\$62,533.00
St. John's, Arlington		\$5,400.00		\$5,000.00
St. Mary's, Arlington	11.00%	\$190,000.00	11.00%	\$180,000.00
St. Michael's, Arlington	10.00%	\$25,500.00	10.19%	\$27,000.00
St. Peter's, Arlington	9.30%	\$76,628.00	9.50%	\$77,128.00
Trinity, Arlington		\$8,500.00	2.30%	\$9,000.00
REGION #4 - ALEXANDRIA				
Christ Church, Alexandria		\$175,000.00	10.13%	\$169,000.00
Emmanuel Church, Alexandria	9.00%	\$30,000.00	8.00%	\$31,500.00
Grace Church, Alexandria	9.00%	\$85,000.00	9.00%	\$80,000.00
Immanuel-on-the-Hill, Alexandria	0.13%	\$78,500.00	13.40%	\$78,000.00
Resurrection, Alexandria		\$12,000.00		\$12,500.00
St. Clement's, Alexandria		\$13,500.00	9.00%	\$14,200.00
St. Paul's, Alexandria	10.00%	\$122,000.00	10.00%	\$122,000.00
Meade Memorial, Alexandria		\$2,000.00		\$2,000.00
REGION #5 - NORTH FAIRFAX				
St. Francis, Great Falls	7.70%	\$53,000.00		\$50,000.00
Holy Comforter, Vienna		\$135,000.00	11.61%	\$135,000.00
Holy Cross, Dunn Loring		\$1,000.00	1.00%	\$5,000.00
St. Anne's, Reston		\$63,000.00		\$63,600.00
St. Dunstan's, McLean		\$37,200.00	7.40%	\$37,200.00
St. John's, McLean		\$175,000.00		\$179,000.00
St. Thomas, McLean	6.30%	\$32,067.00	6.30%	\$31,363.00
St. Timothy's, Herndon		\$23,100.00	3.40%	\$25,000.00
St. Francis Korean, McLean				
REGION #6 - MOUNT VERNON				
St. Aidan's, Alexandria		\$19,000.00		\$20,000.00
All Saints-Sharon Chapel, Alexandria		\$16,144.00		\$16,305.00
La Iglesia de San Marcos	5.00%	\$1,200.00	6.00%	\$1,200.00

Diocese of Virginia 2016 Pledge Report

Olivet, Alexandria		\$10,000.00		\$10,000.00
Pohick, Lorton		\$21,000.00	7.54%	\$23,000.00
St. Luke's, Wellington, Alexandria	10.00%	\$48,600.00	7.80%	\$38,096.00
St. Margaret's, Woodbridge		\$8,000.00		\$8,000.00
St. Mark's, Alexandria		\$18,000.00	6.30%	\$18,000.00
St. James', Mt. Vernon		\$0.00		\$1,000.00
Church of the Spirit, Kingstowne				
REGION #7 - WEST FAIRFAX				
Trinity, Manassas		\$26,600.00		\$26,000.00
Epiphany Church, Oak Hill		\$3,500.00	4.00%	\$10,000.00
Good Shepherd, Burke	3.00%	\$21,000.00	3.50%	\$24,000.00
St. Andrew's, Burke	14.00%	\$107,929.00	14.00%	\$113,500.00
St. Christopher's, Springfield	10.00%	\$38,500.00	10.00%	\$41,500.00
St. John's, Centreville	2.00%	\$5,520.00	1.60%	\$6,000.00
St. Peter's-in-the-Woods, Fairfax Stn	1.00%	\$4,000.00	1.00%	\$4,500.00
REGION #8 - FALLS CHURCH				
La Iglesia de Santa Maria, Falls Church		\$7,000.00		
St. Alban's, Annandale		\$58,600.00	11.00%	\$56,896.00
St. Barnabas, Annandale		\$20,000.00	2.70%	\$10,000.00
St. Paul's, Bailey's Crossroads		\$8,000.00	5.70%	\$8,000.00
TFCE, Falls Church		\$28,654.00		\$36,725.00
Holy Cross Korean Church	3.75%	\$3,000.00		
St. Patrick's, Falls Church				
REGION #9 - EAST RICHMOND				
St. Peter's, New Kent		\$18,500.00		\$19,447.00
Varina Church, Varina	4.70%	\$4,200.00		
St. John's, Richmond	7.80%	\$14,000.00	9.50%	\$17,000.00
St. Paul's, Richmond		\$150,000.00	7.80%	\$150,000.00
St. Peter's, Richmond			3.50%	\$1,800.00
Westover Church, Charles City	10.00%	\$14,000.00		\$14,000.00
REGION #10 - CENTRAL RICHMOND				
Grace & Holy Trinity, Richmond		\$70,000.00		\$70,000.00
Holy Comforter, Richmond	6.20%	\$12,500.00	7.00%	\$13,500.00
St. Andrew's, Richmond	6.00%	\$13,000.00	6.00%	\$13,000.00
St. James's, Richmond		\$171,000.00		\$171,000.00
St. Mark's, Richmond		\$14,770.00	6.50%	\$15,167.00
REGION #11 - NORTH RICHMOND				
St. James-the-Less, Ashland	10.00%	\$27,500.00		\$30,000.00
Immanuel, Old Church	10.00%	\$11,900.00		\$11,900.00
The Fork, Doswell		\$4,500.00		
All Souls, Atlee		\$3,000.00	2.50%	\$3,500.00
Christ Ascension, Richmond	5.00%	\$8,000.00	4.50%	\$7,000.00
Emmanuel Church, Brook Hill Richmond	3.00%	\$12,000.00		\$10,000.00
Epiphany, Richmond			5.02%	\$9,240.00

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Calvary, Hanover		\$1,600.00		
St. Paul's, Hanover	10.00%	\$18,500.00	10.00%	\$19,000.00
St. Philip's, Richmond	7.21%	\$24,000.00	7.40%	\$25,000.00
St. Thomas, Richmond	7.00%	\$31,395.00		\$23,825.00
Creator, Mechanicsville				\$2,000.00
Our Saviour, Montpelier				
St. David's, Aylett				
St. Martin's, Doswell				
REGION #12 - WEST RICHMOND				
St. Stephen's, Richmond	10.00%	\$216,440.00		\$216,440.00
All Saints, Richmond	3.18%	\$34,000.00		\$34,000.00
St. Martin's, Richmond		\$3,600.00		
St. Francis, Goochland	8.00%	\$3,300.00		
Christ Church, Richmond	4.50%	\$62,000.00	5.00%	\$62,500.00
Grace Church, Goochland		\$6,413.00		\$7,700.00
St. John's, Columbia		\$1,900.00		\$1,500.00
St. Mary's, Goochland		\$75,000.00	7.83%	\$75,000.00
St. Matthew's, Richmond	5.75%	\$11,000.00	5.75%	\$11,300.00
St. Bartholomew's, Richmond				
REGION # 13 - PIEDMONT				
St. James', Leesburg		\$25,000.00		\$25,000.00
Leeds Parish, Markham		\$16,000.00		\$17,600.00
St. Peter's, Purcellville		\$10,550.00		\$9,311.00
St. Gabriel's, Leesburg	6.20%	\$9,600.00		
St. David's, Ashburn		\$8,500.00		\$11,000.00
Emmanuel, Middleburg		\$8,000.00		\$9,000.00
St. Stephen's, Catlett	2.95%	\$5,000.00		
Christ Church, Lucketts		\$7,990.00	12.34%	\$8,500.00
Emmanuel Church, Delaplane	10.00%	\$20,500.00	10.00%	\$20,750.00
Grace, Casanova		\$2,400.00		\$2,400.00
Grace, The Plains				\$6,750.00
St. Andrew's, Ada			10.00%	\$1,005.53
St. James', Warrenton		\$51,200.00		\$54,500.00
St. Luke's, Remington	12.00%	\$4,800.00	13.00%	\$4,800.00
St. Matthew's, Sterling		\$40,000.00		\$42,750.00
St. Paul's, Haymarket	8.00%	\$4,103.00	8.00%	\$2,724.00
Trinity, Upperville	9.05%	\$69,190.00	8.30%	\$69,910.00
Trinity, Washington	12.00%	\$29,000.00	6.97%	\$16,205.00
Our Redeemer, Aldie				
REGION #14 - VALLEY				
Christ Church, Winchester		\$46,000.00		\$46,000.00
St. Stephen's & Good Shepherd, Rocky Bar		\$2,000.00		
Calvary, Front Royal	6.60%	\$16,889.00	6.70%	\$18,250.00
Christ Church, Luray	7.00%	\$6,853.00	8.67%	\$6,853.00
Cunningham Chapel Parish, Millwood	7.20%	\$10,000.00	7.50%	\$10,000.00
Emmanuel, Harrisonburg		\$30,512.00		\$31,000.00

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Emmanuel, Woodstock		\$12,000.00	12.00%	\$12,000.00
Good Shepherd, Bluemont			10.00%	\$1,550.00
Grace, Berryville	5.00%	\$7,437.00	5.00%	\$8,600.00
St. Andrew's, Mt. Jackson	10.00%	\$7,554.00	10.00%	\$7,500.00
St. Mary's, Berryville		\$1,200.00		\$1,200.00
St. Paul's on-the-Hill, Winchester	12.00%	\$12,000.00		\$12,000.00
Grace Memorial, Port Republic				
Transfiguration, Orkney Springs		\$10,000.00		\$10,000.00
Meade Memorial, White Post				
St. George's, Stanley				
St. Paul's, Ingham, Shenandoah				
REGION #15 - ALBEMARLE				
St. John the Baptist, Ivy		\$3,945.00		\$4,225.00
St. Anne's, Scottsville		\$2,200.00		
McIlhaney Parish, Charlottesville		\$1,500.00		
Buck Mountain, Earlysville	6.31%	\$9,660.00		\$9,600.00
Christ Church, Charlottesville		\$43,000.00		\$45,000.00
Christ Church, Gordonsville	10.00%	\$10,020.00	10.00%	\$9,480.00
Emmanuel, Greenwood	10.29%	\$44,100.00	10.00%	\$44,100.00
Good Shepherd, Boonesville	10.00%	\$660.00	12.00%	\$700.00
Grace, Keswick		\$17,600.00	6.50%	\$17,600.00
Grace, Stanardsville	7.00%	\$7,650.00		\$7,989.00
Holy Cross, Batesville	11.00%	\$5,345.00	11.00%	\$5,345.00
Our Saviour, Charlottesville	8.00%	\$56,201.00	8.95%	\$60,639.00
Grace, Breomo Bluff				
St. Luke's, Simeon	13.00%	\$10,300.00	12.30%	\$10,300.00
St. Paul's, Charlottesville	13.50%	\$68,000.00	10.13%	\$68,500.00
St. Paul's, Ivy	8.50%	\$50,000.00	8.60%	\$55,000.00
St. Thomas, Orange	10.00%	\$16,422.00	10.00%	\$17,432.00
Trinity, Charlottesville		\$14,350.00	7.50%	\$15,000.00