

*October, 2003*

Dear Friends,

This week I am sending a letter to every rector, vicar and priest-in-charge with a copy to the senior warden, enclosing a pledge card for each congregation to return so we can determine together what we are called to do through our 2004 diocesan budget.

I write these words after the American Anglican Council's Texas meeting, where participants were encouraged to stop giving to their dioceses and to the General church, and before the London meeting of the Primates, who will have a message to the Episcopal Church.

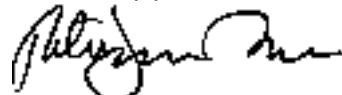
Post-General Convention 2003 is a time of tumult in the church. We have people in our diocese who are angry and hurt by the actions of General Convention. I have heard from many of them and have tried to respond, individually to those who have written e-mails and letters, and personally in our series of seven community meetings across the diocese. To those who are upset, please hear me: I have heard your views and respect your views as a legitimate position in our common life.

But I still sent the pledge letter to every parish in the prayer that those who are unhappy will see that failure to support our common life has an immediate negative impact on ministries that have nothing to do with the controversial issues. The Executive Board has already cut \$100,000 in funds for new churches and \$162,000 from other programs from the remaining budget for 2003. We are refraining from filling staff vacancies. I have instructed the Program Office to find ways we can reduce the subsidy for Shrine Mont camps by increasing camp tuition.

Some have said withholding their pledges are their only effective means of protest. I disagree. Pledge withholding is a blunt weapon, hurting programs all of us have previously supported. Your letters and e-mails are certainly effective means of protest. People unhappy with diocesan leadership can offer their own candidates for Standing Committee at the next meeting of the Council and candidates for deputy to General Convention at the 2005 Council.

The Diocese of Virginia has a tradition of holding together people with differences who are united in the common mission of Christ. I appeal to you to help recover that tradition in our common life.

Faithfully yours,

A handwritten signature in black ink, appearing to read "Peter James Lee", written in a cursive style.

Peter James Lee

## About the Communiqué

Please feel free to use the material in the Communiqué, excerpting or reprinting parts of it in your newsletter, or posting the entire issue on your congregation's bulletin board. Please share it with others in your congregation who might find it helpful: Christian educators, church musicians, parish secretaries, parish newsletter editors, youth leaders.

The Communiqué is sent free of charge to canonically resident clergy, junior and senior wardens, members of the Executive Board and the Standing Committee, deputies to General Convention and Province III, and regional Presidents. Others may receive the Communiqué for a \$10 annual subscription fee. To subscribe, send a check made payable to the Diocese of Virginia (note that it's for the Communiqué) along with your name and mailing address, to the address below. The Communiqué also is online at the diocesan website: [www.thediocese.net](http://www.thediocese.net).

Deadline for the Communiqué is the first business day of each month. You may mail, FAX or e-mail information. We are unable to accept information for the Communiqué by telephone.

Please address all correspondence to: Communiqué, The Diocese of Virginia, 110 W. Franklin St., Richmond, Va. 23220. FAX: 804/644-6928.

E-mail: [njenkins@thediocese.net](mailto:njenkins@thediocese.net)

## Prayers

Your prayers are asked for Maureen Sydnor, the Rev. Timothy Berry, Mary Jenks, the Rev. Edwin Williams, Wilmer Moomaw.

Please pray each week for the **Lutheran, Anglican and Roman Catholic** dioceses and synods in Virginia and their bishops. Please pray for the following congregations and clergy during the weeks indicated. Congregations are scheduled for visits by the Bishops on their prayer dates.

**Sunday, October 19:** St. Margaret's, Woodbridge-Please pray for this parish in its search for a rector, the Rev. Richard Veit, interim rector; Abingdon, White Marsh-the Rev. Allen Coffey; Church of the Spirit, Kingstowne-the Rev. Roger Schellenberg. Please pray for Virginia Day at the Washington National Cathedral.

**Sunday, October 26:** St. Dunstan's, McLean-the Rev.

Joseph Webb; St. Peter's, Arlington-the Rev. Craig Phillips, the Rev. Lucy Amerman; Cristo Rey, Arlington-the Rev. Eduardo Guerra.

**Sunday, November 2:** St. Mark's, Alexandria-the Rev. John Weatherly; All Saints-Sharon Chapel, Alexandria-the Rev. Rachele Birnbaum; Apostles, Fairfax-the Rev. David R. Harper, the Rev. Neal Brown, the Rev. Hayes Perdue; ; All Saints', Dale City-the Rev. John Guernsey, the Rev. Valarie Whitcomb.

**Sunday, November 9:** Holy Cross, Dunn Loring-the Rev. Elliott Waters; St. Mary's, Colonial Beach-the Rev. Ronald Okrasinski; Westover, Charles City-the Rev. Virginia Heistand Jones; Trinity, Highland Springs-the Rev. Roger Robillard; St. Peter's, Port Royal-Please pray for this parish in its search for a priest-in-charge; Holy Cross Korean, Baileys Crossroads-the Rev. Valentine Han.

**Sunday, November 16:** St. Andrew's, Burke-the Rev. Randall Prior, the Rev. Robyn Neville-Reeder; Lynnwood Parish, Port Republic-the Rev. Stuart Wood; Grace, Stanardsville-Please pray for this parish in its search for a rector, the Rev. Jane Barr, interim rector; St. Mary's Whitechapel, Lively, and Trinity, Lancaster-the Rev. Scott West; Immanuel, King & Queen-Please pray for this parish in its search for a vicar; St. David's, Aylett-the Rev. James Iswariah; Hanover with Brunswick Parish, King George-the Rev. Deborah Johnson Newcomb.

**Sunday, November 23:** Emmanuel, Middleburg-Please pray for this parish in its search for a rector; Grace, Casanova-the Rev. James Chipps; Messiah, Chancellor-the Rev. James Reed; St. John the Baptist, Ivy-the Rev. Kathleen Sturges; Holy Cross, Batesville-the Rev. Anthony Andres.

**Sunday, November 30:** Grace and St. Mary's, Berryville-the Rev. Dwight Brown; Cople, Hague-the Rev. John Wall; Christchurch, Middlesex-the Rev. Scott Krejci.

**Sunday, December 7:** St. Francis, Great Falls-the Rev. Penny Bridges, the Rev. Earnest Graham; St. Mary's, Goochland-the Rev. John Miller, the Rev. Christopher Brookfield, the Rev. Laura Inscoc; St. John's, Columbia-Please pray for this parish in its search for a vicar, the Rev. Melvin Richardson, interim vicar; Piedmont, Madison-the Rev. Brad Jackson; Emmanuel, Rapidan-the Rev. Lee Moore; St. David's, Ashburn-the Rev. Stephen McWhorter.

**Sunday, December 14:** Grace, Keswick-the Rev. Julie Norton; St. Peter's, Richmond-the Rev. Simeon Newbold; St. Philip's, Richmond-the Rev. Charles Poindexter; Creator, Mechanicsville-the Rev. William Burk; Our Saviour, Otlands-the Rev. Elijah White.

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## Announcements

### Financial Planning Services for Lay Employees

The Diocese of Virginia and Church Pension Fund will host a conference "Planning for Tomorrow" October 24-25 at the Hilton Garden Inn in Williamsburg. Lay employees and their spouses from all congregations are encouraged to attend. Presenters will address retirement plans, social security, Medicare and more. Senior members of Church Pension Group will be available to meet privately with participants to discuss personal financial planning issues. The cost is \$50 and includes lodging and meals. To register, call Joy Buzzard at 1-800-DIOCESE, ext 22.

### Virginia Day at the National Cathedral

All Virginians are invited to attend a service honoring the Commonwealth of Virginia Sunday, October 19 at 11 a.m at the Washington National Cathedral. Clergy and acolytes are invited to join in the opening procession. The Rt. Rev. Peter James Lee will serve as chief celebrant. The celebration will include a reception on the Cathedral grounds, Virginia choir preludes, Virginia organ recitals, and tours highlighting Virginia's influence on the National Cathedral. So gather a group from your church, pack up the vans and make a pilgrimage to the National Cathedral. To register, call 202-537-5519 or log onto [www.cathedral.org/exec/nca/Majorstateday](http://www.cathedral.org/exec/nca/Majorstateday).

### Parish Development Overnight: Natural Church Development

The Diocesan Commission on Congregational Development will host a conference on Natural Church Development, November 17-18 at the Virginia Diocesan Center at Roslyn. Natural Church Development is an approach to congregational life and ministry based on the work of Charles Schwarz. The cost is \$35 per person and includes lodging and meals. Congregations may opt to take part in the National Church Development Survey for a fee of \$135. Your assessment and scores will be presented to your team at the conference. To register, call Mary Anne Bryant at 804-643-8451, ext. 15.

### Church Organ Free to Good Home

Emmanuel, Middleburg has a Yamaha 2 manual electric organ with 2/3 petal board, voiced for church, with big speakers, all boxed in storage. The organ is free to any interested persons or congregation, however, the recipient must be responsible for moving it. Contact Sandy Strothers at 540-687-6297.

## Churches in Search

### Receiving Names

**Gordonsville, Christ Church:** Rector, rural, 140 communicants, total operating revenue \$143,000.

**Harrisonburg, Emmanuel:** Rector, town, 388 communicants, total operating revenue \$259,000.

**Middleburg, Emmanuel;** Rector, full time: town; 238 communicants, total operating revenue \$304,600.

**Richmond, Emmanuel, Brook Hill;** Rector, full time, 471 communicants, total operating revenue \$315, 200.

**Richmond, St. Martin's:** Rector, full time, suburban, 213 communicants, total operating revenue \$153,500.

### Building Profile

**Doswell, The Fork Church;** Rector, part time, rural, statistics to be provided.

**Fredericksburg, St. George's:** Rector, full time, town, 880 communicants, total operating revenue \$550,000.

**Hanover, St. Paul's:** Rector, full time, suburban, 189 communicants, total operating revenue \$157,000.

**New Kent, St. Peter's Parish Church:** Rector, full time, 230 communicants, \$170,000 total operating revenue.

**Stanardsville, Grace Church:** Rector, full time, town, 97 communicants, total operating revenue \$96,000.

**Woodbridge, St. Margaret's:** Rector, full time, suburban, 302 communicants, total operating income \$412,000.

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## No Longer Receiving Names

**King George, St. Paul's, Owens:** Rector, full time, rural, 151 communicants, total operating revenue \$117,000.

**Richmond, St. Philip's,** Rector, full time, urban, 187 communicants, total operating revenue \$250,200.

## Assistant/Associate Clergy

**Charlottesville: St. Paul's Memorial Church**—Associate Rector/University Chaplain. Full time associate rector position with an emphasis on Christian Education at all levels, pastoral ministry, as well as some involvement with University ministry at the University of Virginia. Contact: The Rev. David L. Poist at St. Paul's Memorial Church, Charlottesville, 434-295-2156, 1700 University Avenue, Charlottesville, VA 22903.

**Winchester: Christ Church**— A resource-sized parish is looking for a third person to complete its clergy team. Full range of parish responsibilities including preaching, teaching and pastoral care. Special emphasis on college ministry and ministry to parents with younger children. Christ Church is an historic downtown congregation with a growing younger membership as well as a significant number of established families. Very involved in ecumenical activities, local outreach and education. Budget of \$500,000. Current professional staff includes two clergy, organist/choir director, director of children's music, DRE, parish nurse, and seminarian. Please contact The Rev. Douglas Wm McCaleb at (540)662-5843 or at rector.parson@christchurchwinchester.org

## Other Positions

*Please direct all announcements for non-clergy positions to the Editor Nancy Jenkins at [njenkins@thediocese.net](mailto:njenkins@thediocese.net) or via mail or fax at the Mayo House. Please make descriptions 100 words or less. Position will run in two issues unless subsequent announcements are requested.*

**Arlington — St. George's** seeks an Administrative Assistant (20 hrs/week) to work in busy church office. Responsible for general office duties and requiring personal skills for dealing with many kinds of people in person and by phone. Collaborative team environment. Computer skills a strong plus. Knowledge of the Episcopal Church also a plus. Flexible work hours between 9:00 a.m. and 5:00 p.m., Monday through Thursday. \$12/hr. Send resume and cover letter to St. George's parish administrator at [info@saintgeorgeschurch.org](mailto:info@saintgeorgeschurch.org).

**Annandale - St. Barnabas'** seeks an organist/choirmaster (15-20 hours/week) beginning Nov. 3. St. Barnabas is a growing parish of 225 households, a music loving congregation. The candidate must have strong musical knowledge and performance skill and an ability to develop new programs (such as a children's choir) while enhancing existing ones. Salary and benefits in \$20,000 - \$25,000 range. Includes 4 weeks vacation and provision for continuing education leave. Send resume to the rector via e-mail at [stbarnabas63@aol.com](mailto:stbarnabas63@aol.com).

**Richmond — Richmond Hill**, a Christian community in Richmond's historic Church Hill is now hiring for two positions: a bookkeeper and a food service/hospitality coordinator. For more information, call Richmond Hill at 804/783-7903.

## Calendar

### October

19

**Virginia Day at Cathedral** – 11:00 a.m., The National Cathedral, Washington, D.C. The Rt. Rev. Peter James Lee, Bishop of Virginia will be the Chief Celebrant. Co-Celebrants include The Rt. Rev. Neff Powell, Bishop of Southwest Virginia and The Rt. Rev. Carol Gallagher, Bishop Suffragan of Southern Virginia. The Rev. Dr. Peter James Flammig, Pastor of First Baptist Church in Richmond will be the guest preacher. Come help us celebrate Virginia.

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**Deans Meeting**—10 a.m.-noon, Trinity, Fredericksburg.

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**Sexual Misconduct Prevention Workshop** - Holy Comforter, Vienna, 9 a.m. to 1 p.m. For information, call Mary Anne Bryant at 804-643-8451, ext 15.

### November

7-9

**Junior High Weekend** – Shrine Mont. To register, call Linda Keener in the diocesan program office at 804-643-8451, ext. 32.

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**Executive Board Meeting**—Grace Church, Kilmarnock, 10 a.m. . For information, call Patrick Getlein at 804-643-8451 or toll free 1-800-DIOCESE, ext. 30 or email [pgetlein@thediocese.net](mailto:pgetlein@thediocese.net).

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**Fresh Start** - Trinity, Fredericksburg, 9 a.m. - 3 p.m. For information, call Mary Anne Bryant at 804-643-8451, ext 15.

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**Shrine Mont Board Meeting** - at Virginia Diocesan Center at Roslyn, 10:30 a.m.

**19**

**Fall Ministry Conference** – Virginia Theological Seminary, Alexandria. Be our guest for a one-day conference on the campus of VTS. Hear about our programs, talk to faculty and students, go to classes, have lunch and tour the campus. See if VTS is the right place for you. Register online at [www.vts.edu](http://www.vts.edu), or call 703-461-1706. You can also email us at [admissions@vts.edu](mailto:admissions@vts.edu) or write VTS 3737 Seminary Road, Alexandria, Virginia 22304.

## December

**4**

**Deans Meeting**—10 a.m.-noon, Trinity, Fredericksburg

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**Executive Board Meeting**—Mayo Memorial Church House, Richmond, 10 a.m. . For information, call Patrick Getlein at 804-643-8451 or toll free 1-800-DIOCESE, ext. 30 or email [pgetlein@thediocese.net](mailto:pgetlein@thediocese.net).