

October, 2002

Dear Friends:

The Episcopal Church, after several decades of numerical decline, is committed to growth. By action of the General Convention, the church has set a target of doubling our average Sunday attendance by the year 2020. The Diocese of Virginia has been spared the numerical decline of the wider church. We are now the largest diocese in the Episcopal Church in terms of baptized members. We have nineteen congregations that count 1,000 baptized members or more each.

Beware, however, that our interest in church growth does not compromise the deeply personal care for each soul that is at the heart of evangelism with integrity, of sustained pastoral care, and of outreach ministries that respect human dignity.

At the heart of the Christian experience is our high doctrine of the value of each human being. We believe each person is made in the image of God; that each person is endowed with gifts and called to self-fulfillment through the giving of those gifts to others.

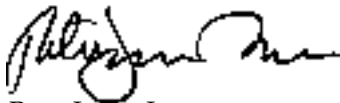
Our respect for each person is central to the baptismal liturgy. Each candidate for baptism is presented by his or her Christian name, not with the family name. And each is baptized with that unique name, signifying that person's infinite value in the sight of God.

We are the largest diocese, but remember that all of our people have names. Each one of us is a child of God in need of the recognition and care that should accompany membership in the Body of Christ. I pray that our size and our growth will never overwhelm the tender pastoral care that can only be given one on one.

One of the things I missed when I became a bishop was the very human dimensions of life in a congregation. In the parish where I was rector, the town garbage collectors stopped for coffee each morning. They knew the parish house was open from dawn to midnight, seven days a week, and that the coffeepot was always on. Homeless people would wander in frequently and we gave them vouchers to local fast food restaurants and thrift stores. One of the homeless men became a friend and passed through town twice a year, going north in the summer and south in the winter. A few months after I became diocesan bishop, I overheard voices from the reception area of the Mayo Memorial Church House. "Is Peter here?" a familiar voice asked. "Do you have an appointment with the Bishop?" responded the receptionist. By that time, I was in the reception area greeting my friend, Lester. I arranged a meal for him and sent him on his way. In all my dealings with Lester, I never smelled alcohol on his breath; I never felt he abused our modest hospitality. I did learn later that on occasion he would drop in Episcopal Churches up and down Interstate 95 and comment, "Bishop Lee says hello."

I knew Lester by name and I believe he knew he was welcomed and valued. As we grow, I hope we do so one person at a time and that we will call them each by name.

Faithfully yours,

A handwritten signature in black ink, appearing to read "Peter James Lee". The signature is fluid and cursive, with the first name "Peter" being the most prominent.

Peter James Lee

About the Communiqué

Please feel free to use the material in the Communiqué, excerpting or reprinting parts of it in your newsletter, or posting the entire issue on your congregation's bulletin board. Please share it with others in your congregation who might find it helpful: Christian educators, church musicians, parish secretaries, parish newsletter editors, youth leaders.

The Communiqué is sent free of charge to canonically resident clergy, junior and senior wardens, members of the Executive Board and the Standing Committee, deputies to General Convention and Province III, and regional Presidents. Others may receive the Communiqué for a \$10 annual subscription fee. To subscribe, send a check made payable to the Diocese of Virginia (note that it's for the Communiqué) along with your name and mailing address, to the address below. The Communiqué also is online at the diocesan website: www.thediocese.net.

Deadline for the Communiqué is the first business day of each month. You may mail, FAX or e-mail information. We are unable to accept information for the Communiqué by telephone.

Please address all correspondence to: Communiqué, The Diocese of Virginia, 110 W. Franklin St., Richmond, Va. 23220. FAX: 804/644-6928.

E-mail: njenkins@thediocese.net

Prayers

Your prayers are asked for Maureen Sydnor, the Rev. Timothy Berry, the Rev. Jeanne Biggar, Mary Jenks, Mildred Jamison, the Rev. Edwin Williams, Wilmer Moomaw, the Rev. Bill Reardon.

October 20: St. Dunstan's, McLean-the Rev. Joseph Webb; **Grace and St. Mary's, Berryville**-the Rev. Dwight Brown; **St. Margaret's, Woodbridge**-the Rev. Sara Chandler, the Rev. Richard Veit; **St. Mark's, Alexandria**-the Rev. John Weatherly, the Rev. Donna Foughty, the Rev. Churchill Gibson; **St. John-the-Baptist, Ivy**-the Rev. Kathleen Sturges; **Holy Cross, Batesville**-the Rev. Anthony Andres.

October 27: Holy Comforter, Richmond-the Rev. Jo-Ann Murphy; **Incarnation, Mineral**-the Rev. Anne Manson; **Holy Cross, Dunn Loring**-the Rev. Joan Peacock-Clark; **St. Peter's Arlington**-Please pray for this congregation in search for a rector, the Rev. Bruce McPherson, Interim, the Rev. Jean Milliken; **La Iglesia de Cristo Rey, Arlington**-the Rev. Eduardo Guerra.

November 3: Apostles, Fairfax-the Rev. David Harper, the Rev. Neal Brown, the Rev. Andrew Tibus; **All Saints-Sharon Chapel, Alexandria**-the Rev. Rachele Birnbaum; **St. Peter's, Richmond**-the Rev. Simeon Newbold; **St. John's, Tappahannock**-the Rev. Pamela Webb; **St. Anne's, Reston**-the Rev. James Papile, the Rev. Jacqueline Thomson.

November 10: St. Paul's, Haymarket-the Rev. David Jones; **Our Redeemer, Aldie**-the Rev. John Sheehan; **Christ, Luray**-Please pray for this congregation in search for a priest-in-charge, the Rev. Walter Clark, Interim; **St. Paul's, Shenandoah**-the Rev. Janet McDonald; **St. Anne's, Scottsville**-the Rev. Edwin Pippin.

November 17: St. Philip's, Richmond-the Rev. Charles Poindexter; **Trinity, Highland Springs**-the Rev. Roger Robillard; **St. David's, Ashburn**-the Rev. Stephen McWhorter; **Church of the Holy Spirit, Ashburn**-the Rev. Clancy Nixon; **All Saints, Dale City**-the Rev. John Guernsey, the Rev. Valarie Whitcomb; **Holy Cross Korean, Bailey's Crossroads**-the Rev. Valentine Han; **Christ, Alexandria**-the Rev. Pierce Klemmt, the Rev. Wallace Adams-Riley, the Rev. Earnest Graham, the Rev. Shirley Graham, the Rev. Anne Kirchmaier, the Rev. Carol Pinkham Oak, the Rev. Beverly Weatherly.

November 24: St. Mary's, Goochland-the Rev. John Miller, the Rev. Christopher Brookfield, the Rev. Laura Inscoe; **St. James', Louisa**-the Rev. Sherry Hardwick Thomas; **St. Andrew's, Burke**-the Rev. Randall Prior, the Rev. Daniel Robayo; **St. Luke's, Remington and Christ, Brandy Station**-the Rev. James Hammond.

December 1: Emmanuel, Middleburg-Please pray for this congregation in search for a rector, the Rev. Joseph Herring, Interim, the Rev. Kira Myers.

December 8: St. Bartholomew's, Richmond-Please pray for this congregation in search for a rector, the Rev. Mario Gonzales del Solar, Interim; **St. John's, Columbia**-Please pray for this congregation in transition; **Emmanuel, Harrisonburg**-the Rev. John Glover; **St. Francis', Great Falls**-Please pray for this congregation in search for a rector, the Rev. Roy Benjamin, Interim, the Rev. Kathleen Christopher; **Grace, Cismont**-the Rev. Julie Norton; **Piedmont, Madison**-the Rev. Brad Jackson; **Emmanuel, Rapidan**-the Rev. Lee Moore.

December 15: Creator, Mechanicsville-the Rev. William Burk; **St. Timothy's, Herndon**-the Rev. Bradford Rundlett, the Rev. Stewart Tabb; **Our Saviour, Oatlands**-the Rev. Elijah White.

December 22: Potomac Falls, Potomac Falls-the Rev. Jack Grubbs; **Emmanuel, Woodstock and St. Andrew's, Mt. Jackson**-the Rev. Paul Rowles; **St. George's, Stanley**-the Rev. Janet McDonald. Please pray for **Staff and Campers of Shrine Mont** holding a reunion this week.

Announcements

Council Countdown

Council registration materials were mailed on October 5th to all delegates. If you did not receive your registration packet, please call Harriet Jones at 1-800-DIOCESE, x40. All registration materials are also available on the diocesan website, www.thediocese.net. The following pre-Council area meetings have been scheduled to familiarize delegates with issues that will come before council. You are encouraged to attend one in your area.

Tuesday, Jan. 7, 7-9 pm	St. John's, Tappahannock
Thursday, Jan. 9, 7-9 pm	Christ Church, Winchester
Monday, Jan. 13, 7-9 pm	Our Saviour, Charlottesville
Tuesday, Jan. 21, 7-9 pm	Christ Church, Richmond
Thursday, Jan. 23, 7:30-9:30 pm	VA Theological Seminary, Alexandria
Monday, Jan. 27, 7-9 pm*	St. George's, Fredericksburg

* snow date

Food Drive for Salvation Army

As the holiday season approaches, the Salvation Army is gearing up for its annual food drive. Each year the Army partners with area churches and schools to collect food for those less fortunate. The Salvation Army is putting together food bags for families for the holidays. To contribute, start collecting canned and boxed foods now and drop them off to a Salvation Army distribution center (in Richmond, no later than December 2). For drop off information and directions in the Alexandria area, call 703-836-2427; Charlottesville, 434-295-4058; Fredericksburg, 540-373-3431; Harrisonburg, 540-434-4854; and Richmond, 804-225-7470.

Voices from the Holy Land

The Peace and Justice Ministries of the Episcopal Church of the USA has recently produced a video interviewing people who live in the Holy Land and who represent a wide variety of perspectives: Muslim, Christian and Jewish. The video is 44 minutes in length and comes with a guide for reflection and post-dialogue. The Mayo House has one copy of the video in its library which is available to congregations and additional copies may be obtained by calling parish services at 1-800-903-5544.

Churches in Search

Receiving Names

Great Falls: St. Francis; rector; full-time; suburban; 734 communicants; total operating revenue \$522,300.

Middleburg: Emmanuel; rector, full time, town, 238 communicants; total operating revenue \$320,000.

Building Profile

Alexandria: St. Luke's, Wellington; rector, full-time; urban; 500 communicants, total operating revenue \$353,000.

Doswell: The Fork Church; rector, full time, rural, 150 communicants, total operating revenue not available.

Loretto: Vawter's Church; rector, part time, rural, 60 communicants, total operating revenue \$44,000.

Luray: Christ Church; rector, full time, town, 95 communicants, total operating revenue \$90,000.

Millwood: Cunningham Parish; rector, full time, town, 150 communicants, total operating revenue \$137,000.

Owens: St. Paul's; rector, full time, town, 152 communicants, total operating revenue \$110,000.

Richmond: Emmanuel, Brook Hill; rector, full time, suburban, 471 communicants, total operating revenue \$315,000.

Richmond: St. Bartholomew's; rector, full time, suburban, 143 communicants, total operating revenue \$128,000.

Richmond: St. Martin's; rector, full time, suburban, 178 communicants, total operating revenue \$118,000.

Richmond: St. Philip's; rector, full time, urban, 187 communicants, total operating revenue \$250,200.

West Point: St. John's; rector, full time, town, 125 communicants, total operating revenue \$130,800.

No Longer Receiving Names

Richmond: Grace and Holy Trinity; rector, full-time, urban, 998 communicants, total operating revenue \$900,000.

Associate/Assistant positions

Arlington: St. George's; Associate Rector. St. George's is creating a welcoming, accepting community in Central Arlington where people find unity with God and one another in Christ. We exist to make God known. Through prayer, fellowship, and song we share our love of God in Jesus Christ. We seek to provide food for the hungry, inspiration for the homebound and hospitalized. We are committed to collegial, interdependent ministry between laity and clergy. St. George's is seeking an associate rector whose primary responsibilities will be in Evangelism and Christian Education. St. George's is in a rapidly growing neighborhood increasingly populated with young singles and recently married people less than 35 years old. One of our parish goals is to reach out to people in our neighborhood, especially people in their twenties and thirties. Please visit our website, www.saintgeorgeschurch.org, to become more familiar with our parish and people, or call the Rev. Ronald Crocker, 703-525-8286. If you would like to apply, please send your resume and CDO profile to the Rev. Ronald Crocker, 915 N. Oakland St., Arlington, VA 22203.

Richmond: St. Paul's Church; Assistant Rector. St. Paul's Church, Richmond seeks an experienced priest who can share a full time ministry in the life of downtown congregation. St. Paul's Church is located in the heart of downtown Richmond across the street from the state capitol and a block from city hall. We minister to parishioners who live throughout the Richmond Metropolitan area and to the homeless and poor who walk the streets of downtown. Worship is the heart of our congregational identity. We seek a person who understands the dignity and power of traditional worship in the Episcopal Church, but one who is also open to new and creative ways of worshipping God. Above all, we seek an effective preacher who can present the Gospel message with deep faith and enthusiasm. We seek a priest who will share his or her faith effectively with newcomers. This priest will share in the administration of the parish, overseeing areas of parish life and supervising members of our diverse staff. Calling in hospitals and nursing homes, as well as providing pastoral care for individuals going through life's crises, will also be important. The Associate Rector will work in a collaborative way with the various committees of the parish. The Associate Rector will also need to work collaboratively with a diverse staff which ministers to members and non-members of the parish. Above all St. Paul's is seeking an excellent communicator who through preaching, teaching and writing can articulate the power of the Christian message. We seek a person who has a deep and enthusiastic faith, a person who will work hard, one who is flexible in dealing with the daily challenges of ministry and above all a person with a

sense of humor. This position is available now. Any interested candidate should send his or her resume and CDO printout to the Rector, The Rev. Robert G. Hetherington, 815 E. Grace Street, Richmond, Virginia 23219.

Richmond: Christ Church; Assistant Rector position available. Christ Church is a large, program-style congregation of over 1600 located in the western suburbs of Richmond. Christ Church is a mission founded in 1993 and will soon seek parish status. Worship at Christ Church is both contemporary in style and eucharistically-centered. The Assistant Rector position involves pastoral care, evangelism, administrative responsibilities, providing staff support for the outreach team and ministries, and worship responsibilities. Interested persons should send a resume and/or CDO profile to Kathy Theado, Search Team Chair, Christ Church, 5000 Pouncey Tract Road, Glen Allen, VA 23059. Fax number is 804-364-0396. Visit us on the web at www.christchurchrichmond.com.

Winchester: Christ Church; Assistant Rector. Christ Church, an historic downtown church, seeks an assistant to the rector with gifts and ability in the areas of outreach, youth ministry, and preaching. The parish, founded in 1738, is a strong and growing program-sized (approx. 1,000) congregation. Its ministry areas (Christian education, outreach, pastoral care, and worship) are overseen by Vestry committees with clergy support. The congregation is a leader in ecumenical work and social ministries in the community. Music and liturgy are priorities, as is an education program that reaches all age groups. A recently completed \$2.2 million building program has enabled the parish to provide needed space to groups, programs and ministries both within and outside of the congregation. This position involves sharing a ministry with the rector and other staff in the planning of programs, and equipping members of the congregation in their various ministries. Experience in youth work and pastoral care is desirable, as well as skills in the use of computers. This person will have specific responsibilities with oversight in the areas of youth ministry, outreach, formation, and communication, and will share with the rector in other aspects of parish life, including preaching. Interested persons should contact the Rev. Douglas Wm McCaleb, 114 W. Boscawen St., Winchester, VA 22601, or telephone (540)662-5843. E-mail: christch@shentel.net.

Upperville: Trinity Church; Assistant Rector, with a minimum of 1-2 years experience, to participate fully in all aspects of the ministry of this parish. This person will provide vision, leadership and pastoral care with an emphasis on youth and Christian Education programs. Essential are enthusiasm for youth, administrative skills and a joy in one's calling. Trinity, a transitional size parish with an average Sunday attendance of 180, is located in rural northern Virginia, 60 miles west of Washington, D.C. at the foot of the Blue Ridge Mountains, and serves a regional congregation. Inquiries to: Nancy Scholl, Parish

Administrator, Trinity Episcopal Church, P.O. Box 127, Upperville, VA 20185, or email nscholl@crosslink.net.

Vienna: Church of the Holy Comforter; Associate Rector for Pastoral Care for Church of the Holy Comforter, a dynamic, corporate-size parish in Vienna, Virginia, 15 miles west of Washington, DC. The associate will have primary responsibility for the coordination and support of all pastoral care ministries, shared with other clergy and a committed laity, plus liturgical and teaching responsibilities. Competitive salary and benefits commensurate with experience and Diocesan guidelines. Applicants are asked to send a letter of interest, CDO profile and resume to Associate Search Committee, 543 Beulah Rd. NE, Vienna, Virginia 22180-3599; Office, (703) 938-6521; FAX, (703) 281-1360; E-Mail, rlord@holyccomforter.com. See our home page at <http://www.holyccomforter.com> for additional information.

Other Positions

Please direct all announcements for non-clergy positions to the Editor Nancy Jenkins at njenkins@thediocese.net or via mail or fax at the Mayo House. Please make descriptions 100 words or less. Position will run in two issues unless subsequent announcements are requested.

Alexandria — Church of the Resurrection has an opening for a part-time parish administrator. Candidates should have strong communication and interpersonal skills as well as enjoy interacting with members of the congregation. Responsibilities include administration of parish operations, publication of weekly bulletins and parish newsletter. Hours are 1-5 pm, Monday through Friday, with some flexibility required. Familiarity with Microsoft Word and Publisher necessary. For more information, contact the church at 703-998-0888 or office@welcometoresurrection.org.

Alexandria — Immanuel Church-on-the-Hill is in search of a full-time Parish Administrator to begin January of 2003. Candidates must have strong written and verbal skills and be able to interact with a wide variety of personalities in a pleasant and positive manner. Responsibilities include but are not limited to assisting the rector and staff, maintaining the membership files of the parish, supervising office secretary, overseeing parish operations and office budget, and coordinating the production of all mailings, worship bulletins and the newsletter. Working knowledge of Microsoft Office suite a must. Familiarity with FrontPage and Publisher a plus. Salary competitive and compensatory with experience. Submit cover letter and resume to office@icoh.net or FAX: 703-370-0837.

Alexandria — All Saint's - Sharon Chapel is seeking a part-time (24 hours/week) administrative assistant. Responsibilities include receptionist duties, clerical support and administrative work. Good organizational skills, ability to relate well with a diverse parish membership as well as the public at large, proficiency in word-processing software and church membership programs required. Send resume to the Rev. Rachele Birnbaum, All Saint Church - Sharon Chapel, 3421 Franconia Road, Alexandria, VA 22310 or to revreb111@aol.com.

Richmond — Holy Comforter seeks a full-time parish administrator immediately. For information and a job description, call the Rev. Jo-Ann Murphy at 804-355-3251.

Keswick—Grace Church: Director of Christian Education with emphasis on youth ministry. Flexible hours, salary to be negotiated. Send resume to Grace Episcopal Church, P.O. Box 43, Keswick, VA 22947.

Fredericksburg — Trinity Episcopal Church, an active and growing congregation in Fredericksburg, VA, seeks to hire a layperson to be a part-time youth minister. Duties include planning and administering programs, building positive relationships with youth group members and their families, and providing opportunities for young people's spiritual growth. Hours are flexible, expected to average out to less than 20 hours a week. Participation in Trinity's Sunday morning activities is required. We seek a mature person who will display a strong commitment to this work. Please send a resume by December 15 to Trinity Episcopal Church, PO Box 3400, Fredericksburg, VA 22402. Call 540-373-2996 for further information.

Calendar

October

23

Deans Meeting—Trinity, Fredericksburg, 10 a.m.-noon.

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Call to Action Sunday—sponsored by the Episcopal Church Women, this is a celebration of the endeavors of the women of the church and an encouragement to work for the future. A prayer has been written by the National ECW for Sunday, Oct. 27 and is available by calling Gladys Lewis at 804-329-8089.

November

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Executive Board Meeting—Messiah, Chancellor, 10 a.m.

8

Diocesan Junior High Weekend—continues through Nov. 10 at Shrine Mont. A weekend for junior high youth (grades 6-8) and the adults who work with them—a weekend of singing, playing, learning. Every group must bring at least one adult per seven young people. For information, call the diocesan Program Office at 804-643-8451 or toll free 800-DIOCESE, ext. 32 or email lkeener@thediocese.net.

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Fresh Start meeting—St. George's, Fredericksburg, 9 a.m.-3 p.m. For information, call Mary Anne Bryant at 804-643-8451 or 1-800-DIOCESE, ext. 15 or email mabryant@thediocese.net.

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Future of Faith Conference—continues through Nov. 17, St. Paul's Memorial, Charlottesville and Piedmont Virginia Community College; keynote speaker is the Rt. Rev. John Shelby Spong. For information and to register write to Registrar, Future of Faith Conference, St. Paul's Memorial Church, 1700 University Ave., Charlottesville, VA 22903 or email futureoffaith@hotmail.com.

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Fall Ministry Conference—Virginia Theological Seminary; 7:45 a.m.-3:45 p.m.; for those who are considering graduate level theological education in preparation for either lay or ordained leadership in the Church; includes worship, presentations on curriculum, spiritual formation and financial aid, class attendance, opportunities to talk with students and faculty, a campus tour and lunch. For more information and to register, call 703-461-1706 or email admissions@vts.edu.

December

5

Deans Meeting—Trinity, Fredericksburg, 10 a.m.-noon.

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Executive Board Meeting—the Virginia Diocesan Center at Roslyn, 10 a.m.

Fresh Start meeting—St. George's, Fredericksburg, 9 a.m.-3 p.m. For information, call Mary Anne Bryant at 804-643-8451 or 1-800-DIOCESE, ext. 15 or email mabryant@thediocese.net.

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Ordination Service—Trinity, Fredericksburg, 7:30 p.m. For information, call Karen Glasco in the Bishop's Office at 804-643-8451 or toll free 1-800-DIOCESE, ext. 12.

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Ordination Service—St. Andrew's, Arlington, 7:30 p.m. For information, call Karen Glasco in the Bishop's Office at 804-643-8451 or toll free 1-800-DIOCESE, ext. 12.

2003

January

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208th Annual Council—continues through Feb. 1 at the Hyatt Regency in Reston. For information, call Patrick Getlein at 804-643-8451 or 1-800-DIOCESE, ext. 30 or email pgetlein@thediocese.net.