

Pentecost 2002

Dear Friends,

The highly public scandal of priests accused of sexual misconduct with young people and the often inadequate responses by church authorities should lead us to prayer for all involved in such tragedies and to a renewal of our own vigilant compliance with diocesan policies designed to prevent such misconduct and to respond effectively when it occurs.

In the Diocese of Virginia, we require background checks on all clergy and lay employees. We require attendance at abuse prevention training sessions for all clergy, lay employees, and volunteers who deal with young people. We require prompt reporting of any allegation of abuse. We have a carefully structured response policy whenever misconduct is alleged, a system designed to take seriously every allegation, to provide fairness to the accuser and the accused, and to help a congregation deal with its sense of broken trust when misconduct occurs.

We provide precautions to help clergy, lay employees and volunteers avoid even the appearance of misconduct. We discourage counseling sessions at night or in other circumstances where appropriate boundaries might be breached. We encourage church school teachers and youth workers to teach in teams and to avoid being alone in an automobile with a young person other than one's own child.

Since I became diocesan bishop in 1986, we have had only one allegation of misconduct by a priest with a minor. The allegation was made about 25 years after the event. The priest was removed from the ministry.

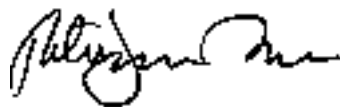
The church must be a safe community for all its members. Clergy, lay employees and volunteers are all called to a strong commitment to maintain the boundaries that contribute to safety.

Our diocesan policy handbook is available on the diocesan website: www.thediocese.net. Go to "News" and click on "Prevention of Sexual Misconduct Workshops" then click on "If you need a copy of guidelines."

The Episcopal Church is not immune to the misconduct scandal. Several years ago, Bruton Parish Church in Williamsburg in the Diocese of Southern Virginia was sued for the misconduct of an employee in the Sunday nursery. He's now in prison and the Church Insurance Company settled numerous suits stemming from the case in a multimillion dollar settlement. To its credit, the Church Insurance Company, as a condition of providing liability coverage for congregations, requires a system of background checks and prevention training.

I trust all of our congregations are in compliance with our diocesan standards for prevention of abuse. The safety of the church requires no less.

Faithfully yours,

A handwritten signature in black ink, appearing to read "Peter James Lee". The signature is fluid and cursive, with a large initial "P" and a long, sweeping tail.

Peter James Lee

About the Communiqué

Please feel free to use the material in the Communiqué, excerpting or reprinting parts of it in your newsletter, or posting the entire issue on your congregation's bulletin board. Please share it with others in your congregation who might find it helpful: Christian educators, church musicians, parish secretaries, parish newsletter editors, youth leaders.

The Communiqué is sent free of charge to canonically resident clergy, junior and senior wardens, members of the Executive Board and the Standing Committee, deputies to General Convention and Province III, and regional Presidents. Others may receive the Communiqué for a \$10 annual subscription fee. To subscribe, send a check made payable to the Diocese of Virginia (note that it's for the Communiqué) along with your name and mailing address, to the address below. The Communiqué also is online at the diocesan website: www.thediocese.net.

Deadline for the Communiqué is the first business day of each month. You may mail, FAX or e-mail information. We are unable to accept information for the Communiqué by telephone.

Please address all correspondence to: Communiqué, The Diocese of Virginia, 110 W. Franklin St., Richmond, Va. 23220. FAX: 804/644-6928.

E-mail: njenkins@thediocese.net

Prayers

Your prayers are asked for Maureen Sydnor, the Rev. Timothy Berry, the Rev. Jeanne Biggar, Mary Jenks, Mildred Jamison, the Rev. Edwin Williams, Wilmer Moomaw, the Rev. Bill Reardon, the Rt. Rev. David H. Lewis, Jr., and Canon Happy Pullman.

Give thanks for the life of the Rev. Robert Ismay, a retired priest of the Diocese of Virginia, who died on April 7, 2002.

Pray each week for the **Lutheran, Anglican and Roman Catholic dioceses and synods in Virginia and their bishops; pray for churches that suffer persecution.**

Please pray for the following congregations and clergy during the weeks indicated. Congregations are scheduled for visits by the Bishops on their prayer dates.

May 19: St. Anne's, Reston-the Rev. James Papile, the Rev. Jacqueline Thomson; **St. Patrick's, Falls Church**-the Rev. Tinh Huynh; **St. Andrew's, Arlington**-the Rev. Randolph Bragg; **St. Paul's, Ivy**-the Rev. Miller Hunter; **Trinity, Arlington**-Please pray for this parish in its search for a rector, the Rev. Richard Banks, Interim.

May 26: St. Thomas, Richmond-the Rev. Susan Eaves; **Varina, Richmond**-the Rev. Michael Hadaway.

June 2: Truro, Fairfax-the Rev. Martyn Minns, the Rev. Marshall Brown, the Rev. Alexandra Conrads, the Rev. Ronald Crocker, the Rev. Herbert McMullan, the Rev. Frederick Wandall; **St. James', Leesburg**-the Rev. John Ohmer, the Rev. Jeunee Cunningham.

June 9: Christ, Spotsylvania-the Rev. Jeffrey Packard; **Christ the Redeemer, Chantilly**-the Rev. Thomas Herrick; **St. John's, McLean**-the Rev. Edward Miller, the Rev. Matthew Corkern, the Rev. Louise Lusignan. Pray for those **persons ordained to Diaconate on June 15.**

June 16: The Falls Church, Falls Church-the Rev. John Yates, the Rev. Nicholas Lubelfeld, the Rev. Robert Watkin; **Emmanuel, Alexandria**-the Rev. Daniel Eckman; **Pohick, Lorton**-the Rev. Donald Binder; **St. Paul's, Richmond**-the Rev. Robert Hetherington, the Rev. Hilary Smith; **Good Shepherd, Boonesville**-Robert Thomas, Lay Pastoral Leader.

June 23: St. Barnabas', Annandale -the Rev. Linda Hawkins; **St. Thomas', McLean**-the Rev. John Morris, the Rev. Peter Gray; **St. James', Mt. Vernon**-the Rev. Huey Sevier; **Christ Church, Lucketts**-the Rev. John Reishus.

June 30: Hanover with Brunswick -the Rev. Deborah Johnson Newcomb; **St. Paul's, Owens**-Please prayer for this church in search for a rector; **St. Andrew's, Richmond**-the Rev. David May; **St. Paul's-on-the-Hill, Winchester**-the Rev. Edward Dunlap.

Announcements

Spirituality, Conflict and Healthy Parishes

Healthy parishes handle conflict well because they approach differences between individuals and groups in a spiritual and collaborative manner. Explore styles, models and processes for dealing with conflict at this retreat to be held June 4 - 6 at the Virginia Diocesan Center at Roslyn. Keynote speaker is Hal White, a retired Episcopal priest, Licensed Professional Counselor, retreat leader and church consultant. Churches are encouraged to send teams of 2 or more persons. Individuals are welcome as well. For information, call Roslyn at 804-288-6045 or toll free 1-800-477-6296. Visit their website at www.roslyncenter.org or email: roslynctr@erols.com. Cost is \$120.

Stewardship: How Much is Enough?

The Dioceses of Virginia, Maryland and Washington are the co-sponsors of this year's Episcopal Network for Stewardship Conference - an incredible educational experience for lay leaders, clergy and diocesan staff. Washington Court Hotel, Washington DC. Registration fee: \$295 by May 20, \$330 after May 20; does not include overnight expenses. For more information, call toll free 1-800-699-2669 or 1-316-686-0470 or email: tens@tens.org; website: tens.org.

Celebrating A New Day in Missions

The Rev. P. J. Woodall, Jr., the new Diocesan Missioner for World Mission, will lead this conference on June 8, 10 am - 2 pm at Christ Church, Charlottesville. This is an opportunity to hear about mission experiences from China, Honduras, Uganda and Appalachia, meet representatives from other mission organizations, enjoy Indian dance & song, and network over an ethnic lunch that is on the house. For information, call Ms. Mary Anne Bryant at the Diocese of Virginia at 804-643-8451 or toll free 1-800-DIOCESE.

Fifty Plus Renewal of Wedding Vows

The Rt. Rev. Peter James Lee will hold a Service of Renewal of Wedding Vows and Holy Eucharist on May 30, 1:30 pm at the Shenandoah Westminster-Canterbury in Winchester. A reception will follow the service. Sponsored by the Committee on Aging. For information, call the diocesan Program Office at 804-643-8451 or toll free 1-800-DIOCESE.

Shrine Mont Needs 6 Pianos

Shrine Mont is looking for a few good music lovers to donate new or like-new pianos to their facilities to enhance worship and play for all Shrine Mont guests. The Shrine Mont staff will arrange to pick up your donated piano/s. For more information, call Mary Moomaw at 1-540-856-2141.

Now we're cookin' with gas

St. Christopher's, Springfield has a gas stove and steam table in excellent condition that they wish to give to another parish in the Diocese. The stove is a Vulcan, eight burner

with two ovens, large griddle, hood and fan. The steam table is just under five feet long. The recipient would need to pick up the stove and steam table. A donation to St. Christopher's would be appreciated but is not required. They must be removed by June 1. For more information, contact Pam Osborn at 1-703-644-2770 or at cposborn@bellatlantic.net.

Churches in Search

Receiving Names

Arlington: Trinity Church; rector; full-time; urban; 213 communicants; total operating revenue \$359,480.

Great Falls: St. Francis; rector; full-time; suburban; 734 communicants; total operating revenue \$522,300.

Rapidan: Emmanuel Church, vicar, part time; rural; 50 communicants; total operating revenue \$29,500.

Woodstock/Mt. Jackson: Emmanuel, Woodstock, St. Andrews, Mt. Jackson; rector; full-time; town; 180 communicants; total operating revenue \$140,000.

Building Profile

Alexandria: St. Luke's, Wellington; rector, full-time; urban; 500 communicants, total operating revenue \$353,000.

Doswell: The Fork Church, rector, full time, rural, 150 communicants, total operating revenue not available.

King George: St. Paul's, rector, full time, rural, 150 communicants, total operating revenue \$110,000.

Loretto, Vawter's Church: rector, part time, rural, 60 communicants, total operating revenue \$44,000.

Luray: Christ Church: rector, full time, town, 95 communicants, total operating revenue \$90,000.

Middleburg: Emmanuel; rector, full time, town, 238 communicants; total operating revenue \$320,000.

Millwood: Cunningham Parish, rector, full time, town, 150 communicants, total operating revenue \$137,000.

Owens: St. Paul's: rector, full time, town, 152 communicants, total operating revenue \$110,000.

Richmond: Emmanuel, Brook Hill; rector, full time, suburban, 471 communicants, total operating revenue

\$315,000.

Richmond: Grace and Holy Trinity; rector, full-time, urban, 998 communicants, total operating revenue \$900,000.

Richmond: St. Bartholomew's; rector, full time, suburban, 143 communicants, total operating revenue \$128,000.

No Longer Receiving Names

Arlington: St. Michael's; rector, full-time; urban; 593 communicants, total operating revenue \$302,000.

Arlington: St. Peter's; rector, full-time; urban; 904 communicants, total operating revenue \$488,000.

Franconia: Olivet Church; rector; full-time; suburban; 260 communicants; total operating revenue \$223,700.

Richmond: Holy Comforter; Priest-in-Charge, full time; urban; 396 communicants, total operating revenue \$361,000.

Other Positions

Arlington – St. Peter's seeks a Coordinator of Religious Education. Full time. Reports to interim director. Liaisons with Christian Education Commission, Adult Education Commission and Youth Commission. Responsibilities include: support of Lay Committees responsible for the design, implementation and oversight of all parish educational programs including Church School, Youth Program and Adult Ed; preparation for confirmation, small group discussions and ad hoc programs as may be suggested by parish committees and approved by the staff; supports Committees charged with responsibility for retreats; and assists with design and execution of occasional liturgical events that incorporate educational programs within regular worship. Attendance is required at all staff and Vestry meetings and other committees as necessary. The DRE may be asked to consult from time to time with other parishes and to participate in Diocesan activities. Salary commensurate with Diocesan guidelines and experience. Reply to: Interim Rector, St. Peter's Church, 4250 N. Glebe Road, Arlington, VA 22207 or call (703) 536-6606.

Charlottesville - Music and Artistic Director - Church of the Cross Episcopal (www.cotcva.org), a growing evangelical church in beautiful Charlottesville, VA, seeks worship leader. Excellent piano/keyboard or guitar skills, and vocal ability. Gifts in creativity, leadership, administration, and a heart for glorifying God. Contact us at music@cotcva.org, or (434)964-0270.

Richmond - Grace and Holy Trinity seeks full time Director of Outreach and Volunteer Coordinator. Grace and Holy Trinity is an urban parish with 998 communicants and is located near a large university. People skills and social work experience desired. E-mail: GHTCepisc@networkrichmond.com.

Richmond - The Virginia Diocesan Center at Roslyn is seeking a full-time, residential Assistant Director. This position will support the Director in the daily operations of the Center. Preference will be given to candidates with experience in conference center, hotel or camp management. Essential qualities of the successful candidate include strong organizational and communication skills, a working knowledge of budgets, facility and personnel management, and a gift for the ministry of hospitality. Interested persons should send a packet to include resume, references and salary history by July 1, 2002 to Happy Pullman, Roslyn, 8727 River Road, Richmond, VA 23229. E-mail requests for job description to roslynctr@erols.com.

Richmond - All Saints' Church in the West End of Richmond is seeking a full-time parish administrator. Must have experience in accounting, human resources, staff and facilities management. Salary commensurate with experience. Please mail resume along with reference to the Rev. Robert D. Friend, 8787 River Road, Richmond, VA 23229.

Please direct all announcements for non-clergy positions to the Editor Nancy Jenkins at njenkins@thediocese.net or via mail or fax at the Mayo House. Please make descriptions 100 words or less. Position will run in two issues unless subsequent announcements are requested.

Calendar

May

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Spiritual Retreat for Those in Recovery—continues through May 19 at Shrine Mont; the Committee on Addiction and Recovery in the Diocese of Virginia will host a spiritual retreat for anyone in recovery from any and all addictions and is non-denominational. Retreat leader is Mr. Francis Winnett, a former Marine, a long-time AA member and popular speaker in Northern Virginia. For information, call the diocesan Program Office at 804-643-8451 or toll free 1-800-DIOCESE. Cost is \$120.

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End of Life Educational Series—St. Thomas, McLean, 7-9 p.m.; sponsored by the ECW of St. Thomas. For information, check our website at <http://www.stthomasmclean.org/> or call 703-442-0330.

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Evening Prayer—Trinity Church, Beaverdam; 4 p.m. There will be a reception in the churchyard following the service. The Rev. Charles D. Curron, Jr. will officiate; all are welcome. For information, call 804-285-4210.

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Region II Evensong Picnic—Grace, Kilmarnock; 6 p.m.; For information, call 804-435-1285.

June

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Eighth Annual Painting Workshop—continues through June 14 at Shrine Mont. Cost: \$400. For information, call the diocesan Program Office at 804-643-8451 or toll free 1-800-DIOCESE or call Emma Lou Martin at 804-285-8170 or email ELMbluem@aol.com.

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Deans Meeting—Trinity, Fredericksburg, 10 a.m.-noon.

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Deacons' Ordination—Truro, Fairfax, 10 a.m., Truro, Fairfax. For information, contact Karen Glasco in the Bishop's Office at 804-643-8451, toll free 1-800-DIOCESE or email kglasco@thediocese.net.

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Executive Board Meeting—Christ Church, Gordonsville, 10 a.m.

July

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Bishop's Bluegrass Festival and 5K Run/Walk—Shrine Mont; featuring the Seldom Scene, Front Range and New Dominion Bluegrass. Tickets are \$20-adults; \$7 children ages 4-12; \$10 barbecued chicken dinner. For information, call the diocesan Program Office at 804-643-8451 or toll free 1-800-DIOCESE.

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50th Annual Family Conference—continues through July 13 at Shrine Mont; keynote speaker is the Rt. Rev. Francis Campbell Gray, Assistant Bishop, Diocese of Virginia. Cost: \$350 or \$60/day—Adults; \$160 or \$30/day—Children Ages 4-12. Co-Director are the Rev. David Greer and Ms. Mary Jane Board. For

information, call the diocesan Program Office at 804-643-8451 or toll free 1-800-DIOCESE.

Workshops/Education

Revisiting the Issues of Stress and Power in Today's Ministry, June 17 - 21 at the College of Preachers, Washington, DC. The ambiguities of power - the ability to use it well or poorly - and the presence of high levels of stress related to health families and constituencies are part of the life of any ordained leader. Conference fee: \$575. For more information, call 1-202-537-6381.

The City of God for American Cities: Reinventing the Urban Church, May 25-31 at the College of Preachers, Washington, DC. The conference intends to be a laboratory for building up the urban body of Christ. It will include site visits to several DC churches engaging in strategic urban ministry. The fee is \$600. Some scholarships are available. For more information, call Joan Roberts at 202-537-6381 or contact her via e-mail at jroberts@cathedral.org.

