

March, 2002

Dear Friends,

Last month, the Annual Council adopted a resolution affirming the hope of the 2000 General Convention of the Episcopal Church to double the membership of our church by the year 2020. Bishop Jones serves on a special national commission appointed to plan for the implementation of this 2020 goal.

I believe the Episcopal Church in Virginia is poised for a remarkable period of mission and growth, if we are faithful, energetic and willing to take some risks. Thousands of Virginians are unchurched. Many of these are people whom market researchers would identify as potential Episcopalians. We tend to be a relatively well educated group of people, desiring in our spiritual lives to experience God's presence through scripture and worship, and desiring as well to permit a wide range of interpretation, questioning, and even doubts as we express our faith. Thousands of unchurched Virginians, if they are presented with the Christian gospel in ways that are authentic to our understanding of the gospel, will respond positively.

Translate that hope into particular patterns of behavior in your local church, and it will mean that a local church will be very deliberate about welcoming and nurturing newcomers. The local church will pay attention to the quality of its preaching, music, worship, teaching and service.


Have you evaluated recently what it might be like for a newcomer to visit your congregation? Are there parking spaces reserved for visitors? Is there appropriate signage directing people towards nursery care? Is the nursery clean, well staffed, and inviting? Are ushers trained to welcome people with a smile and direct them to comfortable, accessible places in the church? Are there parishioners assigned to greet newcomers at the door of the church and at coffee hour? Is there a culture of welcome at the coffee hour or reception? When I visit congregations, I normally bring the Bishop's Clerk with me. He takes notes at vestry meetings, drives the car and serves as another pair of eyes and ears on parish visits. More frequently than I like, I look across a crowd at a parish coffee hour and see my clerk standing alone, sipping a cup of coffee and no one speaking to him. My clerks are young, articulate, and able and willing to converse, but in too many of our congregations, they, like too many newcomers, are ignored.

The initial welcome one gives a newcomer needs to be followed up by deliberate initiatives by phone or visit to let the newcomers know that they are welcome and invited to take part fully in parish life.

These patterns of behavior to welcome newcomers are appropriate for every congregation. We need to pay attention, as well, to ways we can reach out to the diverse ethnic groups that are increasing in number in Virginia. We have started to do so in our Korean, Hispanic and Vietnamese ministries but there is so much more to do and so much more to learn.

I believe that the Christian faith as articulated in the Episcopal Church is itself welcoming, refreshing, and attractive to all sorts of persons. It is up to you and me to translate that attraction into behaviors that welcome people and build up Christ's church.

Faithfully yours,

A handwritten signature in black ink, appearing to read "Peter James Lee". The signature is fluid and cursive, with a large initial "P" and "L".

Peter James Lee

## About the Communiqué

Please feel free to use the material in the Communiqué, excerpting or reprinting parts of it in your newsletter, or posting the entire issue on your congregation's bulletin board. Please share it with others in your congregation who might find it helpful: Christian educators, church musicians, parish secretaries, parish newsletter editors, youth leaders.

The Communiqué is sent free of charge to canonically resident clergy, junior and senior wardens, members of the Executive Board and the Standing Committee, deputies to General Convention and Province III, and regional Presidents. Others may receive the Communiqué for a \$10 annual subscription fee. To subscribe, send a check made payable to the Diocese of Virginia (note that it's for the Communiqué) along with your name and mailing address, to the address below. The Communiqué also is online at the diocesan website: [www.thediocese.net](http://www.thediocese.net).

Deadline for the Communiqué is the first business day of each month. You may mail, FAX or e-mail information. We are unable to accept information for the Communiqué by telephone.

Please address all correspondence to: Communiqué, The Diocese of Virginia, 110 W. Franklin St., Richmond, Va. 23220. FAX: 804/644-6928.

E-mail: [njenkins@thediocese.net](mailto:njenkins@thediocese.net)

## Prayers

Your prayers are asked for Maureen Sydnor, the Rev. Timothy Berry, the Rev. Jeanne Biggar, Mary Jenks, Mildred Jamison, the Rev. Edwin Williams, Wilmer Moomaw, the Rev. Bill Reardon, the Rt. Rev. David H. Lewis, Jr., Happy Pullman, and the Rev. Robert Ismay.

Give thanks for the life of Philip Harrison, brother of the Bishop's clerk Harrison Higgins, who died March 4, 2002.

Pray each week for the **Lutheran, Anglican and Roman Catholic dioceses and synods in Virginia and their bishops; pray for churches that suffer persecution.**

Please pray for the following congregations and clergy during the weeks indicated. Congregations are scheduled for visits by the Bishops on their prayer dates.

**March 17: Epiphany, Herndon**-the Rev. Robin Rauh, the Rev. Marion Lucas; **Trinity, Upperville**-the Rev. Robert Davenport; **Christ Our Lord, Lake Ridge**-the Rev. George Beaven; **St. James the Less, Ashland**-the Rev. John

McDowell; **St. Martin's, Doswell**-the Rev. Harry Baldwin.

**March 24: Ware, Gloucester**-the Rev. Peter Worthington; **St. Paul's, West Point**-the Rev. Vincent Hodge; **Grace, Alexandria**-the Rev. Robert Malm, the Rev. Penelope Bridges.

**March 31: Holy Comforter, Richmond**-Please pray for this parish in its search for a rector.

**April 7: Calvary, Front Royal**-the Rev. Deborah Rutter; **Lynnwood, Port Republic**-the Rev. Stuart Wood; **St. Luke's, Alexandria**-the Joan Peacock-Clark; **St. Paul's, Alexandria**-the Rev. David Poist, the Rev. Paula Kettlewell; **St. Clement's, Alexandria**-the Rev. John Hortum.

**April 14: Christ, Alexandria**-the Rev. Pierce Klemmt, the Rev. Wallace Adams-Riley, the Rev. Earnest Graham, the Rev. Anne Kirchmier, the Rev. Carol Pinkham Oak, the Rev. Beverly Weatherly; **St. James's, Richmond**-the Rev. Randolph Hollerith, the Rev. Dana Corsello, the Rev. Gregory Jones; **Immanuel, Old Church**-the Rev. Webster Gibson; **St. Paul's, Charlottesville**-the Rev. David Poist, the Rev. Paula Kettlewell, the Rev. Jonathan Voorhees; **Emmanuel Church, Greenwood**-the Rev. Charles Mullaly. Please pray for **non-parochial and retired clergy** of the Diocese of Virginia.

**April 21: Christ, Charlottesville**-the Rev. Jeffrey Fishwick, the Rev. Brian Vander Wel; **St. Luke's, Simeon**-the Rev. Rodney Caulkins; **Good Shepherd, Burke**-the Rev. Laurence Packard, the Rev. Sarah Rockwell; **St. Thomas', Orange**-the Rev. Scott Hennessy; **Canterbury House, Harrisonburg**-the Rev. Laura Lockey.

**April 28: Grace and Holy Trinity, Richmond**-Please pray for this parish in its search for a rector, the Rev. John Rogers, Interim Rector, the Rev. Sydney Howell, Interim Associate; **Christ Ascension, Richmond**-the Rev. David Keill; **St. Michael's, Arlington**-Please pray for this parish in its search for a rector, the Rev. David Cox, Interim, **Olivet, Franconia**-Please pray for this parish in its search for a rector, the Rev. William Thompson, Interim Rector; **Trinity, Fredericksburg**-the Rev. Kent Rahm; **St. Asaph's, Bowling Green**- Please pray for this parish in its search for a Rector, the Rev. Pegram Johnson, Interim.

**May 5: All Saints', Richmond**-the Rev. Robert Friend, the Rev. Thomas Simmons; **Christ, Gordonsville**-the Rev. Theodore McConnell; **Trinity, Manassas**-the Rev. Stuart Schadt, the Rev. Vinnie Carney; **Leeds, Markham**-the Rev. Linnea Turner; **Emmanuel Brook Hill, Richmond**-the Rev. Allen Coffey. Please pray for the participants in the **Clergy/Lay Professionals/Spouses Conference** meeting at Shrine Mont, May 6-8.

**May 12: St. Stephen's, Richmond**-the Rev. Thom Blair, the Rev. Margaret Austin, the Rev. David Knight, the Rev.

Nancy Meck; **Holy Comforter, Vienna**-the Rev. Richard Lord, the Rev. Mary Anne Akin, the Rev. Blair Pogue.

**May 19: St. Anne's, Reston**-the Rev. James Papile, the Rev. Jacqueline Thomson; **St. Patrick's, Falls Church**-the Rev. Tinh Huynh; **St. Andrew's, Arlington**-the Rev. Randolph Bragg; **St. Paul's, Ivy**-the Rev. Miller Hunter.

## Announcements

### Renewal of Ordination Vows Maundy Thursday Services

All clergy and laypersons are invited to attend one of three Maundy Thursday Eucharists that will include the Renewal of Ordination Vows for clergy and the Blessing of Oil for Chrism. The Liturgy will be celebrated at 11:00 a.m., March 28, in three locations:

St. Mary's Church, Richmond	Celebrant: Bishop Lee
St. Stephen's Church, Culpeper	Celebrant: Bishop Jones
St. John's Church, McLean.	Celebrant: Bishop Gray

A complimentary box lunch will be provided by the bishops after the liturgy. During lunch, the oil of chrism will be poured into separate containers, one for each congregation, so after lunch you can take the container with you. Vestments are not required at these liturgies. The liturgies are open to anyone. So that the Diocese can prepare lunch and have sufficient quantities of oil of chrism for each congregation desiring oil, please RSVP to the diocesan office by March 21.

### Author of *Dead Man Walking* to Speak at St. Paul's, Richmond

April 12, 7 pm - Sister Helen Prejean will be the keynote speaker for the Province III Conference on Prison Ministry. Contact: Anne Donovan 804- 648-7410.

### Annual Clergy and Lay/ Spouse Conference

May 6-8 at Shrine Mont. The keynote speaker will be the Rev. Dr. John Claypool, theologian in residence at Trinity Church, New Orleans. The fee is \$90 per adult. Some scholarships are available. Child care is also available for an additional fee. To register, call Linda Keener at 1-800-DIOCESE or 804-643-8451.

## Churches in Search

### Receiving Names for Rector

**Arlington: St. Michael's**; rector, full-time; urban; 593 communicants, total operating revenue \$302,000.

**Arlington: St. Peter's**; rector, full-time; urban; 904 communicants, total operating revenue \$488,000.

**Arlington: Trinity Church**; rector; full-time; urban; 213 communicants; total operating revenue \$359,480.

**Franconia: Olivet Church**; rector; full-time; suburban; 260 communicants; total operating revenue \$223,700.

**Purcellville: St. Peter's Church**; rector; full-time; town; 346 communicants; total operating revenue \$191,544.

**Rapidan: Emmanuel Church**, vicar, part time; rural; 50 communicants; total operating revenue \$29,500.

### Building Profile

**Alexandria: St. Luke's, Wellington**; rector, full-time; urban; 500 communicants, total operating revenue \$353,000.

**Bremo Bluff: Grace Church**; vicar, rural; 55 communicants, total operating revenue \$42,385

**Great Falls: St. Francis**; rector; full-time; suburban; 734 communicants; total operating revenue \$489,130.

**Middleburg: Emmanuel**; rector, full time, town, 238 communicants; total operating revenue \$320,000.

**Richmond: Grace and Holy Trinity**; rector, full-time, urban, 998 communicants, total operating revenue \$900,000.

**Richmond: Holy Comforter**, Priest-in-Charge, full time; urban; 396 communicants, total operating revenue \$361,000.

### No Longer Receiving Names

**Bowling Green: St Asaph's**; Priest-in-charge; part-time; town; 78 communicants; total operating revenue \$44,300.

**White Marsh: Abingdon Church**; rector; full-time; rural; 300 communicants; total operating revenue \$227,715.

**Woodstock/Mt. Jackson: Emmanuel, Woodstock, St. Andrews, Mt. Jackson;** rector; full-time; town; 180 communicants; total operating revenue \$140,000.

## Receiving Names for Assistant/Associate Rectors

**Fredericksburg—St. George's Church.** St. George's, a strong and growing program-sized congregation and part of historic downtown Fredericksburg since 1735, is seeking an Associate Rector with at least three years experience. The Associate should have a passion for the Gospel and a willingness to witness to the faith that is within them. Experience in reaching the unchurched and knowledge of contemporary music are preferred. The Associate will share with the Rector in spiritual nurture and pastoral care, preaching and celebrating the sacraments, planning and teaching adult education, and developing children's liturgies. The Associate will be asked to develop seeker-friendly worship to reach the unchurched. Interested persons should contact The Rev. Charles R., Sydnor, Jr., Rector, at 540-373-4133 or e-mail or mail resume to or St. George's Episcopal Church, 905 Princess Anne St., Fredericksburg, Virginia, 22401.

**Stafford – Aquia Church, Assistant Rector.** Historic Aquia Church, located in the growing community of Stafford, Virginia, is seeking an Assistant who has a deep personal relationship with Christ, passion in his/her faith, enthusiasm, sense of humor, and an Anglican understanding of the roles of Scripture, tradition and reason. This individual should have sufficient confidence in self and dependence upon God to minister with minimum supervision. Duties, shared with the Rector, include celebrating and preaching (historical and contemporary worship), pastoral ministry, ministry development, Christian education and spiritual formation, office administration, and youth ministry. Duties of the position include the Pastoral Response Team and the Evangelism and New Members' Ministry, small group ministries, spiritual gift discernment, and retreat planning. Interested persons should send a letter, CDO profile and resume to The Rev. Cuthbert Mandell at Aquia Church, P.O. Box 275, Stafford, VA 22555-0275. For more information, please see our website: [www.aquiachurch.com](http://www.aquiachurch.com).

## Other Positions

**Richmond - Grace and Holy Trinity** seeks full time Director of Outreach and Volunteer Coordinator. Grace and Holy Trinity is an urban parish with 998 communicants and is located near a large university. People skills and social work experience desired. E-mail:

GHTCepisc@networkrichmond.com.

**Richmond - All Saints' Church** in the West End of Richmond is seeking a full-time parish administrator. Must have experience in accounting, human resources, staff and facilities management. Salary commensurate with experience. Please mail resume along with reference to the Rev. Robert D. Friend, 8787 River Road, Richmond, VA 23229.

**Alexandria - Grace Church** seeks full-time Director of Music. Music baccalaureate degree or above with minimum five years experience in liturgy preferred. Seeks candidate with knowledge of Episcopal worship and having choral development skills. To serve as organist and director of three choir programs. The organ and nave provide exceptional acoustics. Choir room with piano, excellent choir library, computer-equipped private office. Compensation and benefits commensurate with education and experience. Position begins August 1, 2002; applications due April 15, 2002. Submit Letters of inquiry, resume and references to: Music Director Search Committee, Grace Episcopal Church, 3601 Russell Road, Alexandria, Virginia 22305. [www.gracealex.org](http://www.gracealex.org)

*Please direct all announcements for non-clergy positions to the Editor Nancy Jenkins at [njenkins@thediocese.net](mailto:njenkins@thediocese.net) or via mail or fax at the Mayo House. Please make descriptions 100 words or less. Position will run in two issues unless subsequent announcements are requested.*

## Calendar

### March

13

**Lenten Luncheon—St. John's, Warsaw; 12 p.m.;** Speaker: Father Nicholas G. Bacalis, Dean of the Cathedral of St. Constantine and Helen (Greek Orthodox), Richmond. No charge for the lunch, donations are welcome; reservations are not necessary.

14

**Deans' Meeting—Trinity, Fredericksburg; 10 a.m.**

17

**Women's Day at St. Philip's, Richmond—11 a.m. service,** guest preacher is the Rev. Kim Coleman from St. George's, Arlington; sponsored by ECW; reception will follow.

20

**Lenten Luncheon—St. John's, Warsaw; 12 p.m.;** Speaker: Father John Boddie, pastor of St. Francis de Sales, Mathews and Church of the Visitation, Middlesex. No charge for the lunch, donations are welcome; reservations not needed.

22

**Kingston Concert**—Kingston Parish, Mathews; presenting the Three Sopranos; 8 p.m. for information, call 804-725-2175.

28

**Seder Meal**—Kingston Parish, Mathews; 6 p.m. For information, call 804-725-2175.

#### April

5

**Sr. High Weekend**—continues through April 7 at Shrine Mont; for senior high youth and the adults who work with them. For information, call the diocesan Program Office at 804-643-8451 or toll free 1-800-DIOCESE.

7

**St. James's, Richmond**—5 p.m.; the Choirs of the College of William and Mary, Jamie Bartlett, Director. For information, call 804-355-1779.

8

**Episcopal Church Women's Open Board Meeting**—St. James the Less, Ashland, 9:30 a.m.-2 p.m.

11

**Executive Board, Deans and Presidents Meeting**—All Saints', Dale City, 10 a.m.

13

**Quest for Meaning Symposium** - an annual event at Emmanuel, Middleburg. Featured Speaker: Elaine Pagels. Her topic: Discovery of the Gnostic Gospels: New Views of Jesus and His Message. 10 am - 3 pm. Tickets: \$20 before April 10; \$30 at the door. Call 1-540-687-6297.

14

**Classical Guitar Recital**—St. Patrick's, Falls Church; 7 p.m.; William Feasley. Program: "Echoes of Goya" (Spanish music accompanied by a slideshow of Goya's painting.). Freewill offering. For more information, call 703-532-5656.

19

**Church of Our Saviour, Charlottesville**—The Rev. J. Philip Newell, noted author and lecturer, will lecture on Celtic Spirituality on Friday, April 19 and he will lead a retreat and practice in meditating in the Celtic tradition on Saturday morning. Space is limited, reservations by April 15. For information, call 434-293-2347.

23

**Parish Secretaries and Administrative Assistants Retreat**—the Virginia Diocesan Center at Roslyn as part of the Parish Leadership Training Event; continues through April

25. For information, contact Roslyn at 804-288-6045 or toll free 1-800-477-6296 or visit their website at roslyncenter.org. Cost: \$90, Commuter \$45.

#### May

4

**Parish Communicators Conference**—9 a.m.-1 p.m., St. George's, Fredericksburg; sponsored by the diocesan Communications Committee. This conference will provide parish communicators with great ideas and tips for printed materials, newsletters and websites. Bishop Lee, a former newspaper journalist, will kick-off the conference. Registration fee: \$10 (includes lunch); pre-registration deadline: April 12. Call Nancy Jenkins at 1-804-643-8451, ext. 39 or 1-800-DIOCESE.

5

**Organ Recital**—St. James, Richmond, 7:30 p.m.; Cameron Carpenter from The Julliard School, NY. For information, call 804-355-1779.

**St. Luke's, Alexandria**—4 p.m., the Parish Choir of St. Luke's will sing Evensong followed by an organ recital by Mark Laubach, 1984 winner of the American Guild of Organists National Young Artist's Competition in Organ Performance. The organ is a 3-manual, 31-rank mechanical action instrument built by Visser and Associates of Tomball, Texas, installed in December of 2001. For information, call 703-765-4342.

14

**Episcopal Church Women's Prayer and Worship Retreat**—continues through May 15 at the Virginia Diocesan Center at Roslyn. Retreat leaders are Bishop Lee, Bishop Jones and Bishop Gray. For registration information, contact Judy Lovegren at 540-923-4973 or email judylove@nexet.net.

### Workshops/Education

**Oxford Summer School in Religious Studies** - August 6 - 19. Spend two weeks abroad this summer attending lectures by the leading authorities on biblical studies, church history, ancient and modern doctrine, and moral and pastoral theology. The total cost is \$2,995 and includes accommodations, meals, lectures, daytrips and all other scheduled activities. For more information, call Norma Christenson at 307-347-3836.

