



POSITION: PART-TIME CHAPLAIN—WESTMINSTER CANTERBURY RICHMOND

To apply: www.wcrichmond.org/careers

JOB SUMMARY: Provide pastoral care to residents, family members and staff through visitation and spiritual programming, involving community clergy as appropriate.

MAJOR ACCOUNTABILITIES/ESSENTIAL JOB DUTIES:

- Provide pastoral care to residents, family members, and staff on issues which impact their daily lives
- Support residents and families during times of transition, including major health changes, loss of independence, death of loved ones, and moves to new areas of residency
- Take weekend on-call at least once per month
- Serve on the Healthy Aging Resource Team as a representative of Pastoral Care offering spiritual perspectives and raising ethical issues
- Assist residents, families, and staff with end of life and hospice issues and participate in funerals and memorial services as requested
- Lead worship in all areas of the community on a regular basis
- Participate in the on-call rotation for weekend duty
- Assist in the recruiting of community leaders for participation major religious events and lecture series
- Record all visitation and pastoral participation in activities per the department's requirements
- Additional duties as assigned

TIME REQUIREMENTS:

- 20 hours a week plus 1-2 weekend calls per month

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RENUMERATION:

- Commensurate with experience
- Part-time benefit package

EQUIPMENT:

- Computer
- General office equipment
- Phone
- Pager for on-call rotation

PHYSICAL REQUIREMENTS:

- Able to move throughout the community and serve within the continuum of care
- Ability to respond to emergency calls within 30 minutes.

REQUIRED KNOWLEDGE, SKILLS AND ABILITY:

- Excellent communication and listening skills
- Ability to compassionately and patiently work in high stress situations including end of life and hospice issues
- Provide pastoral leadership, actively listen, and assess and respond the spiritual needs of others with a non-anxious presence
- Ability to handle interruptions throughout the day and be able to prioritize workload
- Strong interpersonal skills, including relationship building with staff, residents, families, and the outside religious community
- Strong personal faith with the ability to be able to deeply connect with and care for those of differing faiths

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DESIRED KNOWLEDGE, SKILLS AND ABILITY:

- Experience in working with geriatric or cognitively impaired residents, hospice and end of life issues
- Theologically sound and inspiring public speaker, preacher, teacher and worship leader
- Strong sense of intuition when making pastoral visits, ability to help others more fully examine spiritual issues
- Strong knowledge base of community clergy

REQUIRED EDUCATION AND EXPERIENCE:

- Bachelor's Degree from an accredited undergraduate program
- Master's Degree in counseling, pastoral care, or a related field from an accredited graduate program
- At least one unit of Clinical Pastoral Education (CPE)

DESIRED EDUCATION AND EXPERIENCE:

- Master of Divinity from an accredited graduate program
- At least 5 years of related ministry experience
- Previous experience in a CCRC or in working with the elderly
- Ordination by a mainline Christian denomination

REQUIRED BEHAVIORAL COMPETENCIES:

- High standard of integrity. Displays actions consistent with statements. Truthful; elicits trust and respect.
- Approachable and open to creative means of ministering in a dynamic atmosphere
- Practices compassion by demonstrating strong listening skills, patience and creativity
- Demonstrates persistence and dedication until desired results are achieved
- Strong sense of teamwork and cooperation; able to integrate personal work with that of the larger organization to achieve goals and meet objectives

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