



# CHARACTERISTICS OF EFFECTIVE CLERGY

## Emotional and Spiritual Maturity

- + Self-aware
- + Humble self-confidence
- + Sense of joy, kind, pastor's heart
- + Can be vulnerable without compromising themselves
- + Appropriately assertive

## Living, Infectious Faith

- + Eagerness for personal and spiritual growth, and to foster it in others
- + Curiosity, and love for learning
- + Prayerful, discerning
- + Awareness of how God usually speaks to them
- + Focused on living a resurrected life

## Loves Jesus and the Trinity

- + A relationship with Jesus as He is known to us in Scripture
- + Can affirm the Apostles and Nicene Creeds

## Love of the Sacraments, Worship, Tradition, and the Ability to Tell Our Story

- + Can write, speak, and tell stories that invite people in to relationship with Christ
- + Sees worship as central to all we do, but not *all* we do
- + Faithful in attending worship, even when not leading it

## Demonstrated Leadership, Especially as a Reconciler

- + Creating and facilitating spiritual community, reconciling people and communities to God
- + Ability to recognize gifts in others and give them tools and space to claim those gifts
- + Administrative gifts or gifted in delegation

## Openness to Holy Spirit, Flexibility

- + Willing to go where God sends them
- + Will take risks for the sake of the Gospel
- + Love of and ability to connect with "all sorts and conditions" (e.g., rich and poor, black and white, liberal and conservative)

## Generosity of Spirit

- + Seeks to share what God gives them: "Like good stewards of the manifold grace of God, serve one another with whatever gift each of you has received," (1 Peter 4:10)
- + Gives money, time and talent to the Church; commitment to proportional/percentage giving

## Obedient to the Episcopal Church while Constructively Critical

- + Sees wisdom and value in our polity as well as room for improvement