

Micah Ecumenical Ministries located in historic Fredericksburg, Virginia, has an immediate opening for a Community Ministry Chaplain to work with our at-risk and housing insecure friends and neighbors. Micah is a non-profit operated by several local churches of a variety of Christian traditions. We seek a creative minister who has a caring heart and a call to minister to the marginalized. We require a Master of Divinity degree or equivalent, ordination, faith group endorsement, and at least one Unit of Clinical Pastoral Education training. We prefer candidates who have at least two years of ministry experience with at-risk populations, either in a church or community setting. To learn more about Fredericksburg, this community, and this ministry, please visit [www.dolovewalk.net](http://www.dolovewalk.net). To apply, please submit a cover letter and resume to Meghann Cotter, the executive servant leader of Micah Ministries ([meghann@dolovewalk.net](mailto:meghann@dolovewalk.net)).

**Community Ministry Chaplain**  
Micah Ecumenical Ministries

The Community Ministry Chaplain, is responsible to the Executive Servant-Leader for the spiritual development of the Micah community. They are supported and accountable to a ministry team that includes their faith tradition leadership, as appropriate. Work includes pastoral care of the Micah community—staff, neighbors and volunteers— and supporting neighbors with lived homeless experience in developing worship expressions and growing as leaders. This ministry also includes engagement and development of other churches, which support and deepen the community of Micah Street Church, as well as supporting staff and church members in embracing the gifts and leadership emerging from the Micah community.

**Responsibilities include:**

Creating spaces for people to encounter God

- Facilitate worship programs with the Street Church leadership.
- With the Street Church leaders, develop opportunities for the spiritual sustenance of the Street Church community--contemplative time, writing groups, cooking and fellowship groups, outreach and volunteering opportunities.
- Provide religious, spiritual and educational activities within the Micah churches to most effectively nurture congregations into relationships with neighbors in need.

Pastoral Care

- Checking in on members of the Micah community wherever they are - street, housing, Micah Respite Care, jail, hospital, etc.—evaluating spiritual care needs and providing appropriate support.
- Officiate pastoral services (funerals, memorials, weddings, sacramental activities, etc.) in partnership with relevant denominational partners, as appropriate and needed.

Empowering Community

- Working with the Micah community to identify leaders of this new expression of church
- Build leadership within the Micah community

- When possible, work with the Micah Member Churches to establish personal connections which promote transformative relationships between the church members and volunteers and the Street Church members.

#### Team Participation

- When appropriate, participate in staff meetings and other Micah church activities essential for operations.
- Joins Micah case conferencing discussions, when appropriate to better understand a movement or lack of movement off the street. Help develop possible solutions to ensure best support for the neighbor's goals.
- Attend Micah Clergy Meetings monthly and offer updates.
- Attend Micah Board and committee meetings, as appropriate, and offer updates.
- Promote good community relations and utilize community services and resources.
- Attend scheduled training programs for professional development that includes, at a minimum, training required by Micah and by regulatory and accrediting bodies.
- Assumes on-call responsibility as assigned.
- Performs other duties as assigned.

#### Core Competencies

- Action-Oriented
- Drives Engagement
- Cultivates Innovation
- Builds Networks
- Nimble Learning

#### Qualifications:

Minimum Master of Divinity or the equivalent, with experience working for a non-profit or church. Has ordination and denominational endorsement and at least one credit of Clinical Pastoral Education. Prefer at least two years previous experience in spiritual development with at risk populations. Experience with community development and/or chaplaincy and Chaplaincy Board Certification is a plus. Excellent interpersonal and communication skills; demonstrates the ability to work well with diverse groups. Ability to function in street communities as well as mainline churches.

#### Supervision:

The Community Ministry Chaplain will be supervised by the Executive Servant-Leader of Micah Ministries. Performance evaluations will be completed on an annual basis.

#### Work Schedule:

This position is classified as program staff, exempt. A flexible schedule will be necessary to perform job duties, including after hours meetings/events and supporting other staff with the administrative functions of their job.