

Clergy - Supply

As a means of budgetary planning, supply clergy in this diocese are typically paid by the day for the number of services officiated. If you ask additional services of the clergy, such as adult forums, hospital visitations, and so on, please consider that the average compensation for full-time clergy in Virginia implies an hourly rate of \$39.71.

As you ask your supply priest to assist you, please consider the additional time involved to prepare and travel for services, as well as other duties such as coordinating music selections, and not just the time frame for your scheduled church services.

For 2018, it is suggested that a cleric be paid **\$185** for one service, **\$265** for two services and **\$325** for three or more services.

Mileage should also be reimbursed at the standard diocesan rate, which is **54.5 cents** per mile for 2018. The mileage rate mirrors the Federal Government's use of the IRS determined "standard mileage rate" which is defined for business and is based on an annual study of the fixed and variable costs of operating an automobile. This figure may be adjusted for 2019 and changes to diocesan guidelines based on any adjustments will be made known as soon as possible by the Office of the Treasurer.

PLEASE NOTE: If you have a supply priest, or perhaps a short-term interim priest, who earns more than \$200 for three consecutive months (not including travel reimbursements), pension assessments are required to be paid for these priests. The exception to this rule is if the priest in question is retired under Church Pension Group rules. All supply clergy should receive a Form 1099.