

Who We Will Be

Your churches support the work of your Diocese. To maintain and continue to grow our common mission, the Diocese needs to increase the dollars for the ministries of 2012. If you are not following the Virginia Plan for Proportionate Giving, this year please increase your church's pledge by at least 10 percent as you work towards meeting the Virginia Plan, the current standard of giving in our Diocese. The Virginia Plan is available online at thediocese.net.

With a \$400,000 increase for the 2012 budget, we will:
Fund a full-time Episcopal chaplaincy at George Mason University;

Ensure that all households in the Diocese receive publications free of charge, with no annual financial contribution from the churches;

Increase our current scholarship program for Shrine Mont camps to include the establishment of ethnic and multi-cultural camp experiences;

Provide opportunities for training and educational offerings for Christian educators and youth leaders;

Establish a Learning and Service in Retirement Program to empower the older members of our churches;

Make our Diocese a first-rate resource center for its churches, improving the content and look of its paper and electronic publications to focus on the issues relevant to our changing presence in a changing world;

Start a free health clinic that would provide services to those who are not able to afford healthcare; with future grants from philanthropic foundations, this could grow into a mobile health clinic capable of serving the entire Diocese;

Increase offerings for communications and stewardship and establish an audit team to assist churches with financial questions and audits;

Support funding for the local outreach and world mission projects of your churches and increase infrastructure support associated for those projects.

In working toward meeting the Virginia Plan, increases of at least 10 percent over the following three years (2013-2015) will provide annual budget increases of approximately \$500,000 to:

Fund full-time chaplaincies at the University of Virginia, University of Mary Washington and Virginia Commonwealth University;

Establish Shrine Mont camps for children with common cultural, ethnic or social backgrounds, such as Hispanic or Asian children or children with parents who are incarcerated;

Create intern programs which would introduce young adults to all different aspects of working in the church, from communications to stewardship to mission and outreach;

Provide further development of and support for Roslyn Conference and Retreat Center in order to broaden the resources for individuals and communities to grow in vocations and callings, both lay and ordained;

Continue to plant ethnic and multi-cultural churches;

Provide the diocesan staff with adequate and competitive compensation.



Lord, when was it that we saw you hungry and gave you food, or thirsty and gave you something to drink? And when was it that we saw you a stranger and welcomed you, or naked and gave you clothing? And when was it that we saw you sick or in prison and visited you?" Then he will answer them, "Truly I tell you, just as you did it to one of the least of these who are members of my family, you did it to me." Matthew 25:37-40

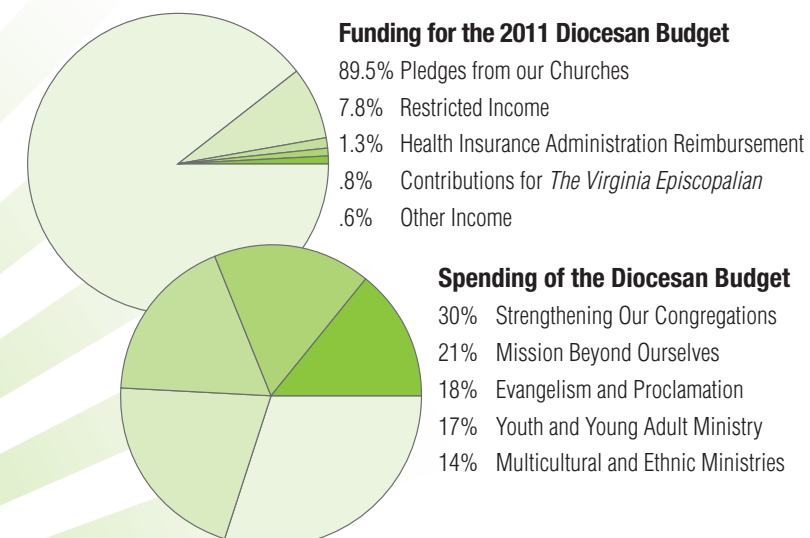
This vision, to serve a world in need in Christ's name, is a big one. It's far-reaching and ambitious. It has the power to be transformative, and to enable the people of the Diocese of Virginia to live more fully into our Baptismal Covenant, nurturing our spirits, informing our minds and strengthening our bodies. It's a vision that must have the full participation of all of us.

We ask you to give toward the fulfillment of this vision: to give to your church, to give to your Diocese; to give from your heart, your talent, your wallet.

We ask you to give generously to the 2012 budget because only with increased income can we maintain the programs we currently have in place and move forward to expand our mission to serve the spirit, mind and body of our members and all whose lives we touch.

We ask you to give because we are made in the image of a generous God who pours out marvelous gifts to the world. Since we are made in that image, how can we help but give in return?

2011 Annual Budget of the Diocese of Virginia: \$4,866,274



Who We've Been

We're a diocese known for our hospitality and our mission-mindedness. Our congregations are committed to their local communities and dedicate significant energy and resources to making those communities better places. Your Diocese has thrived with decades-long support for church planting and social justice issues.

As one of the largest dioceses in the Episcopal Church, we are intentional about reflecting the diversity of God's heavenly kingdom on earth – in gender, age, ethnicity, ability levels, theological perspective and liturgical practice. We're a community working together with an abundance of varied resources, financial and spiritual. We'll continue to use our resources to maintain our tradition of excellence as we grow into our ambitious and far-reaching vision for the future.



Who We Are

The churches and people of the Diocese of Virginia supported crucial and thriving ministries such as these across the Commonwealth and around the world in 2011. This list by no means reflects all of the ministry that your Diocese and its people contribute to each year. Instead, this list shows examples to give you a glimpse of the breadth and depth of our shared work.

Youth and Young Adult Ministry

Seven hundred children attended eight summer camps at Shrine Mont.

Seventy children received scholarships for camp at Shrine Mont.

Almost 800 youth in your Diocese attended eight dynamic events hosted by the Committee on Parish Youth Ministries.

The diocesan offices at Mayo Memorial Church House have a resource library and maintain a blog (dioyouth.wordpress.com) for youth/young adult leaders.

Five campus ministries continue to grow, with the financial support of the Diocese: Virginia Commonwealth University, University of Virginia, George Mason University, University of Mary Washington and James Madison University.

Strengthening our Congregations

Five newly ordained vocational deacons are serving in our churches.

Forty-seven priests took new positions in our churches. Of these, 20 were either newly ordained or new to the Diocese of Virginia.

A new stewardship mentoring program in our parishes fosters healthy year-round stewardship programming.

Your Diocese offers financial management services and the opportunity to invest church funds with the Trustees of the Funds.

Support for the Virginia Council of Churches provides the Diocese with a voice on legislative matters and addresses ecumenical and interfaith issues.

Your diocesan staff offers support and guidance for parishes facing challenges or transitions.

Communication, stewardship and educational opportunities, the Young Priest's Initiative and the Commission on Ministry all support churches' needs, as well as those of their members.

Twenty-seven mission churches receive financial support because of your church's pledges.

Shrine Mont Camps offered scholarships for the annual Family Conference, a time of fellowship and fun for all families.

Mission Beyond Ourselves

Approximately \$25,000 has gone to about 125 youth who redeemed mission vouchers, received when they were confirmed, to help pay for their mission trips.

Resources and guidance on mission opportunities and funding resources are available from your diocesan Office of Mission and Outreach.

Members of your churches are actively involved in diocesan ministries dealing with human dignity and justice issues, from parish nursing and rural health initiatives to prison ministry, mental health awareness and environmental issues, just to name a few.

Your Diocese administered the awarding of grant funds to your churches in support of mission and outreach projects and trips.

Prison chaplaincy services in your Diocese are provided through the Chaplain Service of the Churches of Virginia, Inc.

Your Diocese worked to facilitate a network between our churches to utilize shared resources for mission and outreach trips and projects.

Funding is given to support the services of Virginia Council of Churches Refugee Resettlement Program.

Evangelism and Proclamation

The Diocese shares its message around the world through the e-Communiqué, *The Virginia Episcopalian*, Twitter and Facebook.

The Young Priests Initiative provides a year-long program for college-aged young adults discerning a call to the priesthood.

By hosting both national and international visitors, your Diocese embodied the message of "The Episcopal Church Welcomes You."

Your Diocese provides resources for effective print and online communication and evangelism within the community and inside your church.

Together we can accomplish ministries we cannot do alone. These ministries are managed by a Diocesan staff committed to raising awareness of our lives and common ministries as Episcopalians.

Multicultural and Ethnic Ministries

Shrine Mont Camps offered scholarships for children of different cultures and ethnicities.

Financial, program and pastoral support are offered to all of our mission churches.

The Diocese submitted grant requests for foundation funding to help with deferred maintenance needs for three of our mission churches.

Eight of our 27 mission churches are predominately Hispanic, Asian or African American.

The Committee on Race Relations hosts anti-racism trainings and provides resources to our churches.



ICRIBINKI (I Can't Remember it Because I Never Knew It)

Youth leaders tap into diocesan resources, read articles and network with each other on the diocesan blog, *Guide Us Waking, O Lord*.

The largest Anglican seminary in the world, *Virginia Theological Seminary*, is located in the Diocese of Virginia and offers continuing education courses for both laity and clergy.

Our long history of mission work continues at home and around the world. In the last 18 months, our churches made 102 domestic trips to Appalachia, Indian reservations and cities around our country. They made 70 international trips to 17 countries around the world.

New ways of gathering church groups are emerging everywhere – Beer with the Bishop, innovative worship experiences and church retreats, *Theology on Tap*, and day mission work close to home. Sign up for the weekly e-Communiqué online newsletter to learn the latest events in your Diocese at thediocese.net.

Our Diocese is home to four Spanish-speaking congregations, two churches that host Spanish services, one Anglo-Vietnamese congregation and two Korean congregations.