

Documents of the 216th Annual Council of the Diocese of Virginia



Members of Council should print this packet and bring it with them to Annual Council on January 20-22 at the Hyatt Regency in Reston, and to the Pre-Council Open Hearing on January 8 at St. Stephen's, Richmond

Nominations, resolutions and amendments not included in this packet must be submitted from the floor of Council and must be accepted by a two-thirds vote of Council. Please bring 600 copies of the document if you intend to submit it from the floor.

A draft agenda is included. A final agenda will be distributed at Council registration.

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Rules of Order

1. On each day of Council there shall be appropriate worship services including a celebration of Holy Communion at each regular meeting of the Council.
2. On the first day of Council the Presiding Officer, having taken the Chair, shall declare a quorum present, if such be the case, or he may direct that the roll of the members of the clerical and lay order be called to determine a quorum.
3. On the first day of Council, a Program of Council shall be adopted.
4. On the first day of each regular meeting of Council, the Presiding Officer may appoint assistant secretaries to the Secretary of the Council.
5. Prior to each regular meeting of Council, the Presiding Officer shall appoint the following Committees of Council to serve until their successors have been appointed.

A. Committee on Credentials

B. The Committee on Constitution and Canons, to which all proposed amendments to the Constitution and Canons shall be referred. The Committee on Constitution and Canons shall conduct a hearing at a session of Council and thereafter make a report to Council. Notice having been given that amendments to the Constitution and Canons should be submitted prior to the Council meeting, no additional amendments to the Constitution and Canons shall be received and acted upon at the Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council. All such amendments submitted on the floor of Council must be submitted in 700 copies ready for distribution.

C. The Committee on Resolutions, to which may be referred all resolutions, except those referred to the Committee on Budget, provided they are submitted in writing, shall conduct a hearing at a session of the Council and thereafter report its recommendations on all resolutions submitted. Notice having been given that resolutions should be submitted prior to the Council meeting, no additional resolutions shall be received and acted upon at the Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council. All such resolutions submitted on the floor of Council must be submitted in 700 copies ready for distribution.

D. The Committee on Budget, to which shall be referred (a) the Executive Board's recommended program and proposed funding, and (b) such resolutions related thereto as shall have been filed in writing with the Council.

The Committee on Budget shall conduct a hearing at a session of the Council and thereafter report to Council by presenting:

1. The Executive Board's budget
2. The resolutions or recommendations referred to it by Council with the Committee's recommendation(s) to Council regarding adoption or rejection of each.
3. Such other changes in the Executive Board budget as the Committee shall recommend, said changes to be presented in the form of a resolution or resolutions.

No floor amendment to the proposed budget will be considered unless the subject matter of the proposed amendment has been presented or made known to the Committee on Budget prior to or during open hearings.

No amendment to the proposed diocesan budget, as presented by the Committee on Budget, shall be received unless the amendment includes provision for offsetting changes in other expenditures or revenues.

E. The Committee on Church Status, to which shall be referred all petitions for church status prepared and presented as prescribed by Canon.

F. The Committee on Related Organizations, which shall study, review and report to Council the relationship existing between the Diocese and any organization, institution, corporation, board or other group which by charter or custom or for any reason may be considered to have a relationship with the Diocese or a desire to have such a relationship. All requests to change or create such relationship shall be referred to this Committee. This Committee is charged with presenting to Council, or to the Executive Board between meetings of Council, nominations or elections for confirmation, of officers or board members of all related organizations whose articles of incorporation or bylaws require such action.

G. The Committee on the Journal of the Council, composed of three persons of whom the Secretary of the Diocese shall be one, and of either order, to whom shall be referred all matters to be printed in the Annual Journal of the Council, which said Committee shall have power to act during recess of the Council, and report to the Council.

6. The Presiding Officer shall appoint such other committees of Council as the Council may direct or the Presiding Officer may determine and he may designate the chairman of any committee.

7. The size and composition of every committee of Council shall be in the sole discretion of the Presiding Officer, except where otherwise provided by the Constitution and Canons.

8. The President may appoint a parliamentarian for any meeting of Council.

9. Elections: In every election where more persons are nominated than are to be elected, the balloting shall be:

A. On each ballot, the nominee(s) receiving the highest number of votes, but not less than a majority of votes cast, shall be declared elected.

B. If any office remains to be filled after the first ballot, second and subsequent ballots shall be taken. On each later ballot, the number of nominees shall be reduced by one-half, but such reduction shall always provide for two more nominees than offices to be filled. In the event of a single vacancy, the number of nominees shall be reduced to two. Depending upon the distribution of votes, the presiding officer may, on the advice of the Chief Judge of Election and with the approval of Council, authorize the retention of three more names than offices to be filled.

C. In the event of an impasse, declared to be such by the Presiding Officer, the Council may change or modify Section A and B of this rule by a majority vote of members present, notwithstanding the requirement for a two-thirds vote to suspend a Rule of Order.

D. Whenever the Council must fill a vacancy on the Standing Committee, the order of election shall be:

- (1) The member for a regular term;
- (2) The member or members for the longest vacancy to be filled;
- (3) The member or members for the remaining vacancy to be filled.

10. When a motion is made and seconded, it shall be stated by the Presiding Officer, and, if in writing, be read by the Secretary. After a motion is so stated or read, it shall be deemed in possession of the Council, but may be withdrawn by the mover at any time before amendment or decision, with the consent of the second.

11. Every motion shall be reduced to writing if the Presiding Officer or any member require it.

12.

A. When a motion is pending, the following amendments shall be in order:

- (1) One amendment may be made to each independent or separable portion thereof; and
- (2) one motion to amend that amendment shall be in order; and it shall be in order also
- (3) to offer a further amendment by way of substitute to which may be offered
- (4) one amendment.

B. No proposition not germane to the subject under consideration shall be received under color of an amendment or a substitute. Neither the substitute nor its amendment shall be voted on (except to lay on the table) until the original matter is perfected. An amendment or a substitute may be withdrawn by the mover with the consent of his seconder before amendment thereof or before decision is had thereon.

C. The amendment or the substitute shall be debatable only when the main question is debatable.

D. The adoption of an amendment by way of substitute or otherwise shall not displace the main resolution, which, after being amended, shall be the question before the Council.

E. The following questions cannot be amended:

- (1) The call for the Order of the Day,
- (2) an appeal from the decision of the Chair,
- (3) an objection to consideration of any question, or the motions
- (4) to adjourn,
- (5) to lay on the table,
- (6) to take from the table,
- (7) for leave to continue speaking,
- (8) to postpone indefinitely,
- (9) to reconsider,
- (10) to suspend rules,
- (11) to take up business out of order or
- (12) for leave to withdraw a motion.

F. The order of decision of a question before the Council shall be:

- (1) Amendment to the amendment of the main question;
- (2) Amendment to the main question;
- (3) Amendment to the substitute motion;
- (4) The substitute motion;
- (5) If the substitute fails, then the main question.

13. When a question is under debate no motion shall be received but to
 - (1) adjourn,
 - (2) to lay on the table,
 - (3) for the previous question,
 - (4) to take at a certain time,
 - (5) to commit or recommit,
 - (6) to amend or substitute,
 - (7) to postpone to a certain day, or
 - (8) to postpone indefinitely, which several motions shall have precedence in the order enumerated and be settled by a majority vote.
14. A motion for the previous question shall be put in this form: "Shall the previous question or questions before the Council now be put?" If the previous question is voted, only the immediately pending questions before the Council shall be put without debate.
15. A motion to adjourn, or lay on the table, shall always be in order and shall be decided without debate.
16. When two or more members of Council rise at once, the Presiding Officer shall decide who is entitled to the floor.
17. Except by leave of the Council, no member shall speak more than twice in the same debate, nor longer than two minutes at one time. No applause shall be permitted when a question is under debate.
18. The vote on all questions shall be taken by orders whenever as many as five members request it.
19. Reports of all committees shall be in writing. Statistical and other reports of officers and committees which require no action by Council may be read by title only, and any report may be read in part only when the Presiding Officer shall, without obligation, so direct, or when the Council shall so require.
20. No member shall absent himself from the meetings of the Council without leave, unless he be sick or unable to attend.
21. All persons elected as officials of the Diocese by the Council or by the Executive Board of the Council, Presidents of the Regions, and members of the Executive Board-elect who will take office at the conclusion of the regular meeting of Council, shall by virtue of their respective offices, be entitled to a seat and voice, but no vote, at all meetings of the Council.
22. These rules may be amended or special orders for the conduct of business adopted at any time by a two-thirds majority of the members present.
23. In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, Robert's Rules of Order, Revised, shall govern the Council in all cases to which they are applicable.
24. Rules in force: At the meetings of the Annual Council, the rules and the orders of the previous meeting shall be in force until they are amended or repealed by the Council.

**Agenda of the 216th Annual Council
of the Episcopal Diocese of Virginia
Many Gifts, One Spirit
Hyatt Regency, Reston, VA
January 20-22, 2011**



Thursday, January 20

- 3-5 p.m. Standing Committee Meeting—*A. Smith Bowman*
5-7 p.m. Registration for early arrivals—*Regency A*
5-10 p.m. Exhibitor setup open—*Foyer*
7-9 p.m. Welcome Home Reception for the Rt. Rev. Edwin F. Gulick, Jr., Assistant Bishop of Virginia—
Regency B and Regency Foyer
9 p.m. Compline—The Rev. Anne Lane Witt, *Chapel, Hunter Woods*
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Friday, January 21

- 7 a.m. Exhibitor Setup Open—*Foyer*
7-9 a.m. Registration—*Regency A&B*
7-8:30 a.m. Coffee and Danish—*Foyer*
7:30 a.m. Orientation for First-time Delegates—Mr. JP Causey, *Lake Anne A&B*
7:30 a.m. Tellers' Meeting—Ms. Sarah R. Bartenstein and Ms. Lindsay Ryland, *Lake Fairfax B*
9 a.m. Opening Session—*Grand Ballroom*
Gathering Music—Hymn 135
Call to Order
Invocation Delivered by the Rev. Kathleen Chipps
Determination of Quorum
Adoption of Regular Rules of Order
Adoption of Program
Appointment of Parliamentarian
Appointment of Secretary and Assistant Secretaries
Appointment of Council Committees
Report of Credentials Committee
Call for Resolutions & Canonical Amendments not Previously Submitted
Ballot #1—Standing Committee, General Convention, Provincial Synod
Introduction of Ecumenical Guests
1st Meditation—The Rt. Rev. David C. Jones, Bishop Suffragan of Virginia
Episcopal Appointments & Elections

9:45 a.m. Announcement of Lee-Atkinson Energy Award, Bishop's Outreach Award, Harriet "Happy"
Pullman Award and the Biggar-Power Award
Introduction of New Clergy
Introduction of Senior Seminarians
Elect Ecclesiastical Trial Court & Disciplinary Board
Report of the Bishop Suffragan—The Rt. Rev. David C. Jones
Report of the Episcopal Church Women—Ms. Beblon Parks
Report of the Resolution-14s Task Group—Mr. Ed Jones
Ballot #1 Results. Ballot #2.

11 a.m. 216th Annual Council Holy Eucharist
Celebrant: The Rt. Rev. Shannon S. Johnston, Bishop of Virginia
Preacher: The Rt. Rev. Edwin F. Gulick, Jr., Assistant Bishop of Virginia

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12:30 p.m. Council in Recess until 1:30 p.m.

Committees of Council Meet:
Constitution & Canons— *TBD*
Budget— *TBD*
Resolutions— *TBD*
Related Organizations— *TBD*

La Misión Latina Task Force Lunch— *TBD*
Ecumenical Guests Lunch— *TBD*

1:30 p.m. General Session re-convenes—*Grand Ballroom*
Gathering Music—Hymn 372
Ballot #2 Results. Ballot #3.
The Pastoral Address—The Rt. Rev. Shannon S. Johnston, Bishop of Virginia
Special Report on the *NetsforLife*® Inspiration Fund—Ms. Emma Wright
Report of Committee on Related Organizations
Report of the Treasurer— Mr. Michael J. Kerr
Presentation by the President of the House of Deputies—Dr. Bonnie Anderson
Report of the Chancellor—Mr. Russell V. Palmore
Results of Ballot #3. Ballot #4.
2nd Meditation— The Rt. Rev. David C. Jones

3:15 p.m. Workshops

5:00 p.m. Committee Open Hearings as Needed
Budget—*Lake Anne*
Constitution & Canons—*Regency B*
Resolutions—*Regency A*

6:30 p.m. Dinner and party: Eating, Enjoying and E3—*Grand Ballroom*

6:30 p.m. Committees meet as needed
Budget—*Lake Anne A*
Constitution & Canons—*Regency B*
Resolutions—*Regency A*

9:30 p.m. Compline—Led by Parish Youth Ministries, *Chapel, Hunter Woods*

Saturday, January 22

7-9 a.m. Continental Breakfast—*Foyer*

7:30 a.m. Holy Eucharist & Healing—The Rev. Catherine Hicks, *Chapel, Hunter Woods*
Breakfast Gatherings (please bring breakfast to meeting room):
Breakfast for Senior Seminarians—*Lake Anne B*
Breakfast for Chairs of Committees and Commissions—*TBD*
Breakfast for Regional Presidents—*Lake Anne A*
Breakfast for Women Clergy—*TBD*
Tellers' Meeting—*Lake Fairfax B*

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- 8:30 a.m. General Session Re-convenes—*Grand Ballroom*
Gathering Music—Hymn 388
Morning Prayer led by Parish Youth Ministries Committee
3rd Meditation—The Rt. Rev. David C. Jones
- 9:30 a.m. Report of the Committee on Resolutions
- 10:15 a.m. 10-minute Break
- 10:25 a.m. Report of the Committee on Constitution and Canons
Report of the Committee on Budget
- 12:30 p.m. Closing Meditation—The Rt. Rev. David C. Jones
Closing Remarks— The Rt. Rev. Shannon S. Johnston, Bishop of Virginia
The Episcopal Blessing
Adjournment *Sine die*
Adjournment Hymn—Hymn 347
- 1:00 p.m. Standing Committee Working Lunch—*A. Smith Bowman*

Nominations: General Convention Deputy

Clergy

- The Rev. Dr. Christopher Agnew
- The Rev. Paul Andersen
- The Rev. Lucia Lloyd
- The Rev. Justin McIntosh
- The Rev. James A. Papile
- The Rev. Dr. Robert W. Prichard
- The Very Rev. Dr. Hilary B. Smith
- The Rev. Lynne E. Washington
- The Rev. Marian K. Windel

Laity

- Ms. Cindi Bartol
- Mr. J.P. Causey Jr.
- Ms. Margret Hjalmarson
- Mr. Rodney F. Page
- Mr. Russell V. Palmore Jr.
- Mr. Russell V. Randle
- Ms. Mildred Wigfall Robinson
- Mr. Joseph E. Royster Jr.
- Ms. Helen Spence
- Ms. Susan van der Veer

The Rev. Dr. Christopher M. Agnew

St. Paul's, Nomini Grove

Nominated by the Rev. Charles R. Sydnor

Endorsed by Region II (The Very Rev. Beth Palmer, Dean; Mr. Bill Pennell, President)

Professional/educational background:

- Episcopal priest, historian, archivist and ecumenist
- AB in History, Bucknell University
- MA in History, University of Delaware
- Ph.D. in History, University of Delaware
- STM General Theological Seminary
- Prior to ordination I was a college history professor.

Church involvement - local, diocesan, national:

I currently serve St. Paul's, Nomini Grove in Region II. I am the Ecumenical Officer of the Diocese of Virginia and co-chair of the Diocesan Ecumenical and Interfaith Relations Committee and Ecumenical Coordinator for Province III of the Episcopal Church. I am the co-chair of the Faith and Order Commission of the Virginia Council of Churches and a member of the Virginia Council of Churches Coordinating Cabinet.

Nationally I serve on the Executive Board of the Episcopal Diocesan Ecumenical and Interreligious Officers. I am the former Associate Ecumenical Officer of the Episcopal Church on the staff of the Presiding Bishop. I have served in numerous ecumenical roles including editor of the Ecumenical Bulletin, the Anglican Roman Catholic Consultation – USA, the Episcopal Russian Orthodox Joint Coordinating Committee, the Lutheran Episcopal Joint Coordinating Committee, and the Faith and Order Commission of the National Council of Churches. I was a founder of the National Council of Churches Interfaith Relations Commission and served as chair of the National Council of Churches Christian-Jewish Relations Committee from 1991 to 1999. I also serve on the boards of the Historical Society of the Episcopal Church and the National Episcopal Historians and Archivists. I am president of the National Episcopal Historians and Archivists. From 1989 to 1991 I served in the World Mission Unit at the Episcopal Church Center. From 1985 to 1989 I was the registrar, archivist and historian of the Diocese of Delaware.

Pertinent Skills you bring to this work:

Due to my former position on the Presiding Bishop's staff and my ecumenical work I have attended five previous General Conventions and am familiar with the working dynamics of General Convention. My local, diocesan and national church experience gives me knowledge of the working of the Episcopal Church on all levels. I was the editor and compiler of the Forward Movement Publication, "Anglican Statements on Ecclesiology" that was part of the Riverdale Report in 1994.

Why do you wish to serve?

I am committed to the work of the unity of the one holy, catholic and apostolic church. I am committed to the mission and ministry of the Episcopal Church. Much of the work of General Convention concerns the unity of the church. Much of my ministry has been in ecumenical work and has centered on questions of ecclesiology. I am committed to seeking the full visible unity of church in obedience to the Gospel imperative given to us by our Lord, Jesus Christ. Our Lord on the night before his crucifixion prayed that his followers would be one even as the Godhead is one so that the world might believe. Church unity today is not an option; it is an imperative. The ministry entrusted to the Church by our Lord is compromised by our disunity. I am committed to the task of bringing about the full visible unity of all those who at all times and in all places have broken bread in Jesus' name and have proclaimed the Good News as found in Holy Scripture. Given my experience and knowledge I believe that I am called to offer these gifts at this time for the work of General Convention and the Diocese of Virginia.

The Rev. Paul Andersen

Christ Church Parish, Middlesex

Nominated by Mr. Jack Hellems

Endorsed by Region II (The Very Rev. Beth Palmer, Dean)

Professional/educational background:

- B.A., University of Alabama (Tuscaloosa) 1971
- M. Div., Virginia Theological Seminary (Alexandria) 1977
- Diaconate, Diocese of Alabama 1977
- Priesthood, Diocese of Belize; Province of West Indies 1983
- Government: 21 years of service as Foreign Service Officer for U.S. Department of State

Church involvement - local, diocesan, national:

- 1999-present: Ministry in ECUSA/TEC
- 2002-2005 Rector, Trinity Church, Milford, MA
- 2006-present Rector, Christ Church-Middlesex
- 1983-1999: Ministry in various provinces of the Anglican Communion (Belize, Croatia, Serbia, India, Sierra Leone, Malta, Macedonia, mostly under license from Church of England.)

Pertinent Skills you bring to this work:

- Years of service in both in the “real world” of secular employment and in the Church.
- In light of years of service in a variety of jurisdictions of the Anglican Communion, and within ECUSA/TEC, I hold an understanding and sensitivity to the challenges and opportunities facing each. My vision is both national and international.

Why do you wish to serve?

I believe we should not send the same delegates again and again to General Convention, but allow for new visions and new perspectives (i.e. new and different blood). I believe my national and international experience equips me with an appropriate vision for issues and opportunities which will face the upcoming General Convention.

The Rev. Lucia Lloyd

St. Stephen's, Heathsville

Nominated by the Very Rev. Beth Palmer, Mr. Bill Pennell

Endorsed by Region II (The Very Rev. Beth Palmer, Dean; Mr. Bill Pennell, President)

Professional/educational background:

- St. Stephen's, Heathsville; Priest-in-Charge
- St. Thomas', Richmond; Assistant Rector
- M.Div. Virginia Theological Seminary

- M.A.R. in Religion & Literature, Yale Divinity School
- M.A. in English, Middlebury College
- B.A. in English, Davidson College

Church involvement - local, diocesan, national:

- Transition Committee for Bishop Johnston's election
- Vice President of Northumberland Ministerial Association

Pertinent Skills you bring to this work:

I will represent the courage, hope and faith of the continuing Episcopal congregation I lead. I have built an extensive knowledge of the issues the Church is wrestling with on a national and international level; I have followed the development closely from my own personal interest and as they relate to my congregation, including our gay parishioners. I understand complex ecclesiastical systems and can explain them clearly. I have positive, cooperative relationships with my bishops, my colleagues and other continuing Episcopalians across the country.

Why do you wish to serve?

I want to contribute to the future of our faith in the 21st century. Whenever I hear people say, "Hey, we need to get bright, young, energetic clergy at General Convention," I think, "I want to go! Pick me!"

The Rev. Justin McIntosh

St. Thomas', McLean

Nominated by the Rev. Dr. Stephen Edmonson

Endorsed by Region V (The Very Rev. Penny Bridges, Dean)

Professional/educational background:

- Assistant Rector, St. Thomas' Episcopal Church, McLean, VA (2009-present)
- Full-time Seminarian Intern at Church of the Holy Cross, Dunn Loring, VA (2007-2008)
- Part-time Seminarian Intern at Trinity Episcopal Church, Collinsville, CT (2006-2007 & 2008-2009)
- B.A., The College of William and Mary, Williamsburg, VA (2005)
- M.Div, Yale Divinity School, New Haven, CT (2009)
- Certificate of Anglican Studies, Berkeley Divinity School at Yale (2009)
- Level I CPE, St. Elizabeth's Hospital, Washington, D.C. (2009)

Church involvement- local, diocesan, national:

- Local:
 - Co-organizer for Young Adults Fellowship with other Region V parishes (2009-present)
 - Chaplain for Region V Youth mission trip to Dungannon, VA (2010)
- Diocese of Virginia:
 - Chaplain for upcoming Young Adults mission trip to Haiti (2011)
 - Member of Committee on Mental Health (2010)
 - Member of Young Priest Initiative (2009-present)
- Diocese of Connecticut:
 - Organized and led Berkeley Divinity School's mission trip to New Orleans (2007)

Pertinent Skills you bring to this work:

As a priest and lifelong Episcopalian, I am deeply committed to the Episcopal Church's development and growth. Additionally, as a young adult, I am aware of the needs and concerns of the people in their twenties and thirties, and I am passionate about bringing the Gospel to them. This is a ministry that I know the Episcopal Church, at all levels, wants to give more attention, and I believe I can provide it valuable assistance in this effort. Finally, I am a good listener, work well with different kinds of people, and desire to find practical, Christ-centered ways to resolve conflict.

Why do you wish to serve?

I am interested in helping the Episcopal Church strengthen its various ministries, especially those connected with young adults. As a young priest, I also think that I can offer a unique perspective on the various challenges facing the Episcopal Church and the Anglican Communion. Finally, I am interested in deepening my understanding of how the national Church functions and learning from the diverse group of people that gather together for General Convention.

The Rev. James A. Papile

St. Anne's, Reston

Nominated by the Rev. David Knight

Professional/educational background:

President, Corner Post Const. Co. Alexandria Va., 1978-1989; BIS George Mason University 1989; Mdiv. Virginia Theological Seminary 1992. Trainer, Education for Ministry 1997-present; facilitator Fresh Start (CREDO) 1998-present.

Church involvement - local, diocesan, national:

Rector, St. Anne's Episcopal Church, Reston, Virginia; Facilitator, Virginia Fresh Start; Trainer and Mentor, Education for Ministry; Chair, Committee on Continuing Clergy Formation, Diocese of Virginia; Deputy to General Convention Diocese of Virginia 2003, 2006, alternate deputy 2009.

Pertinent Skills you bring to this work:

I have been deeply involved in the Diocese since 1978. As a member of Immanuel Church on the Hill from 1977-89 I served on the vestry as junior warden. From 1989-1992 I was a seminarian in the Diocese, attending VTS. I served as curate at Immanuel Church on the Hill, and Vicar of St. Patrick's before becoming Rector of St. Anne's. As both alternate deputy and deputy to General Convention from this diocese I fully understand and have been able to function well in the chaotic and demanding environment that is General Convention.

Why do you wish to serve?

Bishop Hall received me into the Episcopal Church at Immanuel Church on the Hill in 1978. Mine was a long journey from the Roman Catholic Church to the Episcopal Church and truthfully, I'm not sure what I was looking for. But I quickly knew what I had found. Walking through the doors of ICOH my family was immediately accepted for who we were and loved. Over the past 32 years I have been proud to serve, in every possible capacity in this Diocese, and to be a part of continuing to experience and to offer others the experience of acceptance, generosity and grace. It is a privilege to have been a part of a diocese which, while steeped in rich history is pointed towards the future, a future that will continue to embrace any who are looking for a deeper relationship with God.

The Rev. Dr. Robert W. Prichard

Virginia Theological Seminary; St. George's, Arlington; Christ Church, Middlesex

Nominated by the Rev. Dwight Brown, the Rev. Linda Kapurch, the Rev. Jess Stribling and the Rev. Shearon Williams

Professional/educational background:

- A.B. (Romance Languages), Princeton University
- M. Div., Berkeley-at-Yale Divinity School
- Ph.D. (Church History), Emory University
- Professor of Church History & Instructor in Liturgy, Virginia Theological Seminary
- Author or editor of 8 books including: *A History of the Episcopal Church*, *The Nature of Salvation: Theological Consensus in the Episcopal Church*; *A Wholesome Example*; *Cohabiting Couples: A Practical Marriage-Preparation Guide for Clergy*; and *A History of Church Schools in the Diocese of Virginia* (editor).

Church involvement – local, diocesan, national:

- Faculty member, Virginia Theological Seminary (1983-present)
- Rector, Clarke Parish, Berryville (1980-83)
- Interim Vicar, St. Martin's, Triangle (1979-80)
- Graduate student and teaching assistant, Emory University (1977-79)
- Curate, St. George's, Arlington (1974-77)
- Initiator of Spanish-language ministry in the Diocese of Virginia (1975-77)
- General Convention Deputy (2006, 2009)
- Editor, *The Journal of Episcopal Church Canon Law* (2010-present)
- President, Historical Society of the Episcopal Church (2010-present)
- Assisting priest, St. George's, Arlington (1983-present)
- Anglican-Roman Catholic Dialogue (ARCUSA), 2001-07
- Co-chair, secretary, Task Force for the Planting of a New Hispanic Congregation (Diocese of Virginia), (1998-2003)
- Interim Rector, San José, Arlington; San Marcos, Alexandria (1990)
- Chair, Task Group in Support of Black, Asian, and Hispanic Ministries (Diocese of Virginia) (1989-90)
- Columnist, *Virginia Episcopalian* ("Scenes from Church History"), 1982-89
- Commission on Ministry, Diocese of Virginia (1977)
- Ecumenical Committee, Diocese of Virginia (1976-77)

Pertinent Skills you bring to this work:

I have an academic background in church history, liturgy and canon law – areas about which the General Convention often makes claims and enacts legislation. I am also Spanish-speaking and have visited and spoken to clergy in a number of Latin American dioceses of the Episcopal Church.

Why do you wish to serve?

The Diocese of Virginia has often been able to play role at General Convention as a voice for the center, keeping lines of communication open and trying to balance a commitment to the "faith that was once for all entrusted to the saints" (Jude 3) with a real pastoral concern for all of God's people. I hope to continue to be a part of a deputation that plays that role.

The Very Rev. Dr. Hilary B. Smith

St. Paul's Church-on-the-Hill, Winchester

Nominated by Mr. Roger Inger

Endorsed by Region XIV (Mr. Frank Baxter, President)

Professional/educational background:

- Rector, St. Paul's on-the-Hill, Winchester, 2003 to present (Priest-in-Charge 2003-2005, then called to be rector)
- Associate Rector, St. James-the-Less, Ashland
- Episcopal Chaplain to Randolph-Macon College, Ashland, 2002-2003
- Assistant Rector, St. Paul's, Richmond, 2000-2002
- Seminarian, Immanuel Church-on-the-Hill, Alexandria, 1998-2000
- Seminarian, Holy Comforter, Richmond, summer 1999
- M.Div., Virginia Theological Seminary, Alexandria, 2000
- Ph.D., History, University of Virginia, 1997
- M.A., English Local History, University of Leicester (England), 1993
- B.A., History, University of Richmond, 1990.

Church involvement - local, diocesan, national:

Dean, Region XIV 2010-2014; Fresh Start Facilitator 2010 to present; Standing Committee, 2005-2008, secretary 2006 and president 2007; Spiritual Director for seminarians at the Virginia Theological Seminary, and Diocese of Virginia clergy and laity, 2004 to present; Retreat Leader, on occasion, for Virginia Seminary class retreats, in 2009 and 2010.

Pertinent Skills you bring to this work:

I would bring skills of analysis, planning, communication, writing, organization and discernment. Having completed a Ph.D. in history, I have the ability to read and analyze with speed large amounts of written material. My interpersonal and leadership abilities would be of use in working with our delegation and connecting with people from other dioceses. Using my computer and Internet knowledge, I would write a blog and make use of Twitter and Facebook to connect those following General Convention at home with General Convention happenings. I might call the blog, "Finding God at General Convention."

Why do you wish to serve?

I believe that God is at work in all aspects of our church life, and I feel called to see how God works through General Convention to strengthen us and challenge us. I feel called to be a positive contributor to our diocese and national church by offering my perspective and skills, especially my skills/gifts connected to discernment and prayer. I would be honored and energized to work with our bishops and other members our delegation as we seek to discern God's will for the Episcopal Church at this point in our history.

The Rev. Lynne E. Washington

St. Peter's, Richmond

Nominated by Mr. Brian Carr, President, Region IX

Endorsed by Region IX (Mr. Brian Carr, President)

Professional/educational background:

- Bachelor of Science, St. Paul's College
- Masters of Divinity, General Theological Seminary
- Clergy Leadership Project, 2008

Church involvement - local, diocesan, national:

- Standing Commission on National Concerns
- Conference Coordinator
- Transformation & Renewal III, IV, V
- Triangle of Hope
- Race Relations Committee, Trainer, "Color of Fear"

Pertinent Skills you bring to this work:

- Ability to work in diverse settings, world mission experience, urban ministry experience.
- Management of a not for profit entity – Peter Paul Development Center and Program Development. Experience working with multiple diocesan committees.

Why do you wish to serve?

To serve the last, the lost and the least by allowing their voices to be heard which are often forgotten by competing voices. I also love my church – the Episcopal Church and the community I am called to serve.

The Rev. Marian K. Windel

Church of the Incarnation, Mineral

Nominated by the Vestry of Church of the Incarnation, Mineral

Endorsed by Region I (The Very Rev. Jeffrey Packard, Dean)

Professional/educational background:

- BA – Ohio University
- MSCA – American University
- MDiv – Virginia Theological Seminary
- DMin – Wexford University

Church involvement - local, diocesan, national:

- Part-time Vicar, Church of the Incarnation, Mineral, Virginia and Part-time Vicar, Peace in the Valley, Nellyfsord; Executive Director Sophia House Retreat and Conference Center, Louisa, VA.
- President, Louisa County Ministerial Association; Member, Committee on Aging; Board Member, Region 15 Ministry with Aging; Coordinator, Tri-Diocesan Council on Aging Fall Camp; Alternate, General Convention Deputy to 2009 General Convention.

Pertinent Skills you bring to this work:

With eight years as a DC police officer and over 30 years as a parish priest, I have been able to bring conflicting sides to live together respecting one another while not always agreeing with each other. I have been an observer and volunteer for four General Conventions, one as an alternate deputy in 2009 and volunteer working out of the presiding bishop's office. Working for peace and justice, I have been involved in authoring resolutions regarding the treatment by the Chinese of Tibetans, and seeking federal recognition for our Native American Tribes not currently recognized, especially those in Virginia. These resolutions were passed along to General Convention for action.

Why do you wish to serve?

As one who is passionate about peace and justice issues, I would like to continue the work that was begun at the last General Convention, especially as our decisions effect the least, last little and lost in this world, in this church and in our local communities.

Ms. Cindi Bartol

Christ Church, Alexandria

Nominated by the Rev. Pierce Klemmt

Endorsed by Region IV (The Very Rev. Oran Warder, Dean; Mr. Cleve Corlett, President)

Professional/educational background:

- Director, Children's Ministries, Christ Church, Alexandria 1999-2002
- Kindergarten Assistant Teacher & Director, Extended Care Program – St. Stephen's and St. Agnes School, 1990-1999
- Tufts University, B.S.; Stephens College, A.A.

Church involvement - local, diocesan, national:

- National: General Convention Deputy in 2006, 2009, alternate 2003; Member, Prayer Book, Liturgy and Music Committee of GC 2006, 2009; Member, GC Joint Standing Committee on Nominations 2009-2012; Member, House of Deputies State of the Church Committee 2006-2009; Member, GC – Executive Council Committee on the Status of Women 2000-2006
- Diocesan: Chair, Transition Committee for the Bishop Coadjutor 2006-2007; Standing Committee 2010-2013; 2001-2004 (President 2003-2004, Secretary 2002-2003); Diocesan Council delegate 1994-present; member, Credentials Committee of Council 2009, 2010, 2011; member, Constitution and Canons Committee of Council 1999-2005; member, Church Status Committee of Council 2006; Region IV delegate 1996-present, President 1998-2001; member, Commission on Liturgy and Church Music 1994-present; member, Task Force on Giving 2004; member, Implementation Task Force on Ministry 2004-2007; member, Committee on Women in Mission and Ministry 1997-2009; Co-chair, Task Force-Millennium Development Goals, 2008-present; Province III Representative to National Board of Episcopal Church Women, 1997-2000; Diocesan Board, ECW 1986-2000; Delegate to Triennial Meeting of ECW 1991, 1994, 1997, 2000
- Parish: Vestry-2004-2007; altar guild, usher, welcome ministries, church school teacher, lay reader, counter, outreach and missions participant; mentor, Foundation for Spiritual Leadership members; mission trips to South Africa and Honduras

Pertinent Skills you bring to this work:

- Experience of meeting members throughout the Episcopal Church and the growth that comes with opportunities for shared conversation and listening to a wide range of perspectives;
- Ability to step up and step back in order to create understanding and build consensus;
- Willingness to do the work that accomplishes the task or goal;
- Commitment to respond and share communication with members of our diocese.

Why do you wish to serve?

Service in places beyond my parish and diocese brings me into conversations with those throughout our Church. I faithfully seek to uplift and affirm the dignity of all human beings for active ministry in our church while being conscious of the diverse polity in the Anglican Communion that brings misunderstandings. These opportunities and continuing prayer and listening will inform and guide how I serve, if called.

Mr. J.P. Causey Jr.

St. John's, West Point

Nominated by the Very Rev. Beth A. Palmer

Endorsed by Region II (The Very Rev. Beth A. Palmer, Dean; Mr. Bill Pennell, President)

Professional/educational background:

- Executive Vice President, Secretary & General Counsel, Canal Corporation (Formerly Chesapeake Corp.)
- Davidson College, A.B. 1965
- University of Richmond Law School, J.D., 1968

Church involvement - local, diocesan, national:

- National: Lay deputy to General Convention 1985-2009; Title IV Review Committee, 1997-2011; Standing Commission on the Structure of the Church, 2010-present
- Diocese: Chair, Committee on Constitution and Canons; Church Attorney
- St. John's: Treasurer, lector, chalice bearer

Pertinent Skills you bring to this work:

A commitment to service to the Church and background and experience with the Church's institutions.

Why do you wish to serve?

I feel that our Church has great power to do good in this world and that it is important to engage our ministries in an orderly and effective manner. I believe that my commitment and background can contribute to that effort.

Ms. Margret Hjalmarson

St. Anne's, Reston

Nominated by the Rev. Jim Papile

Endorsed by Region V (Mr. Roland Blocksom, President)

Professional/educational background:

- Associate Professor, Mathematics Education, George Mason University (2004-present)
- B.A., Mathematics, Mount Holyoke College (1998)
- M.S, Mathematics, Purdue University (2000)
- Ph.D., Mathematics Education, Purdue University (2004)
- Graduate, Education for Ministry Program, Sewanee (2009)
- Certified Education for Ministry Mentor (2010)

Church involvement - local, diocesan, national:

- The Falls Church Episcopal (Falls Church, VA) – Adult Education Missionary (2009-present)
- St. Anne's Episcopal Church (Reston, VA) – Senior Warden (2007-2008), Junior Warden (2006), Annual Council Alternate/Delegate (2009-2010), Outreach Committee, Stewardship

- Committee, Finance Committee, Participant in Dominican Republic Mission Trip (2005, 2006, 2008)
- Chapel of the Good Shepherd (West Lafayette, IN) – Diocese of Indianapolis Annual Convention Delegate (2003), Senior Warden (2003), Vestry Member (2002-2003)

Pertinent Skills you bring to this work:

I have been involved in the Episcopal Church in various capacities since I was an acolyte at St. Barnabas' Episcopal Church in the Diocese of El Camino Real. I am passionate about the Episcopal Church and representing the Diocese of Virginia. The Education for Ministry program helped me learn how to use Scripture and the traditions of the Church to think about events in the current day and consider issues from a theological perspective. I bring a broad perspective from having built relationships with parishioners at two very distinct churches in the Diocese (The Falls Church and St. Anne's, Reston). In my professional life, I participate in service at the state, national and internationally. I collaborate well with a variety of people.

Why do you wish to serve?

I wish to serve as a lay delegate to General Convention because of my interest in the national church and my desire to represent the diverse interests of the Diocese of Virginia. I follow national and international Church news regularly and feel the Church is at an intriguing turning point. For Virginia, we have a unique voice that represents a long history within the Episcopal Church and diverse set of views within our diocese that parallels the diversity of the larger Church.

Mr. Rodney F. Page

St. John's, McLean

Nominated by the Rev. Edward O. Miller

Endorsed by Region V (The Very Rev. Penny Bridges, Dean)

Professional/educational background:

Mr. Page has practiced law in Washington, D.C. since 1971, after graduating from Harvard Law School. His practice is primarily commercial and corporate litigation. Mr. Page is currently the office managing partner of the Washington and London law offices of Bryan Cave LLP. He is immediate past president of the Council for Court Excellence, a court reform group in Washington, and he is a past chairman of the Fairfax County (Virginia) School Board.

Church involvement - local, diocesan, national:

A member of the congregation now known as St. Anne's, Reston, from 1971-1981, since 1982 he has been a member of St. John's, McLean. He has served in various parish positions, including senior warden of St. John's, and is active in parish adult education and stewardship programs. Mr. Page has been a delegate to Region V and Annual Council for nine of the past 11 years; he served three years as a member of the Executive Board of the Diocese, including one year, 2007, as Vice-President. For eight Annual Councils, including that for 2011, Mr. Page was appointed by the bishop to the Resolutions Committee. He was elected as second alternate to, and attended, the General Convention in Anaheim in 2009. He is currently the co-chair of the Constitution and Canons Review Commission of the Diocese.

Pertinent Skills you bring to this work:

Leadership experience in a variety of settings in professional life, in the church and elsewhere, and professional experience in conflict resolution.

Why do you wish to serve?

I enjoy being active in the church polity, and over the years I have gained insights and experience which I believe are useful contributions to our common mission. I am comforted by the fact that the Episcopal Church has faced and dealt with a number of difficult social issues, but I am mindful at the same time that our task is never complete.

Mr. Russell V. Palmore Jr.

St. Paul's, Richmond

Nominated by Mr. Charlie Diradour

Endorsed by Region IX (Mr. Brian Carr, President)

Professional/educational background:

Partner, Troutman Sanders LLP; Hampden-Sydney College (B.A., 1969); University of Virginia (J.D., 1973); Past President, Richmond Bar Association; Fellow and Past President, Virginia Law Foundation; Past President, John Marshall American Inn of Court; Fellow, American College of Trial Lawyers; In 2002, appointed by Bishop Walter Sullivan to serve on the Catholic Diocese of Richmond Review Board (regarding issues of sexual abuse), and still serving as only non-Catholic member.

Church involvement- local, diocesan, national:

- Local: St. Paul's, Richmond: Trustee; Former Senior Warden; Delegate/Member of Diocesan Council since 1975;
- Diocesan: Chancellor of the Diocese; Parliamentarian of Annual Council; Memorial Trustee of Roslyn; Former Member of Standing Committee; Former Board Member of Church Schools in the Diocese of Virginia; Awarded Doctor of Humane Letters by VTS (2008)
- National: Deputy to General Convention – 1988 through 2009, with service on Joint Standing Committee on Program, Budget and Finance (PB & F) – 1991-1997; 1994 Joint Nominating Committee for the Election of the Presiding Bishop; Elected to Executive Council by 2000 General Convention for 6-year term; Canon's Committee (2000, 2003, Chair – 2009); Special Committee on Anglican Church (2006); Appointed to 3-year term on PB&F by the President of the House of Deputies in September 2009; elected Secretary in March 2010; Board Member, Forward Movement (Vice Chair, Elect)

Pertinent Skills you bring to this work:

The Diocese has given me the honor and provided the opportunity of serving it through my terms as a General Convention Deputy. I believe the understanding and knowledge of the Church which I have gained as a deputy can be useful to the ministry of this Diocese.

Why do you wish to serve?

In addressing challenging issues and modeling leadership, the Diocese of Virginia, given its history, size and diversity, has much to offer the Episcopal Church. I am hopeful my involvement and experience in the Diocese, and in past General Conventions, can be a resource to other dioceses and institutions of the Church.

Mr. Russell V. Randle

Christ Church, Alexandria

Nominated by the Rev. Pierce W. Klemmt

Professional/educational background:

Partner, Patton Boggs LLP, (1981-present); pro bono partner of the year, 2004, honorable mention, 2010; Vice-Chair, ABA Superfund & Natural Resource Damages Litigation Committee (2009-present); law clerk, U.S. District Judge John H. Pratt, 1980-1981; Distinguished Instructor, 1990, Government Institutes Environmental Law Programs.

Yale Law School, J.D., 1980; Member, Yale Law Journal, 1979-80; Princeton University, B.A., magna cum laude, 1977; Theological Education by Extension, Education for Ministry, University of the South, Certificate, 1984.

Church involvement - local, diocesan, national:

- National: General Convention Deputy, 74th, 75th, 76th Conventions; Secretary, Committee on National & International Concerns, 76th Convention; Sudan Missions 2008, 2007, 2006, 2002, 1998; Honorary Canon, St. Matthew's Cathedral, Diocese of Renk, Episcopal Church of Sudan; Work with Wycliffe on Dinka Bible Translation since 1997; Board Member,

American Friends of the Episcopal Church of Sudan (2008-now); Report to the Presiding Bishop on Sudan, 2007.

- Diocesan: Resolutions Committee, 2010, 1988; Standing Committee, 1999-2002, President, 2001, Secretary, 2000; Chair, Task Force on Giving, 2004; Member, Task Force on Giving, 1991-1992; Member, Task Force on Ministry, 2002-03; Diocesan Council Delegate, 1984-89; 1992-present; Comm. on Stewardship of Creation, 1992-95.
- Parish/Local since 1980: Region 4 Delegate, Substitute Exec. Board Representative; Vestry, Treasurer, Finance Chair, Sunday School Teacher, Bible Study Leader, Rector Search Committee, Adult Education Chair, Lay Reader; Assistant Scoutmaster, Den Leader, Science Fair Judge; Board Member, DC Appleseed, 2008-present.

Pertinent skills you bring to this work:

Sudanese mission work and long service in this Diocese have taught me about the breadth of the church and God's generosity. My day job has taught me to rapidly digest large volumes of legislative material so that I can present it in understandable form, and to revise, correct, or reject it depending on the needs of the church. I was able to use these skills at the 76th Convention for the Committee on National and International Concerns, handling over 50 resolutions from that committee.

Why do you wish to serve?

Our Diocese and the Episcopal Church are uniquely situated to witness to Christ, both by engaging with our overseas mission partners, who face harder troubles than we do, and by emphasizing the patient breadth of the Gospel's liberating message in our strident, hurried culture. Informed by Sudan mission work, I want to help us engage those opportunities faithfully as a church. I hope to do so at the 77th Convention, representing Virginia's thoughtful, friendly, gracious, and deep-rooted commitment to spreading the Gospel.

Ms. Mildred Wigfall Robinson

St. Paul's Memorial, Charlottesville

Nominated by the Rev. James Richardson

Endorsed by Region XV (Mr. Stephen C. Wachenfeld, President)

Professional/educational background:

- BA – Fisk University – Nashville, Tenn., - History; Departmental Honors; Magna Cum Laude, Phi Beta Kappa
- JD – Howard University School of Law – Washington, D.C.
- LL.M. – Harvard University School of Law – Cambridge, MA
- Professional: Currently: Professor of Law (1989-present) University of Virginia School of Law; Charlottesville, VA. Henry L. and Grace Doherty Charitable Foundation Professor of Law (since September 2002) and E. James Kelly, Jr. – Class of 1965 Research Professor of Law (since August 2009).
- Previous Positions: Systems Engineer/Marketing Representative – International Business Machines, Inc. (IBM); Director of Admission and Assistant Dean for Admission and Financial Aid, Boston University School of Law; Boston, Mass. Assistant Professor of Law, Associate Professor of Law, Florida State University College of Law, Tallahassee, Florida.
- Author: *Law Touched Our Hearts: A Generation Remembers Brown v. Board of Education*, with co-author Richard J. Bonnie, (Vanderbilt University Press 2009). The book looks at how the U.S. Supreme Court de-segregation order affected people as students enrolled in the nation's public schools during that period. The book presents 40 essays (including an essay written by each of us) about our experiences.
- Community Organizations: Charlottesville Piedmont Court Appointed Special Advocates (PCASA) – Board of Directors providing assistance to children needing access to social service agencies including the schools and courts during times of family dysfunction. Martha Jefferson Hospital (community hospital in Charlottesville) – Board of Directors. J. Reuben

Clark Law School, Brigham Young University – Board of Visitors. Association of American Law Schools Executive Committee.

Church involvement- local, diocesan, national:

- Local church involvement: Senior Warden and Vestry, Trinity Episcopal Church, Charlottesville (1995-1998), Choir member, lector, intercessor; Board of Directors, Trinity Childcare Center. Senior Warden and Vestry, St. Paul’s Memorial Church (2007-2009); volunteer with PACEM, an alliance of Charlottesville churches providing shelter to the homeless; IMPACT, an interfaith organization advocating on local issues for the poor and disadvantaged. Member of the University Commission advocating and guiding Episcopal campus ministry at the Diocese of Virginia.
- Diocesan Involvement: Member of St. Paul’s four-person team in dialogue with St. John the Baptist, Ivy, as part of the Windsor Listening Process.
- Council Delegate representing St. Paul’s Memorial Church.

Pertinent Skills you bring to this work:

My life’s work has been and continues to be to learn and listen and communicate effectively. That ability, in turn, enables me to serve with success in facilitating effective and, often enough to be reassuring, respectful conversation and decision-making. I believe strongly that much that is good and positive can be accomplished by people motivated, first, to listen and learn from each other and then to act in complementary ways in pursuit of common goals.

Why do you wish to serve?

Our Lord came to save. Teaching was at the center of that effort. The opportunity to serve the Church in this way would open additional avenues for my own efforts to reach out and share the Good News and, hopefully, encourage others to be aware of the myriad ways in which we all have an opportunity to live out that good news on a daily basis.

Mr. Joseph E. Royster Jr.

Meade Memorial, Alexandria

Nominated by the Committee on Race Relations

Professional/educational background:

- Johnson C. Smith University, Charlotte, NC
- U.S. Army – 1950-1954
- News Producer/Director – USIR/Television
- News Operations Director ABC – Channel 7, Washington D.C.
- Director All Language Broadcast – World Net Television

Church involvement - local, diocesan, national:

- Vestry – Senior Warden twice
- Delegate – Council
- Outreach
- Usher – early service

Pertinent Skills you bring to this work:

- Former member of Diocesan Budget Committee
- Former member of Standing Committee and served as President
- President, Arlington Community Civic Association, President
- Royster International, Inc. – Language co-owner

Why do you wish to serve?

The many years of working with a variety of different people in different countries brings experience that I believe our church is working to achieve. I want to be a part of this process, and also believe I have a lot to offer. Strong leadership, working with others to bring change, and also bring us together

to continue to serve the needs of our church and its people. The need to understand, and be understood is now, if our church is to grow and serve the one God of all.

Ms. Helen Spence

St. Christopher's, Springfield

Nominated by the Rev. Carol Spigner

Endorsed by the Vestry of St. Christopher's, Springfield

Professional/educational background:

- Bachelor of Music in Music Education, University of Delaware
- Teacher, Maryland and Virginia
- Office Manager, Oklahoma and Virginia
- Bookkeeper, Virginia, 15 years with Jiffy Lube, 10 years with St. Christopher's pre-school.

Church involvement - local, diocesan, national:

- Local – Choir, LEM, Lector, Intercessor, Study group leader
- Region – VII Treasurer
- Diocesan – Executive Board – Region VII Rep (Both Program and Budget Committees)

Pertinent Skills you bring to this work:

I have an analytical mind (though some might doubt that). I am a good listener, and I have a strong spirit.

Why do you wish to serve?

I love the Episcopal Church having been raised in it, and I love being involved. My mother and one of my sisters have been delegates, too.

Ms. Susan van der Veer

Church of the Holy Comforter, Vienna

Nominated by the Rev. Richard A. Lord

Endorsed by Region V (The Very Rev. Penelope Bridges, Dean)

Professional/educational background:

I am a Senior Systems Engineer for the Dept of Defense. I have a Masters in SE from Hopkins and a BSEE from Penn State, as well as technical and leadership training related to both work and church.

Church involvement - local, diocesan, national:

I was a member of the Holy Comforter vestry from 2000-2002 and 2005-07. I am involved in our outreach/mission committee, Sunday morning hostess, and have represented Holy Comforter as a delegate to Annual Council in 2001 and 2010-present.

Pertinent Skills you bring to this work:

As a systems engineer, I have the ability to look at a wide variety of viewpoints and help find a balanced approach among them. I am known around my office as a "voice of reason." Having served on vestries and as a council delegate, I also have experience in listening and looking for God's call to us as we strive to understand His desires for us as a community of faith.

Why do you wish to serve?

I wish to help steer us through these difficult times as an Anglican Communion, finding the right way to respect all viewpoints and make progress in God's call to us.

Nominations: Standing Committee

Clergy

- The Rev. Paul J. Andersen
- The Rev. Dr. Stephen Edmonson
- The Rev. Walter "Wes" Smedley
- The Rev. Jackie Thomson

Laity

- Mr. Franklin S. Baxter
- Ms. Janet P. Peyton

The Rev. Paul J. Andersen

Christ Church Parish, Middlesex

Nominated by Mr. Jack Hellems

Professional/educational background:

- B.A. University of Alabama (Tuscaloosa) 1971
- M.Div. Virginia Theological Seminary (Alexandria) 1977
- Diaconate Diocese of Alabama 1977
- Priesthood Diocese of Belize; Province of West Indies 1983
- Government: 21 years of service as Foreign Service Officer for U.S. Department of State

Church involvement - local, diocesan, national:

- 1999-present: Ministry in ECUSA/TEC
2002-2005 - Rector, Trinity Church, Milford, MA
2006-present - Rector, Christ Church, Middlesex
- 1983-1999: Ministry in various provinces of the Anglican Communion (Belize, Croatia, Serbia, India, Sierra Leone, Malta, Macedonia, mostly under license from Church of England.)

Pertinent Skills you bring to this work:

21 years of management experience for U.S. Department of State, Foreign Service, both in embassies abroad and in DC.

Years of service in both in the “real world” of secular employment and in the Church. In light of years of service in a variety of jurisdictions of the Anglican Communion, and within ECUSA/TEC, I hold an understanding and sensitivity to the challenges and opportunities facing each. My vision is both national and international.

Why do you wish to serve?

I believe my combination of both secular and church experience brings a wealth of experience to the position.

I believe my national and international experience equips me with a vision for issues and opportunities which face the Church.

The Rev. Dr. Stephen Edmonson

St. Thomas', McLean

Nominated by the Rev. Abbot Bailey, the Very Rev. Penny Bridges, the Rev. Leslie Chadwick, the Rev. Susan Daughtry, the Rev. Dr. Margaret Ann Faeth, the Rev. Lauren Kuratko, the Rev. Andrew Merrow

Professional/educational background:

Education:

- A.B., Stanford University (Classical Studies), 1984
- M. Div., Yale Divinity School, 1988
- S.T.M., Yale Divinity School, 1992
- Ph. D., Department of Religious Studies, (Theology), Yale University, 1999

Professional Experience:

- Assistant to the Rector, St. Cyprian's Episcopal Church, Lufkin, TX, 1988-1991

- Missioner, Middlesex Area Cluster Ministry, Middlesex County, CT, 1991-1998
- Assistant Professor of Church History, Virginia Theological Seminary, Alexandria, VA, 1999-2005
- Associate Professor of Church History, Virginia Theological Seminary, Alexandria, VA, 2005-2007
- Adjunct Clergy, St. Mark's Episcopal Church, Washington, DC, 1999-2005
- Adjunct Clergy, Immanuel Church on the Hill, Alexandria, VA, 2005-2007
- Rector, St. Thomas' Episcopal Church, McLean, VA, 2007 - present

Church involvement - local, diocesan, national:

My involvement with the broader church in recent years has focused more on leading certain processes than serving on particular committees. In 2003, I worked with Charles Kiblinger to lead the Virginia Seminary community in a process of mutual education and reconciliation when the Seminary called its first faculty member living in a committed same-sex relationship. The goal of the process was to inculcate in community members the habit of listening to and respecting one another in the midst of our differences. These virtues of honest listening and respect open us to an understanding of the work of the Spirit among us. In 2005-06, I worked with the Episcopal Diocese of Washington to explore the theological understandings implicit in their practice of the Open Table. (The work was funded by the Valparaiso Project and the results were published in the Anglican Theological Review [Spring, 2009].) In 2006-07, Roger Ferlo and I led the Seminary community in a revisioning process for the community's liturgical life, resulting in the Seminary's current daily rota of services. In 2007-08, I led the Region V Council in a discernment process related to how we might work together to further the Church's Mission. In the summer of 2010, I led the family retreat at Shrine Mont, lecturing on the topic of Celtic Spirituality.

Pertinent Skills you bring to this work:

I would bring a diversity of ecclesiastical experiences to the Standing Committee. I have worked in parishes in a variety of contexts—rural East Texas, rural Connecticut and suburban Northern Virginia. In Connecticut I was working with a Total Common Ministry cluster of parishes with Steve Kelsey, the brother of Jim Kelsey, the former Bishop of Northern Michigan. Having served on the faculty of Virginia Theological Seminary for eight years, I am acutely aware of the ordination process and the dynamics of ministerial formation.

I also bring skills in group process—skills honed in my teaching and while serving on the faculty of Virginia Seminary. I can frame issues in a manner that clarifies what's at stake and what's under dispute. Such framing serves to open up discussion, and much of my process work is directed towards creating an environment where discussion is both respectful and fruitful.

Why do you wish to serve?

Three and a half years ago I left a tenured position at Virginia Seminary to serve at St. Thomas' in McLean because I felt a deep call to parish ministry—to the concrete ministries carried out by Christian communities in the midst of a scattered and broken world. Since coming to St. Thomas', I have been impressed with the liveliness and faithfulness of parishes across the Diocese. I have also been excited by the dynamic vision that Bishop Shannon has provided the diocese in the past year. I want to support that vision and those parishes in whatever way I can.

When Abbott Bailey asked if she could nominate me to serve on the Standing Committee, I asked myself if this was a way for me to offer my support. I have not served on diocesan committees in my three years at St. Thomas', but in my time at Virginia Seminary and in my 20 years of ordained ministry I've found that committee work is one of my gifts. I enjoy it, and even more I am effective at facilitating conversation in that context. The range of parish experiences that I've had in the past 20 years coupled with all that I've learned while at VTS about effective practices in parish and diocesan ministry would also allow me to bring a particular insight to the work of the Standing Committee. Coming into this year, running for the Standing Committee wasn't on my to do list, but I believe strongly in leaving myself open to the call of the Spirit. Standing for election seems to be a fairly

straightforward discernment process. In the end, I'll have a clear answer as to whether I've been called or not.

The Rev. Walter "Wes" Smedley

Church of the Holy Cross, Dunn Loring

Nominated by the Rev. Edward O. Miller

Endorsed by Region V (The Very Rev. Penny Bridges, Dean)

Professional/educational background:

- Williams College, B.A. in English Literature, 1996;
- High-School Teacher, Concord-Assabet School, Concord, MA, 1996-1998;
- Earlham School of Religion: Theological Reflection Year, 1998-1999;
- Yale Divinity School, M.Div. 2002;
- Assistant, Christ Church in Philadelphia, 2002-2005;
- Rector, The Church of the Holy Cross, Dunn Loring, VA, 2005-Present.

Church involvement - local, diocesan, national:

Field Education supervisor for Virginia Theological Seminary student (three years);

Mid-Atlantic Parish Training Program supervisor for seminarian (two years);

Supervision with Young Priest's Initiative

- Preacher, Diaconal Ordinations on November 14, 2009 at St. Mary's, Arlington;
- Led mission trips for Hurricane Katrina Relief with Episcopal Churches in New Orleans;
- Hosted (at Holy Cross) and participated in the county-wide hypothermia shelter for the homeless supported by Region V churches.

Pertinent Skills you bring to this work:

- Experience with church growth;
- Passion for evangelism through authentic Christian hospitality;
- Experience with mentoring seminary students in discernment for ordained ministry;
- Thoughtful approach to problem-solving.

Why do you wish to serve?

I want to support the diocese in a meaningful way.

I also would like to model for my local church what a healthy relationship with our larger Church looks like. Lastly, I think very highly of my lay and clergy colleagues in this diocese, and would very much like the opportunity to serve them.

The Rev. Jackie Thomson

St. Anne's, Reston

Nominated by the Very Rev. Penny Bridges

Endorsed by Region V (The Very Rev. Penny Bridges, Dean)

Professional/educational background:

- BA in English/Secondary Education, Simmons College, Boston, MA
- MDiv – Virginia Theological Seminary

Church involvement - local, diocesan, national:

- St. Anne's, Reston, VA – Senior Associate Rector, 2000-present
- St. Alban's, Annandale – Curate, 1998-2000
- Church of the Holy Comforter, Vienna – Director of Christian Education, 1982-1995
- High School English Teacher
- Clerical Deputy to Province 3
- Executive Board
- Commission for the Prevention of Sexual Misconduct (Chair)
- Committee on Education (Chair)

Pertinent Skills you bring to this work:

I am a good listener and am committed to working collaboratively with people whose perspectives are different. Having served on diocesan committees for three decades, I have a good knowledge of this Diocese and a history of faithful leadership in it. Working as a lay professional in the church for over a decade, I bring an appreciation for the role of the laity in the church as well as the perspective of an experienced priest.

Why do you wish to serve?

Building on my experience on the Executive Board, I would like to serve on the Standing Committee, a council of advice to the bishop, and a body that makes a difference in this Diocese and in the larger Church. The next Standing Committee will see the Diocese through the litigation. I look forward to seeing that to completion and to continuing the good work already begun under Bishop Johnston's leadership.

Mr. Franklin S. Baxter

Calvary, Front Royal

Nominated by the Very Rev. Dr. Hilary B. Smith

Endorsed by Region XIV (The Very Rev. Dr. Hilary B. Smith, Dean)

Professional/educational background:

- Virginia Tech 1964 – Civil Engineering
- US Geological Survey, Senior Management, National Mapping Division (retired)

Church involvement - local, diocesan, national:

- Vestry – Sr. Warden; President Men's Club; Chair Landscape/Memorial Garden Committee; Chair Gift and Endowment Committee; Lay Eucharist Minister
- Region President (twice); Commission on Church Planting; Resolutions Committee; R-5 Commission on Emerging Consensus Same Gender Blessings; Windsor Dialogue Commission; R14s Blessings Task Force
- President Board of Trustees, Boys' Home, Covington, VA.

Pertinent Skills you bring to this work:

Professionally, I have demonstrated management skills coordinating programs with Congress, Federal Departments and State Governments identifying priorities and funding resources. I seek all relevant information and listening to other points of view, then work together for the best outcome. Solutions in some cases are compromises in order to move forward. For the past 20 years I have been active in numerous positions at the local parish level and on the diocesan commissions, developing an understanding of the need to view issues from the perspective and impact on local parishes, the Diocese and the National Church.

Why do you wish to serve?

Over the next several years Bishop Johnston will be addressing the Anglican Covenant and the Episcopal Church's position; the topic of same-gender blessings within the national Church as well as The Diocese of Virginia, and within our Diocese the reclaiming of church property. I believe I have the background, skills and most importantly, the desire to offer advice to our Bishop.

Ms. Janet P. Peyton

St. James's, Richmond

Nominated by the Rev. Randolph Hollerith and the Rev. Torrence Harman

Professional/educational background:

- T.C. Williams High School, Alexandria, Virginia, 1985
- AB, Duke University, 1989
- JD, Tulane Law School, 1995
- Associate, McGuire Woods, LLP, 1995-2004
- Partner, McGuire Woods, LLP, 2004-present

Church involvement - local, diocesan, national:

- Baptized at Immanuel-on-the-Hill, January 1967
- Confirmed at Immanuel-on-the-Hill, Spring 1980
- Counselor at St. George's Camps, Shrine Mont, 1987, 1989
- Member, Diocesan Commission on Women in Mission and Ministry, 2003-2009
- Member, Board of Directors, Shrine Mont Corporation, 2004-present
- Member of the Vestry, St. James's, Richmond, 2004-2007
- President, ECW, St. James's, Richmond, 2005-2007
- Member, Constitution and Canons Review Commission, 2009-present
- Alternate Delegate to Diocesan Council for St. James's, 2010, 2011
- Presiding Judge, Ecclesiastical Trial Court, Diocese of Virginia, 2008-present

Pertinent Skills you bring to this work:

- Lifetime involvement in the Diocese of Virginia, both in Region IV and Region X
- 15 years experience in transactional law practice
- Leadership experience both within the Church and in the legal community
- Negotiation and consensus-building experience

Why do you wish to serve?

I have found again and again, in my service to St. James's on the vestry and as ECW president, that service to the church is one of the most rewarding kinds of service. It has been a tremendous pleasure to serve the Diocese on the Shrine Mont Board and the Constitution and Canons Review Commission, and recently on the Ecclesiastical Trial Court. While there is certainly a need for "pro bono" legal work in the secular world, I feel strongly that the time I have available for such service is best used in service to my church community. My recent service as presiding judge on the Ecclesiastical Trial Court, during the first trial our Diocese has seen in over 10 years, gave me new insight into the governance of our Diocese and the wider Church. The clergy and lay people with whom I served on the Court were devoted to the administration of a fair judicial process, and to the well-being of all of the participants. I think that experience, perhaps most of all, inspired me to consider service on the Standing Committee.

Nominations: Diocesan Missionary Society

Nominees

- Mr. Gerald C. Bland
- Mr. Samuel A. Derieux
- Ms. Anne Heath Hardage
- Mr. Henry A. Long
- Mr. Glenn R. Moore
- Mr. William E. Weatherford Jr.

Mr. Gerald C. Bland

Emmanuel, Harrisonburg

Nominated by Joseph Paxton

Endorsed by Region XIV

Professional/educational background:

- BA, MA West Virginia University.
- Real estate sales, appraisal, investing, consulting 32 years.

Church involvement - local, diocesan, national:

- Local: Junior Warden; Register; Vestry; Chair, Communications Committee; Chair, Long Range Planning Committee; Chair, Outreach Committee; Rector search committee; Endowment Trust Formation Committee; Interim Rector's Advisory Committee; parish choir; Lay Eucharistic Ministry. Chair, several ad hoc committees to purchase, lease, and sell various properties; New church plant site selection committee;
- Region 14 Council: President; Vice President; delegate; Chair, New Church Plants Feasibility Study Committee.
- Diocese: Council delegate; Convenor, Campus Ministry Start-up Committee; Communications Committee.

Pertinent Skills you bring to this work:

Interest in the mission of DMS; experience working with DMS members; experience selling and consulting on real estate in all parts of Virginia; experience working collegially in diocesan and regional bodies.

Why do you wish to serve?

DMS is a nice set of tools for advancing diocesan and Episcopal goals, enabling both financial growth and successful new church plants, two ways our Church is good at fulfilling the Great Commission. I feel called to help more directly with that.

Mr. Samuel A. Derieux

St. Stephen's, Richmond

Professional/educational background:

- BS in Commerce – University of Virginia – 1947
- CPA – former Chairman of the Board – American Institute of CPAs
- Retired partner – Deloitte & Touche LLP

Church involvement - local, diocesan, national:

- St. Stephen's, Richmond – former vestry member
- Former trustee – St. Stephen's Endowment Fund

Skills you bring to this work:

More than 50 years experience as a CPA; experience as a board member of several 501(c)(3) organizations; experience auditing not for profit organizations.

Why do you wish to serve?

I have served two terms on the DMS board and am willing to serve another. The work is interesting and rewarding.

Ms. Anne Heath Hardage

St. Stephen's, Richmond

Professional/educational background:

- Charlotte, N.C., public schools
- Graduate of St. Mary's Episcopal Preparatory School, Raleigh, N.C. (1960) and Salem College (B.A. 1963)
- Taught high school history and economics in North Carolina and Virginia
- Recruiting and marketing coordinator for Sands, Anderson (Richmond law firm) in late 1980s and early 1990s
- Board member of former Manetta Mills, Lando, S.C. (1980s and 1990s) – family business
- Owner/manager of Crispin Properties LLC (rental management) – 1980s to present

Church involvement - local, diocesan, national:

- Past vestry member, St. Stephen's, Richmond
- Past Trustee of Endowment Fund, St. Stephen's, Richmond
- Present Trustee, Westminster-Canterbury Foundation, Richmond
- Present DMS Trustee

Pertinent Skills you bring to this work:

I have some practical experience in business management, investing, real estate and non-profit organizations (Junior League, Metro Leadership Richmond, Virginia Institute for Pastoral Care) that hopefully can be helpful to the Church.

Mr. Henry A. Long

Trinity, Upperville

Professional/educational background:

- BS in Business Admin. from VPI -1959
- Numerous industry courses in Real Estate tax, building, and land development.

Church involvement - local, diocesan, national:

- Trinity - Vestry member, Bible study leader, 15 years
- Epiphany - Vestry member, senior warden for five years, Building Committee
- Truro - Vestry member, Building Committee Chairman

Pertinent Skills you bring to this work:

An experienced Real Estate Developer and investor. Expanded existing church – Truro. Built new church – Epiphany.

Why do you wish to serve?

I believe that I can be helpful to the Diocese in evaluating, guiding and assisting the parishes in their church development needs. I'm prepared to be an advocate for them, a critic when necessary, but always a friend.

Mr. Glenn R. Moore

Grace & Holy Trinity, Richmond

Nominated by Ms. Karen Grane

Professional/educational background:

- BA (Economics) and J.D. – Washington & Lee University
- LLM (Taxation) Georgetown
- Attorney with Real Estate and Estate Planning Practice

Church involvement - local, diocesan, national:

- Grace & Holy Trinity – former vestryman, officer and junior and senior warden

Pertinent Skills you bring to this work:

Prior experience on DMS Board, real estate finance, ownership and development experience as an attorney representing owners, borrowers, lenders and developers

Why do you wish to serve?

I enjoyed my previous experience on the DMS Board. I have been asked by current members to return to the Board, if elected. I would like to serve DMS again.

Mr. William E. Weatherford Jr.

St. Francis', Goochland

Nominated by Mr. James M. Schnell

Professional/educational background:

- B.S., Business Administration, Virginia Tech 1963
- Graduated from the Virginia School of Banking (three-year course), completed all three levels of American Institute of Banking courses and hold the designation of CCM (Certified Cash Manager).

Church involvement- local, diocesan, national:

I am a life long Episcopalian and currently serve as junior warden of St. Francis' Church, Goochland. Prior to that, I was a member of All Saints' Episcopal for 23 years.

Pertinent Skills you bring to this work:

40 years of banking, work includes bank operations, correspondent banking, commercial lending.

Why do you wish to serve?

During my term as junior warden of St. Francis' Church we have planned for and completed the renovation of a house that is our permanent church home. This experience has given me a first hand insight into church planting and church construction.

Nominations: Provincial Synod Deputy

No nominations submitted to date.

Nominations: Virginia Diocesan Homes Board

- Mr. Jonathan Benner
- Mr. Jim Hendrick
- Mr. Richard Juergens
- Mr. Bowman H. Miller
- The Rev. Diane G. Murphy
- Mr. John Ritchie
- Ms. Betsy Sue Scott
- Ms. Carolyn B. Shubatt
- The Rev. Dr. Harold N. White

Mr. Jonathan Benner

The Falls Church, The Falls Church
Nominated by Virginia Diocesan Homes

Professional/Educational background:

B.A., School of International Service, The American University; J.D. Georgetown University.
Attorney, Partner, Reed Smith LLP, Washington, D.C.; Specializing in International Trade,
Transportation (primarily maritime), and constitutional issues relating to Federal/State relationships.

Church involvement - local, diocesan, national:

Vestry Member, the Falls Church 2007-2009. Member, the Falls Church 1992 to present. Member, St. George's Episcopal, Arlington Virginia, 1988 - 1992.

Pertinent skills you bring to this work:

I am familiar with the operation of complex business enterprises and with many of the legal issues that these organizations confront.

Why do you wish to serve?

The Virginia Diocesan Homes are a remarkable asset and ministry of the Diocese of Virginia. Facilities of this type are of increasing importance to a population that is growing and aging. The financial challenges facing these facilities in the present environment are considerable. I will work with other trustees to ensure that the current high quality of care and management is maintained for years to come.

Mr. Jim Hendrick

St. Timothy's, Herndon
Nominated by Virginia Diocesan Homes and St. Timothy's, Herndon

Professional/Educational background:

VCU / Richmond, Va BA /Business Management 1972, Minor /Fine art

Work experience: for the past seven years have been the Inside sales manager/ISO manager of Direct Connect. I set up offices in the U.S. under our branded name as independent offices to offer merchant services such as credit card processing, check services, ATM machines, gift cards and funding money to merchants for operating costs and improvements. We train here at our headquarters once monthly for a week and then put these new offices to work in their home areas. Besides recruiting these people, I help train and get them going for the first few months offering support by my team members. Prior to this position I was the new business director at PracticeOne in Vienna, Va., practice management software company for medical offices and clinics. One of our biggest clients I obtained while there was Planned Parenthood. It was a 16 month working plan to board them, well worth the hard work, long hours and at times an up and down roller coaster. I left this position when they moved the headquarters to NJ. I did not want to leave Virginia or St. Timothy's and here I am. Prior to this I was in radio with a chain of country stations and traveled mainly the East Coast improving stations' placement in the market place in order to get their ratings up for advertising revenue. I actually began in radio when I was at VCU in Richmond and stayed in that business for 13 years.

As you can see I am a people person, love to help and train and help those succeed. I have always been surrounded by good people in management and thus, this has helped me in my life, which I try and share with those I work with and socially as well.

Church involvement - local, diocesan, national:

- LEM
- Stephen Leader
- Usher
- Vestry (3rd year), this term Sr. Warden
- Sunrise Asst living visits weekly (visit Sunday afternoons, take Communion once monthly w/brief service)
- Attend monthly finance meetings (next year when off vestry wish to be part of finance ministry)

Pertinent skills you bring to this work:

- Desire to help the elderly, to be there for them, make new friends; I find it very rewarding being there with them.
- Dependable
- Loving & caring for God's People with the gifts he has given to me to use wisely

Why do you wish to serve?

This is an honor to have the chance to be a part of the VDH and to use my talents and gifts to help wherever needed. The much used "Team Player" is the correct verbiage, I think.

Mr. Richard Juergens

St. George's, Fredericksburg

Nominated by Virginia Diocesan Homes

Professional/Educational background:

Commercial Mortgage Banker with Phillips Realty Capital since 1979. Graduate of Purdue University 1966 with degree in Industrial Economics. Teach commercial Mortgage Banking for School of Mortgage Banking through the Mortgage Bankers Association and the same for Urban Land Institute. Hold the Master Certified Mortgage Bankers designation from the MBA.

Church involvement - local, diocesan, national:

One of the founding members of Holy Cross Church in Dunn Loring as a mission of St. Dunston's Church in McLean, Va. in 1980. Served four terms on the Vestry, Sr. Warden for all terms for three years on two terms and two years on two others. Sing in choir, chalice and Lector, facilities committee, long range planning and headed building committee for two of the three phases for Holy Cross. Arranged financing for the last two phases and arranged for a Montessori School to lease space on the education level to add some income to the budget.

Pertinent skills you bring to this work:

Financing, development and processing skills.

Why do you wish to serve?

VDH needs to do more than simply monitor the current CCRC's within the Diocese. The group seems to have some direction towards moderate income housing. I would like help get the group over the hump and moving in that direction.

Mr. Bowman H. Miller

St. Paul's, Alexandria

Nominated by Virginia Diocesan Homes and St. Paul's, Alexandria

Endorsed by Region IV (The Very Rev. Oran Warder, Dean)

Professional/Educational background:

I presently teach on contract with the U.S. Department of Defense at the National Defense Intelligence

College in Washington, D.C. where I have taught courses on Europe, conflict analysis, globalization and more since August 2005. From 1978 to 2005, I served in the U.S. Department of State and, for the last 18 of those years, was Director of Analysis for Europe in the Bureau of Intelligence and Research, as a member of the federal Senior Executive Service. I also served nearly 10 years in the United States Air Force prior to going to the State Department. I am a published author of a number of journal articles and chapters of books, and a frequent public speaker and panel participant on matters involving intelligence, foreign policy, and national security. My education includes BA and MA degree with High Distinction from the University of Iowa, additional study at Tuebingen University in Germany (as a Fulbright Scholar) and at Cornell University, and a doctorate in German from Georgetown University in 1983. I speak German.

Church involvement - local, diocesan, national:

My church roles have been at the local level at St Paul's where I have been a parishioner for nearly 25 years. I am one of its four current trustees. I also have served on ordination discernment committees, been on one rector search committee (for Oran Warder), have served three times on the vestry (including as his Senior Warden), have headed as co-chair a major capital fundraising campaign to renovate three church properties, and have co-chaired the Outreach committee for six or more years. I have also headed up an annual outreach mission to the Highland Educational Project (HEP) in the West Virginia Episcopal Diocese for the last 20 years. I serve presently on the St. Paul's vestry and as an intercessor in worship services.

Pertinent skills you bring to this work:

I have yet to serve at the diocesan level and believe that I have demonstrated a capacity for leadership, introspection, deliberation and discernment which will afford me, if elected, useful skills and abilities for VDH work. I work well in collaboration with others on common tasks and shared visions. I am a self-confident speaker, an accomplished and published writer (and editor), and someone with compassion and interest in the issues confronting the aging (where I am now in the front-end of that cohort) and their life-care issues, concerns, and questions. I have done several things with and for residents of the local Goodwin House, from organizing and attending pastoral dinners with residents to helping in years past (with my wife in the lead) secure transportation to Sunday services for them. I know and care deeply for a number of current and previous residents of both Goodwin House residences.

Why do you wish to serve?

I see quite clearly the need for compassionate, affordable, attractive, and continual caring residential facilities for the aging, and I am familiar with some of the issues and challenges, which that set of concerns presents. I also believe that I have something to offer, if elected, to the deliberations of the VDH board as it seeks to sustain and expand the kinds of affordable, embracing housing opportunities for those of us for whom "social security" is both a tangible fact as well as an everyday focus. I also trust in the wisdom of my rector, Oran Warder, when he asks me to serve in the church, whether that is at home or more widely. He has been right with his calls to me thus far and remains a solid source of support.

The Rev. Diane G. Murphy

Christ Church, Alexandria

Nominated by Virginia Diocesan Homes and Christ Church, Alexandria

Professional/Educational background:

- M.Div., Virginia Theological Seminary, May, 2003: Senior Class Chaplain
- Ph.D., American Studies, University of Maryland, 1978, Department Fellow, Honors.
- M.A., American Studies, University of Maryland, 1971, Department Fellow, Honors
- B.A., English, Gannon University, 1970. Magna Cum Laude
- St. Benedict Academy, 1966, High School Valedictorian, Student Council President
- President, Founder, DGM Properties, Inc., a full service real estate brokerage firm
- 1992 to present.

- Licensed Broker in Virginia, Maryland and the District of Columbia
- Vice-President, JD International, LLP
- Ten years, full time teaching experience; over 20 years, part-time teaching experience in the fields of American Studies and RealEstate at the high school, adult education and university levels

Church involvement - local, diocesan, national:

- Currently serve as a Priest-Associate, (2006 to present), Christ Church, Alexandria, Virginia
- Supply clergy and Real Estate Advisor in Diocese
- Pastoral Care Advisory Committee at Goodwin House
- Previous positions included: St. Paul's, Alexandria, Virginia; St. John's, Georgetown Parish; Chaplaincy at Washington Hospital Center
- Prior to ordination, extensive Pastoral Care, Stewardship and Adult Education work within the Parish.

Pertinent skills you bring to this work:

- Extensive real estate experience: education, marketing and sales and buyer agency.
- Business skills and leadership qualities as a result of founding and administering two corporations
Pastoral, liturgical, preaching and clerical experience both in lay and ordained ministry
Teaching and research skills: Developed and taught program in American Studies and Real Estate Courses for the secondary, adult education and university levels

Why do you wish to serve?

Dedication to and understanding of the importance of housing in our lives. The commitment to make "all things" sacred, including the spaces we inhabit.

Mr. John Ritchie

St. Paul's Memorial, Charlottesville
Nominated by Virginia Diocesan Homes

Professional/Educational background:

Attorney, JSD, Harvard Law School; BA, University of Virginia

Church involvement - local, diocesan, national:

Member of St. Paul's Memorial Church

Pertinent skills you bring to this work:

Executive Director, General Counsel, Virginia Housing Development Authority

Why do you wish to serve?

Opportunity to use knowledge of development and financing of housing.

Ms. Betsy Sue Scott

St. Francis', Great Falls; active in St. Stephen's, Heathsville
Nominated by Virginia Diocesan Homes

Professional/Educational background:

Attorney - J.D., Cumberland School of Law, Samford University, B.A., Hamilton College (Also attended Barnard College)

Church involvement - local, diocesan, national:

Currently, I am Secretary of Virginia Diocesan Homes, Inc. and Vice Chair of the Governance Committee. I am a member of St. Francis, Great Falls, and have been for more than 20 years. I have served on the Altar Guild there and as a Sunday School teacher. I am also active with my family at St. Stephen's Episcopal Church, Heathsville, and have worked to rebuild that congregation after it was forced from its building following the events of December 2006. In this mission, I also visit sister

(Continuing) Church of the Epiphany-Episcopal and, with my family, lend support to its ongoing mission.

Pertinent skills you bring to this work:

As an attorney, one of my practice areas is Elder Law. I work with seniors, their families, physicians, health caregivers, financial advisors and others to address issues unique to the growing demographic. I frequently visit retirement residences, nursing homes, rehabilitation centers, assisted living facilities and service provider locations on behalf of my clients. A member of several Senior Interest and Aging groups, I gather information on services and residential arrangements for consideration. In addition, I assist non-profit organizations both as a legal advisor and as a member of other Boards of Directors. I provide guidance on governance and regulatory compliance to these Boards.

Why do you wish to serve?

The issue of moderate means housing for seniors is of critical importance as the members of this Diocese face the aging process, whether for themselves or family, friends or neighbors. I wish to work on long-term residential and care strategies to assist the Diocese and our members as we help our aging family, friends and neighbors. I also consider it an honor to be called to assist the Diocese through the VDH and to share my knowledge with others for the benefit of our diocesan members and of the exceptional CCRCs already in existence.

Ms. Carolyn B. Shubatt

Trinity, Arlington

Nominated by Virginia Diocesan Homes

Professional/Educational background:

I am a graduate of St. Luke's Episcopal Hospital, Denver, CO. I have a BSPA with a concentration in Business Admin. from St. Joseph's College of Maine. I took a specialty course in Nursing Care of the Elderly at UVa.

Church involvement - local, diocesan, national:

Grew up at St. John's Cathedral in Denver, CO

Locally: have been a member of Trinity in Arlington, VA, since 1959 where I have taught Sunday school, served as Senior Warden for two years (1990-93).

Diocesan: was a delegate to Region III for several years, served on the VDH Board of trustees for six years, I have been a member of the Board of Directors of Lockwood/Elmwood house.

Nationally: A member of the National Cathedral Altar Guild. From 1971-1990 on the needlepoint committee; serving as chairwoman of that committee from 1990-2003

Pertinent skills you bring to this work:

While employed as a nurse at a local HMO I worked for many years with a doctor who had a primarily geriatric practice. Now that I am in that category myself and am a nine and a half year resident in one of our diocesan homes I have an even deeper interest and understanding of the needs and desires of individuals in this age group. I applaud the goals of the VDH Board in researching and exploring the sponsorship of facilities for the moderate and lower income individuals. I am very proud of the Lockwood/Elmwood Houses and the valuable services they provide to the lower income elderly of Northern Virginia.

Why do you wish to serve?

Knowing first-hand what it is like being a resident of one of our wonderful facilities, I want to help sustain the future of these CCRCs and make it even better when we will have more available for all seniors in need of continuing care.

The Rev. Dr. Harold N. White

Wicomico Parish Church, Wicomico

Nominated by Virginia Diocesan Homes

Professional/Educational background:

- BA Randolph-Macon College
- MA West Virginia School of Graduate Studies
- Doctor of Ministry, Wesley Theological Seminary, Washington, DC

Church involvement - local, diocesan, national:

Transition and Search Consultant, Diocese of Virginia

Pertinent skills you bring to this work:

Small Group Skills, Long Range Planning Skills

Why do you wish to serve?

"I have become interested in old age since old age has become interested in me" (I think Woodie Alan said this. It is true for me). More specifically, I have a keen interest in helping the church develop alternative housing for members of the Episcopal Church. The Virginia Diocesan Homes we have are wonderful. But some cannot afford them and prefer a different life style. I am already working with a few people on the Northern Neck to help them stay in their homes as long as possible. I hope to bring such interest to the Virginia Diocesan Homes Board.

Nominations: Board of Church Schools of the Diocese of Virginia

Officers

- The Rt. Rev. Shannon S. Johnston, Bishop
- Mr. T. Justin Moore III, Chairman
- Dr. David H. Charlton, President
- Mr. Jack H. Broadway Jr., Vice President and Treasurer
- Ms. Kimberly S. Henderson, Secretary and Assistant Treasurer

Trustees

- Ms. Caroline "Carrie" L. Baldwin, Ex-Officio, St. Margaret's School Board Chair-2010
- Ms. Sarah "Sugie" Battin, Class of 2011, Elected 2007
- Mr. Robert L. Brooke, Class of 2012, Unexpired Term-2007
- Mr. Jack W. Burtch Jr., Class of 2014, Elected 2002, 2006, 2010
- Dr. David H. Charlton, Ex Officio
- Mrs. Annabel M. Edge, Class of 2011, Elected 2003, 2007
- Mrs. Elizabeth "Betsy" FauntLeRoy, St. Catherine's School Rep-2006
- Mr. David G. Frackleton, Stuart Hall School Representative-2007
- Mr. Lawrence "Larry" E. Gibson, Class of 2014, Elected 2006, 2010
- Maj. Gen. L.H. Ginn III, Emeritus since 2009
- Mr. H. Hiter Harris III, Class of 2013, Elected 2009
- Mr. G. Scott Hetzer, Class of 2013, Elected 2009
- The Rev. Randolph M. Hollerith, Class of 2011, Elected 200, 2007
- Mrs. Tammy B. Jackson, St. Christopher's School Rep-2010
- Mrs. Elizabeth Cabell Jennings, Ex-Officio, St. Catherine's School Board Chair-2006
- The Rt. Rev. Shannon S. Johnston, Ex-Officio
- Col. Freeman E. Jones (Ret.), St. Stephen's & St. Agnes School Rep-2010
- Mrs. Nan McVey, Class of 2012, Unexpired Term-2007, Elected 2008
- The Rev. Edward O. Miller Jr., Ex Officio, Christchurch School Board Chair-2009
- Mr. John S. Molster, Class of 2014, Elected 2002, 2006, 2014
- Mr. T. Justin Moore III, Class of 2013, Partial Term, Elected 2007, Elected 2009, Ex Officio, Church Schools' Board Chair-2007
- Mr. Robert C. Musser, Class of 2013, Unexpired Term-2000, Elected 2001, 2005, 2009
- Mr. G. Andrew Nea Jr., Christchurch School Rep-2010
- Mrs. Annette Smith Parker, Ex Officio, Stuart Hall Board Chair-2008
- Mrs. Sarah Belle Parrott, St. Margaret's School Rep-2009
- Mr. Lewis F. Powell III, Ex-Officio, St. Christopher's School Board Chair, 2009
- Mr. Theodore W. Price, Class of 2011, Elected 1999, 2003, 2007
- Mr. M. Bagley Reid, Class of 2013, Elected 2009
- Mrs. Suzanne Thomas, Emerita since 2009
- Mr. B. Walton Turnbull, Emeritus since 1988
- Mrs. Patricia Magee Vaughan, Class of 2011, Elected 1999, 2003, 2007
- The Rev. Oran E. Warder, Class of 2011, Elected 2003, 2007
- Mr. John West, Class of 2013, Partial Term-elected 2007, Elected 2009
- Mr. Horace P. Whitworth II, Class of 2013, Elected 2009
- Mrs. Julie C. Wiseman, Ex Officio, St. Stephen's & St. Agnes Board Chair-2007
- Mr. Wesley Wright Jr., Emeritus since 2009

Resolutions

Courtesy Resolutions

- CR-1: The Very Rev. Randall L. Prior
- CR-2: The Rev. Frederick Rhue Trumbore
- CR-3: Ms. Peggy L. Hombs
- CR-4: The Rev. Grant R. Sherk Jr.

Resolutions

- R-1: Caring for Creation
- R-2: Blessings of Same-Gender Unions
- R-3: Week of Prayer for Christian Unity
- R-4: End Bullying - Living Into Our Baptismal Covenant
- R-5: Sudan Peace Resolution for 2011 - Prayers and Actions
- R-6: Response to Negative Political Advertising
- R-7: A Resolution to Enhance the Episcopal Diocese of Virginia's Relationship with the Evangelical Lutheran Church in America in Our Time and Place
- R-8: Continued Support for Our Bishop
- R-9: Stewardship and Property Litigation
- R-10: Diocesan Funding
- R-11: Parish Health Ministries

Budget Resolutions

- BR-1: Diocesan Financial Support for Campus Ministry

CR-1: The Very Rev. Randall L. Prior

Whereas, the Rev. Randall L. Prior came to St. Andrew's in October 1974 as the first full-time vicar of a new congregation and, in 1990, the first full-time rector, and, for 36 years, served the church and the Diocese of Virginia faithfully and well, and very often above and beyond the call of duty; and

Whereas, under Mr. Prior's strong leadership and spiritual guidance, the parish has grown to include nearly 400 households and 2,000 baptized persons; and

Whereas, Mr. Prior has successfully managed growth and change at St. Andrew's through careful planning, collaboration and outreach; and

Whereas, Mr. Prior has mentored scores of Virginia Theological Seminary students and seminarians and numerous assistant and associate clergy over the years; and

Whereas, Mr. Prior has served as dean of Region VII on four different occasions during his ministry; and

Whereas, Mr. Prior has served on a variety of diocesan committees, including the Sexual Misconduct Response Team and the Commission on Congregational Missions for the Diocese of Virginia; and

Whereas, helping the neediest among us has been a constant passion in Mr. Prior's life, as evidenced by his active leadership in Habitat for Humanity and in St. Andrew's strong support of outreach programs including Fairfax County's Hypothermia Prevention Response Program; Ecumenical People Helping Others; FACETS; Five Talents; outreach ministries for the Diocese of Jerusalem and the Diocese of Western Tanganyika; and many others; and

Whereas, the St. Andrew's Preschool he founded in 1985 is considered a leader in early childhood education within the community and continues its mission of enriching the social, emotional, cognitive, and spiritual lives of young children; and

Whereas, Mr. Prior exemplifies the attributes of the good shepherd and inspirational teacher, ministering to the spiritual and personal needs of his flock, visiting the sick and the dying, praying for those in need, and modeling Christian love; now therefore be it

Resolved, that the 216th Council of the Diocese of Virginia joins with the clergy, laity and staff of the Diocese of Virginia in expressing its sincerest thanks and appreciation for his ministry among us; and be it further

Resolved, that the secretary of this Annual Council sends a copy of this resolution to Mr. Prior.

Submitted by the vestry, laity and staff of St. Andrew's, Burke.

CR-2: The Rev. Frederick Rhue Trumbore

Whereas, The Rev. Frederick Rhue Trumbore, a graduate of Lehigh University and Philadelphia Divinity School, was ordained deacon June 16, 1960, and priest December 22, 1960, by the Rt. Rev. Frederick Warnecke in the Diocese of Bethlehem; and

Whereas, during his active ministry he served churches in Pennsylvania and Florida before receiving a call to the Diocese of Virginia where he served at Christ Church, Luray as Vicar from 1984-1989 and Rector from 1989-2000; and

Whereas, since his retirement he has served as Interim Rector at St. Andrews, Mt. Jackson and Emmanuel, Woodstock; interim supply priest at Meade Memorial, White Post; and supply priest for a number of our churches in Region XIV; and

Whereas, during the past five years has been a treasured presence at Calvary, Front Royal, serving as Retired Priest in Residence; and

Whereas, Fritz and his wife, Jean, have recently made their home at the Shenandoah Valley Westminster-Canterbury in Winchester, now therefore be it

Resolved, that the 216th Annual Council of the Diocese of Virginia joins Region XIV in giving thanks for and honoring the Rev. Frederick R. Trumbore for his 50 years of service as a priest; and be it further

Resolved, that a copy of this resolution be sent to the Rev. and Mrs. Frederick R. Trumbore.

Submitted by the Vestry and Delegation from Calvary Episcopal Church, Front Royal, VA to the Region XIV Council and adopted by the Council at their regular meeting on Tuesday, September 28, 2010.

CR-3: Ms. Peggy L. Hombs

Whereas, Ms. Peggy L. Hombs served faithfully on the bishop's staff at the request of the Rt. Rev. Peter James Lee, joining the staff in 2003 as Coordinator of the Ordination Process; and

Whereas, during her time on the staff of the Diocese, Peggy helped grow and shape the discernment and ordination processes in the Diocese of Virginia and helped bring to fruition the Diocesan Discernment Retreat, the Episcopal Leadership Institute and the vocational diaconate; and

Whereas, Peggy's colleagues on the diocesan staff hold Peggy in high esteem, and celebrate her faithfulness, wisdom, industriousness, experience and great good humor; and

Whereas, prior to joining the bishop's staff, Peggy was a member of the Commission on Ministry for 13 years, volunteering her time and serving as chair; and

Whereas, Peggy helped oversee the implementation of the Fresh Start program in the Diocese of Virginia, one of the first dioceses to use this program to support clergy in transition; and

Whereas, on the national level, Peggy has been an active participant in General Convention meetings; and

Whereas, Peggy and her husband, Steven van Voorhees, are longtime members of Holy Comforter, Richmond, and have contributed to the life of the Church through their collective good cheer, civic-mindedness and dedication; now therefore be it

Resolved, that the 216th Annual Council of the Diocese of Virginia thank Peggy for her years of loyalty and remarkable service; and be it further

Resolved, that the 216th Council asks the Secretary of the Diocese to provide Peggy with a copy of this resolution.

Submitted by the Rt. Rev. Shannon S. Johnston and the Rev. Canon Susan E. Goff

CR-4: The Rev. Grant R. Sherk Jr.

Whereas, the Rev. Grant R. Sherk Jr., the founding rector of St. Dunstan's Episcopal Church, McLean, died on April 9, 2010, at age 90; and

Whereas, the Rev. Grant Sherk Jr. as a seminarian in 1956, was assigned by Bishop Goodwin to start St. Dunstan's Mission in the Chesterbrook area of McLean; and

Whereas, he became the founding rector of St. Dunstan's Episcopal Church and was instrumental in getting the church and parish hall constructed in the mid-1960's; and

Whereas, the Rev. Grant Sherk Jr., as a faithful example of Christian discipleship serving the larger community helped to establish outreach ministries such as SHARE of McLean, Alternative House and Samaritan Ministries; and

Whereas, he faithfully served the congregation of St. Dunstan's, the Diocese of Virginia and the community of McLean for 30 years until his retirement in 1986; now therefore be it

Resolved, that the 216th Annual Council of the Diocese of Virginia celebrates the long, committed and dedicated life of the Rev. Grant Sherk Jr. as a Christian, an Episcopal priest and as the founding rector of St. Dunstan's Episcopal Church, McLean; gives thanks for his life and works; and expresses condolences to his family; and be it further

Resolved, that the Secretary of this Annual Council send a copy of this resolution to his surviving wife, Polly Sherk.

Submitted by the Rev. Stephen Shepherd and the Vestry of St. Dunstan's Episcopal Church, McLean

R-1: Caring for Creation

Resolved, that the 216th Annual Council of the Diocese of Virginia asks each parish of our diocese to designate an individual to serve as their stewardship partner to consult with the Stewardship of Creation Committee on environmental issues including energy and water conservation; and, to guide their parish to work with other denominations, churches and faith traditions in their communities in jointly caring for God's creation.

Submitted by the Stewardship of Creation Committee and the diocesan Ecumenical and Interfaith Commission

Rationale:

In accepting that "the earth is the Lord's and the fullness thereof; the world and all that dwell therein" (Ps. 24:1), and God so loved the world that he gave his only son to redeem the world, we recognize the God of redemption is the God of creation. Loving God and our neighbor encompasses all of creation for God gives breath to every living creature as we read in Psalm 104:30, "When you send forth your spirit they are created and you renew the face of the ground." Our ongoing abuse and destruction of the earth and all forms of life bears the marks of deep separation from our Creator. With the reality of climate change we now face major environmental issues including a global water shortage and drastic loss of biodiversity. The poor of the world are experiencing the greatest impact from environmental destruction. One of the Millennium Development Goals is to "Ensure

environmental sustainability.” These goals have been adopted by the General Convention of the Episcopal Church and endorsed by your ecumenical partners and other faith traditions. The World Council of Churches at its Vancouver Assembly in 1983 made Justice, Peace, and the Integrity of Creation (JPIC) a priority for the WCC programs and world convocation on JPIC took place in Seoul, Korea in 1990. Justice, peace and the integrity of creation are so linked that we cannot have one without the others. Caring for creation and the poor are values shared by our ecumenical partners and other faith traditions. Working together with our ecumenical partners and other faith traditions on our common concerns is a far more effective response than working separately.

Resources:

- *A New Climate for Theology* by Sallie McFague
- *Ecology at the Heart of Faith* by Denis Edwards
- *Claiming the Earth as Common Ground* by Andrea Cohen-Kiener
- *Super, Natural Christians* by Sallie McFague
- *Now is the Time* (final document, world convocation, Seoul, Korea, 1990)

R-2: Blessings of Same-Gender Unions

Resolved, that the 216th Annual Council of the Diocese of Virginia thanks Bishop Shannon Johnston and the diocesan team for the very fruitful "Listen ... And Be Heard" sessions in 2010, and urges our Bishop to “provide a generous pastoral response” by moving forward with guidelines for public blessings of same gender unions.

Submitted by:

Frank Baxter, President, Region XIV; Michael Cook, Lay Delegate, St. Timothy’s, Herndon; The Rev. Geoffrey Coupland; Bill Crowder, Lay Delegate, St. Mark’s, Richmond; The Rev. Susan N. Eaves; The Rev. Dr. Stephen Edmondson; Mr. Douglas Hansen, Lay Delegate, The Falls Church, Falls Church; Margret Hjalmarson, Lay Delegate, St. Anne’s, Reston ; Terry Long, Lay Delegate, Holy Comforter, Richmond; The Rev. Justin McIntosh; The Rev. James A. Papile; Larry Pettinger, Lay Delegate, St. Anne’s, Reston; The Rev. Dr. A. Patrick L. Prest; The Rev. James Richardson; The Rev. Dr. Anne Gavin Ritchie; Robert G. Rich Jr., Lay Delegate, St. Anne’s, Reston; The Rev. Brad Rundlett; John Schwarz, Lay Delegate, St. Anne’s, Reston; Oscar W. Smith III, Lay Delegate, St. Paul’s Memorial, Charlottesville; The Rev. Jacqueline C. Thomson; The Rev. Denise A. Trogdon; The Rev. Margaret Watson; Beth Wiggers, Lay Delegate, Resurrection, Alexandria

Endorsed by the Vestry of St. Anne’s Episcopal Church, Reston; the Vestry of St. Mark’s Episcopal Church, Richmond; The Vestry of Church of the Holy Comforter, Richmond

Background:

During fall 2010, the Diocese of Virginia organized a series of Listening Sessions (“Listen ... And Be Heard”), led by Bishop Shannon Johnston, to “provide a period of sharing and listening on the subject of faithful sexuality and the blessing of same-gender unions.” (*Va. Episcopalian*, Sept. 2010). These sessions were very well attended, well-designed, allowed for an open and fruitful sharing on these issues, and proved a blessing for those who participated in them.

In Resolution C056, the 76th General Convention of The Episcopal Church [2009] stated that bishops “may provide generous pastoral response to meet the needs of members of this Church.” In light of comments made by members of this Diocese during the Listening Process, this Resolution respectfully urges our bishop to provide such a pastoral response by issuing guidelines for the blessing of same-gender unions in this Diocese.

Text of C056:

Resolved, the House of Deputies concurring, That the 76th General Convention acknowledge the changing circumstances in the United States and in other nations, as legislation authorizing or forbidding marriage, civil unions or domestic partnerships for gay and lesbian persons is passed in various civil jurisdictions that call forth a renewed pastoral response from this Church, and for an

open process for the consideration of theological and liturgical resources for the blessing of same gender relationships; and be it further

Resolved, That the Standing Commission on Liturgy and Music, in consultation with the House of Bishops, collect and develop theological and liturgical resources, and report to the 77th General Convention; and be it further

Resolved, That the Standing Commission on Liturgy and Music, in consultation with the House of Bishops, devise an open process for the conduct of its work inviting participation from provinces, dioceses, congregations, and individuals who are engaged in such theological work, and inviting theological reflection from throughout the Anglican Communion; and be it further

Resolved, That bishops, particularly those in dioceses within civil jurisdictions where same-gender marriage, civil unions, or domestic partnerships are legal, may provide generous pastoral response to meet the needs of members of this Church; and be it further

Resolved, That this Convention honor the theological diversity of this Church in regard to matters of human sexuality; and be it further

Resolved, That the members of this Church be encouraged to engage in this effort.

R-3: Week of Prayer for Christian Unity

Resolved, that the 216th Annual Council of the Diocese of Virginia heartily recommend that individuals, parishes and local-community ministry groups discover and implement ways of participating in the 2011 “Week of Prayer for Christian Unity,” with its theme: “One in the Apostles’ Teaching, Fellowship, Breaking of Bread and Prayer,” based upon Acts 2:42–47.

Submitted by the Diocesan Ecumenical and Interfaith Commission
Co-Chairs: The Rev. Christopher Agnew and the Rev. Diane Carroll

Rationale:

The Church Unity Octave, forerunner of the “Week of Prayer for Christian Unity,” was first observed at the Graymoor Ecumenical and Interreligious Institute in January, 1908. Today, the Week of Prayer for Christian Unity invites the whole Christian community throughout the world to pray in communion with the prayer of Jesus “that they all may be one” (John 17:21). Since 1908, great strides have been made between and among the various churches that comprise the body of Christ. Yet, the work of reclaiming the unity of Christ’s followers that is reflected in Acts 2:42-47 is far from accomplished.

In a day and age when our claim is that we are far more global in so many things, in many other ways the fences of our lives have grown more tightly confined and constrained. While many denominations are entering into various models of sharing resources and seeking to be in “full communion” one with another, it is very possible to sit about conference tables speaking of “unity,” while at the same time keeping one another at arm’s length, parochially speaking, thereby maintaining one’s own tightly confined and narrow views of the Christian faith and life. Yet, we learn more about ourselves when we engage with others. Built on the idea that it is only in relationship, that is, beyond a “meeting of the minds,” that unity is to be found, the “Week of Prayer for Christian Unity” provides a living, breathing arena where relations between and among the various and very different faith communities may catch a glimpse of Christ’s prayer, “... that they may all be one. As you, Father, are in me and I am in you, may they also be in us, so that the world may believe that you have sent me” (John 17:21).

Resources:

- World Council of Churches
- Graymoor Ecumenical and Interreligious Institute

R-4: End Bullying - Living Into Our Baptismal Covenant

Resolved, that this 216th Annual Council affirms our baptismal covenant to proclaim by word and example the Good News of God in Christ; that we are to seek and serve Christ in all persons, loving our neighbor as ourselves; and that we shall strive for justice and peace among all people, and respect the dignity of every human being; and be it further

Resolved, that this 216th Annual Council joins with those proclaiming the extravagant love of Christ to all persons who call for an immediate end to the epidemic of bullying of those perceived as being “different”; by virtue of economic, ethnic, physical challenged, racial, religious status, sexual orientation or gender identity; whose precious lives are being squandered by failing to affirm the dignity and worth of all persons as children of God or offering support to the victims of bullying (both verbal and physical); and be it further

Resolved, that this 216th Annual Council requests the Rt. Rev. Shannon Sherwood Johnston and the Standing Committee to direct the appropriate committee(s) or task group to collect, assemble and offer resources to support local parishes and individuals affected by the ongoing scourge of bullying.

Submitted by Calvary, Front Royal

Endorsed by Region XIV

Background:

In September 2010 alone, at least six gay youth – all of whom endured a relentless stream of taunts by their classmates – ended their own lives. Those bullied to death include: Justin Aaberg, openly gay and just 15, who committed suicide after being bullied in school; Billy Lucas, also 15, wasn’t out, but was mercilessly bullied in school, who hanged himself; Asher Brown, 13, told his parents he was gay the morning he shot himself in the head, was also bullied; and Seth Walsh, also just 13, hanged himself after suffering years of bullying. Another recent death was a Johnson and Wales student, Raymond Chase, 19. A sophomore reported as openly gay, Chase apparently hanged himself in his dorm room. According to press reports, the circumstances surrounding his death are not yet fully known. The most well known suicide is Tyler Clementi, an 18-year-old college student at Rutgers University, who jumped to his death from the George Washington Bridge after being ridiculed on the Internet for his sexuality.

Sexual orientation aside, all youth are at risk: According to the American Foundation for Suicide Prevention, suicide is the third leading cause of death for young people between the ages of 15 and 24. That means that more than 5,000 U.S. teens and young adults take their own lives every year. Among university students, the statistics are even more sobering: the Center for Disease Control identifies suicide as the second leading cause of death on college campuses.

Resources:

Online:

- www.bullyinginfo.org
- www.bullypolice.org
- www.findyouthinfo.gov (www.findyouthinfo.gov/youthtopics.shtml)
- www.glsen.org
- www.itgetsbetterproject.com
- www.religiousinstitute.org
- www.soulforce.org
- www.splcenter.org
- www.teachingtolerance.org
- www.thetrevorproject.org
- www.diovayouth.wordpress.com

Videos:

- *Beyond Our Differences* (available from PBS Home Video, www.shopPBS.org)
- *Bullied: A Student, a School and a Case That Made History* (available from Southern Poverty Law Center, www.teachingtolerance.org)

- *The Chosen* (available from Netflix and Amazon, www.amazon.com)
- *Journey to a Hate-Free Millennium: Stories of Compassion and Hope* (available from New Light Media, www.newlightmedia.org)
- *The Ugly Duckling* (available from Netflix and Amazon, www.amazon.com)
- South Pacific (available from Netflix and Amazon, www.amazon.com)
- *Guess Who's Coming to Dinner?* (available from Netflix and Amazon, www.Amazon.com)

Manuals:

- "Seeing the Face of God in Each Other" (Training Manual used by the Committee on Race Relations)

Plays:

- The Laramie Project

This is just a partial list of resources. Some resources deal with prejudice and others deal with bullying.

R-5: Sudan Peace Resolution for 2011 - Prayers and Action

Whereas, our Presiding Bishop has called for a season of prayer for peace in Sudan, http://www.episcopalchurch.org/Sudan/pb_letter_en.html, in accordance with Resolution D-007 of the 76th General Convention; and

Whereas, pursuant to the Comprehensive Peace Agreement of 2005, southern Sudan is voting in January 2011 on whether to become an independent country; and

Whereas, there are four million Episcopalians in Sudan, members of the Episcopal Church of Sudan (ECS); and

Whereas, our ECS church partners report that there is grave danger of a return to war in connection with the vote and its aftermath in 2011; and

Whereas, over two million people perished in the prior civil war in southern Sudan, over five million people were displaced and the Church and Christians were severely persecuted; and

Whereas, the Diocese of Virginia and many of our parishes, clergy and lay people have entered into strong partnerships with dioceses, parishes, bible translation projects, schools, clergy and people in Sudan to advance the Gospel; now therefore, be it

Resolved, by the 216th Annual Council of the Diocese of Virginia, that our bishops, parishes, missions, clergy and people are:

1. Urged to make prayer for peace in Sudan and for the protection of the church there a regular part of public liturgies and private devotions in 2011;
2. Urged to continue their ongoing work with our Sudanese partners in the several dioceses, schools and bible translation projects with which Virginia churches are currently engaged;
3. Urged to pray about and consider expanding such work and entering into additional mission partnerships with colleagues in the Episcopal Church of Sudan;
4. Asked to contact their elected representatives to make clear that the U.S. government's continued strong diplomatic efforts and generous aid assistance are critical to preventing the recurrence of a ghastly genocidal war threatening the people of Sudan in general and our mission partners in particular;

And that the Secretary of the Diocese is asked to convey this resolution to our ECS partners and to post appropriate links to prayer and education resources on the Diocesan Web site.

Submitted by Russell V. Randle, Lay Delegate, Christ Church, Alexandria

R-6: Response to Negative Political Advertising

Resolved, that this 216th Annual Council notes with regret and concern the decline of personal civility among candidates in the national political process and urges that voters withhold support from any candidates whose campaign advertising intentionally misleads, needlessly impugns the integrity or motives of opponents, or appeals to religious, racial or other bigotry: and be it further

Resolved, that this 216th Annual Council prays for civil moderation in future choices of our elected political leaders and honor and respect for those willing to serve in public office.

Background:

During the 2010 federal election campaigns, negative advertising reached a new low in demonizing opponents and degrading the elections process. The Wesleyan University Media Project—a provider of real-time tracking and analysis of all political television advertising--reported that half of all political ads were attack ads, a marked increase in negativity as the election season heated up. The House and Senate advertising was the most negative in the past decade, according to the Media Project. Both political parties increased their rate of attacks over previous levels.

Negative advertising tended to neglect or push to the background genuine debate on the merits of public policy proposals to address the serious economic issues such as unemployment, currently facing the country. Voters were not encouraged to vote as their civic duty but out of fear of the political opposition.

We cannot prevent negative allegations from arising in the political arena—it is a powerful political tool—but the Church can advocate that candidates be responsible for how well their campaigns, in the words of our baptismal covenant, “strive to respect the dignity of every human being.”

Submitted by the Very Rev. Penny Bridges; the Rev. Ben Campbell; the Very Rev. Catherine Campbell; Mr. Jack Schick, Lay Delegate, St. Peter’s, Arlington; Mr. Dick Shirey, Lay Delegate, St. James the Less, Ashland

Endorsed by Region III Council

R-7: A Resolution to Enhance the Episcopal Diocese of Virginia's Relationship with the Evangelical Lutheran Church in America in Our Time and Place

Resolved, that the Bishops of the Virginia Synod and the Metropolitan Washington Synod of the Evangelical Lutheran Church in America (E.L.C.A.) be invited to name a member of their respective synods to each commission of the Diocese of Virginia and to the following committees:

- Committee on Aging
- Committee on Campus Ministries
- Committee on Parish Youth Ministries
- Committee on Church Planting
- Committee on Congregational Missions
- Committee on Stewardship
- Committee on Congregational Development
- Committee on Liturgy and Church Music
- Committee on World Mission
- Committee on South African Partnership
- Committee on Human Need
- Committee on Ecumenical and Interfaith Relations
- Committee on the Stewardship of Creation
- Committee on Race Relations
- Committee on Mental Health
- Committee on Parish Nursing

Submitted by the Diocesan Ecumenical and Interfaith Committee
Co-Chairs, The Rev. Christopher Agnew and the Rev. Diane Carroll

Rationale:

In the spirit of the January 2011 10th Anniversary Celebration of “Called to Common Mission,” which established Full Communion between the Evangelical Lutheran Church in America and the Episcopal Church, and to further the visible expression that our two parts of the Body of Christ are, in deed and in fact, “called to common mission,” the inclusion of representatives from each body in the on-going life of the other bears true witness that we are called to become “one,” challenged to become “one” and prayed for by our Lord to become “one.” Including one another in our common life together—in those grand areas of Christian celebration as well as in those areas that reflect quite mundane and every-day mission and ministry—provides opportunity to offer a more complete witness to the world and gives evidence that we take seriously our faithful and obedient response to the call of our Lord Jesus Christ to become truly “one.”

R-8: Continued Support for our Bishop

Resolved, that the 216th Annual Council of the Diocese of Virginia affirms our continued support for the Bishop in his leadership to preserve Episcopal properties for the mission of the Episcopal Church by all available means, as requested by the Executive Board in 2006.

Submitted by The Rev. Lucia Lloyd, St. Stephen’s, Heathsville; The Rev. Michael Pipkin, The Falls Church, Falls Church; The Rev. Cathy Tibbetts, The Falls Church, Falls Church; The Rev. Kate Chipps, St. Margaret’s, Woodbridge; The Rev. Donna Foughty, Epiphany, Herndon; Mr. Don Metheny, President, Standing Committee; Mrs. Cindi Bartol, Standing Committee; Mrs. Myfanwy Hall, Standing Committee; Mr. Roger Inger, Standing Committee; The Rev. Michael Cadaret; The Rev. Geoffrey Coupland; Mr. Dick Eager; The Rev. Lindon Eaves; The Rev. Bob Hall; Mrs. Sandy Kirkpatrick; The Rev. Daniel Robayo; The Very Rev. Hilary Smith; The Rev. Lauren Stanley; The Rev. Margaret Ann Faeth, Immanuel Church on the Hill, Alexandria; The Rev. Joie Clee Weiher, St. Luke’s, Remington; The Rev. Leslie Hague, St. Michael’s, Arlington; The Rev. Daniel Robayo, Emmanuel, Harrisonburg; The Rev. Jennifer McKenzie, Church of the Good Shepherd, Burke; Mr. Paul Brockman, Standing Committee; The Rev. R. Ellen White, St. Anne’s, Scottville; The Rev. David May, Grace Church, Kilmarnock; The Rev. Scott Dillard, Wicomico Church

Background

We are deeply grieved that those who have severed their ties to the Episcopal Church have continued to claim that our property now ought to belong to them, and that they have made this litigation necessary. Bishop Lee and Bishop Johnston have provided steady leadership, and we believe it is important that they have full latitude to determine which options are wisest in providing for the worship and ministry of Episcopalians in these locations for generations to come.

R-9: Stewardship and Property Litigation

Resolved, that the 216th Annual Council of the Diocese of Virginia urges the Diocese to initiate negotiations toward an amicable resolution of differences over property ownership with the congregations that have departed from the Diocese; and be it further

Resolved, that the 216th Annual Council, in the spirit of reconciliation and sound financial stewardship, petitions the Bishop, the Standing Committee and the Executive Board to engage in the negotiating process so that a bilaterally beneficial outcome might be achieved and an increasingly prolonged and mutually destructive process of civil litigation be avoided.

Submitted by the Rev. Charles D. Alley, Rector, St. Matthew’s, Richmond; the Rev. James H. Cirillo, Rector, Grace Church, Casanova; the Rev. Geoff Gwynne, Vicar, Christ the King, Harrisonburg; Mr. Douglas LeBlanc, Lay Delegate, St. Matthew’s, Richmond; The Rev. Cuthbert H. Mandell, Rector, Aquia Church, Stafford; The Rev. C. Robert Merola, Rector, St. Matthew’s, Sterling; The Rev. John Thomas Sheehan, Rector, The Church of Our Redeemer, Aldie; The Rev. Mario Gonzalez del Solar, Assistant Rector, St. Matthew’s, Richmond

Background:

During the past year, the Virginia Supreme Court has sent the case back to the Circuit Court for

retrial, virtually sending the multimillion dollar legal proceedings back to the starting line. While litigating this matter has not been a positive witness to the Kingdom of God, nor has it enhanced the evangelism and witness of the Church, the matter of financial stewardship must also be addressed. In view of the present financial environment in the Diocese and the possible need to sell properties in order to maintain the law suits, as well as the unlikely ability of our continuing Episcopal congregations in these locations to immediately assume the financial burden of such properties, it would seem prudent for all parties to pursue an amicable settlement rather than litigate outstanding property claims.

R-10: Diocesan Funding

Whereas, adequate financial support for the episcopate is a condition precedent for a mission church to become a parish under the canons of this Diocese; and

Whereas, the current voluntary funding mechanism of the Diocese is largely ignored by vestries and has not provided adequate financial support for vital common work of our Diocese, including support of rural and smaller congregations, common mission work, Christian stewardship and planting new churches, as well as the canonical functions of the episcopate and diocesan staff; and

Whereas, the current voluntary funding mechanism of the Diocese was originally adopted in 1957 and is based on percentages of parish revenue; and

Whereas, the mandatory apportionment formulas used in many other dioceses do not appear well suited to Virginia, nor likely of adoption here; and

Whereas, comparisons of average Sunday attendance statistics with reported active membership over the years suggest that our parishes and missions do not use consistent methods in keeping data about their active membership, and that many of these reported data are outdated and inaccurate; and

Whereas, lay representation at Council is based on data about active membership; and

Whereas, both parish and diocesan finance rest predominantly on teaching and practicing strong individual Christian stewardship; now therefore be it

Resolved, by the 216th Annual Council of the Diocese of Virginia, that the bishop is requested to appoint a study group to examine whether a system of voluntary diocesan funding based on the number of reported members rather than parish revenue would result in the following improvements:

1. More accurate and timely reporting of active membership figures and more equitable apportionment of lay representation at Council;
2. More equitable division among our people of the cost of supporting the episcopate and common diocesan life;
3. Greater incentive to teach Christian stewardship at the parish level and practice it effectively at the individual level;
4. Greater understanding among our people of our collective work as a Diocese; and
5. Improved financial support of our mission and ministry as a diocese.

If such a study group is formed and the Bishop concludes from its report that a system of voluntary diocesan funding based on reported membership would improve these results over the current approach based on percentages of parish income, and over mandatory systems used in other dioceses, the Bishop is requested to present a proposed canonical change to the 217th Annual Council to provide a consistent method to determine active membership and to determine appropriate amounts for each parish's voluntary funding of the Diocese.

Submitted by Mr. Russell V. Randle, Lay Delegate, Christ Church, Alexandria

R-11: Parish Health Ministries

Be it Resolved, that the 216th Annual Council of the Episcopal Diocese of Virginia urges the congregations of the Diocese, which have not already done so, to explore and implement health

ministry as an organizing concept or vital component of outreach and pastoral care of the congregation by 2012, and be it further

Resolved, that the Annual Council encourages congregations to raise awareness of health ministries and promote the understanding that health includes body, mind and spirit.

Submitted by the Rev. Webster Gibson on behalf of the Parish Nurse Committee

Background:

Health ministries play a unique and critical role in the overall health of the clergy, staff and congregation. Health ministries are different from congregation to congregation, reflecting the unique needs, interests and resources of each faith community.

The Diocese of Virginia supports those seeking to implement and those already engaged in health ministry and parish nursing, and the diocesan liaison for Province III provides resources to local congregations. The 76th General Convention Resolution A077, "Episcopal Health Ministries," urges congregations of the Episcopal Church to explore and implement and raise awareness of health ministries as part of outreach and pastoral care of the congregation.

BR-1: Diocesan Financial Support for Campus Ministry

Resolved, that the 216th Council of the Diocese of Virginia fully supports Bishop Shannon Johnston's top priority of supporting young adult formation especially on college and university campuses, as outlined in his pastoral address at the 215th Council of the Diocese of Virginia; and be it further

Resolved, that this Council requests that the diocesan budget for campus ministry be doubled from \$135,000 to \$270,000 in the 2011 budget year; and be it further

Resolved, that the additional funds for campus ministry would come from "Support of Our Greater Church Community" (Category A in the proposed 2011 budget); and be it further

Resolved, that the appropriate diocesan authorities determine how to allocate this additional campus ministry funding to take advantage of our many and abundant opportunities for young adult formation on our college and university campuses in our diocese.

Submitted by the Rev. James Richardson, Rector, St. Paul's Memorial Church and Chaplain at the University of Virginia, Charlottesville; The Rev. Laura Minnich Lockey, Campus Missioner, Harrisonburg

Endorsed by the Vestry of St. Paul's Memorial Church, Charlottesville

Background:

In his pastoral address last year, Bishop Shannon Johnston declared that his top priority for ministry is youth and young adult formation in our diocese. He mentioned that we have generously supported Shrine Mont and other youth programs, but then noted: "As well as we do for our youth, we do so relatively little (and dare I say "poorly?") for young adults. With some notable exceptions, a great many of our churches are almost entirely lacking in 'twenty- somethings.' I believe that this is a critical shortcoming, not just for ministry opportunities today but also in leadership development for tomorrow in each and every one of our congregations."

Bishop Johnston also noted in his address that youth and young adult formation was the top priority listed during a series of listening meetings in the diocese a year ago.

Yet our diocesan budget does not come close to reflecting this as our top priority for ministry. In the diocesan budget of 2010, totaling \$4.885 million, barely 2.7 percent was devoted to developing young adult membership and leadership through campus ministry.

And, in fact, the proposed diocesan budget for 2011 would reduce those funds for campus ministry by \$4,272.

Our greatest opportunity for young adult formation and developing young adult leadership is on our college and university campuses. We have many such opportunities in our diocese by being richly blessed with numerous leading institutions of higher education.

The 2010 budget for campus ministry in our diocese was \$135,000, and was allocated thusly:

James Madison University	\$90,100
University of Virginia	\$18,750
Virginia Commonwealth University	\$12,650
Mary Washington, Canterbury	\$10,000
NOVA College Ministries (George Mason University)	\$3,000
Mary Washington, CCC	\$500

The diocesan budget supports only one full-time campus chaplain, in Harrisonburg serving students at James Madison University, Bridgewater College and Eastern Mennonite University. Our other existing campus ministries are badly under-funded by the Diocese, and are often subsidized by local congregations (which are not credited for such subsidies on their diocesan assessment). No diocesan financial support is given for ministry at the University of Richmond, Randolph Macon University and several other colleges and universities in our diocese. Ministry at the University of Richmond has been supported off-and-on entirely by a single parish, St. Stephen's, Richmond.

The Episcopal Church benefits enormously from campus ministries because the students we reach go forth from their campuses to join and become leaders in congregations and missions all over the country and the world. The support of campus ministries is crucial for creating a growing and vibrant Church everywhere. Yet our proposed diocesan budget represents going backwards, not forward. If our diocese seriously believes that we need young adults in our congregations then we need to significantly increase our funding for campus ministry. This resolution calls for a doubling of the total budget for campus ministry, with the appropriate diocesan authorities determining how it should be allocated.

We have also indicated where we believe these funds can be found in the diocesan budget by designating Category A, which has \$847,874 designated for "Support of Our Greater Church Community" in the proposed 2011 budget. We have indicated transferring funds from Category A to campus ministry, complying with Rule 5D of the Council for submission of resolutions. But the authors of this resolution are open to better suggestions.

Canonical Amendments Submitted

- C-1: Canon 27, Presentment and Trial of a Presbyter (Prior to July 1, 2011)
- C-2: Canon 27, Presentment and Trial of a Presbyter (After July 1, 2011)
- C-3: Amend Constitution, Article III, "Composition of Council, Section 1(e)

C-1: Canon 27 - Presentment and Trial of a Presbyter (Prior to July 1, 2011)

Section 1. Presentments and trials of Bishops, Priests and Deacons within the Diocese of Virginia shall be in accordance with the provisions of Title IV of the Canons of the General Convention as such canons are amended from time to time. The Standing Committee is designated as the Diocesan Review Committee.

Section 2. At each the 2011 regular meeting of Council, the Council shall elect an Ecclesiastical Trial Court consisting of six (6) priests or deacons and five (5) lay persons, who shall serve until the later of June 30, 2011 or the final disposition of any matter before the Ecclesiastical Trial Court on June 30, 2011. The priests and deacons shall be canonically resident in this Diocese and the lay persons shall be persons eligible under the Canons for election as Lay Delegates to the electing Council. No member of the Standing Committee shall be eligible to serve on the Ecclesiastical Trial Court.

Section 3. Vacancies on the Ecclesiastical Trial Court, other than for cause under Title IV.4.8 of the Canons of the General Convention, shall be filled by majority vote of the Executive Board. The person elected to fill the vacancy shall be a person of the same order as the person who has vacated.

Section 4. The Ecclesiastical Trial Court shall convene within two (2) months after each regular meeting of Council and shall elect from its membership a Presiding Judge and shall appoint a Church Attorney, and one or more Assistant Church Attorneys, if deemed appropriate by the Ecclesiastical Trial Court, who shall be duly licensed attorneys, as described in Title IV.15.1 of the Canons of the General Convention, all of whom shall serve until the later of June 30, 2011 or the final disposition of any matter before the Ecclesiastical Trial Court on June 30, 2011. If the Presiding Judge or the Church Attorney resigns, or is otherwise disqualified from serving, the Ecclesiastical Trial Court shall (a) elect a successor Presiding Judge or Church Attorney, or (b) elect an acting Presiding Judge or acting Church Attorney to serve with regard to matters involving the disqualifying circumstances.

C-2: Canon 27 - Presentment and Trial of a Presbyter (Prior to July 1, 2011)

Sec. 1. Adoption of Title IV of the Canons of the General Convention. Those provisions of Title IV of the Canons of the General Convention that are applicable to the Diocese are hereby incorporated as part of this Canon. To the extent, if any, that any of the provisions of this Canon are inconsistent with provisions of Title IV, the provisions of Title IV shall govern.

Sec. 2. Disciplinary Board. The Disciplinary Board shall consist of eleven (11) persons, six (6) of whom are priests or deacons and five (5) of whom are lay persons.

(a) **Priests or Deacons.** The priests or deacons who are members of the Disciplinary Board shall be canonically resident in this Diocese.

(b) **Lay Members.** The lay members of the Disciplinary Board shall be persons eligible under the Canons for election as Lay Delegates to Council.

(c) **Election of Members.** The members of the Disciplinary Board shall be nominated by the Standing Committee and elected by Council to serve for staggered terms of up to three years and arranged into three classes.

At the 2011 regular meeting of Council, the Council shall elect members to the Disciplinary Board, for terms beginning July 1, 2011.

The six (6) priests or deacons will be elected for initial staggered terms of one, two and three years, respectively. Two will be elected for one (1) year; two will be elected for two (2) years and two

will be elected for three (3) years, whose terms will expire at the conclusion of the regular meetings of Council in 2012, 2013 and 2014, respectively.

The five Lay Persons will be elected for initial staggered terms of one, two, and three years, respectively. One will be elected for one (1) year; two will be elected for two (2) years; and two will be elected for three (3) years, whose terms will expire at the conclusion of the regular meeting of Council in 2012, 2013 and 2014, respectively.

A Disciplinary Board member who has served two complete three-year terms shall be ineligible to serve again until one year has elapsed.

Members of the Standing Committee shall be eligible to serve on the Disciplinary Board.

(d) **Vacancies.** Vacancies on the Disciplinary Board shall be filled as follows:

(i) Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy and request appointment of a replacement member.

(ii) The Bishop shall appoint a replacement Disciplinary Board member in consultation with the Standing Committee.

(iii) With respect to a vacancy created for any reason other than pursuant to a disqualification as provided in Section 3 below, the term of any person selected as a replacement Disciplinary Board member shall be the unexpired term of the member being replaced. With respect to a vacancy resulting from a challenge, the replacement Disciplinary Board member shall serve only for the proceeding for which the regularly elected Disciplinary Board member is not serving as a result of the challenge.

(e) **President.** Within sixty (60) days following the annual Council, the Disciplinary Board shall convene to elect a President to serve until the next Annual Council.

Sec. 3. Preserving Impartiality. In any proceeding under this Canon, if any member of a Conference Panel or Hearing Panel of the Disciplinary Board shall become aware of a conflict of interest or undue bias, that member shall immediately disqualify himself or herself and notify the President of the Disciplinary Board and request appointment of a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subject of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

Sec. 4. Intake Officers. The Intake Officers shall be appointed from time to time by the Bishop after consultation with the Disciplinary Board. The Bishop shall appoint at least two Intake Officers according to the needs of the Diocese, with at least one male and one female. The Bishop shall publish the names and contact information of the Intake Officers throughout the Diocese.

Sec. 5 Investigator. The Bishop shall appoint one or more Investigators as needed in consultation with the President of the Disciplinary Board. Every Investigator shall be required to maintain confidentiality subject to Canon IV.11(5).

Sec. 6. Church Attorney. Within sixty (60) days following each annual Council, the Disciplinary Board shall appoint a Church Attorney, and one or more Assistant Church Attorneys, if deemed appropriate by the Disciplinary Board, who shall be duly licensed attorneys, and who will perform the functions as described in Canon IV.2. Attorneys appointed to serve as Church Attorney shall serve until the next regular meeting of Council. Persons selected to serve as Church Attorneys shall be persons eligible under the Canons for election as Lay Delegates to Council, but need not reside within the Diocese. The Church Attorney may be removed by the Bishop, in consultation with the Standing Committee, for cause. If none of the Church Attorney or Assistant Church Attorneys are able to act on a specific matter due to a conflict of interest, undue bias or unavailability, the Disciplinary Board

shall appoint a duly licensed attorney who is eligible under the Canons for election as a Lay Delegate to Council to act as Church Attorney for such matter.

Sec. 7. Pastoral Response Coordinator. The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Canon IV.8. The Pastoral Response Coordinator may be an Intake Officer but shall not be a person serving in any other appointed or elected capacity under this Canon.

Sec. 8. Advisors. In each proceeding under this Canon, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Canon, and shall not include the Chancellor or Vice Chancellors of this Diocese or any person likely to be called as a witness in this proceeding or otherwise involved in the proceeding.

Sec. 9. Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

Sec. 10. Lay Assessor. The Disciplinary Board may appoint a duly licensed attorney for advice on matters of law, procedure and evidence affecting proceedings before the Conference and Hearing Panels. The Lay Assessor need not reside in, or be a member, of the Diocese.

Sec. 11. Costs and Expenses. The reasonable costs and expenses of the Disciplinary Board, the Intake Officer, the Investigator, the Church Attorney, the Disciplinary Board Clerk, the Pastoral Response Coordinator and the Lay Assessor, if any, shall be the obligation of the Diocese of Virginia, subject to budgetary constraints as may be established by the Executive Board.

Sec. 12. Records.

(a) **Records of Proceedings.** Records of active proceedings before the Disciplinary Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk.

(b) **Permanent Records.** The Bishop shall make provision for the permanent storage of records of all proceedings under this Canon at the offices of the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV of the Canons of the General Convention.

Sec. 13. Miscellaneous

(a) The provisions of Sections 3, 4, 5, 6, 7, 8, 9, 10, 11 and 12 of this Canon shall be effective July 1, 2011. During calendar year 2011 only, any act that is to be completed within a specified number of days after the date of Annual Council shall instead be completed within that same number of days after July 1, 2011.

(b) The provisions of Canon 27 of these Canons, as in effect prior to the adoption of these amendments, shall remain in effect through June 30, 2011.

C-3: Amend Constitution, Article III, "Composition of Council, Section 1(e)

Proposed: Article III of our Diocesan Constitution be amended as follows:

Section 1

(a) The Council shall be composed of the Clerical order and the Lay order.

(b) The Clerical order shall consist of the Bishop or Bishops and all other ministers canonically resident in the Diocese of Virginia. No member of the Clerical order under ecclesiastical censure shall be entitled to a seat in the Council.

(c) The Lay order shall consist of two classes, namely: (1) the Lay Delegates from the church and (2) the Lay members ex officio.

(d) There shall be only one Lay Delegate from each church, to be chosen by its Vestry. But from every church having more than three hundred confirmed communicants in good standing reported to the

Diocesan authorities in the last annual report, there shall be an additional Lay Delegate for each three hundred confirmed communicants in good standing, or major fraction thereof, above the first three hundred.

(e) The Lay members of the Standing Committee, the Lay members of the Executive Board, the Chancellor, the Presidents of the Regions, the President of the Episcopal Church Women of the Diocese, ~~five lay persons, not over 21 years of age at the time of election, to be elected on or before May 1 as Youth Delegates by five of the Regional Councils designated on an annual rotating basis by the Standing Committee~~ one Youth Delegate (not over 21 years of age) elected by each Regional Council on or before May 1, and two lay persons, not over 25 years of age at the time of election and participants in an Episcopal higher education ministry in the Diocese, to be elected by the Standing Committee on or before May 1 as Collegiate Delegates shall be members of Council ex officio.

(f) Each elected Delegate and ex officio member shall have one vote.

Section 2. The Lay Delegates shall serve for the regular meeting for which they are chosen, and, unless other delegates be chosen, for any special meeting held prior to the next regular meeting of the Council.

Section 3. All Lay members of the Council shall be adult confirmed communicants in good standing, as defined in the General Convention Canon I.17., of the Episcopal Church, in the Diocese of Virginia.

Submitted by Region VIII Council

Background:

This proposed Constitutional amendment seeks to authorize each Regional Council to elect one Youth Delegate to Annual Council.

In his 2010 Pastoral Address Bishop Johnston identified “youth and young adult formation” as the very top priority for our diocese. In all seven of his town hall meetings in 2009 our Bishop heard a unanimous call to continue our diocese’s very strong tradition of developing leaders for the church and for the world. Our Episcopal Church recognizes an “adult communicant in good standing” to be a person who is at least 16 years of age, yet most congregations do not elect delegates that represent the voices of active and faithful Christians in our churches between the ages of 16 and 21.

Region VIII is one of the five regions whose Council elected a Youth Delegate to this year’s Annual Council. Under the present Constitution it will be three years before the youth members of Region VIII are given the opportunity to share their gifts for leadership as delegates. Given the strength of gifts for leadership in the candidates from which we chose, and given the identified priority for youth and young adult formation, we believe that there is an opportunity here for us to broaden the participation of young people which will not only serve as a formation opportunity, but as a leadership development opportunity.

Leadership development necessarily means that we provide opportunities for learning as well as opportunities for leading, and widening the opportunity for youth and young adults to participate as leaders in our diocese will not only strengthen their leadership, but will strengthen our discernment in council.

DIOCESE OF VIRGINIA 2011 BUDGET

Approved 12-10-2010

				2010		2011	2011
				BUDGET		BUDGET	BUDGET
CATEGORY AND PROGRAM				as adopted by Annual Council	% of total expen ses	Requests (estimates)	as proposed by Executive Board 12/10/2010
INCOME							
A.	ANTICIPATED PLEDGE INCOME			4,337,089		4,350,103	4,350,427
B.	OTHER ESTIMATED INCOME TO SUPPORT DIOCESAN BUDGET			30,000		17,600	17,600
C.	VIRGINIA EPISCOPALIAN SUBSCRIPTIONS			57,150		40,000	40,000
D.	HEALTH INSURANCE ADMIN REIMBURSEMENT			93,100		62,920	62,920
E.	RESTRICTED INCOME			368,125		378,450	378,450
TOTAL INCOME				4,885,464		4,849,073	4,849,397
EXPENSES							
A	Support of Our Greater Church Community						
			Support for the General Church Budget	891,760	18%	847,874	847,874
B	Ministry Areas in the Diocese						
1	Christian Formation						
1	Commission on Christian Formation						
	a	Aging, Committee on		10,750		24,825	9,075
	b	Committee - Campus Ministries					0
	i	Grants for Episcopal College Ministries		135,000		216,303	130,078
	c	Committee on Parish Youth Ministries		22,080		26,480	20,080
*	d	Committee on Women in Mission & Ministry		1,615		250	225
	e	Committee on Education		3,550		0	0
*	f	Ministries in Higher Education, Committee on		750		250	225
							0
							0
							0
	2	Other Christian Formation Programs					0
	a	Shrine Mont Camp Program Support		120,000		130,000	115,000
	b	Youth Ministry Development		4,000		12,850	3,500
	c	Clergy & Diocesan Conferences		10,000		10,000	9,250
	d	Fee for Education for Ministry Program		2,500		2,500	2,500
	e	St. Paul's College, Lawrenceville		-		30,000	0
	Total - Christian Formation			310,245	6%	453,458	289,933
2	Strengthening Our Churches						
1	Commission on Strengthening Our Churches						
	a	Committee on Church Planting		6,460		6,200	5,000
	b	Committee on Congregational Missions		15,600		0	0
	a.	CCM- Aid for Mission Churches				596,650	552,000
		0106 Incarnation, Mineral		6,000			
		0207 Immanuel, King & Queen		1,500			
		0217 St. Paul's West Point & Grace, Millers Tavern		15,000			
		0311 San Jose, Arlington		51,500			
		0313 Cristo Rey, Arlington		51,500			
		0510 St Francis Korean, McLean		20,000			
		0610 San Marco, Alexandria		7,000			
		0710 St Peter's in the Woods, Fairfax Stn		22,000			
		0806 Holy Cross Korean Mission		36,000			
		0807 Santa Maria, Falls Church		49,000			
		0901 Trinity, Highland Springs		17,100			
		0905 St Peter's, Richmond		25,000			

DIOCESE OF VIRGINIA 2011 BUDGET

Approved 12-10-2010

			2010		2011	2011
			BUDGET		BUDGET	BUDGET
CATEGORY AND PROGRAM			as adopted by Annual Council	% of total expen ses	Requests (estimates)	as proposed by Executive Board 12/10/2010
		1101 Calvary Hanover	6,500			
		1107 Our Saviour, Montpelier	32,500			
		1108 St. David's, Aylett	27,000			
		1110 St. Martin's, Doswell	3,000			
		1115 All Soul's, Atlee	28,000			
		1211 St Francis, Goochland	35,000			
		1317 Christ Church, Lucketts	19,000			
		1323 St. Gabriel's, Leesburg	15,000			
		1419 Christ the King, Harrisonburg	25,000			
		1519 Trinity, Charlottesville	17,800			
		b. CCM- Aid for Mountain Missions (Reid Fund)	70,000		70,000	70,000
		1407 Good Shepherd, Bluemont	9,500			
		1501 Buck Mountain, Earlysville	27,000			
		1508 Grace Church, Stanardsville	-			
		1511 McIlhane Parish, Albemarle	-			
		c. CCM- Other Items	-			
		1. Interest on property loans & special needs	25,000		75,000	45,000
		2. Diocesan Aid for Scholarship & Sm Church Institute	4,000		3,800	3,600
		3. Reserve for maintenance projects	15,000		12,500	11,750
		4. Latino Task Force	1,400		1,400	1,200
		c Committee on Stewardship	3,859		4,333	3,550
		d Committee on Congregational Development	7,900		5,000	4,200
		e Committee on Liturgy & Church Music	1,520		900	650
		2 Other Areas for Strengthening Our Churches				
		a Bishop's Minority Scholarship	7,125		4,000	3,500
		b Transition Ministry Expenses	3,375		6,400	3,375
		c Insurance for vacant churches	15,000		16,125	16,125
		d Real Estate Tax (Undeveloped Land)	66,875		71,350	70,210
		Total - Strengthening Our Churches	790,014	16%	873,658	790,160
		3 Mission & Outreach				
		1 Commission on Mission & Outreach				
		a Committee on World Mission	10,450		9,800	9,350
		b Committee on South African Partnership	4,000		6,325	3,225
		c Committee on Human Need	1,000		400	375
		d Committee on Ecumenical & Interfaith Issues	9,320		13,655	7,175
		2 Other Mission & Outreach Areas				
		a Task Force on Emergency Preparedness	128		0	0
		b Micro-Economic Development Grants	5,000		4,500	4,000
		c Church Schools - Robert Bruce Hall Scholarship Program	600		0	0
		d Ecumenical Partnerships				
		i. Chaplain Service of the Churches of Virginia, Inc	55,000		75,000	50,125
		ii. Virginia Council of Churches (VCC)	8,500		18,000	7,400
		iii. VCC - Refugee Resettlement Program	15,625		20,000	13,875
		iv Virginia Interfaith Center for Public Policy (VICPP)	8,000		9,000	7,050
		Total - Mission & Outreach	117,623	2%	156,680	102,575

DIOCESE OF VIRGINIA 2011 BUDGET

Approved 12-10-2010

			2010		2011	2011
			BUDGET		BUDGET	BUDGET
CATEGORY AND PROGRAM			as adopted by Annual Council	% of total expen ses	Requests (estimates)	as proposed by Executive Board 12/10/2010
4	Ministry					
	1	Commission on Ministry	1,045		1,840	1,650
	a	Committee on Discernment			2,400	2,400
	b	Committee on Leadership Formation			0	0
	c	Committee on Ministry in Daily Life	219		0	0
	d	Committee on the Diaconate			14,650	13,650
	e	Committee on the Priesthood	63,000		63,115	61,115
	f	Committee on the Young Priests Initiative	21,442		12,500	12,250
	g	Diocesan Board of Examining Chaplains	95		3,700	3,700
	h	Committee on Continuing Clergy Formation	16,625		14,400	13,250
	i	Committee on Religious life			0	0
		Total Ministry	102,426	2%	112,605	108,015
5	Human Dignity & Justice					
	1	Commission for Human Dignity & Justice				
	a	Stewardship of Creation, Committee on the	979		5,627	825
	b	Race Relations, Committee on	5,000		6,600	4,350
	c	Mental Health, Committee on	2,328		3,532	2,125
	d	Parish Nurses, Task Force on	475		0	100
	e	Prevention of Sexual Misconduct, Committee on	4,703		4,975	4,525
		Total - Human Dignity & Justice	13,485	0%	20,734	11,925
B	Total for Ministry Areas		1,333,793	28%	1,617,135	1,302,608
C	Governance & Commission Support					
	1	Standing Committee	4,585		4,585	4,185
	2	Executive Board, Deans & Presidents Support & meetings	4,010		4,010	3,575
*	3	Commission Support & Program Development	1,000		750	600
	4	Province III - Representation & Support	10,420		12,988	12,075
	5	General Convention Representation - Reserve	20,000		20,000	20,000
C	Total for Governance & Commission Support		40,015	1%	42,333	40,435
D	Communications & Technology Across the Diocese					
	1	Virginia Episcopalian & e-Communique	88,500		73,000	71,500
	2	Web Presence	2,500		2,100	2,000
	3	Other Communications Expenses	2,500		18,400	16,600
*	4	Committee on Communications	475		250	250
D	Total Communication & Technology Across the Diocese		93,975	2%	93,750	90,350
E	Bishops, Staff & Support					
	1	The Episcopate				
	a.	Bishops	419,934		467,360	467,360
	b.	Episcopal Office	433,925		440,137	440,137
	c.	Other expenses of the Office of the Bishop	15,425		975	925
	d.	Bishops' Travel	42,000		54,000	50,800
	e.	Bishops' Office Travel	11,000		12,000	10,250
	e.	Reserve - Lambeth	3,000		3,000	2,400
	f.	Episcopal Transition Expense & Reserve	-		25,000	22,250

DIOCESE OF VIRGINIA 2011 BUDGET

Approved 12-10-2010

			2010		2011	2011
			BUDGET		BUDGET	BUDGET
CATEGORY AND PROGRAM			as adopted by Annual Council	% of total expen ses	Requests (estimates)	as proposed by Executive Board 12/10/2010
2		Staff				
		a. Ministry & Governance - Staff	722,674		734,389	734,389
		b. M&G Travel	19,000		19,000	17,400
		c. Finance & Administration - Staff	334,763		345,544	345,544
		d. Finance Travel	7,000		7,000	6,375
		e. Temporary Assistance	2,000		2,000	1,450
		f. Administrative Staff Travel	20,000		20,000	17,925
		g Staff LTD Ins - 2011 include with payroll	3,700		0	0
		h Staff Continuing Ed	4,000		4,500	3,750
		l Staff meeting expense	2,500		2,750	2,375
		j Worker's Compensation Insurance	15,000		16,000	16,000
4		Support				
		a. Auto Expense & Reserve	49,000		51,500	49,000
		b. Telephone & Cell Phone Expense	26,000		26,750	26,000
		c. Office Supplies, Equipment & Services	119,000		119,875	112,500
		d. Building Related Expenses & Reserve	66,500		68,750	66,800
		e Audit, Legal & Professional fees	100,000		100,000	100,000
		f. Interest Expense - Line of Credit	95,000		60,000	60,000
		g. Other operating expenses	14,500		15,500	14,500
E		Total for Bishops, Staff and Support	2,525,921	52%	2,596,030	2,568,130
TOTAL EXPENSES			4,885,464		5,197,122	4,849,397
TOTAL INCOME - EXPENSES			-		(348,049)	0

Reports Submitted

- Region I
- Region IV
- Region V
- Region VIII
- Region XIV
- Bloomfield Foundation
- Committee on Congregational Missions
- Committee on Ecumenical and Interfaith Relationships
- Committee on Mental Health
- Education for Ministry
- Committee on Human Need
- Commission on Ministry
- Committee on Parish Nursing
- Committee on Parish Youth Ministries
- Committee on the Prevention of Sexual Misconduct
- Committee on Race Relations
- Roslyn
- Committee for South African Partnership
- Shrine Mont
- Committee for the Stewardship of Creation
- Virginia Diocesan Homes

Region I

In 2010, Region I continued its efforts to follow Christ's teachings in our area. We heard from Henry Burt from the diocesan office and Kirk Gibson of Shrine Mont. Under the expert guidance of Ben Hicks, our new Webmaster, our Web site has been completely revamped and updated; we provided financial support for mission trips, clergy sabbaticals, a congregational emergency fund and the Canterbury Club at the University of Mary Washington.

Our greatest achievement was a regional retreat (at Belmont, Falmouth) where we established eight initiatives to guide our Region: regional dinners, increase participation, involve other Regions, align our budget with the Bishop's priorities for ministry/mission, help the Diocese communicate more effectively, add youth activities, enhance Regional communication and ensure that our actions reflect a social conscience.

With God's help and under the excellent leadership of Ed Jones, new regional president, Region I plans to go forward, guided by these initiatives.

Submitted by Ms. Mary Jo Browning, President

Region IV

Region IV is composed of the eight parishes in Alexandria – Christ Church, St. Paul's, Grace, Immanuel on the Hill, Emmanuel, Church of St. Clement, Church of the Resurrection, and Meade Memorial.

Each year, these eight parishes contribute nearly \$6,500 to support regional activities, primarily an outreach program to assist organizations that benefit a wide range of community activities. In 2010, Region IV contributed \$4,750 to help nine organizations, churches or other entities. Among these were contributions to the new Hispanic church plant in Falls Church (La Iglesia de Santa Maria), the Diocese of Virginia to support the program of youth mission vouchers, and the Church of St. Clement to support its winter shelter program for the homeless. Other contributions went to organizations that support families, children, the homeless, and immigrants – ALIVE, Healthy Families Alexandria, the Child and Family Network, Carpenter's Shelter and Liberty's Promise. Another contribution went to the Board of Lady Managers at Alexandria hospital, which raises money for new equipment and facilities at the hospital.

Beyond its outreach endeavors, Region IV each year sponsors programs to educate our representatives on issues or other matters of importance to Episcopalians.

In 2010 a program in September featured a presentation on the work of the Haiti Micah Project by its founder, the Rev. Joseph Constant of Virginia Theological Seminary. Begun in 2005 to help Haiti's impoverished children, the Haiti Micah Project by 2009 had opened a 24-bed residence to serve orphaned and at-risk children. The devastating earthquake in January 2010, made the work of the Haiti Micah project all the more urgent, and the project has more than doubled its financial support for its feeding and education program. All money donated to the Haiti Micah Project goes to the program, with none diverted to fundraising. Region IV has encouraged its parishes and their members to support generously this worthwhile program.

In November of 2010, Region IV sponsored a program for our delegates on the Anglican Covenant, which will be an issue debated at General Convention in 2012. The proposed Anglican Covenant is now being debated throughout the Episcopal Church and the Anglican Communion.

Finally, Region IV, with the assistance of the Diocese, has revamped our Web site at www.region4.thediocese.net to supplement the Web sites of individual parishes. The regional Web site is now a more effective resource for programs and outreach shared by the eight parishes of Region IV. It also posts upcoming meetings, events and other useful information.

Submitted by Mr. Cleve Corlett, President

Region V

Region V council conducted four meetings during 2010.

A draft UTO Grant Application proposal was received from Dr. Henry Ziegler, Episcopal missionary and health advisor to the Anglican Diocese of Dar es Salaam, Tanzania requesting Region V endorsement. Dr. Ziegler and his wife, Priscilla, are requesting funds for the initial phase of a building program for the first Christian hospital in Dar es Salaam. The initial phase will be a Women and Children Center and Hospital which would allow a great expansion of deliveries and initiation of C-sections for those women at highest risk. The Region V Council heard the proposal and voted to send a letter of endorsement to Bishop Johnston. The endorsement was forwarded with strong recommendation to the Diocese of Virginia in December.

Each year for the past several years Region V has sponsored and funded an Appalachian mission trip to Dungannon, Va. Approximately 50 teenagers and adults from St. Anne's, St. Timothy's and St. Thomas' attended the week-long event, providing repairs (plumbing, flooring and roofing) for low-income families. Region V provided \$4,050 in funding for this mission trip.

Work was initiated on a Region V Web site. A committee was appointed to look at information/content that might be useful and to examine what other regions have done with respect to Web site development. A prototype of the Web site is under construction.

Mr. Henry Burt, secretary of the Diocese, was our invited guest at a Region V Council meeting. Mr. Burt gave an update on events/issues in the Diocese and answered questions from the assembled delegates and clergy.

A 2010 budget for Region V was developed and approved by council.

At the December meeting of regional council a regional representative and alternate for the diocesan Executive Board were elected (Mr. Roland Blocksom, representative; Ms. Sharon Nachman, alternate). Nominations of candidates for the Standing Committee and deputies to General Convention were endorsed. A draft Council resolution on the subject of Blessing of Same-Gender Unions (update to last year's R-14) was presented and discussed. The region council voted not to endorse the draft resolution.

Submitted by Mr. Ronald Blocksom, President

Region VIII

Regional Council met four times during the year. During Lent, combined Lenten programs were held on Wednesday evenings preceded by a soup and salad supper. The programs were held at a different church each week and were well attended. The council considers its greatest areas of impact in our region are in the areas of youth and multicultural activities and that such activities should be in areas that are better done as a larger group than can be done as a single parish. These guidelines are being factored into our planning for future events. As we went through the process of electing a youth delegate to Diocesan council, we were introduced to several youth who were leaders in their own parishes and were well qualified to be our youth delegate to council yet we would not be providing this opportunity to serve until 2013 under present rules. With the increase in emphasis on youth in our own region and in the Diocese as a whole the council approved submittal of a proposed amendment to the constitution of the Diocese to provide for annual election of a youth delegate from each region.

Submitted by Mr. Walter Barbee, President

Region XIV

The Region held three meetings in 2010. Highlights include:

- A focused discussion to validate our mission and direction, which led to a new budget structure addressing Bishop Johnston's five near-term goals;
- Annual potluck supper featuring an entertaining and informative talk by Henry Burt on the state of the diocese and a status report on the diocesan law suit;
- A presentation on the Native American ministries task group of the Diocese of Virginia, "Work/Study at the Pamunkey Reservation";
- The Region developed a Web site to keep members of the region informed and to assist people in the Shenandoah Valley learn about the Episcopal churches and their location. www.valleyepiscopians.thedioese.net;
- Preparation of a courtesy resolution for the Rev. Frederick Trumbore for the 50th anniversary of his Ordination to the Sacred Order of Priest;
- Christ the King's project to "Stop Hunger Now Event" raising over \$10,000 – preparing 40,000 meals for children in Haiti;
- The Rev. Daniel Robayo elected to the Executive Board;
- Calvary Episcopal Church held a service and reception honoring Frederick Trumbore on his 50th anniversary of his Ordination to the Sacred Order of Priest. The regional dean and president were part of the service and several priest and regional representatives were present for the event.

Submitted by Mr. Frank Baxter, President, Region XIV

Bloomfield Foundation

Bloomfield awarded grants totaling \$129,433 for the year 2010 with additional grants still pending. Financial support from churches and individuals enable fulfillment of many requests for equipment and services, unavailable from other sources, enhancing the lives of those who are physically challenged. The majority of grant recipients are on Medicaid and unable to obtain the upgraded equipment often times needed.

Grants are made to renovate bathrooms as handicapped accessible, chairs that enable a person to stand up so that school can be attended, ramps for vans and home, and summer camps that are available to suit their needs. All unusual requests are reviewed by the Board. Bloomfield Trustees make concerted efforts to follow up on all grant recipients and are vigilant as to progress being made with difficult cases. Past residents of Bloomfield home (sold in 1994 due to the government decision to no longer fund such facilities) continue to receive support when needed while some have obtained the ability to live independently.

The Board has appointed two more members from Southwestern Diocese and two from the Southern Diocese. As a related organization of all three dioceses of Virginia, Bloomfield welcomes its new member additions.

Submitted by Ms. Courtney Kohler, President

Committee on Congregational Missions

The Committee on Congregational Missions (CCM) assists the bishop suffragan in his delegated oversight of diocesan mission churches. Its members serve as lay liaisons or as area priests. Lay liaisons work closely with their assigned churches and provide regular reports concerning their spiritual well being and financial stability to the bishop suffragan and to the other members. Area priests act as resources for the liaisons and the mission churches and may represent the bishop suffragan when a diocesan response is needed.

Meetings are held at mission churches throughout the diocese. Representatives of the host church report about themselves, their successes and their challenges.

Liaisons assist the mission churches in preparing their budgets and requests for financial assistance from the diocese. Each request is carefully reviewed by the budget committee of CCM and by Bishop Jones before being submitted to the full Committee. Only then is the request for funding sent to the Executive Board for inclusion in the diocesan budget.

A committee within CCM is developing a more structured approach to the way in which we allocate funds to the diverse congregations. Another group is working to form a document which will become a covenant between CCM and each mission church. This document will allow each church, with the assistance of the liaison, to present its plan for the coming year as well as the means for achieving their vision.

In May, CCM partnered with the Committee on the Stewardship of Creation to present Small Church Day 2010. The theme was “The Stewardship of Creation – Practical and Spiritual Perspectives.” In September, CCM held its first one day retreat. We focused on finding ways for CCM to become better stewards of diocesan funding as we assist the wide variety of mission churches in their unique, individual callings.

In 2010, Christ Ascension Church, Richmond, a mission church for approximately 10 years became a full parish; Varina Church, Richmond, became a mission church. CCM continues to offer training for the members and has created a handbook to assist them in their work with the churches.

The members of CCM give generously of their time and expertise to the missions they serve. We are grateful for the opportunity to work on behalf of the Diocese.

Submitted by Mr. Dick Shirey, Chair

Committee on Ecumenical & Interfaith Relationships

The Rev. Dr. Christopher M. Agnew serves as ecumenical officer and the Rev. Diane Carroll as associate ecumenical officer of the Diocese. The ecumenical officer and associate ecumenical officer also serve as co-chairs of the Diocesan Ecumenical and Interfaith Committee (DEIC). In 2010, your ecumenical officers and the DEIC have been involved in a number of activities to promote the unity of the one Church for whom our Lord prayed on the eve of his death.

An essential element for all ecumenical relations is the nurture of personal relationships. These relationships must take place between judicatory heads and those who work in the area of ecumenical relations on their behalf. Relationships of this type take time to develop and once developed need to be sustained over a period of years. The work of your ecumenical officers and of DEIC is about developing and sustaining our ecumenical relationships. It also involves our joint witness with other Christians to the Gospel through mission and through the exploration of theology. In response to the Call to Common Mission agreement of Full Communion between the Episcopal Church and the

Evangelical Lutheran Church in America (ELCA) we have continued to seek ways in which we can more fully live into this relationship. The Rev. Dr. Christopher Agnew attended the Annual Assembly of the Virginia Synod of the ELCA. Approximately once a month the Metropolitan Washington Lutheran-Episcopal Joint Coordinating Committee has met. This committee is made up of representation from the Episcopal Dioceses of Washington and Virginia as well as the Metropolitan Washington Synod of the ELCA. The Rev. Dr. Christopher Agnew and the Rev. Dr. David Harper serve on this committee for the Diocese of Virginia. Bishop David C. Jones and Bishop John Chane of the Diocese of Washington and Bishop Richard Graham of the Metropolitan Washington Synod of the ELCA meet with the Joint Coordinating Committee twice a year. January 2011 marks the 10th anniversary of Full Communion and the Metropolitan Washington Lutheran-Episcopal Joint Coordinating Committee has planned a celebration to take place at St. Paul's Lutheran Church, Connecticut Avenue, Washington, D.C. on January 14-15, 2011.

In response to the LARCUM (Lutheran-Anglican-Roman Catholic-United Methodist) covenant, your associate ecumenical officer, the Rev. Diane Carroll and Ms. Jean Mary Taylor (a member of the DEIC) have served on the state-wide planning committee for the Annual LARCUM meeting. In 2010 the conference was held in Fredericksburg on December 3-4. The theme "LARCUM Covenant: Growing Grassroots Ecumenism" was presented by the Bishop James F. Mauney of the Virginia Synod of the ELCA.

Annual Council in 2011 meets during the Week of Prayer for Christian Unity, which stretches from the observance of the Confession of St. Peter on January 18 to the conversion of St. Paul on January 25. Your commission has submitted to Annual Council a resolution that calls for observance of this annual ecumenical event.

The National Workshop on Christian Unity and annual meeting of the Episcopal Diocesan Ecumenical and Interfaith Officers took place this year in Tampa, Florida April 19-22. There are numerous seminars and presentations at the Workshop and the Diocese of Virginia sends two members of the Commission in order to cover most of the presentations and report back to the commission. The presiding bishop and her deputy for ecumenical and inter-religious relations participated in this year's workshop.

Dr. Agnew serves as ecumenical coordinator for Province III of the Episcopal Church and is a member of the Executive Board of the National Episcopal Ecumenical and Interfaith Officers. He also serves as a member of the Board of the North American Academy Ecumenists. The NAAE held its annual conference in Montreal, Quebec. September 24-26 on the topic "New and Renewed Strategies for the Ecumenical Mission."

The principal ecumenical agencies supported by the Diocese of Virginia are the Interfaith Center for Public Policy and the Virginia Council of Churches. The Center for Public Policy under the very able direction of the Rev. C. Douglas Smith works on behalf the faith community with the General Assembly.

The Rt. Rev. David C. Jones and the Rev. Dr. Christopher M. Agnew serve on the Coordinating Committee of the Virginia Council of Churches and Dr. Agnew serves on the Steering Committee of VCC as well. The Virginia Council of Churches has two major program units that work in the areas of Refugee Resettlement and Rural Family Development. Other program ministry of the council includes the Campus Ministry Forum and Infant Mortality. The council has worked for federal recognition of the Virginia Tribes and has also been involved in disaster preparation. The theological work of the council is done through the Commission on Faith and Order, which is chaired by the Rev. Dr. Christopher Agnew. Each year the Faith and Order Commission helps sponsor the Joint Ecumenical Retreat which takes place in the fall at Roslyn.

The Virginia Council of Churches established a Lifetime Ecumenicist Award in 2003. This award recognizes persons who exemplify a lifetime commitment to the ecumenical movement. In 2010 this award was bestowed on the Rt. Rev. David C. Jones.

Members of DEIC welcome the opportunity to speak to each Regional Council at least annually on our current ecumenical commitments and interfaith developments. We also are prepared to speak to individual parishes.

Submitted by the Rev. Dr. Christopher M. Agnew, Ecumenical Officer, and the Rev. Diane Carroll, Associate Ecumenical Officer, Co-Chairs of DEIC

Education for Ministry

Education for Ministry (EfM) is a formation program available to all our parishes by virtue of a contract by the Diocese of Virginia with the School of Theology of the University of the South at Sewanee. EfM is a theological education by extension for laity and includes both individual and group work in weekly seminars under the guidance of trained mentors. The four-year program of study includes the Old Testament, the New Testament, church history and theology.

Every Christian receives the call to Christ's ministry at baptism. EfM provides the basics of a theological education in order to enhance knowledge and develop confidence about the ministry we all share. Through individual and group study, shared worship and the process of theological reflection, participants in an EfM community move toward a greater understanding of the fullness of God's kingdom and in so doing, discover opportunities for responding to their own personal call to ministry.

An EfM seminar group is composed of six to 12 students guided and administered by a trained mentor and perhaps a co-mentor. Mentors may be laity or ordained but must attend a training session sanctioned by Sewanee in order to be accredited as a mentor. Mentor training will be available in the Diocese of Virginia from July 24-26, 2011 at the Roslyn Conference Center. In July 2010, the Diocese sponsored one of the largest mentor training events in the nation, where 57 participants from dioceses throughout Virginia and the surrounding states worked with certified trainers from Sewanee to either be accredited as first-time mentors or to reaccredit their status as active mentors.

There are EfM groups meeting throughout the United States and the world. There are even online EfM groups. The Diocese of Virginia currently sponsors 40 active groups in parishes throughout the Diocese. Parishes interested in finding out more information about EfM are encouraged to visit the EfM Web site for the Diocese of Virginia at www.efmvirginia.com or email me at wendy@efmvirginia.com for more information. As EfM coordinator for the Diocese of Virginia, it is my ministry to support and promote EfM in the Diocese by assisting current groups, helping parishes that wish to explore EfM, locating groups for individuals looking for an EfM group, and coordinating training opportunities for existing and new mentors.

Submitted by Ms. Wendy Gayle, EfM Coordinator

Committee on Human Need

Mission: The Committee on Human Need (COHN) encourages local involvement in outreach projects, and challenges church leaders to envision and implement new forms of mission and ministry across the Diocese. COHN meets twice each to year to review and make recommendations to the Executive Board for Mustard Seed grants (spring) and Fund for Human Need grants (fall). In 2010, the Executive Board approved COHN recommendations for grants totaling \$21,730.

Members:

Current commission members include: Mr. Scott M. Broetzmann, Chair (St. Paul's, Alexandria); Mr. Ron Field (All Saint's Sharon Chapel); Ms. Ruth Gibson (Buck Mountain Church); Ms. Barbara Merchant (Grace, the Plains) Mr. Linn L. Power (St. Stephen's, Catlett); Ms. Jodie Pully (Grace & Holy Trinity, Richmond); Mr. Frank Saunders Jr. (St. Phillip's, Richmond); Dr. Emerson Smith (Calvary, Front Royal); Ms. Judy Tulis (St. Mary's, Whitechapel)

2010 Mustard Seed Grants

Mustard Seed grants totaling \$6,750 were recommended by the Committee and approved by the Executive Board at its June, 2010 meeting.

- St. John's Episcopal, Columbia – Ecumenical Community Barbeque, \$500 for food for community barbeque event
- Church Of The Messiah, Fredericksburg – Larcum House, \$3,000 for a well and septic system
- Grace Church, Casanova - Come, Grow, Go, \$1,500 for audiovisual equipment
- Aquia Episcopal Church – Aquia's Table, \$1,750 for food 2010

Fund for Human Need Grants

Fund for Human Need grants totaling \$14,980 were recommended by the Committee and approved by the Executive Board at its November, 2010 meeting.

- Christ Church, Millwood – Christ Church Cares Community Pantry, \$4,600 for a refrigerator, freezer, and shelving
- Christ The King, Harrisonburg – Stop Hunger Now Packaging Event, \$3,000 for food and promotional activities to support event
- St. Andrew's, Arlington – Community Vegetable Garden, \$1,500 for general support and gardening supplies
- St. Andrew's, Richmond – Children's Breakfast Program, \$2,880 for breakfast foods
- St. Paul's On-The-Hill, Winchester - St. Paul's Table/Men's Ministry programs \$3,000 for food

Submitted by Mr. Scott M. Broetzmann, Chair

Committee on Mental Health

The diocesan Mental Health Committee continues to work to promote understanding, awareness, advocacy and action for and on behalf of those affected by mental illness throughout the Diocese. Our emphasis remains on educational opportunities to provide knowledge and clarity about mental illness/wellness. Our goal is to alleviate the stigma that overshadows the mentally ill, thereby promoting understanding, awareness, compassion, inclusion and mental wellness.

During 2010, our monthly meetings have continued generally on the second Saturday of each month at 10 a.m. at Trinity Church, Fredericksburg. Members of the Committee have made presentations at various churches throughout the diocese: for example, Don Bruce, Ph.D., made a presentation at St. James-The-Less, Ashland. Other committee members and "friends" made mental health presentations and facilitated discussions about mental health in various parishes.

2010 activities include:

A new Web site, www.VAmentalhealth.org. Meetings are open, so that other interested people may attend. Minutes of the monthly meetings, agenda and information and details about special projects are available on the Web site.

A Mental Health Conference, "Making the Connection: Mental Health and Our Faith Communities" in October 2010, a workshop on responding to bipolar/depression co-sponsored by VOCAL (Virginia Organization of Consumers Asserting Leadership) with introduction and opening remarks by Marta Engdahl, chair, lead speakers the Rev. Matt Johnson, associate rector, Grace Church, The Plains, and Brian Parrish, executive director, VOCAL, a program on bipolar depression by Donald Bruce, Ph.D., small group discussion facilitated by Robert DiCalogero, followed by large group report, and closing remarks and dismissal by Ellen Osborne. Further details and conference report may be found on the above website or requested from the Chair.

A Report, A Call to Awareness, Advocacy, and Action, September 2010, as a result of data collected in the Mental Health Needs Survey questionnaire distributed and collected at VA Council 215th at the January session in Richmond, and on the adjourned date in February at Virginia Theological Seminary in Alexandria. This report, containing an Executive Summary, the 2004 founding mental health resolution, Roster of Members and Wellness Planner that was mailed to each and every church (230) in the Diocese in October/November 2010. This document is also available on the Web site,

www.VAmentalhealth.org. The Wellness Planner, Appendix C, is being re-designed into "A Spiritual Guide to Wellness Planning."

An interfaith gathering, Rekindling Our Light, September 22, 2010, at St. Paul's Memorial, Charlottesville, an interfaith gathering of remembrance and renewal, was also supported by UVA Women's Center, United Ministries at UVa, SARA (Sexual Assault Resource Agency), SHE (Shelter for Help in Emergency) and White Ribbon Campaign at UVa.

Further conferences in the fall and spring are planned with the hope of continued outgrowth of support groups in various churches throughout the regions of the diocese.

Our workshops regarding bipolar disorder and depression, post traumatic stress disorder and suicide prevention are available for distribution and presentation to all parishes in the Diocese. Our members also are ready and available to provide assistance to parishes that are facing challenges associated with mental illness and the work toward recovery/wellness. Whether the need is for sound, current information referral to resources, or consultation, we stand ready to serve those in the Diocese of Virginia.

A Mental Health Award based on the Spiritual Guide to Wellness Planning is scheduled for deadline on Christ The King Sunday, November 26, 2011.

Come to me, all who labor and are heavy laden, and I will give you rest. Shoulder my yoke and learn from me, for I am gentle and humble in heart, and you will find rest for your souls. Yes, my yoke is easy and my burden light. –Matthew 11: 28-30.

2011 Mission Statement

As members of the Body of Christ, we seek to live out the reconciling love of Jesus by offering educational programs and net-working resources so that the Church may be a welcoming sanctuary for people living with mental illness.

You are invited to stop by the Mental Health Committee Exhibit Display Table to learn about our recent projects:

- 2010 First Annual Mental Health Conference, Making the Connection: Mental Health and Our Faith Communities, October 9, 2010 at Church of Our Savior, Charlottesville, Co-Sponsored with VOCAL, (Virginia Organization of Consumers Asserting Leadership);
- Report, A Call to Awareness, Advocacy, and Action, September 2010 (on the Mental Health Needs Survey Questionnaire, January 2010 and data responses);
- Participation and Support of Rekindling Our Light, an interfaith gathering of Remembrance and Renewal at St. Paul's Memorial, Charlottesville September 22, 2010;
- View and/or receive the Mental Health Committee Workshops: Bipolar Disorder/Depression, Post-Traumatic Stress Disorder (PTSD), Suicide Prevention
- Visit with mental health consultants about opportunities for Adult Forum programs/discussions for your parish;
- Become active as a member, "friend", or regional representative on the Mental Health Committee

"Take my yoke upon me and you will find rest for your souls." -- Matt. 11: 29.

Commission on Ministry

The Commission on Ministry is charged by the canons of the Episcopal Church to advise and assist the bishop in "the determination of present and future opportunities and needs for the ministry of all baptized persons," and "the design and oversight of the ongoing process for recruitment discernment, formation for ministry, and assessment of readiness therefore."

The Chair of the Commission on Ministry during the report year was the Rev. Dr. David T. Anderson, St. Stephen's, Richmond. We thank him for his years of dedicated and effective ministry as he steps down from this work.

The Commission is comprised of the chairs of the committees that fall under its umbrella, plus at large members. The Commission met several times in 2010 to oversee the work of these committees and share common mission. The Commission also spent 24 hours on retreat to reflect on the present and future needs of the church and on how the Commission can best raise up leadership to meet those needs.

The Committees which fall under the Commission are:

- **Committee on Discernment**
Mission: Develop and oversee the discernment process for leadership ministries, both lay and ordained; recruit, train and support Diocesan Spiritual Discernment Facilitators; design and deliver Diocesan Discernment Retreats; provide advice and counsel to the Bishop on matters related to discernment; serve as a resource on discernment for the Diocese. The Chair is the Rev. Stephen H. Wade. There are currently 20 lay and clergy persons trained as Diocesan Spiritual Discernment Facilitators. The DSDFs normally meet quarterly for continuing education and reflection on their work. In 2010, Diocesan Discernment Retreats were held in February, May and September, with 38 participants from 21 congregations.
- **Committee on the Diaconate**
Mission: Develop and oversee the policies and procedures for formation of (vocational) deacons, including assisting individuals and presenting parishes with the nomination and application process for the diaconate, and evaluation of experience and education; provide continuing support and assistance to persons in the diaconal formation process; develop and oversee the policies, procedures, and curriculum of the Diaconal Formation Institute (DFI); provide advice and counsel to the Bishop on matters related to the diaconate. The Chair is the Rev. Jane Piver, Grace Church, Stanardsville.
The first five candidates for the diaconate are scheduled to be ordained as deacons on February 5, 2011. There are 13 postulants now enrolled in the Diaconal Formation Institute, and their formation will continue to completion. Bishop Johnston, with the advice and consent of the Committee on the Diaconate, has called for a moratorium on the admission of new postulants for one to two years to give the Committee adequate time to regularize and strengthen the formation, education and training process. The Diocese of Virginia remains committed to the diaconate. It is because of this strong commitment that focused attention on bolstering the process is needed.
- **Committee on Priesthood**
Mission: Develop and oversee the policies and procedures for the formation of priests, including assisting individuals and presenting priests with the nomination and application process for priesthood, provide continuing support and assistance to persons in the priestly formation process; provide advice and counsel to the Bishop on matters related to priesthood; serve as a resource on priesthood for the diocese. The Chair in 2010 was the Rev. Dr. David T. Anderson, St. Stephen's, Richmond. As a result of the work of the Committee in 2010, seven persons were ordained to the transitional diaconate, five were persons ordained to the priesthood, six persons were granted candidacy and seven were granted postulancy.
- **Young Priest Initiative**
Mission: The Young Priests Initiative is designed to help young adults, especially college students, to discern their call to ministry—whether lay ministry or ordained ministry. The emphasis is on support to young people who move around a lot, or are away from their home parishes while in school, or who have come to the Episcopal Church through college ministries and not through traditional parish membership. In 2010-2011, the YPI is journeying with four young adults in their discernment process. The Chair is the Rev. Laura M. Lockey, Campus Missioner at James Madison University
- **Diocesan Board of Examining Chaplains**
Mission: Review and evaluate General Ordination Examinations for persons seeking priesthood, and recommend and oversee any additional work required to demonstrate proficiency in the seven areas covered by the GOEs; assist in the development, administration and evaluation of written and oral examinations for persons seeking the diaconate; develop,

- administer and evaluate examinations for clergy ordained in other denominations; provide advice and counsel to the Bishop on matters related to GOEs and related examinations; serve as resource on theological education for the Diocese. In 2010, the DBEC read examinations of seven candidates for priesthood and five candidates for the diaconate. In addition they developed, administered and read the exam for one former Roman Catholic priest seeking to be received as an Episcopal priest. The Chair is the Rev. Dr. Craig A. Phillips, St. Peter's, Arlington.
- **Committee on Continuing Clergy Formation**
Mission: Develop and administer the Fresh Start program for newly ordained clergy and clergy new to the Diocese; provide advice and counsel to the Bishop on matters related to continuing clergy formation; serve as resource on continuing clergy formation for the Diocese. The two-year long Fresh Start program is now in its ninth year in the Diocese of Virginia. Approximately 30 participants are enrolled for the 2010-2011 program year. Three facilitators work with the chair to provide fellowship and continuing education for participants. The Chair is the Rev. James A. Papile, St. Anne's, Reston.
 - **Committee on Leadership Formation**
Mission: Develop and oversee the policies and procedures for leadership formation for laity, deacons, and priests; develop and oversee the Episcopal Leadership Institute; provide advice and counsel to the Bishop on matters related to leadership formation; serve as a resource on leadership formation for the Diocese. The Chair is the Rev. Margaret Ann Faeth, Immanuel Church-on-the-Hill, Alexandria.
 - **Mid-Atlantic Parish Training Program**
Mission: Provide an intensive summer internship experience in a parish for those preparing for priesthood. The Chair is the Rev. Lynn Holland.

Committee on Parish Nursing

This has been a year of frustration in trying to communicate with parishes about their health programs. We are still trying to get a mechanism to be able to determine which parishes have a parish nurse/health ministry program and which do not have one. We have met and talked to eight nurses who are interested in parish nursing. We hope they will be trained this year.

We have had to say farewell to Ann Mingleldorf as she is a postulant for the vocational diaconate. We wish her well.

We are pleased that Amy Williams from the bishop's office will be working with us.

Last, we hope to have a resolution before the Council for a mandatory health ministry in each parish by the end of 2012. This was a resolution coming out of General Convention. More next year!

Submitted by Ms. Helen Zearth, Chair, Region 14; Ms. Carol Heddleston, Region 6; Ms. Jan Litsinger, Region 2; Ms. Anne Parker, Region 1

Committee on Parish Youth Ministries

PYM (Parish Youth Ministries) is a committee composed of high school students from across the Diocese. It is the only committee in the Diocese of Virginia that is made up entirely of youth. The members of the group, which ranges from 25-30 members, are the leaders in a series of weekend and day events held throughout the school year.

Annually PYM hosts three large events at Shrine Mont: 6th & 7th Grade Weekend, 8th Grade Weekend and Senior High Weekend. There are also several one-day events held at various locations across the Diocese such as the Fall and Spring Day of Service and Spring day of Play. The main objective of these events is to promote opportunities of fellowship and spiritual growth for the youth in our diocese through music, arts and crafts, games, bible study, small group discussion, initiative exercises, and prayer. The group also spends two weekends a year in retreat for planning and leadership training, and on months where there is not an event the committee meets in Fredericksburg

to evaluate the program offerings and plan for future events. A selection of the committee serves as pages at Annual Council.

The PYM Committee elects their two co-chairs; for the 2010-2011 school year the co-chairs are Kathleen Gayle and Tav Hafner. The diocesan liaison is Michael Wade.

Committee on the Prevention of Sexual Misconduct

The primary work of the Committee continues to be trainings for the Prevention of Child Sexual Abuse and the Prevention of Adult Sexual Misconduct throughout the Diocese, including the annual training for students at Virginia Theological Seminary (this year in August). This year we offered 23 trainings for the Prevention of Child Sexual Abuse, three abbreviated trainings and 18 trainings for the Prevention of Adult Sexual Misconduct. Over 600 people received training. We have continued to train new trainers for the child abuse prevention training, working to have people trained in areas of the diocese that have not had trainers nearby. The training for adult sexual misconduct has been revised, and we welcome new trainers who would like to be trained in that. The Committee is developing an abbreviated training for the Prevention of Adult Sexual Misconduct that will be required of lay pastoral caregivers beginning in July, 2011. A training of trainers for this new training will be offered at several locations in the Diocese.

At the annual meeting of trainers in October, members of St. John's, McLean shared their experience of developing guidelines for safe practices in internet safety. Guidelines developed by the Diocese of Connecticut served as one of their resources.

Congregations are reminded that both trainings are required of ALL paid employees. The Prevention of Child Sexual Abuse training is required of all volunteers who work with children and youth at any time other than Sunday morning. This training, or an abbreviated form of it, is strongly recommended for those who work with children and youth on Sunday mornings. As of September 1, 2006, all adults who go on mission trips involving children or youth are required to take the Prevention of Child Sexual Abuse training. Additionally, the designated leader(s) of each mission trip are required to take the Prevention of Adult Sexual Misconduct training.

The diocesan Policy and Procedures Manual contains additional information and is available online through the diocesan Web site. An up-to-date list of trainings is also on the Web site.

Submitted by the Rev. Jacqueline C. Thomson, Chair

Committee on Race Relations

Members: Ms. Ellyn Crawford, Co-chair, St. George's, Arlington; The Rev. J. David Niemeyer, Co-chair, Trinity, Highland Springs & St. Francis', Goochland; Mr. Buck Blanchard, Staff, Diocese of Virginia; Ms. Carol Burroughs, Trinity, Arlington; Mr. William Campbell, St. Paul's, Alexandria; Dr. John B. Chilton, Grace and Holy Trinity, Richmond; Mrs. Barbara Jackson, St. Paul's, West Point; Dr. John L. Johnson, St. Mary, Colonial Beach; Mrs. Gladys E. Lewis, St. Philip's, Richmond; The Rev. Barbara Marques, All Soul's, Mechanicsville; Mr. Joseph Royster, Meade Memorial, Alexandria; Mrs. Marion Spraggins, Trinity, Arlington; Mr. Maurice Spraggins, Trinity, Arlington; Ms. Kathryn Thomas, Grace, Standardsville; Mrs. Mareea E. Wilson, St. Barnabas', Annandale

Our Mission:

The Committee on Race Relations of the Diocese of Virginia embraces the responsibility to:

- Develop and implement programs and strategies that affirm our baptismal covenant; and
- Engage and lead conversations across the Diocese about race and racism.

At the end of 2009, we set forth goals for this year's work. We have made progress in each area. At the same time, we are acutely aware that to become the Church that Christ envisioned we must, with God's help, continue to develop and offer information, programs and projects that resonate with Episcopalians across the Diocese. Our overarching purpose remains to provide safe, creative, prayer-centered opportunities to become an anti-racist Church that sees "the Face of God in Each Other."

Our goals for the past year were to:

1. Define specific goals and measures for our newly created sub-committees (training, networking, communications and research, budget, and structural analysis) and implement programs that achieve our objectives.
Before planning and working on our programs and projects, described below, as a committee-of-the-whole, we first worked on the goal cited above. Guided by the outcome of this discussion, we were able to proceed.
2. Continue to address racial diversity issues in the diocesan structure.
The Sub-Committee on Structural Analysis is designing a survey to be sent to a random sample of congregations. The questions will essentially be the same as those asked in the survey conducted more than 20 years ago. Using these questions will afford us the opportunity to measure progress and identify opportunities. Ms. Maurice Spraggins leads this effort assisted by Mr. John L. Johnson and the Rev. David Niemeyer. They intend to report by the end of 2011.
3. Offer a brief presentation at Annual Council in 2011 in addition to our exhibit presence.
As a Committee-of-the-Whole, we look forward to offering one of the 1 and ¾-hour break-out sessions at Council in January: The Committee on Race Relations invites you to a multi-media colloquium. See and hear a brief presentation about the history of race relations in our Diocese. View many faces of Christ and Christ's people. Walk the labyrinth and meditate on Christ, our blessed redeemer, teacher and friend
4. Build on the two workshops offered in 2009; refine and offer anti-racism programs throughout the Diocese in multiple formats including workshops and brief presentations
The Sub-Committee on Training and Networking has developed two companion programs to the 12-hour workshop, "Seeing the Face of God in Each Other": A 45-minute program suitable for presentation during a forum that presents a brief history of race relations in the Diocese (part of our break-out session), and a 3-hour interactive program featuring the film "Traces of the Trade." The trainers of the Race Relations Committee offered three 12-hour workshops in 2010. The first was in March for the members of the South African Partnership and the South African Commission. The second was in October for the vestries of All Souls, Mechanicsville; St. Francis, Goochland; and Trinity, Highland Springs. Also attending were several seminarians from Virginia Theological Seminary and a rector from the Diocese of New York. The third workshop was facilitated by the co-chairs of the Committee on Race Relations of the Diocese of Virginia for the Commission on Truth and Reconciliation of the Diocese of Maryland. The work of this Sub-Committee is proceeding with developing programs which guided the next goal.
5. Pay particular attention to ensuring that the content is relevant across generations with additional theological emphasis. The Sub-Committee will next work on a program specifically designed to be offered to youth in the Diocese. The work-group is lead by Ms. Marion Spraggins, assisted by the Rev. Barbara Marques, Ms. Kathryn Thomas and Ms. Ellyn Crawford.
6. Give special effort to researching and documenting the history of our Diocese as it relates to understanding our past and the continuing legacy of slavery and racism.
The Sub-Committee on Research and Communication has launched and maintains the Web site for the Committee on Race Relations. In addition, a comprehensive history of race relations in the Diocese is in final draft and will be offered to the Diocese in early 2011, fulfilling the requirement set forth in the resolution passed by of General Convention.
Continuing research and making information available to the Diocese via our website is an ongoing effort. This Sub-Committee is lead by Dr. John Chilton assisted by Ms. Gladys Lewis and Mr. Joseph Royster.

In August, the Committee had lunch with Bishop Shannon. We brought him up to date on our activities. Following that exchange, he told us of his extraordinary experiences while deeply involved in working to foster improved race relations in Mississippi. We spent the last part of the luncheon

meeting speaking of what we can do in the future toward our goal of becoming an anti-racist Diocese that is welcoming and supporting of all God's people. The members of the Committee on Race Relations pray for God's grace and inspiration as we continue our work in 2011.

Roslyn

During 2010, the Virginia Diocesan Center at Roslyn hosted 280 organizations with over 9,000 participants. In addition to hosting these groups, Roslyn was the setting for complimentary clergy retreats, an Easter Brunch and a Blessing of the Animals.

Roslyn greeted 2010 by opening the doors of the Bishop's Chapel. Built in honor of the Rt. Rev. Peter James Lee, over 300 people participated in the June dedication of the building. Guests love the addition of the chapel and frequently comment on its beauty and the spiritual sense one feels when inside.

Roslyn's clergy retreats continue to be a favorite offering. The gift of time for diocesan clergy to come to Roslyn for rest, reflection and fellowship has been a welcome one with many repeat visitors as well as many new ones.

Roslyn's Easter Brunch welcomed another record crowd in 2010. Over 165 people enjoyed a delicious meal on Easter Sunday. We hope to see many of these guests again as we host the fifth annual brunch in 2011.

A second Blessing of the Animals was held by the outdoor altar in October. An annual event at Roslyn, the Blessing is the perfect service to hold at Roslyn where so many beautiful animals live in its wonderful environment.

Looking to 2011, plans to give the upper floor of Tucker Hall a face lift will make eight additional lodge rooms available for Roslyn's guests. We look forward to having these extra rooms ready for occupancy by the middle of the year.

This has indeed been a year filled with good fortune. Thanks to those who have helped make all of these events and activities possible.

Submitted by Ms. Kass Lawrence, Director

Committee for South African Partnership

The Committee for South African Partnership (CSAP) seeks mutual partnership with our brothers and sisters in the Diocese of Christ the King, South Africa in ways that will encourage both our ministries, foster and deepen our relationships with each other and make us stronger in spreading the Gospel. Each time we meet, we begin with Bible study and reflection, on how that particular scripture speaks to our work in the committee. We hold as our biblical mandate Paul's words found in 1 Thessalonians 5:11-26

"Therefore encourage one another and build up each other, as indeed you are doing. But we appeal to you, brothers and sisters, to respect those who labor among you, and have charge of you in the Lord and admonish you; esteem them very highly in love because of their work. Be at peace among yourselves. And we urge you, beloved, to admonish the idlers, encourage the faint hearted, help the weak, be patient with all of them. See that none of you repays evil for evil, but always seek to do good to one another and to all. Rejoice always, pray without ceasing, give thanks in all circumstances; for this is the will of God in Christ Jesus for you. Do not quench the Spirit. Do not despise the words of prophets, but test everything; hold fast to what is good; abstain from every form of evil. May the God of peace himself sanctify you entirely; and may your spirit and soul and body be kept sound and blameless at the coming of our Lord Jesus Christ. The one who calls you is faithful, and he will do this. Beloved, pray for us. Greet all the brothers and sisters with a holy kiss."

A large part of our committee time is spent sharing news about the people and churches in our partnerships and praying for them, especially for those "who labor among the people." We recognize

the relative prosperity we have in our portion of the Kingdom, and we feel obligated to help our South African brothers and sisters financially and materially, however we can.

Background: In 1990, the Diocese of Christ the King, South Africa was created to serve a rapidly increasing population in a long, thin area stretching from the southern suburbs of Johannesburg to the Vaal river of South Africa. Bishop and Mrs. Peter James Lee were guests of Peter John Lee, at his consecration in as bishop of the new diocese, and the CSAP was established in 1991. The Diocese of Christ the King is located in the Johannesburg area, bordered by the Southwest Township (SOWETO) and the Cape Town freeway. It is a small diocese, with a high percentage of its residents living in extremely poor conditions. Since the establishment of the Diocese of Christ the King and the CSAP, a number of cultural exchanges and visits have been conducted between the two dioceses with the intent of fostering relationships and understanding.

2010: Two Members of the CSAP spent eleven days in the Diocese of Christ the King in March. Members stayed at St. Benedict's Convent as well as the home of the Rev. David Dinkebogile, Rector of St. Cyprian's Church in Sharpeville. Committee members visited St. Laurence Church in Small Farms, All Saints, Holy Innocents, Finetown, Church of the Savior in Lenasia, St. Mary's Children's Home, St. Monica's as well as attended the Bishop's Executive Council planning meeting, a Diocesan Youth Initiative Council meeting, youth group at St. Cyprian's and a student ministries Eucharist. Members also had the opportunity to attend the annual Mother's Union Event, Ladies Day at Church of the Ascension. The Rev. Ann Ritonia from the Diocese of Virginia was the guest preacher for that event. Ms. Ritonia also had the opportunity to celebrate the Eucharist for a group of retirees at the diocesan retreat center, St. Peter's Place, as well as concelebrate a three-hour Sunday Eucharist at St. Cyprian's in Sharpeville. A highlight of the visit was visiting and walking the 117-acre site for the proposed Diocesan Retreat Center, Eldnsfontein, Thaba ea Jesus, "A Place Apart." Members of the committee also had the opportunity to have tea with the Mrs. Singer, who donated the land to the Diocese of Christ the King.

The visit to the Diocese of Christ the King was informative, established new relationships, nurtured existing relationships and strengthened the bonds of affection between the Diocese of Virginia and the Diocese of Christ the King. The number of youth that are involved in the life of the Diocese of Christ the King and the depth of commitment to serving Jesus and one another was awe-inspiring.

The committee this year, in addition to our visit, to fulfill the mission of the Partnership purchased and shipped twelve study Bibles to the Diocese of Christ the King, supporting seminarian and clergy education. The committee procured a grant from the Marie Cooper Fund for \$20,000 dollars, paid over four years. The grant is to be used for the development of Taba ea Jesus, the Diocesan camp and retreat center. The first installment of \$5,000 dollars was received in December. The committee continued supporting a seminarian this year as well as seeking additional funding sources for camp development. A grant of \$1,000 dollars was given by region XIV. Members of the committee also participated in Race Relations training this spring and we all wish to thank members of the Race Relations Committee for their commitment to this important work and the professional manner in which training was conducted.

The majority and probably the most important aspects of our work are relationship building, mutual prayer and correspondence between Churches and Sunday School children. In addition, some churches are enjoying working with specific outreach projects of their linked congregation, planning mission trips, offering financial support or scholarships, sabbatical visits and the like. Currently pairing with their counterparts in the Diocese of Christ the King are Trinity (Charlottesville), Emmanuel Church, (Rapidan), Trinity (Washington), St. Phillip's (Richmond), St. Barnabas' (Annandale), St. James's, (Richmond), Grace Church (Alexandria), St. Gabriel's (Leesburg), St. Margaret's (Woodbridge) and Christ Church (Winchester).

In 2010 the CSAP met all budget obligations. We have grown in partnership through self-funded trips and the gifts of generous patrons, the committee on mission and have been able to financially support

several key area of ministry in our partnership. We have also been pleased with the growing the relationship between our two dioceses and their leaders.

2011: Goals for 2011 include proactively establishing a greater number of partnerships, and continuing to support the work of the diocese of Christ the King. A long-term goal of the CSAP remains to partner every church in the Diocese of Christ the King with a sister congregation or congregations in the Diocese of Virginia. This is slow work and due to communication challenges, relationships grow slowly over time. Also in 2011, the committee will continue to highlight the benefits of parish partnerships, which include mutual prayer, correspondence between clergy and parishioners of all ages, potential exchanges, and support of special congregation-based ministry initiatives. In addition, the CSAP would like to help form additional partnerships between youth groups of both Diocese's as well as continue to find schools and diocesan organizations that would partner with and support schools in the Diocese of Christ the King. As a committee, we will continue to identify additional avenues to support clergy and lay education. Strengthen the relationship between youth of our respective Diocese through visits as well as arrange for the Diocese of Christ the King, Director of Christian Formation to visit and establish relationships with youth in the Diocese of Virginia through PYM. We will continue to identify additional funding sources for Tabata Jesus property development as well as support Bishop Johnston's initiatives between our partner Dioceses.

The CSAP will support the spiritual needs of the diocese by helping to provide funding and opportunities for ordained clergy and lay ministers, as well as to encourage clergy and laity from this diocese in a sense of mission. CSAP is providing small scholarships to Bishop Peter John Lee for his use in training clergy and lay people, and we are encouraged by the work of Virginia Theological Seminary to provide summer experiences in South Africa, as well as bringing professors from South African to teach in their January term.

As our work proceeds, it is our hope that our brothers and sisters in the Diocese of Christ the King, particularly, the seminarian and lay ministers we support through scholarships, and exchanges will make a difference in the lives they touch as ministers of the Gospel and providers of care and support to congregations. We are grateful to all Episcopalians in the Diocese of Virginia who encourage and support our work as a committee.

Submitted by the Rev. Ann Ritonio, Chair

Shrine Mont

2010 was another fun-filled and exciting year on the mountain. This year, over 15,000 guests and 650 campers enjoyed our wonderful facility for traditional parish weekends, summer camps, conferences, family vacations and individual get-a-ways.

Some highlights from this year include:

- Thousands of people worshiped in the Cathedral Shrine of the Transfiguration and we marked the 85th anniversary of the consecration of the Shrine on August 6.
- Eighty five parishes from the Diocese held retreats.
- Nine different camps hosted over 650 youth and families of the Diocese.
- 125 volunteers attended our Annual Work Weekend providing Shrine Mont an invaluable service in preparing to open for the season.
- The fifth Art & Soul conference was held in July and focused on nurturing our spiritual life through the creative arts.
- Bishop Shannon hosted the 21st annual Bishops Bluegrass Festival on July 4.
- Bishop Jones hosted the 12th annual Tee with the Bishop's Golf Tournament raising over \$11,000 for Shrine Mont.
- Shrine Mont also added new conferences and events to our calendar including the first annual women's retreat, which was attended by 25 participants and was a great success.
- Our first digital photography weekend was held in the fall.
- Grace Church, Berryville held a mission trip at Shrine Mont and rebuilt the Bear Wallow Camp.

- Shrine Mont partnered with the Shenandoah Sheriff's Department to host the first annual Leadership Camp for Shenandoah County middle school students. This camp offered 30 local youth a unique opportunity to learn from and develop a rapport with local officers.
- Shrine Mont entered a new partnership with Bryce Resort giving 175 campers and guests the opportunity to use Bryce's Zip Line and climbing wall.

Other community partnerships continued with the Shenandoah Valley Music Festival offering an array of concerts and artists at Shrine Mont. We also hosted a number of luncheons and dinners for various community organizations.

Shrine Mont continues in its efforts to improve our facilities. In 2010 we raised nearly \$160,000 toward the reconstruction of St. Andrew's cottage and acquired the Orkney Springs Fire Company property at the entrance to Orkney Springs. This will ensure that Orkney retains its simple small-town look for all who visit Shrine Mont.

Shrine Mont would like to thank the Shrine Mont Board of Directors, the diocesan staff and all of the guests and donors for their hard work and efforts to continue to make Shrine Mont "a place apart."

We are looking forward to another great season in 2011 and hope that every member of the Diocese will spend some time with us.

Submitted by Mr. Kevin Moomaw, Executive Director

Committee for the Stewardship of Creation

History:

The diocesan Committee for the Stewardship of Creation was formed by Bishop Lee in 1992 to respond to a 1991 General Convention resolution which called for Episcopalians "to view Environmental Stewardship as a matter of highest urgency."

Here we are many years later, and the words "highest urgency" remain significant. As stewards of God's creation, this Committee's energy remains dedicated to its original vision to share our faith, our ideas, and by our actions to provide the guidance to conserve and protect God's creation.

Mission:

We provide guidance, support, speakers, newsletters, a Web site and teaching materials to:

1. Help Parishes identify and implement ways to become better stewards of God's creation.
2. Offer ideas for action to help restore and protect the earth.
3. Provide theological and scientific materials on environmental matters and spirituality.
4. Encourage dialogue on the environment and our faith.

The following listing enumerates how we served our churches during 2010.

Our Objectives Relate to Our Services

We help people in the parishes and missions of the Diocese to understand environmental issues as religious concerns. The Committee is guided by its permanent spiritual co-chair, a member of our clergy, to guide us while assuring that we stay on message.

With our spiritual guide, we make clear to those we serve, of the connection between our Christian faith and caring for creation.

We strive to increase awareness throughout the Diocese of the nature and seriousness of the environmental challenges and the faith-derived actions required to help solve these problems.

We encourage and support stewardship of creation ministries at the local parish/mission level with liturgical, spiritual and worship resources and technical assistance.

We share information about ongoing environmental and sustainability issues at state, national and international levels including legislation, education and ecumenical partnerships (below).

We support specific environmentally related activities, e.g., Shrine Mont forest management, renewable energy, energy audit programs, parish energy and water conservation.

We sponsor and conduct periodic conferences on issues related to faith and the environment.

We maintain a list of contacts and resource organizations within the network of relevant faith and environmental groups. An example of these follows in a list of Web sites.

We have developed and distributed lists of Energy Savings Tips to dozens of our churches. These lists are available to everyone via our Committee Web site and the diocesan Web site.

We have, through our co-chair for information and communications, Susan Midland, furnished articles for publication in *The Virginia Episcopalian*. Most notable recently is the summary of last September's Committee conference on "Our Threatened Water Supply." This can be found in *The Virginia Episcopalian*, January 2011 Issue, on page 22; and, within this report below.

We are exploring a program to encourage other diocesan committees to write about their work, and to share the value of that work with others.

We have participated as speakers and presenters at our diocesan conferences; and when invited, to our sister diocese of Southern Virginia (DioSoVa).

We have partnered with the United States Environmental Protection Agency, and its EnergyStar Division to assist them in the expansion of their National Energy Performance Rating System for Houses of Worship.

We represent the Diocese of Virginia on the consultative council of Virginia Interfaith Power and Light as the Episcopal representative. The intention of our presence is to further the sharing of our work with other faith groups.

We manage the Lee-Atkinson Energy Conservation Award. At Council in January 2010, the first annual award was presented to honor the one church that showed the greatest effort in energy conservation. We look forward to repeated interest in this award program in the future.

We are progressing and enlarging our Church Stewardship Partner Program by continuing to contact all of our churches with a simple request: to select one person from their church who they believe possesses the imagination, desire and dedication to represent their congregation as its stewardship partner, and to become this Committee's point of contact as we share with their church.

At Council, during January 2011, a resolution will be proposed asking that, after the positive response received to date, all other churches simply name that person from their church to interface with the Committee.

Hopefully, through the resolution, the 27 percent of churches that have already responded will grow to all churches.

The Committee envisions that growth in the Church Stewardship Partner Program will enhance the success of interfaith sharing.

Links to Resource Organizations For Your Information

Environmental Stewardship in the Churches

- Peace and Justice Ministries, http://www.episcopalchurch.org/1829_ENG_HTM.htm
- Episcopal Ecological Network, <http://www.eenonline.org/>
- Virginia Interfaith Power and Light, <http://www.vipl.org/>
- Greater Washington Interfaith Power and Light, <http://www.gwipl.org/>
- The Regeneration Project, <http://www.theregenerationproject.org/>
- Native Energy: Carbon Offsets for People and the Planet, <http://nativeenergy.com/>

Worship Resources

- Diocese of Minnesota Environmental Stewardship Committee: Lectionary Reflections, <http://www.env-steward.com/lectnry.htm>
- UK Christian Ecology Network: Green Pointers for Preachers, <http://www.christian-ecology.org.uk/econotes-index.htm#index>

- Web of Creation Green Congregation Program: Worship Resources, <http://www.webofcreation.org/Worship/resources.htm>
 - Wellsprings: Liturgy of Creation, <http://www.wellsprings.org.uk/liturgies/creation.htm>
- Eco-Theology Education – helps us grow in our understanding of our stewardship responsibilities.
- Eco-Theology Book List, <http://www.cep.unt.edu/ecotheo.html>
 - Forum on Religion and Ecology, <http://environment.harvard.edu/religion/>
 - Theological Perspectives, <http://www.earthcareonline.org/theolpersp.html>
- Green Building Technologies - make our work and worship spaces more environmentally sensitive.
- EPA Green Buildings, <http://www.epa.gov/greenbuilding/>
 - Green Building Pages, http://www.greenbuildingpages.com/links/weblinks_fund.html
 - VA Sustainable Building Network, <http://www.vsbn.org/membership.shtml#whoswho>
- Science Education - the effects of global warming, species preservation, and pollution.
- Real Climate: Climate Scientists on Climate Change, <http://www.realclimate.org/>
 - Photographic evidence of Climate Change, <http://www.worldviewofglobalwarming.org/>
 - The Union of Concerned Scientists: News, Science, Solutions, http://www.ucsusa.org/global_warming/
 - Intergovernmental Panel on Climate Change: Reports and Projections, <http://www.ipcc.ch/>
 - International Union for the Conservation of Nature: Organizations Working Together for Conservation, <http://cms.iucn.org/index.cfm>
 - Endangered Species, <http://eelink.net/EndSpp/>
 - Virginia's Natural Environment, Geography and People, <http://www.virginiaplaces.org/>
 - Environmental News Network, <http://www.enn.com/>
- Energy Saving - saving energy saves money and the environment:
- Energy Star for Congregations, http://www.energystar.gov/index.cfm?c=small_business.sb_congregations
 - Five Steps to Lower Your Energy Use, <http://www.interfaithenergy.com/tips.htm>
 - Solar Power, <http://www.solarpanelinfo.com/>
- Taking Action - Steps and ideas for you and your congregation to help the environment:
- Cutting Greenhouse Gas Emissions - Church Commits, <http://genesis.eds.edu/>
 - Creation Care in Personal and Family Life, <http://www.earthcareonline.org/perslife.html>
 - Web of Creation - Ecology Resources to Transform Faith and Society, <http://www.webofcreation.org/>
 - Chesapeake Climate Action Network to advocate for renewable energy sources, http://www.chesapeakeclimate.org/index_va.cfm
 - Show the film "Renewal" - religious groups across the country acting for the environment, <http://renewalproject.net.s17607.gridserver.com/>
 - Earth Ministry - For a "Greening Your Congregation" handbook, <http://www.earthministry.org/>
 - Volunteer for Nature Conservation, <http://greenvolunteers.com/>
- Try our Web sites for additional links to our resources
- http://thediocese.net/stewardship_creation.shtml
 - www.CaringForGodsCreation.Net

Summary of the Recent Conference, "Our Threatened Water Supply"

Every day as we draw water from our faucets we expect clean and abundant water. Too few of us realize the increasing demands that are being placed on our usable water supply, obtained from surface water supplies and aquifers far below the ground surface. We know from daily news reports that in other parts of the world water scarcity is in crisis; yet little to nothing is reported that water supply is an emerging problem here in Virginia.

On Saturday, September 18, 2010, the diocesan Committee on Stewardship of Creation convened a conference and workshop at St. James-the-Less Episcopal Church in Ashland, Virginia to discuss water scarcity in Virginia, particularly in the Coastal Region constituting much of the area encompassed by the Diocese.

The speakers first demonstrated how water shortages worldwide have reached tragic proportions. They demonstrated by example how here at home clear signals have been arising that predict a future scarcity condition that conservation alone will not cure.

The principal presentations at the conference were by Frank Fletcher, a hydrogeologist and fellow of the American Geological Society now living in the Northern Neck of Virginia; Scott Kudlas, Virginia Department of Environmental Quality; and, Dudley Rochester, formerly of the University of Virginia, a Committee member, a retired medical doctor and respiratory specialist and our keynote speaker. During the morning session, the presenters brought to attention the strains on regional water resources resulting from growing water demands. The Committee presented to the churches a list of water conservation tips, describing that list as a worthy church ministry, but a list which should not be considered as the total solution to water supply and sustainability issues.

During the afternoon, participants in the Conference broke into smaller sessions that were facilitated by other specialists and leaders of non-profit safe water and water conservation associations that are active in the area served by the Diocese. The attendees were asked to consider, then translate what they heard during the morning session into lists of new and fresh ideas. The challenge was to seek new solutions that could result in larger conservation and supply results. At a later afternoon session, all reconvened to study each other's lists, reported hereinafter.

Background

- The extended drought, 1999-2002, called policy-makers' attention to Virginia's lack of preparedness; growing dependence on finite water resources; and, policy-makers' uncertainty about the scale of the problem. In the aftermath, the Commonwealth established a new regulatory structure to monitor and approve permitting for surface and groundwater withdrawals. As of the Conference, approximately two-thirds of the Coastal Plain was encompassed in groundwater management districts. However, a number of withdrawals from ground water and surface water are grandfathered or unregulated even in the areas that are regulated, and the tools used to monitor and model ground water utilization in Virginia have not been updated significantly since the early 1990s.
- While groundwater is the principal water source for fresh water in the Coastal Plain, there are no federal mandates to monitor and preserve ground water supplies as sustainable resources.
- Current efforts and funding for data collection relevant to the sustainability of groundwater and aquifer resources are for the most part dependent on state funds. Because of limits on state and local budgetary resources to fund monitoring and modeling, Virginia's capacity to assess the health of ground water resources has actually declined.
- Federal, state and local agencies responsible for regulating water resources sometimes have conflicting perspectives and no mandate to coordinate or to resolve policy conflicts. The decentralization of water regulation in Virginia further limits data development and sharing and limits the effectiveness of the agencies' support for development of policy by the General Assembly.
- Even with the limited data available from existing collection points, the Conference learned that ground water in parts of the Coastal Plain is being drawn down significantly more than projected in available computer models; and that, subsidence of aquifer sources in some areas along the Fall Line has already occurred as a result of the greater drawdowns. Any subsidence in the source cells for an aquifer limits its capacity to replenish.
- In some areas within the Diocese, authorities have ceased issuing building permits because water supply is insufficient for the proposed construction.

Needs

- More data is clearly needed to grasp the magnitude and urgency of the threats to sustainable water resources and to direct resources to address those threats effectively. Abundant water is under serious challenge; Virginia can no longer operate on an assumption that surface and groundwater supplies are limitless. Frank Fletcher contended that Virginia must soon shift to greater reliance on nontraditional water sources, e.g., tertiary wastewater recycling,

desalination, and others that have the potential for providing a sustainable supply for our future needs.

- This shift requires research, development, and funding.
- The changes necessary to achieve sustainable water supplies cannot be accomplished solely by measures such as shorter showers and rain barrels.
- Only institutional bodies possess the expertise, the finances, and the collective manpower to bring about a new water supply paradigm that is in scale to the emerging demands on scarce supply.

Small Group Sessions

- The small group sessions explored the ethical and spiritual implications of how we as individuals, communities, societies, and institutions can address the current and anticipated future struggles for a sustainable water supply.
- The afternoon sessions reflected on the shifts in thinking necessary to achieve a new paradigm. The conservation practices that households adopt can help give texture to thought as spiritual practices and can give force to leading edge technologies for water saving to help them gain wider market penetration.
- The significant changes to define a new paradigm require an informed electorate, legislative action, government reorganization, corporate support, and changes in agricultural and industrial technologies.
- Each group came up with its respective list of action points for dealing with water issues. When the groups reconvened, their action plans were consolidated to identify major points for an action plan based on scientific knowledge and the responsibility of committed Christians to care for God's creation.

Action Points

- For Diocese: Enhance Shrine Mont resources for stewardship inspiration and education; publish articles regularly on moral dimensions of environmental stewardship in *The Virginia Episcopalian*; make environmental stewardship a regular program component in annual Councils.
- For Parishes: Model mindful water use through technology retrofits and good stewardship practices; include an environmental stewardship component in parish retreat programs; make publicity for stewardship initiatives a regular feature in parish newsletters.
- Four Households: Follow the regulatory agendas of water resource agencies; discuss stewardship issues with family and with friends; express views as citizens; support sympathetic advocacy groups; and take steps within homes to support mindful stewardship.
- For Committee: Members should engage in outreach to parishes as speakers and information and networking resources; the Committee website should continue to develop as a Diocesan portal for information material to stewardship of creation by publicizing relevant church resources: age-appropriate Sunday school curricula, videos, book lists, blogs, etc.

Conclusions

- At its meeting in May 2011, the diocesan Committee on Stewardship of Creation will consider further the action points identified during the Conference; progress as reported by individual Churches, since the Conference; and, what further additional actions should be considered by the Committee and the Diocese to help address the emerging threats to sustainable water resources in Virginia.
- The principal message resulting from this Conference which best addresses the seriousness of water supply and its sustainability is that fresh and big ideas are needed, which must be followed by real action by everyone throughout the state and nation.
- This is an Every Person and Every Faith Challenge.

A list of water conservation tips that churches and households can implement and program materials supporting the presentations of the speakers are posted on the Committee Web site.

Submitted by Mr. Rocco V. Tricarico, AIA, Chair

Virginia Diocesan Homes

Virginia Diocesan Homes, Inc. (“VDH”) has been designated by the Annual Council as the diocesan agency through which institutional care of the aging is maintained. VDH’s mission includes encouraging the development of new residential care communities for aging people in the Diocese and maintaining liaison with the existing residential communities for the aging related to the Diocese, namely Continuing Care Retirement Communities (“CCRC’s”):

- Goodwin House in Alexandria
- Goodwin House at Bailey’s Crossroads
- Rappahannock Westminster-Canterbury in Irvington
- Shenandoah Valley Westminster-Canterbury in Winchester
- Westminster-Canterbury of the Blue Ridge in Charlottesville
- Westminster Canterbury in Richmond, and
- Residential (non-continuing care) Communities Lockwood and Elmwood Houses in Arlington

The VDH Trustees elect, or approve the election of, the members of the governing boards of these communities. VDH acts in an oversight role, monitoring the condition of the communities and their policies and practices on care and services for their residents. Of particular interest for VDH for the CCRC’s are the fellowship resources to provide financial aid to residents. The VDH trustees meet quarterly at one of the communities, which affords opportunities for the trustees to visit each community and meet with its management.

In the recent difficult economy, the trustees and management of the CCRC’s have responded decisively to the economic conditions, controlling costs while minimizing adverse effects on their residents. These efforts have provided substantial peace of mind for the residents, and their families. For many prospective residents of the CCRC’s, selling their home is a prerequisite for entering the CCRC and the trustees and management of the CCRC’s have adapted to the stress on housing markets with creative assistance to prospective residents who have had difficulty selling their home so that they can move into the CCRC. Particularly notable in 2010 was the completion and opening of an addition at Goodwin House – Bailey’s Crossroads adding 106 living units to that community. This complex construction project was accomplished on schedule and marketing, not withstanding the current economy, is ahead of projections. VDH also encourages the development of new residential facilities for the aging in the Diocese.

In recent years, several of the CCRC’s have initiated expansions of their current facilities and the efforts of VDH have been more focused on the potential for facilities for aging people who may lack the financial means to enter a CCRC. Since the CCRC’s continuing care component is a major part of the cost of a CCRC, VDH has examined the potential for residential facilities for the aging which do not provide continuing care, i.e., on-site assisted living or nursing care, as an alternative to reduce costs and make the facility more accessible for people of moderate means. VDH invites churches to consider the needs in their communities for residential care for the aging which might be able to be met as a ministry of a church or group of churches. There are expertise and limited resources available from VDH to assist churches in exploring the potential for new communities for housing for the aging. VDH has consulted with representatives of several churches who have potential interest in participating in development of new facilities and welcomes further inquiries. Although the current economic environment makes the financial feasibility of a new residential care facility challenging, we continue to explore the potential for this important ministry with interested churches or groups. Inquiries about potential new facilities may be made to VDH through Mayo House or by contacting Mary Holly Bigelow, 7613 Hollins Road, Richmond, VA23229, email: maryholly(at)verizon(dot)net.

Submitted by Mr. J.P.Causey Jr., President